

## ČSOB's Supervisory Board

### **PAVEL KAVÁNEK**

*Born on 8 December 1948*

#### **Chairman of the Supervisory Board**

He graduated from the University of Economics, Prague and The Pew Economic Freedom Fellowship at Georgetown University.

Between 1972 and April 2014, Mr. Kavánek worked for ČSOB. From 1990 to April 2014, he was a member of the Board of Directors of ČSOB. Between 1993 and 30 April 2014, he served as the Chairman of the Board of Directors of ČSOB and the CEO. From 1 January 2013 to 30 April 2014, Mr. Kavánek was a member of the Executive Committee of KBC Group responsible for the Business Unit Czech Republic. Since 1 May 2014, he has been a member of ČSOB's Supervisory Board (and its Chairman since 30 June 2014).

Since 1 June 2014, he has been a member of ČSOB's Audit Committee.

#### **Membership in bodies of other companies:**

President of the Executive Board of the Czech Banking Association (CZ); member of the Board of Trustees of the Aspen Institute Prague (CZ).

### **HENDRIK SOETE**

*Born on 9 November 1950*

#### **Member of the Supervisory Board**

He holds M.Sc. and Ph.D. degrees in Agricultural Sciences from the Catholic University in Leuven (Belgium).

Mr. Soete originally worked in production management at Procter & Gamble and at Lacroons Dairy in Belgium. Between 1983 and 1994, he held several management positions, as well as that of managing director, with Borden Inc., in the U.K. and in Germany. After his return to Belgium, he headed two food companies before joining the AVEVE Group in 1999. He was the Chairman of the Board of Directors of the AVEVE Group. He also served as a member of the Board of Directors of the MRBB, the Financial Holding of Boerenbond (Belgium), the CEO of the Agri Investment Fund of Boerenbond (Belgium) and the President of Intercoop Europe (Switzerland). At present, he is the CEO of the AVEVE Group. Since February 2007, he has been a member of ČSOB's Supervisory Board.

#### **Membership in bodies of other companies:**

Chairman of Covalis Meat Group (Belgium); member of the Board of Directors of Intercoop Europe (Switzerland).

### **FRANKY DEPICKERE**

*Born on 26 January 1959*

#### **Member of the Supervisory Board**

Franky Depickere studied commercial and financial sciences at the University of Antwerp (UFSIA; Belgium), and obtained a Master's degree in company financial management from the VLEKHO Business School (Belgium).

Following a short period at Gemeentekrediet bank, in 1982 Franky Depickere joined the CERA group, where he spent more than 17 years. Among other things he was an internal audit inspector at CERA Bank, financial director of CERA Lease Factors Autolease, chairman of the board of Nédée België-Luxemburg, a subsidiary of CERA Bank, a member of the Management Committee of CERA Investment Bank, and finally a Managing Director at KBC Securities. In 1999 he became managing director and chairman of the Management Committee of F. van Lanschot Bankiers België, as well as group director of F. van Lanschot Bankiers Nederland. From 2005 he was also a member of the Strategic Committee of F. van Lanschot Bankiers Nederland. Since 15 September 2006, he has been a member of Cera's Day-to-Day Management Committee and Managing Director of Cera Société de gestion and Almancora Société de gestion. Franky Depickere is a member of the Board of Directors of the KBC Group (a non-executive director). Since 1 June 2014, he has been a member of ČSOB's Supervisory Board.

#### **Membership in bodies of other companies:**

Member of the Board of Directors (a non-executive director) in: KBC Group (Belgium), KBC Bank (Belgium), KBC Assurances (Belgium) a CBC Banque (Belgium); Chairman of the Risk and Compliance Committees in: KBC Group, KBC Bank and KBC Assurances (Belgium); member of the Nomination Committee of KBC Group (Belgium); member of the Remuneration Committee of CBC Banque (Belgium); member of the Board of Directors (independent member) and Chairman of the Audit Committee of Miko (Belgium); member of the Supervisory Board and Chairman of the Audit Committee of Euro Pool System International (the Netherlands); Chairman of the Board of Directors in: the Flanders Business School (Belgium) and the International Raiffeisen Union (Germany).

### **CHRISTINE VAN RIJSSEGHEN**

*Born on 24 October 1962*

#### **Member of the Supervisory Board**

She graduated in 1985 from the Faculty of Law at the University of Ghent (Belgium). Subsequently she completed an MBA in Financial Sciences at Vlerick Management School in Ghent (Belgium).

Ms. Van Rijssseghem started her career at KBC (formerly Kredietbank) in 1987 at the Central Foreign Entities Department. Initially she was responsible for risk management and controlling and international acquisition strategy, and later on became head of that department. In 1994 she was appointed Head of the Credit Department of KBC's Irish subsidiary, Irish Intercontinental Bank. In 1996, she became CEO of KBC France and in 1999 of KBC's London branch. From 2000 to 2003, she was Senior General Manager of the Securities & Derivatives Processing Directorate of KBC Group. From 2003 to 30 April 2014, she was Senior General Manager of KBC Group Finance. Since 1 May 2014, Christine Van Rijssseghem has been a member of the KBC Group Executive Committee and KBC Group Chief Risk Officer. Since 1 June 2014, she has been a member of ČSOB's Supervisory Board.

#### **Membership in bodies of other companies:**

Member of the KBC Group Executive Committee (Belgium); Chairman of the Risk and Compliance Committee and member of the Audit Committee of ČSOB (SK); member of the Board of Directors and Chairman of the Risk Committee of K&H Bank (Hungary); member of the Supervisory Board, Chairman of the Risk and Compliance Committee and member of the Audit Committee of CIBANK (Bulgaria); member of the Board of Directors, Chairman of the Risk Committee and member of the Remuneration and Nomination Committee of Bank Ireland (Ireland).

**MARTIN JAROLÍM**

*Born on 16 March 1972*

**Member of the Supervisory Board**

He graduated from Charles University in Prague, Mathematics and Physics Department, where he studied from 1990 to 1995 specializing in Optimisation and Mathematical Economics, and then from 1995 to 2000 studied at Charles University in Prague, Centre for Economic Research and Graduate Education (CERGE-EI), – Ph.D. with the thesis Foreign Direct Investment and Foreign Trade. He has also attended various specialist and managerial courses.

Martin Jarolím has worked at ČSOB since 2000 in various specialized and management positions mainly in retail; from 2011 as Executive Director of ČSOB Retail Branch Network. Since February 2014, he has been the Senior General Manager, Business Unit Core Communities Banking & International Markets in KBC Group. Since 1 January 2015, he has been a member of ČSOB's Supervisory Board.

Since 1 June 2014, he has been a member of ČSOB's Audit Committee (and its Chairman since 9 April 2015).

**Membership in bodies in other companies:**

Member of the Board of Directors (a non-executive director) of K&H Bank (Hungary); member of the Supervisory Board in: ČSOB (SK) and CIBank (Bulgaria).

**The work address of members of the Supervisory Board is:**

Československá obchodní banka, a. s.  
Radlická 333/150  
150 57 Praha 5  
Czech Republic

Updated on: July 2015