

## The Supplier's Representation on Compliance with the Supplier Relation Policy / Code of Conduct of KBC Group



- 1.1 The Client – Československá obchodní banka, a. s., registered office: Radlická 333/150, Prague 5, company ID: 00001350 and KBC Group NV, registered office: Havenlaan 2, B-1080, Belgium, with an organisational unit of the business established in the Czech Republic – KBC Group NV Czech Branch, organizační složka, registered office: Radlická 333/150, Prague 5, company ID : 28516869, as members of the KBC Group, fully endorse the sustainable development and social and environmental responsibility principles within the framework of their goals. Achieving the ideas is impossible without close cooperation with partners whose efforts are motivated by identical principles. Therefore, it is necessary for the Supplier to learn about the Client's aforementioned principles and, subsequently, to respect them in their entirety.
- 1.2 The Supplier declares and, by signing this Declaration, also confirms that the Supplier has read the Client's principles specified in the Supplier Relations Policy document as posted and available at [www.csob.cz/procurement](http://www.csob.cz/procurement), and undertakes to perform its activities for the Client in compliance therewith.
- 1.3 The Client's internal regulations also govern the policy of the acceptance of gifts and similar benefits. The Policy aims to retain and enhance client trust in the Client's company and its staff. The objective is protecting the Client's employees, clients and business partners by setting transparent and reasonable rules of conduct. The rules which are based on the CSOB Group Employee Code of Conduct and the KBC Group Anti-Corruption and Anti-Bribery Policy are intended to prevent any conflict of interest while taking into account the importance of establishing good business relations between the Client and its customers and business partners. The principles apply to the acceptance and giving of gifts, entertainment, hospitality etc. They cover all of the Client's activities and extend to all of the Client's employees and managers, as well as all natural and legal entities, including third parties acting on behalf of the Client on any matter.
- 1.4 With respect to the above, the Client undertakes not to provide, offer or promise any financial or non-financial performance or material or non-material benefit which does not fully comply with the purpose and subject matter of mutual business cooperation to any natural entity on the Client's part (i.e. the Client's employee or contractual partner). A potential provision of a gift (not cash, cheque or voucher), entertainment, hospitality to the total value of under CZK 1,000 per person and calendar year does not constitute breach of obligation according to this paragraph; it is considered undesirable but not sanctioned. A breach of obligation under this paragraph constitutes a material violation of the principles of mutual cooperation and, at the same time, a fair reason under S 1729 (1) of the Civil Code that gives the Client a right to terminate any ongoing contract negotiations with the Supplier and/or a reason to withdraw from a Contract already in place with immediate effect.

In ..... on .....

For (company) .....

Company address: .....

Company ID: .....

Signature (stamp): .....

Name and role: .....