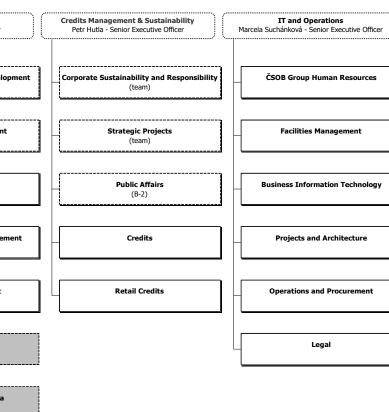
## CSOB Organisation Chart as of 1. 3.2022

Chief Executive Officer John Hollows	Innovations, Digital and Data Michaela Lhotková	Finance Management Jiří Vévoda - Senior Executive Officer	Group Risk Management Tom Blanckaert- Senior Executive Officer	Relationship Services Ján Lučan - Senior Executive Officer	Retail Jan Sadil - Senior Executive Officer
Internal Audit	<b>KATE</b> (B-2)	Investments	Central Credit Risk and Loss Measur. Valid. (team)	Transaction team	Transformation and Retail Develo
Group Communication	Strategy (B-2)	Finance	Non-financial Risk Management (B-2)	Corporate and Institutional Banking	Group Broker Management (B-2)
	Strategic Partnerships, OBI and Innovation (B-2)	Asset and Liabilities Management	Financial Risk Management (B-2)	SME Branch Network	CSOB Retail Network
	Innovation M&A (B-2)	Financial Markets	Transactional Modeling (8-2)	Private Banking	CSOB Group Segment Manager
	Lead Management and Kate (B-2)	Patria Corporate Finance	Credit Risk Management (B-2)	Segments, Prod. and Dev. of Relat. Serv	Retail Business Support
	Data	Patria Finance	Compliance	ČSOB Leasing	ČSOB Pojišťovna
	Daily Banking	ČSOB Penzijní společnost		ČSOB Factoring	ČSOB Stavební spořitelna
	Digital			ČSOB Advisory	Hypoteční banka
	International Acquiring			Patria Investiční Společnost	
	Banit				
Legend: CSOB BoD Member	Ušetřeno.cz				
Bank Unit	Mallpay				
Subsidiary	Bank ID				
Joint Venture	۲				



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