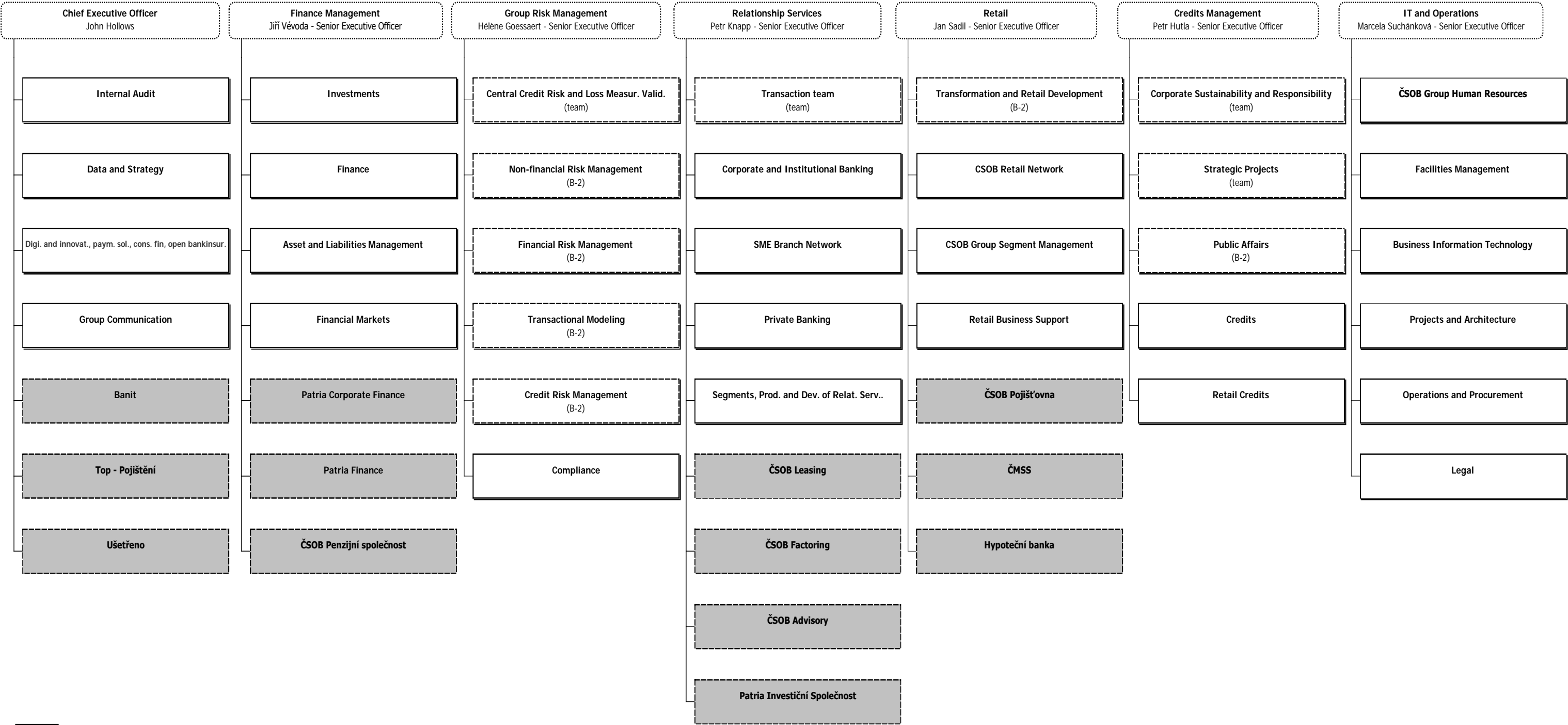


CSOB Organisation Chart as of 1. 3. 2021



Legend:

CSOB BoD Member

Bank unit

CSOB Group Subsidiary