

# ANNUAL REPORT

20**19** 

Československá obchodní banka, a. s.



**Business name** 

Cessosiovenska obchodni banka, a. s.
Radlická 333/150, Praha 5, Postal Code 150 57, Czech Republic
Joint-stock company
Registered in the Commercial Registry of the Municipal Court in Prague, Section B XXXVI, Entry 46
21 December 1964
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Československá obchodní banka, a. s.

# **KEY FIGURES**

Consolidated, EU IFRS <sup>1)</sup>	2019	2018	2017
Financial Statements Figures			
Balance sheet at the year end (CZKm)			
Total assets	1,631,067	1,378,038	1,315,590
Financial assets at amortised cost/Loans and receivables <sup>2)</sup>	1,459,211	1,223,433	1,062,201
Deposits received from other than credit institutions	957,221	792,625	744,448
Debt securities in issue	415,818	365,311	350,136
Shareholders' equity 3)	98,678	92,016	93,703
Statement of income (CZKm)			
Operating income	42,404	37,102	37,199
– of which Net interest income	32,004	26,016	22,692
– of which Net fee and commission income <sup>4)</sup>	8,518	8,022	7,412
Operating expenses	19,034	17,769	16,252
Impairment on financial assets at amortised cost/loans and receivables	313	214	131
Profit before tax	23,185	18,931	20,969
Profit for the year <sup>3)</sup>	19,691	15,757	17,517
Ratios (%)			
Return on average equity (ROAE) <sup>5), 13)</sup>	20.7	17.5	19.3
Return on average assets (ROAA) <sup>5), 13)</sup>	1.20	1.07	1.26
Cost / income ratio <sup>5), 13)</sup>	44.9	47.9	43.7
Capital adequacy ratio <sup>6), 13)</sup>	19.2	18.0	17.2
Leverage ratio <sup>7), 13)</sup>	4.04	4.26	4.48
Net stable funding ratio <sup>7), 13)</sup>	161.5	161.4	146.0
Loan-to-deposit ratio <sup>5), 13)</sup>	79.4	76.3	77.7
General Information (as at 31 December 2019)			
Number of employees – the ČSOB group <sup>8)</sup>	8,626	8,318	8,299
Number of clients – the ČSOB group (in millions) <sup>9)</sup>	4.241	4.268	4.306
Number of branches – the Bank <sup>10)</sup>	225	235	270
Number of ATMs <sup>11)</sup>	1,068	1,063	1,070

#### ČSOB's Credit Rating<sup>12)</sup> (as at 31 December 2019)

Rating Agency	Long-term Rating	Outlook	Short-term Rating	Long-term Rating valid since
Moody's	A1	stable	P-1	21 November 2018
Standard & Poor's	A+	stable	A-1	30 July 2018

1) In the context of IFRS 9 implementation, methodology for classification and measurement of financial instruments has been changed. Figures for 2018 and 2019 are according to IFRS 9, figures for 2017 are according to IAS 39. More information is in financial part of this Annual Report.

2) For 2018 and 2019 item Financial assets at amortised cost reported in line with IFRS 9, for 2017 item Loans and Receivables reported in line with IAS 39. More information is in financial part of this Annual Report.

3) Attributable to equity holders of the Bank.

4) Net fee and commission income for 2018 has been influenced by the shift of network income. More information in the ČSOB Annual Report for 2018. Net fee and commission income for the year 2017 has been restated retrospectively.

5) As at the year end; values for 2018 and 2019 are influenced by IFRS 9; for definition please refer to page 25.

6) According to CRR rules as at the year end. End of period regulatory capital (ratios) does reflect retained earnings. Value for 2019 was influenced by KBC Bank initiative to centralize ČSOB's trading activities to the Central European Financial Markets.

7) According to CRR rules; for definition please refer to page 25.
 8) Figure for 31. 12. 2019 newly includes 446 FTEs of CMSS.
 9) Includes all clients of CMSS. Figures for 2017 and 2018 were retrospectively recounted.

10) Includes ČSOB branches and PSB financial centers, i.e. without approximately 2,600 post offices.

11) Including ATMs of cooperating banks.

12) Credit ratings as of the date of this Annual Report are part of the Report of the Board of Directors.

13) Values for 2019 were influenced by one-off transactions (acquisition of remaining 45% share in ČMSS and sale of share in ČSOB Asset Management).

Czech Economy e Board 🥖

About l

the ČSOB Group

## **OPENING STATEMENT**



# Dear Friends, Trading Partners and Colleagues,

As we were closing 2019 in accounting and operational terms, we were delighted that the year had been one of the most successful in ČSOB's history. We benefitted from confidence in stability and continued growth in the Czech economy, the increasing purchasing power of households and prosperous and investing companies. We strove to accommodate clients to the greatest possible extent with a consolidated offer of products and services under a single roof and by moving to the digital environment. We parlayed the indisputable advantages of a large financial group and a unique bancassurance model supported by investments in development and innovation,

especially in the area of payments. The number of active ČSOB mobile banking users increased by 31% Y/Y, and the number of transactions grew by 34%.

We launched the Apple Pay, Google Pay and Garmin Pay mobile apps, instant payments and enhanced online transaction security. Thanks to the strength of the stock market, we were successful in asset management and were able to provide clients excellent returns on their pension savings and mutual funds. With the acquisition of Českomoravská stavební spořitelna, we have strengthened our leadership in the housing industry. The ČSOB Group entered 2020 with the largest share of the housing finance market in the Czech Republic.

However, the pandemic-related events have had a major impact on our way of life, turning the priorities of all people upside down. Fortunately, by living in the era of digitization and constant technological improvements, we are able to face the situation and continue to serve our clients effectively. Our ambition remains to also be physically accessible to our clients, as we are part of the state's critical infrastructure. This is one of the reasons why we are maintaining operations at branches and expanding the ČSOB Živě service. It is ideal for clients who wish to take care of several needs at the same time and connect with several experts from one place. We consider it an indisputable advantage that we offer our clients the possibility to arrange an account, loan, savings, insurance and mortgage in one place or to schedule regular investments.

I would like to cordially thank to our clients for their thrust and to all of our colleagues and employees for their passion and engagement. A very special thank you goes to our dear Chair of the Supervisory board Pavel Kavánek, who retired from his position last year after a lifelong service for ČSOB. Also, I'd like to welcome again Zdeněk Tůma to this role.

Please accept my heartfelt wishes for good health above all else in 2020. I firmly believe that we can manage this difficult situation together with strength, dedication and solidarity. We are prepared to accommodate clients who are having problems repaying their obligations to the greatest possible extent. We are also preparing a large number of additional measures.

John Arthur Hollows President of BoD and CEO of ČSOB Group

# TABLE OF CONTENTS

Var	E 8.			-
Rev.	E 14	au	re	S
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Opening Statement	3
Czech Economy	5
Report of the Board of Directors	
Highlights and Main Events	
Financial Results	
Business Results	18
About Us	26
Company Profile	26
Corporate Social Responsibility	30
Companies of the ČSOB Group	36
Corporate Governance	46
Managing and Supervisory Bodies	46
Corporate Governance Policy	58
Organisation Chart of ČSOB	64
Financial Part	65
Consolidated Financial Statements	
Separate Financial Statements	
Related Parties Report	306
Additional Information	316
Documents	334
Sworn Statement	334
Independent Auditor's Report	335
Abbreviations	343
Financial Calendar	344
Contact Details	345

# CZECH ECONOMY

## **General Economic and Market Indicators**

# The ČSOB group's business is conducted in the Czech Republic and is, therefore, influenced by prevailing macroeconomic trends in the country.

The year 2019 was another successful year for the Czech economy, although its growth rate dropped to 2.5 percent from the previous period. The key growth engine on the demand side was household consumption fuelled by high real wage growth and the favourable situation on the labour market characterized by the all-time low unemployment and simultaneous historically high employment and job openings. The shortage of workers, which would previously motivate local businesses to invest in automation and robotization, was outweighed by fears of cooling foreign demand during the year. As a result, investment activity, except for the housing investment, began to considerably decelerate its previous momentum.

On the supply side, it was the service sector that made the major contribution to economic growth, while the former driver of the economy, the manufacturing industry, began showing increasingly pronounced signs of a cyclical slowdown. No longer were they just signals in the form of a worsening business confidence or weaker orders; it was an actual drop in production. Its consequences arose in particular in the last quarter of the year and it also partially hit the most important sector of the local industry – the production of passenger cars. In contrast, services, especially trade, benefited from growing consumer demand oriented towards electronics and other leisure goods. The construction sector also was characterized by favourable development in 2019, receiving support from both the public sector in the area of construction and reconstruction of transport infrastructure and the private sector as regards housing development. After many years, it was even possible to start talking about a housing development boom, the onset of which, however, was considerably delayed due to administrative obstacles and came under entirely different market conditions. Nevertheless, growth in housing prices slowed only symbolically compared to the previous year.

Inflationary pressures increased despite the cyclical slowdown of the economy during the year. The cause this time was not only record housing, rents and energy prices, but also fast-growing food prices. The CNB already responded to the potential inflationary pressures in May by increasing its main interest rate to 2% and then leaving the interest rates unchanged for the rest of the year. Despite the interest rate differential extended in this way, the Czech crown exchange rate was above the 25.50 CZK/EUR limit for most of the year. As a result of the long-term upward liquidity surplus on the Czech market, even this increase in the interest rates and the intention to keep heading in the same direction changed nearly nothing in the inverted slope of the yield and interest rate curve.

The slight slowdown in lending activity in 2019 was accompanied by further improvement of banking sector loan portfolios. During the year, the share of non-performing loans decreased to 1.7% for households, and even under 1% for mortgages. For non-financial enterprises, where the interest in foreign currency loans continued to prevail due to the extended interest rate differential, the share of non-performing loans decreased to 3.2% and, as in the case of households, was at a historical low.

The Czech Republic remained one of the least indebted EU countries and its debt-to-GDP ratio decreased once again, this time approximately to 31% of GDP.

#### The following table sets out key Czech macroeconomic indicators for the periods indicated.

Indicator <sup>1)</sup>	Measurement Unit	2019	2018	2017	2016	2015
Nominal GDP	CZKbn	5,653	5,324	5,047	4,768	4,596
Real GDP growth	% change, Y / Y	2.5	2.8	4.5	2.4	5.4
Real GDP per capita	CZKths	455.2	445.6	434.8	417.6	408.5
Real GDP growth per capita	% change, Y / Y	2.2	2.5	4.1	2.2	5.1
Inflation rate (CPI)	%, year end	3.2	2.0	2.4	2.0	0.1
Unemployment rate	%, average	2.1	2.3	2.9	4.0	5.1
General government budget balance / Nominal GDP 3)	%	0.3	0.9	1.5	0.7	(0.6)
General government debt <sup>3)</sup>	CZKbn	1,740	1,735	1,750	1,755	1,836
General government debt / Nominal GDP 3)	%	30.8	32.6	34.7	36.8	40.0
Exports of goods and services <sup>2)</sup>	% change, Y / Y	1.6	3.4	6.7	1.8	4.3
Imports of goods and services <sup>2)</sup>	% change, Y / Y	1.3	5.1	6.4	(0.5)	5.0
Trade balance / Nominal GDP <sup>2)</sup>	%	4.1	4.1	5.1	5.2	4.1
Interest rate (three month PRIBOR) <sup>2)</sup>	%, average	2.1	1.3	0.4	0.3	0.3
CZK / EUR exchange rate <sup>2)</sup>	average	25.7	25.6	26.3	27.0	27.3

Source:

1) CZSO, unless stated otherwise.

2) CNB.

3) Eurostat, CZSO.

# **REPORT OF THE BOARD OF DIRECTORS**

## **Highlights and Main Events**

The terms used in this section are defined and further discussed below.

Key Figures of the ČSOB Group in 2019

- The net profit of ČSOB group rose to CZK 19.7 billion.
- The volume of loans increased to CZK 781 billion (+5% year-on-year\*), and the quality of the loan portfolio remains high.
- The volume of deposits grew to CZK 957 billion (+3% year-on-year\*).
- The total volume of assets under management increased to CZK 241 billion (+18% year-on-year).
- Operating income amounted to CZK 42.4 billion (+14% year-on-year).
- Operating expenses grew to CZK 19.0 billion (+7% year-on-year). Staff expenses increased by 7% year-on-year.

The ČSOB group closely manages credit risk and maintains strong capital and liquidity positions as reflected in the following 2019 year-end figures:

- Credit cost ratio for the full year 2019 stood at 0.04% and NPL ratio decreased to 2.24% thanks to excellent loan quality.
- The loan-to-deposit ratio increased year on year to 79.4%. The net stable funding ratio (NSFR) was 161.5%.
- Tier 1 (CET 1) ratio improved to 19.2%.
- \* Note: Year-on-year change in volume of loans and deposits based on pro-forma figures, where ČMSS is consolidated using full method of consolidation. Figures as at 31 December 2018 were restated retrospectively.

#### **Dividends Paid**

Based on a sole shareholder decision from 30 April 2019, a dividend of CZK 44.26 per share was paid for 2018, representing a total dividend of CZK 12,956 m. The decision of a profit allocation for 2019 has not been taken before the date of issue of the financial statements.

#### Changes to Scope of Consolidation and Business Combinations

#### Acquisition of Českomoravská stavební spořitelna

On 15 April 2019, ČSOB and Bausparkasse Schwäbisch Hall (BSH) reached an agreement for ČSOB to acquire BSH's 45% stake in the building savings bank Českomoravská stavební spořitelna, a.s. (ČMSS) and thus assume 100% ownership control over ČMSS. In May, the agreement was approved by antitrust authority. Transaction has a strong financial and strategic rationale and ČSOB consolidates its position as the largest provider of financial solutions for housing purposes in the Czech Republic.

CSOB re-measured previously held equity investment at fair value as of acquisition date, and recognized resulting gain of CZK 2,081m in Other net income. Income and expenses realised by ČMSS from June 2019 are included into the consolidated statement of income of the ČSOB group using full method line-by-line. In the consolidated statement of financial position of the ČSOB group as at 31 December 2019, ČMSS is consolidated using full method of consolidation.

#### Sale of ČSOB Asset Management

In February 2019, the Bank sold its 40.08% share in ČSOB Asset Management to KBC Asset Management. As a result, the ČSOB group excluded the company from the consolidated

Documents

financial statements in 2019 and recognised a gain on the sale in Other net income in 2019 in the amount of CZK 621 m.

#### Acquisition of MallPay

In November 2019, ČSOB Bank gained 50% share in the entity MallPay, s.r.o. as a joint venture with Mall Group. ČSOB entered the business to offer deferred payments for online shopping, instalment loans, insurance and investment options to e-shop customers.

#### Changes in ČSOB's Managing and Supervisory Bodies

- Willem Hueting was removed from ČSOB's Audit Committee with effect from 23 June 2019.
- Christine Van Rijsseghem was elected as a member of ČSOB's Audit Committee with effect from 24 June 2019.
- Zdeněk Tůma was elected as a member of ČSOB's Supervisory Board with effect from 1 October 2019. Supervisory Board then elected him as a chairman of the Supervisory Board on its meeting on 16 October 2019.

Besides above said, Mr. Pavel Kavánek has after more than five years stopped being chairman and member of the Supervisory Board; his function ended on the day of 30 September 2019.

#### **Distribution Platform and Client Base**

As at 31 December 2019, the ČSOB group had **4.2 million clients in the Czech Republic**. The client base comprises of 4.1 million group retail clients, 4,900 corporate clients, 134,000 SME clients and 9,000 private banking clients in the Czech Republic.

The total number of clients decreased year on year, however **the number of active clients** (Group Primary Clients) **increased +58 ths year on year**.

	2019	2018	Y/Y change (%)
Clients of ČSOB group (mil.)	4.241	4.268	(0.6)

Clients benefit from ČSOB's **wide sales network** of 203 retail or shared retail / SME branches, approximately 2,600 outlets of the Czech Post network (226 have specialized banking counters) and additional approximately 600 Czech Post franchise outlets.

Clients can use a wide network of 1,068 ATMs, including 492 contactless, 242 enabling cash deposits and 1,008 customized for visually impaired clients.

The ČSOB group has a network of 35 SME branches, 10 regional branches devoted to serving corporate clients and 11 branches for private banking clients. Next to these, there are also 2 specialized branches for the Financial and Public Sector and for Bank Relations located centrally in Prague.

ČSOB ensures the availability of financial and insurance services, in both physical and online worlds. ČSOB invests in digital solutions to make financial services accessible to all. Digital channels include ČSOB Smartbanking, ČSOB Internet Banking, ČSOB CEB (Company Electronic Banking) and ČSOB Investment portal.

## **Innovation Leadership**

As of 31 December 2019, the number of **mobile banking** active users increased +31% Y/Y, the number of **internet banking** active users slightly decreased Y/Y. The number of transactions entered via **mobile banking** increased +34% Y/Y, while number of transactions via **internet banking** decreased -1% Y/Y.

Active users (ths)	2019	2018	Y/Y change (%)
Internet banking	1,032	1,037	(0.5)
Mobile banking	384	293	30.9
Transactions (ths)	2019	2018	Y/Y change (%)
Internet banking	35,966	36,397	(1.2)
Mobile banking	12,068	8,987	34.3

Transactions in 2019 include only retail and private banking clients, transactions by companies are excluded. Year 2018 has been restated.

In 2019 more than 21 thousand **consumer loans** were initiated online, up +40.4% year on year. Online sales of **travel insurance** increased +9.1% Y/Y.

Online initiated new sales (ths)	2019	2018	Y/Y change (%)
Consumer finance	21,246	15,133	40.4
Travel insurance	56,773	52,048	9.1

ČSOB offers paperless operations at all branches. The share of **digitally-signed documents** at the branches reached 80.6% in 4Q 2019, up +15.8pp compared to 4Q 2018.

	2019 4Q	2018 4Q	Y/Y change (pp)
Share of digitally-signed documents at the branches (ths)	80.6	64.8	15.8

ČSOB goes beyond purely banking or insurance related applications and develops the services comparator website "Ušetřeno.cz" and insurance comparator "Top-Pojištění.cz". In 2019, their services were purchased by 173 ths clients.

	2019	2018	Y/Y change (%)
Clients of Ušetřeno.cz and Top-Pojištění.cz (ths)	173	192	(9.9)

## **Innovation Achievements in 2019**

- ČSOB introduced **Apple Pay**, **Google Pay** and **Garmin Pay** that integrate payment cards into smartphones or other electronic devices and enable contactless payments. By the end of the year 2019, clients had tokenized over 94 thousand cards in their mobile wallets.
- Patria Finance, member of the ČSOB group and largest online broker in the Czech Republic, has launched indigo – a revolutionary roboadvisory and automated investment platform.
- ČSOB established a joint-venture **MALL Pay** with Mall Group. MALL Pay offers deferred payments for online shopping and will bring instalment loans, insurance and investment options to e-shop customers.
- ČSOB added various user-friendly applications to the digital offering, such as **instant payments** which allow transfer of money from one account to an account in another bank within seconds.
- ČSOB offers fully online loans to all retail clients, as well as fully online current and saving accounts, term deposits or building savings.
- Thanks to **smart solutions in public transport**, ČSOB helps people to save a lot of time and increase the comfort of everyday commuting. ČSOB can offer to the public sector card payment solutions which improve the everyday life of the citizen. In 2019, ČSOB has provided solution for contactless payments for transport tickets in Prague trams.

### Awards

On the competitive Czech banking market, the quality of ČSOB's products and services was acknowledged by various awards:

- "Best Bank in the Czech Republic" (Euromoney)
- "Bank of the Year in the Czech Republic" (The Banker)
- ČSOB Private Banking: "Best Private Bank in the Czech Republic" (PWM The Banker)
- "Best Trade Finance Provider in the Czech Republic" (Global Finance)
- ČSOB and the KBC: "Best Distributor and Best Performance" in the area of structured funds (European Structured Products & Derivatives Awards)

For a full list of awards won by the ČSOB group, please go to www.csob.cz.

## The Board of Directors' Assessment of 2019 and Expectations for 2020

The ČSOB group delivered outstanding performance on the stable Czech banking market.

The banking sector remained generally stable, well-capitalized, liquid and profitable in 2019. Its resilience was confirmed by results of stress tests conducted by the Czech National Bank.

Following the previous year's strong performance, the Czech economy grew at a slower rate in 2019. It suffered the adverse impact in particular of the slowdown in German growth and the general decline in industrial production. The labour market continued to tighten, as reflected in the low unemployment rate and accelerating wage growth. Residential property prices rose further in 2019.

Benign economic conditions benefited loan performance and kept the cost of risk low. The volume of bank loans and deposits increased. However, new housing loans were lower than in

previous years, following a surge in loans in the second half of 2018 after the introduction of the DTI and DSTI caps.

While on the global front the "low-for-long" scenario of relaxed financing conditions materialised, the CNB has responded to the higher domestic inflation with one interest rate increase in 2019 and another on in February 2020. At its extraordinary monetary policy meeting in March, the CNB announced stabilising measures in connection with Covid-19 epidemic and lowered the two-week repo rate by 50 basis points to 1.75%.

In 2019 ČSOB strove to accommodate clients to the greatest possible extent by offering products and services under a single roof and by moving to the digital environment. By acquiring Českomoravská stavební spořitelna, ČSOB strengthened its leading position on the housing loan market.

The net profit of ČSOB group increased year-on-year. This was thanks to higher net interest income, net fee and commission income growth, one-off revaluation gain of CZK 2.1 billion on the already owned 55%-participation in ČMSS following the acquisition of the remaining 45% shares, a one-off gain due to the divestiture of ČSOB Asset Management, the settlement of a legacy legal dispute and the impact of ČMSS consolidation. These factors outweighed the impact of the decline in net profit from financial instruments at fair value and the increase in staff expenses. Growth of mortgages, corporate loans, building savings loans, SME loans, consumer finance and leasing were the main drivers of the loan portfolio increase. The low non-performing loans ratio reflected the consistently excellent quality of the loan portfolio. The volume of deposits grew year-on-year. The volume of assets under management rose thanks to the growth of mutual and pension funds.

The Board of Directors considered the impact of the Covid-19 outbreak on ČSOB group. The Covid-19 outbreak and global spread is likely to exert downward pressure on ČSOB results for 2020. Business continuity plans and epidemic contingency plans have been activated. ČSOB will be monitoring increased operational risk and keeping a very close eye on the related macroeconomic impact. The financial markets also appear to be highly sensitive to the risks relating to the Covid-19. The Board of Directors believes there is uncertainty regarding further economic developments. We currently treat this outbreak as a non-adjusting post balance sheet event, which as of the date of this report does not create a significant uncertainty of the going concern assumption. The disclosures in the financial statements are considered as sufficient.

## Strategy of the ČSOB Group and its Business Model

The ČSOB group aims to become the reference in banking and insurance through putting client in the centre and achieving sustainable growth, driven by the PEARL culture.

The ČSOB group is one of the three largest financial services groups in the Czech Republic and the market leader in mortgages, building savings and private banking. ČSOB group serves its clients through multiple brands and distribution channels. The ČSOB group operates a portfolio of businesses that have a different stage of maturity and market position.

The ČSOB group has the ambition to deliver strong and sustainable performance. To reach this goal, the management continuously evaluates strategic choices and manages the ČSOB group's business portfolio. Key resources (human capital, equity, liquidity and IT create capacity) are allocated to areas of the best fit with this ambition. The ČSOB group: (i) cultivates its market positions, driven by value creation and through-the-cycle portfolio view; (ii) makes structural changes in its business in terms of simplification, innovation, group integration and with respect to community and nature; (iii) builds capabilities which are critical for future success (including data science); and (iv) invests into FinTechs and beyond banking services as value creators.

As a response to both external and internal challenges, and particularly trend of digitalization and commoditization of traditional banking and insurance products and services, the ČSOB group is transforming the business model to better serve the needs of clients and at the same time lift the core capabilities to sustain the position over long term. The goal is to build an environment integrating banking and insurance products and services that will delight clients with an extraordinary experience:

- Clients will be constantly in the centre of everything the ČSOB group does. They will be
  empowered to choose the services they need and like and ČSOB will be able to help to
  solve their life situations;
- Clients will be enabled to interact with the bank through seamlessly integrated omnichannel;
- Clients will be enabled to arrange maximum number of matters digitally and the environment will gradually integrate also services beyond the traditional banking and insurance services and products.

The ČSOB group operates according to high ethical standards. Our corporate sustainability and responsibility focuses on expected needs of the present without compromising expectations of future generations. Responsible behavior is included in our sustainability concept that is composed of four areas: longevity, environmental responsibility, entrepreneurship and financial literacy.

The PEARL culture is the foundation of the ČSOB group's business strategy. It is guided by five imperatives: Performance, Empowerment, Accountability, Responsiveness and Local embeddedness. Our HR policy is focused on fair reward, diversity, and creation of flexible and inspiring work environment. The ČSOB group also encourage employees to develop ideas as a team. Although our group is made up of different businesses, all our employees belong to one big family called Team Blue. Team Blue symbolizes the way we cooperate across KBC group, encouraging the 'smart copying' which, in today's fast-changing digital world, is an exceptional advantage.

Companies of he ČSOB Group

# **Financial Results**

All financial figures hereinafter were drawn from ČSOB's 2019 audited, consolidated financial statements prepared in accordance with International Financial Reporting Standards as adopted by the European Union (EU IFRS), unless otherwise stated.

# **Financial Ratios**

	2019 (%)	2018 (%)	Y/Y change (pp)
Return on average equity (ROAE)	20.7	17.5	3.2
Return on average assets (ROAA)	1.20	1.07	0.13
Net interest margin	3.02	3.07	(0.05)
Cost / income ratio	44.9	47.9	(3.0)
Credit cost ratio	0.04	0.03	0.01

	31. 12. 2019 (%)	31. 12. 2018 (%)	Y/Y change (pp)
Loan-to-deposit ratio	79.4	76.3	3.1
Capital adequacy ratio	19.2	18.0	1.2
Leverage ratio	4.04	4.26	(0.22)
Net stable funding ratio	161.5	161.4	0.1

Note: pp = percentage point

Capital adequacy ratio, leverage ratio and Net stable funding ratio according to CRR rules.

Values for 2019 were influenced by one-off transactions (acquisition of remaining 45% share in ČMSS and sale of share in ČSOB Asset Management) or by KBC Bank initiative to centralize ČSOB's trading activities to the Central European Financial Markets.

For definitions and glossary of financial ratios please refer to the end of the Report of the Board of Directors.

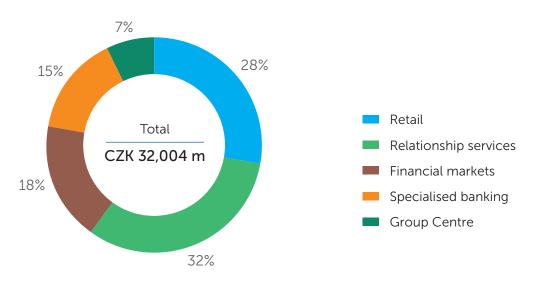
# **Consolidated Statement of Income**

(CZKm)	2019	2018	Y/Y change (%)
Interest income calculated using the effective interest rate method	45,693	33,069	38.2
Other similar income	1,127	695	62.2
Interest expense calculated using the effective interest rate method	(12,781)	(6,620)	93.1
Other similar expense	(2,035)	(1,128)	80.4
Net interest income	32,004	26,016	23.0
Fee and commission income	12,374	11,427	8.3
Fee and commission expense	(3,856)	(3,405)	13.2
Net fee and commission income	8,518	8,022	6.2
Dividend income	12	10	20.0
Net gains / (losses) from financial instruments at fair value through profit or loss and foreign exchange	(2,213)	1,850	(219.6)
Net realised gains on financial instruments at fair value through other comprehensive income	1	-	n/a
Income from operating lease	2,620	2,708	(3.2)
Expense from operating lease	(2,467)	(2,624)	(6.0)
Other net income	3,929	1,120	250.8
Operating income	42,404	37,102	14.3
Staff expenses	(9,333)	(8,709)	7.2
General administrative expenses	(7,445)	(7,605)	(2.1)
Depreciation and amortisation	(2,256)	(1,455)	55.1
Operating expenses	(19,034)	(17,769)	7.1
Impairment losses	(403)	(983)	(59.0)
on financial assets at amortised cost and at fair value through other comprehensive income (OCI)	(313)	(212)	47.6
on other financial and non-financial assets	(90)	(771)	(88.3)
Share of profit of associates and joint ventures	218	581	(62.5)
Profit before tax	23,185	18,931	22.5
Income tax expense	(3,494)	(3,174)	10.1
Profit for the year	19,691	15,757	25.0
Attributable to:			
Owners of the parent	19,691	15,757	25.0
Non-controlling interests	-	-	n/a

#### Discussion of the Statement of Income Main Items

With a 75% share, the **net interest income** (NII) is the largest part of the operating income. The ČSOB group's NII increased year on year (+23.0%) driven by NII from deposits, other NII and the impact of new consolidation of ČMSS, while NII from loans decreased. Adjusted for the impact of ČMSS consolidation, NII would increase +17.5% Y/Y. The **net interest margin** (NIM) decreased to 3.02% in 2019 from 3.07% in 2018, due to ongoing pressure on both lending and deposit margins.

#### Net interest income by reported segments



The **net fee and commission** income (NFCI) represented 20% of operating income. In 2019, NFCI increased +6.2% year on year driven by the impact of new consolidation of ČMSS and Ušetřeno.cz, higher asset management fees, higher account fees, lower distribution fees, despite lower fees on payments. Adjusted for the impact of ČMSS consolidation, NFCI would increase +1.1% year on year.

All **other income items of the Statement of Income** combined represented 4% of 2019 operating income and declined -38.6% year on year. The decline was driven by a net loss of CZK -2,213m in financial instruments at fair value through profit or loss in 2019, partly compensated by year on year higher Other net income. Other net income was supported by a recognized gain of CZK 2,081m from re-measured previously held equity investment in ČMSS at fair value and by gain on the sale of ČSOB Asset Management in 2019 in the amount of CZK 621 m.

**Staff expenses** represented 49% of the ČSOB group's operating expenses in 2019. Staff expenses increased by 7.2% year on year as a result of wage adjustments, booking of restructuring reserve and consolidation of ČMSS, while lower average number of FTEs had a positive impact. Adjusted for the impact of ČMSS consolidation, staff expenses would increase +3.4% year on year.

**General administrative expenses** (GAE) contributed 39% to the ČSOB group's operating expenses in 2019 and decreased -2.1% year on year. Adjusted for the impact of ČMSS consolidation, GAE would decrease -5.0% year on year.

Information technologies related expenses increased +6.5% year on year and remained the largest part of GAE (36%). Banking taxes, including deposit insurance premium, Securities Traders Guarantee Fund and contribution to the Single Resolution Mechanism increased (13% of GAE; +28.5% year on year). Marketing expenses contributed 11% to total GAE and increased +12.1% year on year. Rental expenses on land and buildings fell -86.8% year on year, driven by impact of

new standard IFRS 16 Leases, which requires lessees to recognize most leases in their financial statements.

**Depreciation and amortization** increased +55.1% year on year, also impacted by new standard IFRS 16 Leases.

**Impairment losses** decreased -59.0% year on year as impairments on other financial and non-financial assets were lower in 2019 due to revaluation of leased cars (operating leasing) in 2018. Impairments on financial assets at amortised cost and at fair value through OCI reached -313 m CZK in 2019 (+47.6% year on year).

As a result of the trends described above, the **2019 net profit attributable to owners of the parent equaled CZK 19,691 m**, which is 25.0% higher than the figure for 2018.

## **Consolidated Statement of Financial Position**

(Excerpt)

**Total liabilities and equity** 

(CZKm)	2019	2018	Y/Y change (%)
ASSETS			
Financial assets at amortised cost	1,459,211	1,223,433	19.3
Total assets	1,631,067	1,378,038	18.4
LIABILITIES AND EQUITY			
Financial liabilities at amortised cost	1,423,115	1,212,589	17.4
Total liabilities	1,532,389	1,286,022	19.2
Total equity	98,678	92,016	7.2

#### Discussion of the Statement of Financial Position Items

**Total consolidated assets** of ČSOB group increased +18.4% year on year and pro-forma +7.7% (pro-forma Consolidated Statement of Financial Positon as of 31 December 2018 restated to full ČMSS consolidation).

1,631,067

1,378,038

18.4

**Financial assets at amortised cost**, the largest item thereof with 89% share, increased +19.3% year on year and +7.2% pro-forma.

**Total consolidated liabilities** of ČSOB group increased +19.2% year on year and +7.8% proforma. **Financial liabilities at amortised cost**, the largest item thereof with 93% share, increased +17.4% year on year and +5,7% pro-forma.

**Total equity** increased +7.2% year on year and +4.9% pro-forma

No treasury shares were held by the ČSOB group at 31 December 2019 and 2018.

16

# **Regulatory Capital Adequacy**

The primary objectives of ČSOB's capital management are to ensure that it complies with externally and internally imposed capital requirements and maintains strong credit ratings and healthy capital ratios in order to support its business and to maximize shareholder value.

The ČSOB group manages its capital structure in the light of changes in economic conditions, regulatory requirements and the risk characteristics of its activities.

Consolidated	Capitalization	and Risk	Weighted	Assets of the	ČSOB Group

Consolidated, CZKm unless indicated otherwise	2019	2018	Y/Y change (%)
Total regulatory capital	75,117	69,148	8.6
– (Common Equity) Tier 1 Capital	75,117	69,148	8.6
– Tier 2 Capital	0	0	n/a
Total risk weighted assets	391,461	383,254	2.1
– Credit risk	321,481	312,054	3.0
– Market risk	633	10,620	(94.0)
– Operational risk	69,347	60,580	14.5
(Common Equity) Tier 1 ratio	19.2%	18.0%	1.2pp
Total capital ratio	19.2%	18.0%	1.2pp

Calculation is based on CRR rules.

End of period regulatory capital (and the respective ratios) reflects retained earnings. Note: pp = percentage point.

The year on year increase of **(Common Equity)** Tier **1** capital was due to the increase in retained earnings, partially compensated by the increase in deductible items (goodwill) due to acquisition of remaining 45% share in ČMSS.

**Total RWA** increased Y/Y when increase of credit risk (due to full ČMSS consolidation) was compensated by decrease of market risk (due to optimization of market risk positions within KBC Group). Increase of operational risk was caused by full ČMSS consolidation and higher volumes.

# Credit Rating

#### ČSOB has been assigned credit ratings from agencies:

Rating agency	Long-term rating	Outlook	Short-term Rating
Moody's Investors Service Ltd. ("Moody's")	A1	Stable	P-1
S&P Global Ratings Europe Limited ("S&P")	A+	Stable	A-1

Both rating agencies were registered according to the Regulation (EC) No. 1060/2009 on credit rating agencies. While choosing rating agencies, ČSOB proceeded according to the obligations laid down by the article 8d of the described regulation. The market share of each of the aforementioned rating agencies exceeds 10% on the European Union market.

Report

Documents

In accordance with obligation set in the article 8d of the Regulation on credit rating agencies, ČSOB has considered appointing a rating agency with a market share below 10%. In the final decision, with regards to the position of ČSOB on the Czech market and the market know-how of the considered rating agencies, ČSOB has decided to use the services of the aforementioned rating agencies.

# **Business Results**

# Main Factors Influencing the Financial and Business Results and the Market Position of the ČSOB Group

The ČSOB group's business results are affected by a range of economic, political and other external factors that affect business in the banking and financial sector in general and the ČSOB group's operations in particular.

The Board of Directors believes that the following several factors represent principal drivers for the development of the ČSOB group's business model, results and the market position. These factors include the development of both Czech and global macroeconomic and monetary conditions, the development of the financial markets, interest rate environment, changes in credit risk and general competitive factors in the banking industry. These factors also include the impact of the regulatory environment and developments in the field of sustainability.

The solid growth of the Czech economy, which expanded opportunities for the banking sector while contributing to improving its quantitative and qualitative characteristics, was interrupted at the end of the first quarter of 2020 by the Covid-19 pandemic. Its consequences will influence the development of the economic environment in which the ČSOB Group operates:

- The temporary economic downturn may be associated with a higher need for business operating financing and possibly a slight temporary deterioration in the quality of loan portfolios.
- Lower consumer confidence in the economy, associated with a possible rise in unemployment, may reduce demand for both the consumer and mortgage financing.
- The economic recovery, which seems likely already in the second half of the year, will bring a further expansion of the space for financing the business sector including foreign trade.
- Increased volatility on financial markets will be replaced by stabilisation at lower interest rates.

# **Evolution of Key Business Volumes**

**Loan portfolio** (selected business categories) increased to CZK 780.7 bn in 2019. This represent a 25.0% or 5.3% pro-forma year on year increase (2018 restated to include 100% of ČMSS loan portfolio) driven by growth in most segments.

Outstanding gross amount, selected business categories (CZK bn)	2019	2018	Y/Y change (%)
Mortgage loans	316.8	301.1	5.2
Building savings loans	120.4	-	-
Consumer loans	33.8	31.4	7.9
Corporate	171.9	157.2	9.4
SME	90.7	88.1	2.9
Leasing	40.9	40.1	2.0
Factoring	6.2	6.7	(7.7)
Loan portfolio	780.7	624.6	25.0

The outstanding amount of mortgages increased +5.2% year on year. The demand was positively influenced by decreasing interest rates offset by negative impact of increasing real estate prices and by CNB measures on loan-to-value, debt-to-income and debt service-to-income ratios. The outstanding amount of building savings loans on pro-forma basis increased +3.2% year on year. Consumer finance grew +7.9% year on year driven by cash loans thanks to continued attractiveness of ČSOB's product offer for both existing and new clients. Outstanding amount of corporate loans increased +9.4% year on year due to new drawing in sectors of real estate, oil, gas & other fuels, and authorities. SME loans increased +2.9% year on year driven by expansion in core SME lending (micro, small and mid-sized companies). Outstanding amount of Leasing increased +2.0% year on year thanks to machinery & equipment, partially offset by weaker heavy transportation. Factoring outstanding amount decreased -7.7% year on year in spite of stable client base due to lower demand for external financing.

**Deposits** received from other than credit institutions increased to CZK 957.2 bn. This represents a 20.8% or 2.9% year on year pro-forma (2018 restated to include 100% of ČMSS deposits) increase. Deposits excluding repo and other deposits increased driven by (on pro-forma basis) current accounts and term deposits, while savings deposits decreased.

Deposits received from other than credit institutions, CZK bn	2019	2018	Y/Y change (%)
Current accounts and overnight deposits	558.3	541.3	3.1
Term deposits	49.6	28.6	73.3
Savings deposits	339.6	212.3	60.0
of which savings deposits excluding building savings deposits	201.4	212.3	(5.1)
of which building savings deposits	138.2	-	-
Repo and other deposits	9.7	10.4	(6.7)
Total	957.2	792.6	20.8

Document

**Total assets under management** increased year on year by 17.6% to CZK 240.6 bn. Mutual funds and other AM increased due to higher new sales, supported by the positive performance effect. The volume of savings in pension funds increased driven by higher average pension savings per client.

Assets under management, outstanding volumes, CZK bn	2019	2018	Y/Y change (%)
Pension funds	58.8	53.6	9.7
Mutual fund and other AM	181.8	150.9	20.4
Total AUM	240.6	204.5	17.6
Other investment products	45.8	34.7	32.1

# ČSOB Group Market Position

In 2019, ČSOB gained market share in lending, insurance and mutual funds.

	Total Loans <sup>1)</sup>	21.1%	<b>↑</b>
1.04	Building savings loans <sup>1)</sup>	40.4%	↓
1st	Building savings deposits <sup>1)</sup>	39.5%	↓
	Mortgages <sup>1)</sup>	27.1%	+
	Total Deposits <sup>1)</sup>	20.6%	¥
2 md	Mutuals funds <sup>1)</sup>	23.6%	1
2nd	Factoring <sup>2)</sup>	21.6%	Ŧ
	Leasing <sup>1)</sup>	16.9%	+
	Pension funds <sup>3)</sup>	14.6%	1
3rd	SME/corporate loans <sup>1)</sup>	15.0%	+
	Consumer lending <sup>1), 4)</sup>	13.0%	1
	Insurance <sup>5)</sup> – combined	8.1%	<b>↑</b>
4th	Non-life insurance <sup>5)</sup>	8.1%	<b>↑</b>
	Life insurance <sup>5)</sup>	8.0%	↓

#### Market shares as of 31 December 2019.

Arrows show Y/Y change.

The ranking is ČSOB's estimate. Market position in the insurance reflects combined position of the insurers belonging to the same business group.

1) Outstanding at the given date (including ČMSS).

2) New business in the year to the given date.

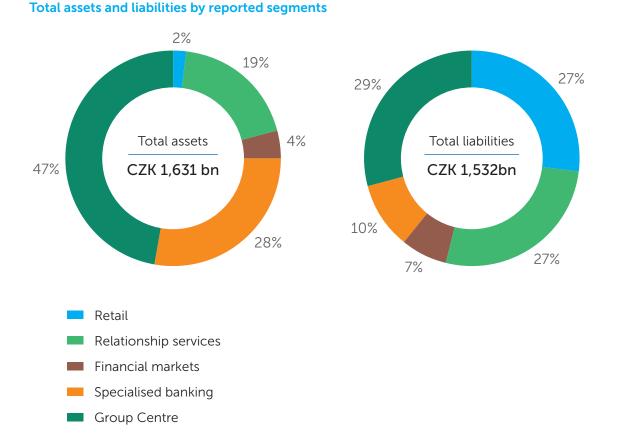
3) Number of total clients at the given date.

4) Retail loans excluding mortgages and building savings loans.

5) New business in the year according to gross written premium.

## **Segment View**

ČSOB group has **five segments**, which are the group's strategic business units: **Retail**, **Relationship services**, **Financial markets**, **Specialised banking** and **Group Centre**.



### Retail

# The ČSOB Retail segment represented 2% of ČSOB's assets and 27% of ČSOB's liabilities as at the 31 December 2019.

Retail clients comprise private individuals and entrepreneurs, except of private banking customers that are reported as a part of Relationship services. This segment contains customers' deposits, consumer loans, overdrafts, payment solutions including payment cards and other transactions and balances with retail customers. Margin income from operations with retail clients on the financial market is also allocated to this segment (i.e. a margin from spot operations, hedging of foreign currency transactions and trading with bonds). Net fee and commission income of this segment contains payment services, administration of credits, network income, distribution and other fees.

Report

### **Relationship Services**

# The ČSOB Relationship services segment comprised 19% of assets and 27% of liabilities of the ČSOB group as at the 31 December 2019.

The Relationship services segment includes corporate companies with a turnover of greater than CZK 300 m, SME companies with a turnover of less than CZK 300 m, private banking customers with financial assets above CZK 10 m, financial and public sector institutions. This segment contains customers' deposits, loans, overdrafts, payment solutions including payment cards, leasing and other transactions and balances with corporate, SME customers and private banking customers. Margin income from the operations with corporate, SME clients and private banking clients on the financial market is also allocated to this segment (i.e. a margin from spot operations, hedging of foreign currency transactions or trading with bonds). Net fee and commission income of this segment contains payment services, administration of credits, network income, securities, custody, retail service fees, distribution and other fees.

The ČSOB group provides SME and corporate clients with a **wide range of financial services**, from traditional account and payment management services and classic forms of investment and working capital financing, to solutions for managing clients' foreign currency and interest rate risks, specialized financing, financing with EU support, acquisition and project financing, cash pooling and internet-based transactional systems. The range of its products combined with its distribution network has enabled the ČSOB group to become an important service provider in key product areas, including cash management, acquisition, export and online trade finance services.

ČSOB offers to its business customers Company electronic banking (CEB) e-channel and provides biometry-based solutions in order to enable business mobility.

ČSOB also offers a range of **products for institutional clients**. This range comprises both regular banking products tailored to meet the requirements of institutional clients, and specialized services in the areas of cash management, custody of securities, and fund depository services.

#### **Financial Markets**

# The ČSOB Financial markets segment represented 4% of ČSOB group's assets and 7% of its liabilities as at the 31 December 2019.

This segment contains investment products and services to institutional investors and intermediaries and fund management activities and trading included in dealing services, mutual funds and asset management. Net fee and commission income of this segment contains securities and custody fees and asset management income fees and commissions to agents.

## Specialised Banking

# The ČSOB Specialised banking segment represented 28% of ČSOB group's assets and 10% of its liabilities as at 31 December 2019.

This segment contains mortgages, building savings and building savings loans and pension funds. Net fee and commission income of this segment contains administration of credits, collective investment and distribution fees.

## **Group Centre**

# The Group Centre comprised 47% of ČSOB group's assets and 29% of its liabilities as at 31 December 2019.

The Group Centre segment consists of positions and results of Asset Liability Management (ALM), the Group's yield on real equity consisting of an interest charge on capital provided to subsidiaries which are a part of the Relationship services and Specialised banking segment, the results of the reinvestment of free equity of ČSOB and items not directly attributable to other segments. Net fee and commission income of this segment contains payment services and other fees.

#### Insurance

# As at 31 December 2019, ČSOB Pojišťovna reached a 8.0% market share in life gross written premium and a 8.1% market share in non-life gross written premium (according to the Czech Insurance Association's methodology).

ČSOB Pojišťovna provides its clients with a wide range of insurance products, including single and regular premium life insurance as well as car (for individuals and corporate clients), house, accident, travel and industrial insurance. As at 31 December 2019, ČSOB Pojišťovna had approximately 1.267 million clients, comprising of individuals and business entities (including SME's as well as corporates). Insurance products are mainly distributed through the internal agent network, ČSOB group's branches and external brokers.

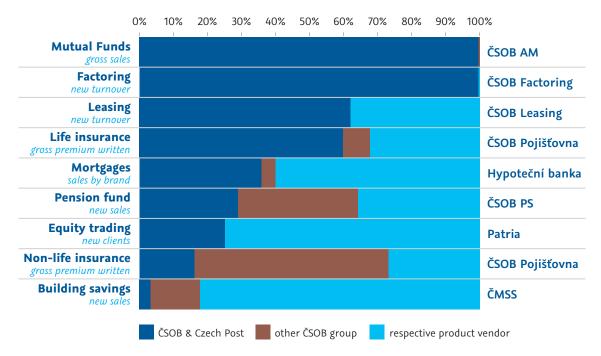
Key Volumes (CZKm)	2019	2018	Y/Y change (%)
Single life insurance	2,468	3,445	(28.3)
Regular life insurance	3,381	3,227	4.8
Life insurance total	5,850	6,672	(12.3)
Non-life insurance total	7,564	6,685	13.1
Total	13,414	13,357	0.4
Number of cases settled	229,451	222,364	3.2

Report

# ČSOB Group Synergies

The concept of multichannel distribution gives ČSOB group an opportunity to better serve its target client groups. The following chart documents the cross-selling activities within the ČSOB group.

#### New Production in 2019 – Shares of Distribution Channels per Product Type



The chart shows the volumes distributed in 2019 by the companies of the ČSOB group and ČSOB AM.

Distribution by third parties is included in the figures for the respective product vendors.

The mortgage volumes originated by third parties are included under the specific brands under which they are sold by third parties.

## **Definitions and Glossary of Financial Ratios**

**Assets under management** include pension funds, mutual funds (assets under management in structured/capital protected funds and other mutual funds), other asset management and assets under management products and assets under management of Slovak local funds managed in the Czech Republic.

**Group deposits** is item Deposits received from other than credit institutions from the consolidated balance sheet.

Capital adequacy ratio is total regulatory capital / total RWA (according to CRR).

**Cost / income ratio** represents Operating expenses / Operating income.

**Credit cost ratio** is Total credit costs / average credit risk loan portfolio in the year (simple average of previous year end and reported period end balances).

**Credit risk loan portfolio** includes all payment credit, guarantee credit, standby credit and credit derivatives, granted by ČSOB to private persons, companies, governments and banks. Bonds held in the investment portfolio are included if they are corporate- or bank-issued, hence government bonds and trading book exposure are not included.

*Group Primary Clients* are bank clients with regular income on current account (or clients with Premium account or Premium candidates) with at least one product of ČSOB subsidiary.

*Leverage ratio* is Tier 1 capital / On-balance + Off-balance sheet items + Counterparty exposure for Derivatives and SFT + Add-ons (according to CRR).

**Loan portfolio** includes Loans and receivables to other than credit institutions plus loans and receivables to credit institutions minus exposure to banks from inter-bank transactions plus credit replacing bonds (in FVOCI portfolio).

**Loan-to-deposit ratio** is Financial assets at amortised cost to other than credit institutions minus bonds (net) / Deposits received from other then credit institutions at amortised cost minus repo operations with non-banking financial institutions

**Net interest margin** is Net interest income excl. volatile short-term assets used for liquidity management / average interest earnings assets excl. volatile short-term assets used for liquidity management.

**Net stable funding ratio** is available amount of stable funding / required amount of stable funding (according to CRR).

**NPL (non-performing loans)** ratio is outstanding amount of non-performing loans (incl. offbalance sheet items) / credit risk loan portfolio.

**ROAA (return on average assets)** is net profit for the year / average of total assets.

**ROAE** (return on average equity) is net profit for the year / average of total shareholders' equity.

Tier 1 ratio is Tier 1 capital (CET1) / Total RWA (according to CRR).

# **ABOUT US**

# **Company Profile**

## From ČSOB's History

- 1964 ČSOB established by the state as a bank to provide foreign trade financing and convertible currency operations in the then Czechoslovak market.
- 1993 Continuation of ČSOB's activities in both the Czech and Slovak market after the split of Czechoslovakia.
- 1999 ČSOB privatized Belgium-based KBC Bank becoming the majority shareholder of ČSOB.
- 2000 Acquisition of Investiční a Poštovní banka (IPB).
- 2007 KBC Bank becoming ČSOB's sole shareholder after buying out all minority shareholders. New environmentally friendly building of ČSOB's headquarters in Praque – Radlice (Building of the Year 2007).
- 2008 As at 1 January, ČSOB's Slovak branch separated into a separate entity, fully controlled by KBC Bank via 100% of voting rights.
- **2009** In December, ČSOB sold its remaining interest in the Slovak activities to KBC Bank.
- **2013** The establishment of the separate Business Unit Czech Republic within the KBC Group.
- 2017 New 10-year (for period 2018-2027) exclusivity partnership agreement for both banking and insurance services signed with Česká pošta (Czech Post).
- 2019 ČSOB reached an agreement to become the sole shareholder of Českomoravská stavební spořitelna (ČMSS) by acquiring 45% stake previously owned by Bausparkasse Schwäbisch Hall. ČSOB thus consolidated its position as the largest provider of financial solutions for housing purposes.

# ČSOB and ČSOB Group Profile

Československá obchodní banka, a. s. (hereinafter referred to as "ČSOB" or the "Bank") is operating in the Czech Republic as a **universal bank**. ČSOB is a wholly-owned subsidiary of the Belgian KBC Bank (since 1999, since 2007 fully). KBC Bank is a part of the integrated bankinsurance group KBC Group. As of 1 January 2013, KBC Group has organized its core markets activities into three business units - Belgium, Czech Republic (includes all KBC's business in the Czech Republic) and International Markets.

CSOB provides its services to all groups of clients, i.e. retail as well as SME, corporate and institutional clients. In retail banking in the Czech Republic, ČSOB is operating under main recognized brands – ČSOB (branches) and Poštovní spořitelna (Postal Savings Bank – PSB; outlets of the Czech Post network). ČSOB offers to its clients a wide range of banking products and services, including the products and services of the entire CSOB group.

The ČSOB group consists of the Bank and entities related with the Bank. ČSOB's financial group includes strategic companies in the Czech Republic controlled directly or indirectly by ČSOB, or KBC, which offer financial services, namely Hypoteční banka, ČSOB Pojišťovna, ČMSS, ČSOB Penzijní společnost, ČSOB Leasing, ČSOB Factoring, Patria Finance and Ušetřeno.cz.

The ČSOB group's (Business Unit Czech Republic) product portfolio includes next to standard banking services: financing housing needs (mortgages and building savings loans), insurance products, pension funds, collective investment products and asset management, specialized services (leasing and factoring) and services related to trading equities on financial markets.

Document

With total assets of CZK 1,631.1 bn as at 31 December 2019 and a total net profit of CZK 19.7 bn in 2019 **the ČSOB group is one of the top three banking groups in the Czech Republic**. As at 31 December 2019, the ČSOB group had CZK 957 bn of group deposits and a loan portfolio of CZK 781 bn.

## ČSOB Group in Figures

31. 12. 2019	31. 12. 2018
4.241	4.268
173	192
225	235
203	213
11	11
11	11
97	98
29	30
273	297
7	7
ca 2,600	ca 2,600
226	195
ca. 600	ca 600
195	
1,068	1,063
492	405
	4.241 173 225 203 111 11 11 11 11 11 11 11 11

1) Following the acquisition of remaining 45% share in ČMSS, all clients of ČMSS are included. Figure for 31.12.2018 were restated retrospectively.

2) Including ATMs of cooperating banks.

Employees (FTEs)	31. 12. 2019	31. 12. 2018
Employees of the ČSOB group (FTEs) <sup>1)</sup>	8,626	8,318
of which the Bank	6,993	7,091

1) Figure for 31. 12. 2019 newly includes 446 FTEs of ČMSS.

Annual reports and other information about ČSOB and the ČSOB group are available at www.csob.cz.

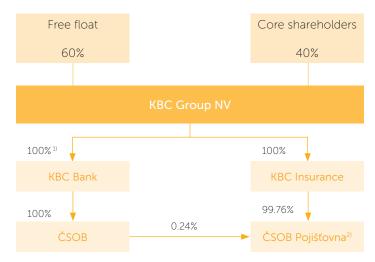
# **KBC Group Profile**

ČSOB is a wholly-owned subsidiary of KBC Bank NV, whose shares are held (directly or indirectly) by KBC Group NV. KBC Bank and KBC Group are both based in Brussels, Belgium.

KBC is an integrated bank-insurance group, catering mainly for retail, private banking, SME and mid-cap clients. Geographically, KBC focuses on its home markets of Belgium, the Czech Republic, Slovakia, Hungary, Bulgaria and Ireland. Elsewhere in the world, KBC is present in several other countries to support corporate clients from its core markets. As of the end of 2019, the KBC Group served 12 million clients in its home markets, and employed approximately 41,000 employees, more than half of which in Central and Eastern Europe.

The majority of KBC Group's shares is traded publicly on the Euronext Exchange in Brussels. 40% of KBC Group's shares is held by KBC Group's core shareholders (KBC Ancora, Cera, MRBB and the other core shareholders).

#### The Simplified Scheme of the KBC Group



(as at 31 December 2019)

Percentages in the chart denote the ownership interest.

1) One share is held by KBC Insurance.

2) Voting rights in ČŠOB Pojišťovna: 40% ČSOB, 60% KBC Insurance.

For an overview of companies of the KBC group please refer to KBC's corporate website www.kbc.com (section About us – Our structure).

### **KBC Group in Figures**

		31. 12. 2019	31. 12. 2018
Total assets	EURbn	290.7	283.8
Loans and advances to customers (excl. rev.repo's)	EURbn	155.8	147.1
Deposits from customers and debt securities (excl. repo's)	EURbn	203.4	194.3
Net profit, group share	EURm	2,489	2,570
Common equity ratio, group level (Basel III, fully loaded)	%	16.1	16.0
Cost / income ratio, banking part	%	57.9	57.5

## Long-term ratings (as at 13 February 2020)

	Fitch	Moody's	S & P
KBC Bank	A+	A1	A+
KBC Insurance	-	-	A
KBC Group	A	Baa1	A-

Annual reports and other information about KBC are available at KBC's corporate website www.kbc.com.

# ČSOB as a Controlled and Controlling Entity

Within the KBC group and the ČSOB group, ČSOB acts as both a controlled entity and a controlling entity.

ČSOB is a **controlled entity** of the sole shareholder KBC Bank NV (ID No. BE 0462.920.226), or more precisely, of its shareholder KBC Group NV (ID No. BE 0403.227.515). Both KBC Bank and KBC Group have their registered addresses at: Havenlaan 2, B-1080 Brussels (Sint-Jans Molenbeek), Belgium.

The control is exercised by decisions of the sole shareholder when exercising the general meeting's competence according to the Corporations Act. Within the limits stipulated by law, the controlling entity also exercises influence through its representatives in the Supervisory Board or the Board of Directors. The control covers cooperation and coordination in the area of risk management, audit functions and prudential rules. The Board of Directors is responsible for the management of business.

ČSOB follows the legislation applicable on the territory of the Czech Republic which protects against abuse of position of the controlling entity. In particular, ČSOB activities are governed by the Corporations Act, regulatory rules for banks and tax law including transfer pricing principles. ČSOB is also subject of supervision of the CNB. The regulatory and supervisory system is supplemented by the internal control system which is secured by the Board of Directors, the Supervisory Board, the Audit Committee and specialized departments of internal audit, compliance and risk management. The Board of Directors is responsible for internal control system efficiency.

ČSOB did not hold any shares of KBC Bank or KBC Group between 1 January and 31 December 2019.

ČSOB is also a **controlling entity**. For information on companies controlled by ČSOB as at 31 December 2019 please refer to the chapter Companies of the ČSOB group.

ČSOB is not dependent on any entity in the concern into which ČSOB belongs.

# **Corporate Social Responsibility & Sustainability**

Today's world, as well as our clients' behaviour, are developing very dynamically. The time when clients were making decisions only based on the product and its price is gone. Many new factors come into play. Clients are much more focused on the added value of products and services – whether for themselves or for society, and even more: they want to engage themselves in shared values creation.

ČSOB is open to a new approach to business opportunities, honestly and thoroughly considering whether potential profit is not generated at the expense of or damage to the interests of its partners, the society. In this respect, ČSOB wants to go far beyond the legal obligations and pays increasing attention to how its today's behaviour will be judged by future generations.

# Strategic pillars of corporate social responsibility of ČSOB and their main initiatives

#### For education

We declare our support for the mission of today's society education and we want to help effectively in areas that we know well.

Lessons focused on increasing general financial literacy in children are realized in an interactive form in five separate blocks (Money, CNB, Modern technologies, Budget, Financial products). During the lessons we use presentation projections, videos and new technologies using tablet and mobile phones. Lessons take place directly at the school, or we are able to offer premises in ČSOB buildings or other suitable premises (e.g. Science Centers). Our ambassadors recruted from employees have completed more than 1,560 lessons for 31,200 pupils and students from 393 schools.

Lessons cost nothing to school. We do not sell the brand or products of ČSOB, but the idea of higher education. When we talk about financial products, we remain in general (current account, savings account, pension fund, equity fund, loan, mortgage, etc.).

An innovation of 2019 is the extension of education by online safety. We have joined forces with the Police of the Czech Republic on this topic to come to schools together in alignment with the concluded cooperation agreement.

As part of the accreditation of the Ministry of Education, Youth and Sports (hereafter MEYS), in 2019, we were also certified for teaching secondary school teachers (MSMT-8706/2019-3-256). Participants in this programme will receive a certificate of completion, which can be used as a confirmation of continuing education of pedagogical staff within the MEYS program.

In cooperation with the People in Need organisation we co-finance free debt advisory and responsible debt relief through the Debt Advisory Centre.

We offer easy-to-access high quality financial advisory in the form preferred by the client (information at the bank's website, on-line telephone counselling, personal visit to a branch).

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mpanies of ČSOB Group

### For nature

ČSOB has its own environmental and energy policies, which list the company's obligations of environmental protection and pollution prevention. As one of the most significant proof is our decision to dramatically reduce financing of coal burning in power plants. After 2023 year we will support only these investments in heating plants that will facilitate a reduction in the environmental impact.

From our own operation we can mention buying electricity from renewable sources and reduction of energy consumption in our branches and headquarters thanks to modern heating and cooling by geothermal energy. We use LED sources for lighting and gradually switch to autonomous lighting control. The frequency of journeys by company's cars has been reduced thanks to preferring modern technologies that allow our colleagues to collaborate remotely. We systematically reduce the amount of office waste, which is further sorted consistently. Big savings have been achieved by switching to biometric signatures, now we record bulky client documentation only electronically.

Year	Water consumption (m <sup>3</sup> )	Electricity consumption (GJ)	Paper consumption (t)	Waste production (t)	Direct CO <sub>2</sub> emissions (t)	Indirect CO <sub>2</sub> emissions (t)
2015	125,906	133,010	1,025	1,965	5,960	19,696
2016	124,231	125,226	1,115	1,944	2,246	25,099
2017	118,679	101,125	1,029	1,022	2,867	17,997
2018	110,590	89,482	901	845	2,181	15,862
2019	114 190	84 442	769	764	_*	_*

ČSOB strives for a rational use of available resources and regularly evaluates the monitored values:

\* Until the time of publication of this annual report these figures were not known.

#### For business

We are closely watching a changing business environment and we promptly response to new needs of our clients because without mutual active cooperation no innovative products and services that are the backbone of our country's economy can be created.

In addition to large corporations and medium-sized enterprises, ČSOB also supports start-ups and small businesses. The offer for start-ups includes assistance in obtaining a loan with a guarantee of the COSME programme from the European Investment Fund up to CZK 250,000 for entrepreneurs without history, access to information and consulting portal http://www.pruvodcepodnikanim.cz/ and participation in the Business Academy for starting entrepreneurs.

In the Start it @ ČSOB acceleration program, we help start-ups to start their business plans. In 2019, ČSOB supported a total of 17 projects in setting business strategy, acquiring first customers and arranging business partnerships. Satisfaction of start-ups with this help is measured by NPS (net promoter score) which attained the level of 80 % and the project generated an equivalent of advertising value of 1.2 million CZK.

We actively participate in public discussions, forums and expert meetings, where ČSOB representatives defend the interests of entrepreneurs and work on elimination of the legislative obstacles that SMEs face.

We have adopted a number of strict measures and policies in order to meet the moral obligations of a global nature (UN Global Compact, SDG, Equator principles, etc.). In accordance with the Code of Conduct, Integrity Policy, the Anti-Corruption Programme and many other laws, we do not support actions that violate human rights, endanger peaceful coexistence or devastate the environment.

### For longevity

Mature age and related issues are another area where we see a chance to offer a helping hand. Not only to those who have reached older age, but also to those who care for the elderly. In this pillar, the Bank focuses its attention on seniors and disabled people.

We find inspiration and advice in seniors' clubs, with which we have been working for a long time. We are successfully developing a joint project "Don't Get Lost in Old Age" (Neztratitsevestari.cz) – a counselling center where Sue Ryder Home experts advise seniors and their loved ones to solve social, legal and health problems. The Bank's employees complete the register with information on finance. The main ambition and at the same time the advantage of this project is the complexity of information and its availability from one place and immediately, i.e., on the web, by phone or in person. For the year 2019 we register website traffic more than 90 000 visits.

In 2019, we started trial operation of special telephone lines for clients 65+ in our client center. Our specialists are ready to adapt the communication so that even a client who is not fully versed in modern technologies and technical terms can get what he or she needs thanks to the call.

We pay increased attention to people with disabilities. The vast majority of our branches are wheelchair accessible, we operate the eScribe transcription service for the deaf. Since the autumn of 2019, all ČSOB ATMs have been equipped with newly modified software that significantly simplifies the operation of blind clients. The United Organization of the Blind and Visually Impaired (SONS) helped us greatly with advice in this area.

## Philanthropy in ČSOB in 2019

Supporting philanthropy, developing individual donations of our clients and employees, and linking the business world to the non-profit sector is an integral part of the Bank's corporate social responsibility. We have been cooperating with renowned non-profit organisations for a long time and together we bring solutions that respond to the current needs of disabled people.

Our major partners from the non-profit sector include: The Committee of Good Will - Olga Havel Foundation (VDV), Mathilda Endowment Fund, Sue Ryder Home, Safety Line, Charta 77 Foundation - Barriers Account. And many others like: People in Need, Debt Advisory Centre, Neratov Association, Czech Paraplegics Association, Endowment Fund Rozum a Cit. Moreover, we also work with organisations that focus on the general development of CSR and philanthropy in the Czech Republic: Donors Forum and Business for Society.

#### ČSOB Helps Regions

ČSOB Helps Regions is a grant programme supporting the projects that contribute to community development and improve the quality of life of people throughout the Czech Republic. In 2019, 120 non-profit organisations received grant support of CZK 8.2 million. This amount consists of financial contributions from the public, which amounted to CZK 3.9 million, and the Bank's donation of CZK 4.3 million, which the non-profit organisations obtained according to their fundraising capabilities at website www.csobpomaharegionum.cz.

#### **Education Fund**

The Education Fund is our oldest common philanthropic project. It was created in 1995 in cooperation with the Committee of Good Will - Olga Havel Foundation to support talented students of secondary schools, high schools and universities who would otherwise not be able to study because of health disabilities or social barriers.

Document

From the beginning of the programme to the end of 2019, we provided scholarships to 604 students. Another 593 students received a contribution to education or study aids. Overall, we have already spent more than CZK 35.5 million on education aid.

#### Grant Programme ČSOB Start it social

The ČSOB Start it social grant programme is a continuation of the former programme ČSOB Social Enterprise Stabilization. For the seventh year, we offer tailor-made financial incentives and expert advice to organizations that employ people with difficult labour market applicability and are committed to social enterprise principles. In 2019, we again supported four winning projects with CZK 1 million. In total, we distributed more than CZK 6.8 million in the programme to 38 social enterprises employing persons with various types of disabilities.

#### DigiGrant @ ČSOB Education Programme

DigiGrant @ CSOB is the new name of the older ČSOB Education Endowment Program project, in which ČSOB focuses on **online security**. For the fifth time in 2019, we supported non-profit organizations dealing with prudent behaviour in the virtual world and the fight against cyberbullying. Seven winning projects targeting children, youth and seniors have distributed one million crowns.

The grant programme complements the ČSOB Financial Education for Schools project, which involves over 440 employees (ambassadors) and which will also offer education in online security.

#### Volunteering

Responsible activities, in which we regularly involve our employees, include the so-called Volunteer day. Our colleagues appreciate the possibility to use one working day for manual work or expert advice in a non-profit organization upon their choice and the number of volunteers is growing every year. In 2019, we reached a record number of 2,176 volunteers.

#### Good Will Card

Together with the Master Card Association, ČSOB also supports individual donation in the private banking segment. Thanks to a special debit payment Good Will Card, ČSOB Private Banking clients can contribute to charitable purposes. The client sets the amount of the voluntary contribution and then donating the amount from each business transaction to help children and adults in difficult health situations. Both ČSOB and the Master Card donate additional funds, and thanks to the Good Will Card, we donated almost CZK 13.5 million (of which CZK 3.3 million in 2019) during its operation and thus helped more than 265 people in need.

#### **Premium Credit Card**

In 2019 we launched a new service in the Premium segment - since May clients can use a credit card, which contributes 0.1% to the education and training of guide dogs with each payment. In addition, together with the Master Card Association, we promised to contribute the same amount, which will triple the contributions. For this purpose, we have entered into cooperation with our traditional partner from the non-profit sector - the Mathilda Endowment Fund, a leading expert in guide dog training in the Czech Republic. For 2019, we together donated CZK 1,111,050.

#### Together with ČSOB

Matching Fund Together with ČSOB is designed to support the individual donation of our colleagues. Every employee can apply for a cash grant for their favourite non-profit or charity project. To fulfil the condition our colleague must just organize any benefit event for his favourite project and involve other bank colleagues and close people around themselves to the event. The Bank will donate the same amount that was collected in the event (maximum CZK 30,000 per project). During 2019, employees organized 15 charity events and fundraising actions. To their contributions of CZK 481,098, the Bank added CZK 321,072, so together we donated CZK 802,170 for a good cause.

#### Document

## Awards in 2019

Each year the number and quality of CSR projects of Czech companies is growing. We are therefore pleased that ČSOB is not lagging behind in this area either, and in 2019 it again defended its position among the best rated:

Czech financial consulting company Fincentrum awarded ČSOB:

• 2nd place in the Bank without Barriers category

**Donors Forum** appreciated ČSOB by:

- 1st place for the most successful employee collection
- 1st place in the category of Collection allies
- 3rd place for the Annual Corporate Social Responsibility Report

In the TOP Responsible Company competition organized by Business for society:

• ČSOB defended its top ten position in the TOP Responsible Large Company category

More information can be found in the ČSOB Group Social Responsibility Report 2019 and at the website www.csob.cz/csr.

#### Diversity

ČSOB supports diversity in a broad context, creates inclusive environment for all, and offers tailor-made benefits for specific needs of various groups. **ČSOB aims to use the potential and best talent all of our employees**. We support employment of handicapped people, we create equal opportunities irrespective of age, gender, sexual orientation, or nationality. On a long-term basis, we increase involvement of women on managerial positions, and we are gradually closing also the gender pay gap. ČSOB gives room for generation's dialogue, and takes care of LGBTI group topics.

#### Comprehensive approach to diversity

In 2019 ČSOB continued in the programs supporting diversity, and widened its focus for **support of LGBTI community, introduced a new elements in support of working parents and "55plus"group**. We continue in open discussion about the value of diverse approaches, with embracing benefits of **male and female principle**. We support informal community that develops professional and personal growth of female leaders, and supports women in their career growth within ČSOB. In 2019, we have introduced inspiring stories of female leaders in our group in a Reporter magazine. We have established a role of Diversity leader that will systematically develop strategies for all diversity types and coordinate its implementation. We offer wide spectrum of services and flexibility for parents (including a possibility to use Child center ČSOB Sluníčka in a headquarter building, where kids are being developed when their parents are working), we are widening possibilities to work from home and part-time. We are well aware of our role of the big employer in a society, and therefore we openly share our practices and we are inspired by others.

#### Programme 55plus extended for all employees over 55 years

In 2019 we continued successfully with a programme "55plus – experience is advantage". This programme is mainly focused on the area of supporting conscious diversity and professional and personal life balance. We offer a wide range of activities to the group of employees over 55 years (more than 850 people). We believe that **diversity** in its broad meaning brings **a variety of opinions, work and management styles to our company**. Ultimately, diversity can lead to sustainable long-term improved performance through higher engagement and motivation of people. The objectives of the 55plus programme include using the seniority of these employees to mentor their younger colleagues, increasing the team stability through the age diversity of

team members, reducing pressure and stress, preventing the burnout syndrome, and providing more opportunities for regeneration, free time and re-energizing.

Within the events we primarily dealt with the topics as the digital skills, social network and digital security. The employment legislation advisory is also offered to the targeted group.

#### Programme for parents extended for childcare allowance

A newly introduced childcare allowance was an important step for even better support of mothers' and fathers' smooth return from parental leaves that compensates 50% of costs of a day care, kindergarten or other care for kids up to 4 years of age. This benefit is used by both, headquarter and branch network, in Prague there is also a possibility to use our own Child center.

## Year 2020

In 2020 we are going to continue with the programme 55plus for all employees in ČSOB over 55 years. The key activities will be focused on learning and development. We will further build on strengthening knowledge and competencies in modern technologies and digital literacy. The employment legislation advisory and the theme of work life balance will remain our regular activity. We plan to use experiences of our 55 plus colleagues within CSR activities in cooperation with non-profit organizations.

We will strive to achieve goals of Pride Business Forum, as we proudly acknowledged their principles by signing the memorandum in November 2019. This activity completes our long-term effort for increased diversity and support of various groups in the company. At the same time it means showing respect, one of the basic value of PEARL culture that we live in ČSOB.

We actively cooperate with a non-profit organization Business for society in order to ally with other employers and inspire each other. In 2020, we will be partners of Diversity day in Parliament CR and we will be participating in panel discussions and employers meet-up (e.g. Silver economy, Mothers and fathers welcomed).

#### Balancing professional and personal life

ČSOB **offers a wide range of support activities and services** to help its employees to balance their professional and personal life. These include flexible working hours, shorter working hours, home offices, or shared jobs.

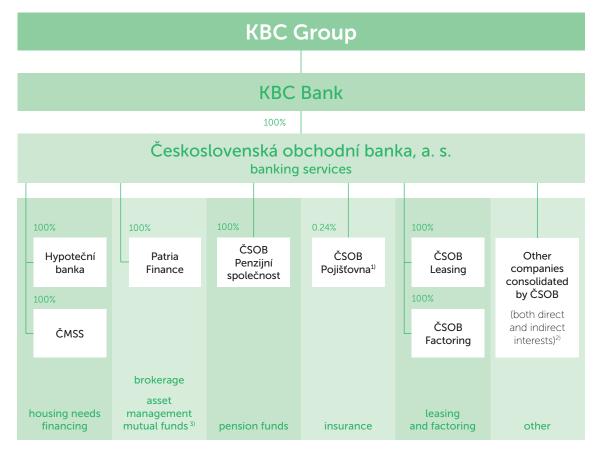
# COMPANIES OF THE ČSOB GROUP

# ČSOB group

The ČSOB group is the leading player in Czech financial services industry. It is a part of the international bank-insurance KBC group which is active in Belgium and the CEE region.

As at 31 December 2019, ČSOB had ownership interests in 29 legal entities and, in addition to ČSOB, other 25 companies were included in the group of consolidated companies.

The ČSOB group offers its clients in the Czech Republic the following types of services and products: banking services, building savings and mortgages, securities brokerage, asset management, mutual fund, pension funds, insurance, leasing and factoring.



Percentages show ČSOB's ownership interests on company's equity as at 31 December 2019.

1) 99.76% of shares owned by KBC Insurance; by an equity method consolidation.

2) A complete list of companies consolidated by ČSOB is stated in this part of ČSOB Annual Report.

3) ČSOB continues offering mutual funds and other products of ČSOB Asset Management regardless of its sale within the KBC Group.

# Hypoteční banka, a.s.

Date of establishment:	10. 1. 1991
Business activities:	Providing of mortgage loans and issuance of mortgage bonds
Identification number:	13584324
Registered capital:	CZK 5,076,336 ths
Shareholders:	100% ČSOB

😤 Hypoteční banka
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Contact	
Address:	Radlická 333/150 150 57 Praha 5
Telephone	+420 224 116 515
E-mail:	info@hypotecnibanka.cz
Internet:	www.hypotecnibanka.cz

Indicator		2019	2018
Total assets*	CZKm	324,053	308,765
Loans and advances to customers*	CZKm	315,566	299,439
Total equity*	CZKm	44,600	42,203
Profit for the year after tax*	CZKm	2,446	2,354
Total volume of new mortgage loans (according to the Ministry of Regional Development; CZ)	CZKm	46,466	55,993

\* EU IFRS, audited.

Branches	29	30
Agents and brokers	3,238	3,681

Hypoteční banka is a specialist in providing of mortgage loans. It has longtime maintained reputation of strong, stable and reliable company with its business partners and clients. Thus, Hypoteční banka is setting the tone for the whole market thanks to its innovations and modern products. In 2019 Hypoteční banka provided 19 012 mortgage loans in total volume of 46,5 billion CZK. For 12th time in a row it retained its position of the market leader with mortgage loans with a market share of 26,5 %. Thanks to the favors of its clients it is a long-term supporter of non-profit organization SOS Children's Villages who obtains a contribution from every concluded mortgage.

The bank has been focusing on sustainable and energy-efficient housing whose benefits are promoted together with its non-profit partners. It offers a special Zelená hypotéka product with many financial benefits. Last year, the mortgage for mobile houses which are known not only for low purchase price but also for its low energy consumption, was presented. The mobile houses are suitable for young families looking for their first home. The bank does not lag behind with digital services in the lead with Hypoteční zóna, a unique internet banking. Its services so fully meet the demands of clients in 21st century.

# Českomoravská stavební spořitelna, a.s.



Date of establishment:	26. 6. 1993
Business activities:	Building savings and loans
Identification number:	49241397
Registered capital:	CZK 1,500,000 ths
Shareholders:	100% ČSOB

Contact	
Address:	Vinohradská 3218/169 100 17 Praha 10
Telephone:	+420 225 221 111
E-mail:	info@cmss.cz
Internet:	www.cmss.cz

Indicator		2019	2018
Total assets*	CZKm	147,415	148,070
Volume of loans and bridging loans (Retail)*	CZKm	117,484	114,261
Volume of client deposits*	CZKm	139,049	137,901
Total equity*	CZKm	7,255	8,559
Profit for the year after tax*	CZKm	965	873

\* EU IFRS, audited.

Advisory centers	273	297
Tied agents	1,757	1,839

Since ČMSS was established, it has been the largest and most successful building society in the Czech market from the point of view of the balance sheet total CZK 147.4 bn as at 31 December 2019. In the long run, it has been the biggest provider of the building savings product (in the year 2019, achieved 179 ths. pieces of the new savings contracts, which represented a market share of 32.8 %) and of building savings loans (new loans provided in the year 2019 amounted to a total of CZK 20.1 bn, which was a market share of 41.8 % w/o commercial loans – estimation). Currently, 1.176 million clients have building savings or a building savings loan from ČMSS.

In addition, ČMSS is also an important provider of other products from the ČSOB group, namely: life risk insurance, supplementary pension savings, mortgage loans, investment life insurance, property and liability insurance, current accounts and newly car insurance.

In the second quarter of 2019, ČSOB became the sole shareholder of ČMSS.

# Patria Finance, a.s.

Date of establishment:	23. 5. 2001
Business activities:	the securities services
Identification number:	26455064
Registered capital:	CZK 150,000 ths
Shareholders:	100% ČSOB

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FINANCE		

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Contact	
Address:	Výmolova 353/3 150 27 Praha 5
Telephone:	+420 221 424 240
Fax:	+420 221 424 179
E-mail:	info@patria-direct.cz
Internet:	www.patria-direct.cz

Indicator		2019	2018
Profit for the year after tax*	CZKm	57	29
Number of orders realized through personal brokers and the online trading platform WebTrader (Patria Finance)	Ca.	139,200	137,300
Number of clients (Patria Finance)	ca.	28,000	27,000

\* EU IFRS, unaudited.

The main activity of Patria Finance is the provision of investment banking services in the areas of securities trading and the provision of information on financial and capital markets through the Internet platform www.patria.cz. Patria Finance services also include investment research, both for the CEE region and the developed markets of Western Europe and the USA.Securities trading and brokerage is offered through the Internet portal www.patria-direct.cz.

In 2019, securities trading focused dominantly on stock markets. Patria Finance, serves more than 28,000 clients with the volume of AUM exceeding CZK 40 bn.

# ČSOB Penzijní společnost, a. s., a member of the ČSOB group



Contact

### Penzijní společnost

Date of establishment:	26. 10. 1994*	Address: Radlická 333/150 150 57 Praha 5
Business activities:	Activities related to the pension	130 37 FIANA S
Dusiness activities.	Activities related to the pension savings	Telephone: +420 495 800 600
Identification number:	61859265	<b>Fax:</b> +420 224 119 536
Registered capital:	CZK 300,000 ths	E-mail: csobps@csob.cz
Shareholders:	100% ČSOB	Internet: www.csob-penze.cz

\* Date of establishment of ČSOB PF Stabilita. ČSOB PS was incorporated on 1 January 2013 through transformation of ČSOB PF Stabilita (the Transformed fund).

Indicator		2019	2018
Funds registered in favour of participants of the Transformed fund Stabilita	CZKm	50,374	47,476
Participant funds in participation funds	CZKm	8,416	6,093
Profit for the year after tax*	CZKm	149	136

\* EU IFRS, unaudited.

Customers count	648,501	638,863
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Pension savings has been perceived as a basic savings product for each of us. The aim of ČSOB Penzijní společnost is to create responsible clients and pension savings makes clients responsible. Clients are offered simple and effective solutions that help in arranging pension savings and its use, on-line way included.

Company is one of market leaders in area of pension savings for children, with market share exceeding 25%.

In 2019, the company had 648,501 clients who have entrusted it with CZK 58.8 bn.

# ČSOB Pojišťovna, a. s., a member of the ČSOB holding



Date of establishment:	17. 4. 1992	2		
Business activities:	Life and no	on-life insurance	Contact	
Identification number:	45534306	5	Address: Masarykovo nám. 145 532 18 Pardubice.	
Registered capital:	CZK 2,796	5,248 ths		Zelené předměstí
Shareholders:			Telephone:	+420 467 007 111
Registered capital	99.76%	KBC Insurance		+420 800 100 777
<u> </u>	0.24%	ČSOB	Fax:	+420 467 007 444
Voting rights	60%	KBC Insurance	E-mail:	info@csobpoj.cz
	40%	ČSOB	Internet:	www.csobpoj.cz

Indicator		2019	2018
 Total assets*	CZKm	49,784	46,195
Total equity*	CZKm	4,710	4,157
Profit for the year after tax*	CZKm	1,198	904
Gross written premium life insurance	CZKm	5,850	6,672
Gross written premium non-life insurance	CZKm	7,564	6,685

\* EU IFRS, audited.

Branches	97	98
Customers, comprising individuals and business entities, ca including small and medium-sized businesses, as well as large corporations	1,266,705	1,232,000

ČSOB Pojišťovna is a universal insurance company providing a broad range of life and nonlife insurance products for both individuals and companies. Insurance products are mainly distributed through tied agents, brokers and the ČSOB group's branches.

In 2019, ČSOB Pojišťovna posted a net profit of CZK 1,198 m mainly thanks to good business results. Gross written premium reached CZK 13.4 bn. Market share increased by 0.3 percentage point to 8.1% in 2019.

# ČSOB Leasing, a.s.

Date of establishment:	31. 10. 1995		
Business activities:	Financial services		
Identification number:	63998980		
Registered capital:	CZK 3,050,000 th		
Shareholders:	100% ČSOB		

ČSOB	Leasing

Contact	
Address:	Výmolova 353/3 150 00 Praha 5
Telephone:	+420 222 012 111
E-mail:	info@csobleasing.cz
Internet:	www.csobleasing.cz

Indicator		2019	2018
Total assets <sup>1)</sup>	CZKm	43,947	44,067
Amounts due from clients (gross) <sup>1)</sup>	CZKm	40,888	40,094
Total equity <sup>1)</sup>	CZKm	8,762	8,336
Profit for the year after tax <sup>1)</sup>	CZKm	447	(187)
Volume of new leasing business <sup>2)</sup>	CZKm	16,854	15,861

### 1) EU IFRS, unaudited.

2) According to methodology of Czech Leasing and Financial Association (ČLFA); Initial investment

Branches	7	7

ČSOB Leasing belongs to the largest asset finance providers in the Czech Republic. Its services are provided to wide spectrum of clients from large companies to individual consumers. Its products are distributed directly or via distribution channels of parent company ČSOB or third parties.

ČSOB Leasing is also nonbanking provider of tied consumer loan.

In 2019 ČSOB Leasing was awarded by Golden Crown for ČSOB Autopůjčka (Car loan) and within the framework of its ancillary services can provide subsidize advisory besides an asset investments.

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ČSOB Factoring, a.s.

Date of establishment:	16. 7. 1992
Business activities:	Factoring
Identification number:	45794278
Registered capital:	CZK 70,800 ths
Shareholders:	100% ČSOB

ČSOB	Factoring
Contact	

Address:	Výmolova 353/3 150 00 Praha 5
Telephone:	+420 230 029 704
E-mail:	info@csobfactoring.cz
Internet:	www.csobfactoring.cz

Indicator		2019	2018
Total assets*	CZKm	5,890	6,395
Amounts due from clients (gross)*	CZKm	6,170	6,688
Total equity*	CZKm	1,192	1,183
Profit for the year after tax*	CZKm	123	114
Turnover of receivables	CZKm	39,777	40,361

\* EU IFRS, unaudited.

ČSOB Factoring has been providing factoring services to its clients since the year 1992. Thanks to the quality of service the market share of the company keeps over 20 % in the long term.

In 2019, the volume of receivables assigned to ČSOB Factoring was approx. on the same level as in the year before and reached CZK 39.8 bn.

ČSOB Factoring is one of the founding members of the Association of Factoring Companies in the Czech Republic and a member of the Czech Leasing and Financial Association.

Documents

# Companies of the ČSOB Group

(as at 31 December 2018)

Legal Entity	1		1		Share of	ČSOB in:			Cons
	Business Name of Legal Entity	Registered Office	Registered	Registered Capital			Voting	Indirect Share of	EU
ID No.	Business Activities		Capital	Total	Direct	Indirect	Rights	ČSOB via	IFRS
Dusine	business Activities		СΖК	%	%	%	%		Y/N
Controlle	ed Companies								
	Bankovní informační technologie, s.r.o.								
63987686	Automated data processing and software development; creation of a network of payment card reading terminals	Praha 5, Radlická 333/150	20,000,000	100.00	100.00	none	100.00	none	Y
	ČSOB Advisory, a.s.	Duck of							
27081907	Activity of entrepreneurial, financial, economic and organisation advisors	Praha 5, Radlická 333/150	2,000,000,000	100.00	100.00	none	100.00	none	Y
45794278	ČSOB Factoring, a.s.	Praha 5,	70,800,000	100.00	100.00	none	100.00	none	Y
10/012/0	Factoring and related services	Výmolova 353/3	, 0,000,000	100.00	100.00	Horic	100.00	Home	
63998980	ČSOB Leasing, a.s.	Praha 5,	3.050.000.000	100.00	100.00	none	100.00	none	Y
	Leasing	Výmolova 353/3	5,050,000,000	100.00	100.00	none	100.00	none	<u> </u>
27151221	ČSOB Pojišťovací makléř, s.r.o.	Praha 5,	2,000,000	100.00	none	100.00	100.00	ČSOB	Y
27101221	Insurance broker	Výmolova 353/3	2,000,000	100.00	none	100.00	100.00	Leasing	
61859265	ČSOB Penzijní společnost, a. s., a member of the ČSOB group	Praha 5, Radlická 333/150	300,000,000	100.00	100.00	none	100.00	none	Y
	Pension insurance	Naulicka 555/150							
	Eurincasso, s.r.o.	Duck of					100.00	ČSOB Factoring	
61251950	Activity of economic and organisation advisors; recovery of receivables	Praha 5, Výmolova 353/3	1,000,000	100.00	none	100.00			Y
13584324	Hypoteční banka, a.s.	Praha 5,	E 076 776 000	100.00	100.00	2020	100.00	2020	Y
13384324	Mortgage banking	Radlická 333/150	5,076,336,000	100.00	100.00	none	100.00	none	ř
	MOTOKOV a.s. in liquidation	Duck of F						ČCO.	
00000949	Wholesale of machines and technical equipment	Praha 5, Radlická 333/150	62,000,000	70.09	0.50	69.59	70.09	ČSOB Advisory	Y
26455064	Patria Finance, a.s.	Praha 5,	150,000,000	100.00	100.00	none	100.00	2020	Y
20455004	Securities trader	Výmolova 353/3	120,000,000	100.00	100.00	none	100.00	none	T
25671413	Patria Corporate Finance, a.s. Brokerage activities in financial consulting	Praha 5, Výmolova 353/3	1,000,000	100.00	100.00	none	100.00	none	Y
0545 4407	Patria investiční společnost, a.s.	Praha 5,	10.000.000	400.00	100.00		400.00		
05154197	Management of investment funds	Výmolova 353/3	10,000,000	100.00	100.00	none	100.00	none	Y
	Radlice Rozvojová, a.s.								
02451221	Real estate activity; rent of flats and non-residential spaces	Praha 5, Výmolova 353/3	186,000,000	100.00	100.00	none	100.00	none	Y
27388239	Top-Pojištění.cz s.r.o.	Praha 4,	200,000	100.00	100.00	none	100.00	none	Y
27500255	Arranging insurance	Lomnického 1742/2a	200,000	100.00	100.00	none	100.00	none	
24684295	Ušetřeno.cz, s.r.o.	Praha 4,	1,000,000	100,00	100,00	none	100.00	none	Y
24004293	Arranging loans, real estate activity	Lomnického 1742/2a	1,000,000	100,00	100,00	none	100,00	Horic	
28188667	Ušetřeno.cz Finanční služby, a.s.	Praha 4,	2 000 000	100,00	none	100,00	100.00	Ušetřeno.cz	Y
2010000/	Arranging loans	Lomnického 1742/2a 2,000,000		100,00	none	100,00	100,00	Oseu en IO.CZ	
01 00 770107	K&H Payment Services Kft	HU, Budapest,	7.0.44.605	100.00	100.00		100.00		V
01-09-338123	Acquiring of payment transactions	Lechner Odon Fasor 9	3,041,625	100,00	) 100,00	není	100,00	není	Y
10011	Českomoravská stavební spořitelna, a.s.	Praha 10,		105 -	),00 100,00	none	100,00		
49241397	Building savings bank	Vinohradská 3218/169	1,500,000,000	100,00				none	Y
0700	MallPay s.r.o.	Praha 7,	40.000.00		50 T		50 T		
07093331	Payment transactions	U garáží 1611/1	40,000,000	50,00	50,00	none	50,00	none	Y

Legal Entity	,				Share of	ČSOB in:			Cons.
Business Name of Legal Entity			Registered	Registered Capital			Voting	Indirect Share of	EU
ID No. Business Activities	Pusiness Activities	Registered Office	Capital	Total	Direct	Indirect	Rights	ČSOB via	IFRS
	Business Activities		СΖК	%	%	%	%		Y/N
Others									
	CBCB – Czech Banking Credit Bureau, a.s.								
26199696	Software development, IT advisory, data processing, network administration databank services	Praha 4, Štětkova 1638/18	1,200,000	20.00	20.00	none	20.00	none	Y
	ENGIE REN s.r.o.	Praha 4.							
28985362	Production and sale of electricity from the solar irradiation	Lhotecká 793/3	186,834,000	42.82	42.82	none	42.82	none	Y
45534306	ČSOB Pojišťovna, a. s, a member of the ČSOB holding <sup>1)</sup>	Pardubice, Zelené předměstí,	2,796,248,000	0.24	0.24	none	40.00	none	Y
	Insurance company	Masarykovo náměstí 1458	,, .,						
27479714	ČSOB Pojišťovací servis, s.r.o., a member of the ČSOB holding	Pardubice, Zelené předměstí,	400.000	0.24	none	0.24	0.00	ČSOB	Y
	Insurance brokerage	Masarykovo náměstí 1458	,	0.21		0.21	0.00	Pojišťovna	
	Pardubická Rozvojová, a.s.	Pardubice,						ČC O D	
05815614	Rent of flats and non-residential spaces	Zelené předměstí, Masarykovo náměstí 1458	2,000,000	0.24	none	0.24	0.00	ČSOB Pojišťovna	Y
	První certifikační autorita, a.s.	Praha 9 - Libeň,							
26439395	Certification services and administration	Podvinný mlýn 2178/6	20,000,000	23.25	23.25	none	23.25	none	Y
	Other companies where ČSOB has a sh	are in registered capita	l / voting rights ur	der 20%.					N

Prudential consolidation (Decree No. 163/2014 Coll.)

1) Shares in registered capital: ČSOB 0.24%, KBC Insurance 99.76%; shares in voting rights: ČSOB 40%, KBC Insurance 60%.

### Changes as at 31. 12. 2019

Premiéra TV, a.s. – disolution of the company and deletion from Commercial Register ČMSS, a.s. – acquisition of share (45%) in the company as of 31. 5. 2019 K&H Payment Services Kft – establishment of the company as of 1. 3. 2019 ČSOB Asset Management, a.s., investiční společnost – sale of company as of 13. 2. 2019 MallPay s.r.o. – acquisition of 50% ownership as of 25. 11. 2019 ČSOB Factoring, a.s. – change of registered seat of the company ČSOB Leasing, a.s. – change of registered seat of the company ČSOB Pojišťovací makléř, s.r.o. – change of registered seat of the company Patria Finance, a.s. – change of registered seat of the company Patria Corporate Finance, a.s. – change of registered seat of the company Patria investiční společnost, a.s. – change of registered seat of the company Patria investiční společnost, a.s. – change of registered seat of the company Patria Rozvojová, a.s. – change of registered seat of the company

# CORPORATE GOVERNANCE

# **Managing and Supervisory Bodies**

Corporate governance and administration of Československá obchodní banka, a. s. are based on the OECD principles and, while executing them, experience collected by the KBC Group, is extensively exploited. ČSOB professes principles formulated in the Code of Governance and seeks to observe them consistently in its day-to-day activities.

**ČSOB has the following bodies:** General Meeting, Board of Directors, Supervisory Board, and Audit Committee. The powers and activities of ČSOB's bodies are determined in the Articles of Association of ČSOB as approved by the General Meeting. The sole shareholder (KBC Bank NV) exercises the powers of ČSOB's General Meeting.

# The Board of Directors in 2019

First Name and Surname	Position	Membership since	Current Term in Office since <sup>1</sup> )	ČSOB's Top Management <sup>4)</sup> Position and Area of Responsibility
John Arthur Hollows	Chairman <sup>2)</sup>	1. 5. 2014	2. 5. 2018 <sup>3)</sup>	Chief Executive Officer
Petr Knapp	Member	20. 5. 1996	22. 5. 2018 <sup>3)</sup>	Senior Executive Officer, Relationship Services
Petr Hutla	Member	27. 2. 2008	1. 3. 2017 <sup>3)</sup>	Senior Executive Officer, Credits Management
Jiří Vévoda	Member	8. 12. 2010	10. 12. 2019 <sup>3)</sup>	Senior Executive Officer, Finance Management
Marcela Suchánková	Member	1. 3. 2017	1. 3. 2017	Senior Executive Officer, IT and Operations
Jan Sadil	Member	1. 3. 2017	1. 3. 2017	Senior Executive Officer, Retail
Hélène Goessaert	Member	1. 3. 2018	1. 3. 2018	Senior Executive Officer, Group Risk Management

1) The term in office of the members lasts four years.

2) Chairman since 2 May 2014.

3) Elected to a new term in office.

4) In 2019, members of ČSOB's Top Management were identical with the members of the Board of Directors of ČSOB.

For a description of areas of responsibility managed by ČSOB's Board of Directors (Top Management) as at 31 December 2019 please refer to ČSOB's Organisation Chart, page 64 of this Annual Report. Descriptions of work and decision-making processes are given in Corporate Governance chapter of this Annual Report, page 58.

# The Supervisory Board in 2019

First Name and Surname	Position	Membership since	Current Term in Office since <sup>1)</sup>	Termination of Membership
Pavel Kavánek	Chairman <sup>2)</sup>	1. 5. 2014	2. 5. 2018 4)	30. 9. 2019
Zdeněk Tůma	Chairman <sup>3)</sup>	1. 10. 2019	1. 10. 2019	_
Franky Depickere	Member	1. 6. 2014	2. 6. 2018 4)	_
Christine Van Rijsseghem	Member	1. 6. 2014	2. 6. 2018 4)	_
Willy Kiekens	Member	1. 9. 2018	1. 9. 2018	_
Ladislava Spielbergerová	Member	1. 1. 2019	1. 1. 2019	_
Štěpán Stránský	Member	1. 1. 2019	1. 1. 2019	_

1) The term in office of the members lasts four years.

2) Chairman since 30 June 2014.

3) Chairman since 16 October 2019.

4) Elected to a new term in office.

# The Audit Committee in 2019

First Name and Surname	Position		Membership since	Termination of Membership
Petr Šobotník	Chairman <sup>1)</sup> ; Independent member	Not a member of any ČSOB body	1. 2. 2011	_
Ladislav Mejzlík	Independent member	Not a member of any ČSOB body	27. 1. 2016	_
Willem Hueting	Member	Not a member of any ČSOB body	1. 7. 2016	23. 6. 2019
Christine Van Rijsseghem	Member	Member of ČSOB's Supervisory Board (since 1. 6. 2014)	24. 6. 2019	_

1) Chairman since 7 April 2016.

# Changes in ČSOB's Managing and Supervisory Bodies in 2019

# KBC Bank as the sole shareholder of ČSOB in exercising the powers of the General Meeting decided as follows

### On 30 May 2019

- Willem Hueting was removed from ČSOB's Audit Committee with effect from 23 June 2019.
- Christine Van Rijsseghem was elected a member of ČSOB's Audit Committee with effect from 24 June 2019.

### On 30 September 2019

• Zdeněk Tůma was elected a member of ČSOB's Supervisory Board with effect from 1 October 2019. Supervisory Board then elected him as a chairman of the Supervisory Board on its meeting on 16 October 2019.

### On 12 November 2019

• Jiří Vévoda was elected as a member of the Board of Directors for the next term with effect from 10 December 2019.

**Besides above said**, Mr. Pavel Kavánek has after more than five years stopped being chairman and member of the Supervisory Board; his function ended on the day of **30 September 2019**.

# Changes in ČSOB's Managing and Supervisory Bodies in 2020

Since January 1, 2020 until the publication of this annual report no changes in managing and supervisory bodies of ČSOB occurred.

# The Composition of ČSOB's Board of Directors since 1 March 2020:

John Arthur Hollows (Chairman), Petr Hutla, Petr Knapp, Jiří Vévoda, Hélène Goessaert, Marcela Suchánková, Jan Sadil.

Abbreviated curriculum vitaes of the members of the Board of Directors can be found on page 49–51.

# **Conflict of Interests**

under Commission Regulation (EC) No 809/2004

ČSOB hereby declares that it is not aware of any potential conflict of interests between any of the duties of any member of the Board of Directors, ČSOB's Top Management and the Supervisory Board to ČSOB and their private interests and / or other duties.

ČSOB does not regard entering into banking transactions by the members of the Board of Directors of ČSOB, the members of ČSOB's Top Management and the members of the Supervisory Board of ČSOB under standard terms as a conflict of interests between the duties of these persons to ČSOB and their private interests and / or other duties.

# The Business Address

of members of the Board of Directors, ČSOB's Top Management and the Supervisory Board is:

Československá obchodní banka, a. s. Radlická 333/150 150 57 Praha 5 Czech Republic the ČSOE

Companies of ne ČSOB Group

# INTRODUCING MEMBERS OF ČSOB'S BOARD OF DIRECTORS

# ČSOB's Board of Directors in 2019

### **JOHN ARTHUR** He graduated from the Sidney Sussex College at the University in Cambridge with a degree in economics and law. HOLLOWS Born on 12 April 1956 Upon graduation Mr. Hollows has followed a career in banking. He gained experience in the area of financial services at Barclays Bank in London and Taipei and at KBC in Hong Kong, Shanghai and Singapore. He held senior managerial Chairman of the positions in credit departments and in areas such as export finance, corporate Board of Directors and investment banking and treasury. He also focused on cost management. From August 2003 to April 2006, he was the Chief Executive Officer of K&H Bank (KBC Group) in Hungary. Between 2006 and 2009, Mr. Hollows served as the Senior General Manager of the Central and Eastern Europe Business Unit of the KBC Group. From September 2009 to April 2010, he was the CEO of KBC Group's Central and Eastern Europe and Russia Business Unit. Since September 2009 he has been a member of the Executive Committee of the KBC Group. From May 2010 to April 2014, he served as the Chief Risk Officer of the KBC Group. Between April 2006 and June 2009, Mr. Hollows was a member of ČSOB's Supervisory Board and the Chairman of its Audit Committee. Since 1 May 2014, he has been a member of the Board of Directors of ČSOB (and its Chairman since 2 May 2014). Since 1 May 2014, Mr. Hollows has been the member of the Executive Committee of the KBC Group responsible for the Business Unit Czech Republic. Membership in bodies of other companies: • Member of the Executive Committee of the KBC Group (Belgium) • Member of the Board of Directors and member of the Executive Committee of KBC Bank (Belgium) and KBC Insurance (Belgium) PETR KNAPP He graduated from the University of Economics, Prague. Born on 7 May 1956 Mr. Knapp originally joined ČSOB in 1979. He worked in Teplotechna Praha as Deputy Managing Director from 1984 and later as Director of Foreign Operations. He returned to ČSOB in 1991 and was appointed Director of ČSOB Member of the Board Corporate Finance Department and later Director of the Credits Section. He has of Directors been a member of the Board of Directors and Senior Executive Officer of ČSOB **Relationship Services** since 1996. Between March 2005 and April 2014, Mr. Knapp served as a member of ČSOB's Top Management as the Senior Executive Officer, Corporate Banking and Financial Markets. Since 1 May 2014, he has been a member of ČSOB's Top Management responsible for Relationship Services. Membership in bodies of other companies: • Chairman of the Supervisory Board in: ČSOB Factoring (CZ) and ČSOB Leasing (CZ) • Member of the Board of Directors of the Prague Economic Chamber (CZ) • Member of the Board of Trustees of the University of Chemistry and Technology, Prague (CZ) • Member of the Committee of UNIJAZZ - Association for the support of cultural activities • Member of the Board of Trustees of the Buďánka, z. ú. · Member of the Economic council of the Evangelical Church of Czech Brethren

Companies of he ČSOB Grou

<b>PETR HUTLA</b> Born on 24 August 1959	He graduated from the Czech Technical University Prague, Faculty of Electrical Engineering.
Member of the Board of Directors	Mr. Hutla worked for Tesla Pardubice between 1983 and 1993, as the Economic Associate Director of Tesla Pardubice – RSD from 1991. He has been working for ČSOB since 1993: first as the branch manager in Pardubice and the main
Credits Management	branch manager in Hradec Králové, then as the main branch manager in Prague 1. Mr. Hutla then served as Senior Director, Corporate and Institutional Banking (between 2000 and 2005). He has worked as Senior Executive Officer since 2005: Personnel and Strategic Management (between 2005 and 2006), Human Resources and Transformation (between 2006 and 15 November 2009), Distribution (between 16 November 2009 and 31 December 2012). Since 27 February 2008, Mr. Hutla has been a member of the Board of Directors. From 14 January 2009 to 31 December 2011, he was also the head of KBC Global Services Czech Branch, organizational unit. Between January 2013 and June 2014, Mr. Hutla was a member of ČSOB's Top Management as the Senior Executive Officer, Specialized Banking and Insurance. From 1 July 2014 to 9 March 2015, he was a member of ČSOB's Top Management responsible for Convenient Retail Services and from 1 October 2014 to 9 March 2015, also responsible for Change Zone; Mr. Hutla was responsible for Retail (after the merger of these two management areas) from March 2015 to January 2018. As of February 2018 Mr. Hutla has been in charge of Credits Management. <i>Membership in bodies of other companies:</i> • Chairman of the Supervisory Board in ČMSS (CZ) and Hypoteční banka (CZ)
	<ul> <li>Chairman of the Supervisory Board in CMSS (C2) and Hypotechi banka (C2)</li> <li>Member of the Supervisory Board in ČSOB Leasing (CZ)</li> <li>Member of the Board of Directors in: the Czech Transplant Foundation (CZ) and the Nadační fond Srdce (endowment fund; CZ)</li> </ul>
<b>JIŘÍ VÉVODA</b> Born on 4 February 1977	He graduated from the Joint European Studies Programme at the Staffordshire University and the University of Economics, Prague.
Member of the Board of Directors	From 2000 to 2004, Mr. Vévoda worked for GE Capital in the Czech Republic, Ireland, Finland and Sweden. From 2004 to 2010, he worked for McKinsey & Company. Since 1 May 2010, he has been a member of $\check{C}SOB$ 's Top
Finance Management	Management. As of 8 December 2010, he has become a member of ČSOB's Board of Directors. Firstly Mr. Vévoda acted as the Senior Executive Officer responsible for HR and Transformation and afterwards he was responsible for Products and Staff Functions. Between January 2013 and June 2014, Mr. Vévoda acted as the Chief Risk Officer. Since 1 July 2014, he has been appointed as the Chief Finance Officer.
	<ul> <li>Membership in bodies of other companies:</li> <li>Member of the Supervisory Board in: Hypoteční banka (CZ), ČSOB Asset Management (CZ), ČMSS (CZ)</li> <li>Chairman of the Supervisory Board in: Patria Finance (CZ), Patria Corporate Finance (CZ), ČSOB Penzijní společnost (CZ)</li> </ul>

the ČSOB Gro

HÉLÈNE GOESSAERT Born on 3 April 1965	Ms. Goessaert graduated from Ghent University, Belgium and after gaining that Post graduate degree in Financial Sciences, Vlerick School for Management.
Member of the Board of Directors	In March 2018 Hélène Goessaert joined to ČSOB from the Belgian headquarters of KBC. She has worked at KBC since 1990. In 2002, she assumed the position of the Head of Market Risks, where she was responsible for the monitoring of the worldwide market risk in KBC Group. From 2007, she worked as the General
Group Risk Management	Manager Market Risks. In that position, she led the Market risk and Modeling team. As of 2010, she became responsible for the risk management strategy for trading and corporate banking activities. In 2011, she became a member of the Management Committee, responsible for the financial reporting and performance measurement. In the same year, she also became a member of the Finance Committee of KBC Group, deciding on the strategy for the Finance function of the Group. Since 2015, she hold the post of the Chief Data Manager, responsible for the Data and Reporting Architecture of KBC Group from 2015 to 28 February 2018.
	<ul> <li>Membership in bodies of other companies:</li> <li>Member of the Audit Committee in: Hypoteční banka (CZ), ČMSS (CZ) and ČSOB Pojišťovna (CZ)</li> <li>Member of Supervisory Board in: ČSOB Penzijní společnost (CZ), ČSOB Leasing (CZ), Patria Finanace (CZ), K&amp;H Payment Services Ltd. (HU)</li> </ul>
MARCELA SUCHÁNKOVÁ	She graduated from University of Economics, Prague and has an MBA diploma from US Business School Prague (Rochester Institute of Technology).
Born on 3 January 1971	Ms. Suchánková started her professional career in consulting and public relationship area. She joined ČSOB Communication department in 1997. In
Member of the Board of Directors	1999, she moved to retail banking, where she managed various projects and departments (product development, direct marketing, savings and investments) From 2013 to 2015, Ms. Suchánková was a member of ČSOB Pension Company
People and Communication	Board of Directors responsible for business and later became the Chairman of the Board and CEO of ČSOB Pension Company. From 2015 to 2016, she hold ČSOB Human Resources General Manager position. As of 1 March 2017, she has been appointed as a member of ČSOB's Board of Directors responsible area of People and Communication division. Since January 2019 she is also responsible for IT and Operations.
<b>JAN SADIL</b> Born on 16 February 1969	He graduated from the Civil Engineering Faculty of the Czech Technical University in Prague and University of Economics and the Institute of Forensic Engineering of University of Technology in Brno (postgraduate studies).
Member of the Board of Directors	Mr. Sadil started his banking career in Komerční banka, a.s. in 1995. In 2000, he was appointed as the manager responsible for private individuals loans
Retail	division. In 2001, he joined Českomoravská hypoteční banka, a.s. (currently Hypoteční banka, a.s.) as a member of the Board of Directors responsible for sales and marketing. Since the end of 2003 till March 2017, he hold the position of Chairman of the Board of Directors and the CEO of Hypoteční banka. As of 1 March 2017, he has been appointed as a member of ČSOB's Board of Directors responsible for Specialised Banking and Insurance. Since 1 February 2018 he has been responsible for Retail.
	<ul> <li>Membership in bodies of other companies:</li> <li>Member of the Supervisory Board in: Centrum Paraple, o.p.s. (CZ)</li> <li>Chairman of the Supervisory Board in: ČSOB Pojišťovna, a.s. (CZ), Via Cordata, o.p.s (CZ), Association for Real Estate Market Development (CZ)</li> </ul>

the ČSOB Grou

# ČSOB's Supervisory Board

### ZDENĚK TŮMA

Born on 19 October 1960

Chairman of the Supervisory Board He graduated from University of Economics, Prague and he joined the Institute for Forecasting of the Czechoslovak Academy of Sciences as a researcher. After completing his postgraduate studies he became the Head of the Macroeconomics Department at the Faculty of Social Sciences at Charles University, where he was appointed as an associate professor. From 1993 to 1995, he was an advisor to the Minister of Industry and Trade. Later on, he worked in the private sector (Patria Finance) as the Chief Economist. In a spell 1998-1999, he was an Executive Director of the European Bank for Reconstruction and Development in London, representing the Czech Republic, Slovakia, Hungary and Croatia.

In 1999 he returned to Prague and joined the Czech National Bank, as vicegovernor. He was appointed as Governor of the Czech National Bank on 1 December 2000. In this position, he, with other members of the Board, had a wide range of responsibilities such as monetary policy, financial market supervision, management of foreign exchange reserves, payment system, and currency processing. He was also a member of the General Council of the European Central Bank, represented the Czech Republic in the IMF and in the Bank for International Settlement. He stepped down on 30 June 2010.

He returned to the private sector in 2011, working as a partner responsible for financial services in KPMG Czech Republic (till 2019). Since 1 October 2019, he is the Chairman of the Supervisory Board of ČSOB.

Membership in bodies of other companies:

- Member of Scientific Council of University of South Bohemia
- Vice-chair of Board of Governors, English College in Prague
- Member of Supervisory Board of Committee of Good Will Olga Havel Foundation (Výbor dobré vůle)
- Member of Czech Economic Society (President in 1999-2001)
- Member of Editorial Board of Czech Journal of Economics and Finance (Editor-in-Chief, 1997-1999)

the ČSOB Gro

FRANKY DEPICKERE Born on 26 January 1959	Mr. Depickere studied commercial and financial sciences at the University o Antwerp (UFSIA; Belgium), and obtained a Master's degree in company financia management from the VLEKHO Business School (Belgium).
Supervisory Board	Following a short period at Gemeentekrediet bank, in 1982 Mr. Depickere joined the CERA group, where he spent more than 17 years. Among other things he was an internal audit inspector at CERA Bank, financial director of CER/ Lease Factors Autolease, chairman of the board of Nédée België-Luxemburg a subsidiary of CERA Bank, a member of the Management Committee of CER/ Investment Bank, and finally a Managing Director at KBC Securities. In 1999 he became managing director and chairman of the Management Committee of F. van Lanschot Bankiers België, as well as group director of F. van Lanscho Bankiers Nederland. From 2005 he was also a member of the Strategie Committee of F. van Lanschot Bankiers Nederland. Since 15 September 2006 he has been a member of Cera's Day-to-Day Management Committee and Managing Director of Cera Société de gestion and Almancora Société de gestion. Mr. Depickere is a member of the Board of Directors of the KBC Group (a non-executive director).
	Since 1 June 2014, he has been a member of ČSOB's Supervisory Board.
	<ul> <li>Membership in bodies of other companies:</li> <li>Member of the Board of Directors (a non-executive director) in: KBC Group (Belgium), KBC Bank (Belgium), KBC Assurances (Belgium) and CBC Banque (Belgium)</li> <li>Chairman of the Risk and Compliance Committee in: KBC Group (Belgium) KBC Bank (Belgium) and KBC Assurances (Belgium)</li> <li>Member of the Nomination Committee of the KBC Group (Belgium)</li> <li>Member of the Nomination Committee and the Remuneration Committee of CBC Banque (Belgium)</li> <li>Vice-Chairman of the Supervisory Board and Chairman of the Audi Committee of Euro Pool System International (the Netherlands)</li> <li>Chairman of the Board of Directors in: the Flanders Business School (Belgium and the International Raiffeisen Union (Germany)</li> <li>Member of the Supervisory Board of University of Leuven – KULAK (Belgium Member of the Supervisory Board of University of Leuven – KULAK (Belgium Member of the Supervisory Board of University of Leuven – KULAK (Belgium Member of the Supervisory Board of University of Leuven – KULAK (Belgium Member of the Supervisory Board of University of Leuven – KULAK (Belgium Member of the Supervisory Board of University of Leuven – KULAK (Belgium Member of the Supervisory Board of University of Leuven – KULAK (Belgium)</li> </ul>

Companies of the ČSOB Grou

CHRISTINE VAN RIJSSEGHEM Born on 24 October 1962	She graduated in 1985 from the Faculty of Law at the University of Ghen (Belgium). Subsequently she completed an MBA in Financial Sciences at Vlerick Management School in Ghent (Belgium).
Member of the Supervisory Board and of the Audit Committee	Ms. Van Rijsseghem started her career at KBC (formerly Kredietbank) in 1987 at the Central Foreign Entities Department. Initially she was responsible for risk management and controlling and international acquisition strategy, and late on became head of that department. In 1994 she was appointed Head of the Credit Department of KBC's Irish subsidiary, Irish Intercontinental Bank. In 1996 she became CEO of KBC France and in 1999 of KBC's London branch. From 2000 to 2003, she was Senior General Manager of the Securities & Derivatives Processing Directorate of KBC Group. From 2003 to 30 April 2014, she was Senior General Manager of the Executive Committee of the KBC Group and KBC Group Chief Risk Officer.
	Since 1 June 2014, she has been a member of ČSOB's Supervisory Board.
	Ms. Van Rijsseghem is also a chairwoman of the Risk and Compliance Committee and chairwoman of the Nomination and Remuneration Committee.
	<ul> <li>Membership in bodies of other companies:</li> <li>Member of the Executive Committee of the KBC Group (Belgium)</li> <li>Chairman of the Risk and Compliance Committee and member of the Audi Committee of ČSOB (SK)</li> <li>Member of the Board of Directors and Chairman of the Risk Committee of K&amp;H Bank (Hungary)</li> <li>Member of the Supervisory Board, Chairman of the Risk and Compliance Committee and member of the Audit Committee of UBB (Bulgaria)</li> <li>Member of the Board of Directors, Chairman of the Risk Committee and member of the Remuneration and Nomination Committee of Bank Ireland (Ireland)</li> </ul>
WILLY KIEKENS Born on 17 July 1952	Mr. Kiekens graduated from Catholic University of Leuven, Belgium where he studied law (graduated 1975), notarial sciences (1976) and economics (1978).
Member of the Supervisory Board	Mr. Kiekens started his professional career as a legal counsel for National Bank of Belgium in Brussels (1981-1984). He held also a position of professor o financial law and financial operations at VLEKHO Business School in Brussels (1987-1994). From 1994 to 2016 he acted as member of the Executive Board of the International Monetary Fund (IMF), where he held a position of executive director representing 10 countries including Belgium, Czech Republic and other European countries (1994-2012) and later of first alternate executive director representing 15 countries including Benelux, Central and Eastern European countries, Caucasus countries and Israel (2012-2016). In his positions he participated in decision-making on all major aspects of the functioning of the IMF, international economic cooperation and the international financial system. He also acted as an advisor to his constituency countries governments, central banks and prudential supervisors on economic policies and financial stability, as a chair of several IMF Board committees, including the Ethics Committee, the Committee of Interpretation of Legal Issues, and the IMF Pension Committee. From 2016 to 2017 he acted as a special advisor fo Global Practice Finance and Markets of Worldbank in Washington, DC, where he provided technical expertise in organizing and conductiong IMF/Worldbank Financial Sector Assesments and advancing financial inclusion in emerging and developing countries.
	Since September 2018, Mr. Kiekens has been a member of ČSOB's Supervisor Board.
	Membership in bodies of other companies: • Chair Executive Committee Kamerorkest Brugge – Chamber Orchestra

• Chair Executive Committee Kamerorkest Brugge – Chamber Orchestra Bruges, Belgium.

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LADISLAVA SPIELBERGEROVÁ Born on 6 November 1974 Member of the Supervisory Board	Mrs. Spielbergerová graduated in 2002 from BI VŠ Prague (bachelor's degree Banking management). She has been working for ČSOB since 1995, first as an investment and credit specialist (Trutnov branch), and later as a premium banker in Dvůr Králové branch. In years 2010 – 2014 she was a member of the Supervisory Board of ČSOB as an employee representative. She is a chairwoman of the Modern trade unions organized within ČSOB. She is a member of the Supervisory Board as an employee representative since 1 January 2019.
	<ul> <li>Other professional memberships:</li> <li>Member of the bureau and vice-president of Trade Union of Employees in Financial and Insurance Sector (Odborový svaz pracovníků peněžnictví a pojišťovnictví)</li> <li>Member of the executive committee of European Works Council of KBC</li> <li>Member of UNI Global committee</li> <li>Member of OZP Board of Directors</li> </ul>
<b>ŠTĚPÁN STRÁNSKÝ</b> Born on 4 December 1978 Member of the	Mr. Stránský graduated from the Metropolitan university Prague (International Relations and European Studies and European Union) and from Karlovy Vary College (Business and Law). He has been working for ČSOB for more than 20 years (since 1998). He started his career as an investment and credit advisor in
Supervisory Board	Mariánské Lázně branch and moved to Prague's headquarter of ČSOB in 2007. At first, he was an authorizing officer of credits for individuals, then he rotated to Credit frauds prevention department, which he managed for several years and is still part of it. He runs an international team of credit frauds prevention existing within the KBC Group. He is also a representative in European Works Council within the KBC Bank & Insurance group. He is a member of the Supervisory Board as an employee representative since 1 January 2019.

# ČSOB's Audit Committee

LADISLAV MEJZLÍK	He graduated from the University of Economics in Prague (UEP).
<i>Born on 1 May 1961</i> Independent member of the Audit Committee	Since 1984 Mr. Mejzlík is working at the Department of Financial Accountin (UEP), where he was initially assistant, then deputy to the head of the department In 2006 he was appointed as Head of Department of Financial Accounting an Auditing. In 2014 he was elected as the dean of the Faculty of Finance an Accounting. Mr. Mejzlík was licensed as an auditor in 1993 and he was elected as a member of the Executive Board of Chamber of Auditors of the Czecc Republic (CA CR) in 2007. In the years 2010–2014 he was elected twice as the First Vice President of CA CR.
	Mr. Mejzlík is representing the Faculty of Finance and Accounting of UEP in the National Accounting Council since 2004, and since 2004 he was elected twice a the National Representative for the Czech Republic in the European Accountin Association Board of Representatives. Mr. Mejzlík is professionally focused of the use of information and communication technology in accounting an auditing, and on the regulation and harmonization of accounting internationall especially on the implementation of IFRS.
	Since 27 January 2016, he has been an independent member of ČSOB's Auc Committee.
	<ul> <li>Membership in bodies of other companies:</li> <li>Chairman of the Audit Committee of ČSOB Insurance (since 2016), member of the Supervisory Board and Chairman of the Audit Committee of ČSO Slovakia (since 2016)</li> <li>Member of the scientific committees at the UEP, the Faculty of Finance of UEP, Mendel University in Brno and the Faculty of Economic Informatics of Economic University in Bratislava</li> </ul>
	<ul> <li>Licenced statutory auditor and member of the Chamber of Auditors of the Czech Republic (since 1993)</li> <li>Member of the European Accounting Association (since 1994) and the American Accounting Association (since 2005)</li> </ul>
PETR ŠOBOTNÍK	Mr. Šobotník graduated from the University of Economics, Prague.
<i>Born on 16 May 1954</i> Independent member of the Audit Committee	Between 1983 and 1991, he acted as a chief accountant in corporations a well as in governmental bodies. Petr joined Coopers & Lybrand in 1991, wa promoted to Partnership in 1995 and worked in various top managemer assurance positions in both Coopers & Lybrand and PricewaterhouseCooper till 2010. He is licensed statutory auditor and member of the Chamber of Auditors of the Czech Republic (1993-2018). From 2007 to 2014, he was the President of the Czech Chamber of Auditors. At present, Mr. Šobotník is a independent consultant (Šobotník & Partners).
	Since 1 February 2011, he has been an independent member of ČSOB's Aud Committee (and its Chairman since 7 April 2016).
	From 3 October 2014 to 20 March 2019, he has been a member of ČSOB's Ris and Compliance Committee.
	From 1 February 2017 to 31 December 2018, he has been a member of ČSOB Supervisory Board.
	<ul> <li>Membership in bodies of other companies:</li> <li>Chairman of the Audit Committees of Letiště Praha (CZ), ČEPRO (CZ Severomoravské vodovody a kanalizace (CZ) and Kofola ČeskoSlovensk (CZ)</li> <li>Member of the Audit Committee of ČSOB Penzijní společnost (CZ)</li> <li>Member of the Audit Committee of ČMSS since April 2019 (Chairman since April 2019) (Chairman since April 2019)</li> </ul>
	30 September 2019) • Member of Letiště Praha's Supervisory Board ( CZ)

# Termination of Membership in ČSOB's Managing and Supervisory Bodies in 2019

<b>PAVEL KAVÁNEK</b> Born on 8 December 1948	He graduated from the University of Economics, Prague and The Pew Economi Freedom Fellowship at Georgetown University.
Chairman of the Supervisory Board	Between 1972 and April 2014, Mr. Kavánek worked for ČSOB. From 1990 to Apri 2014, he was a member of the Board of Directors of ČSOB. Between 1993 an 30 April 2014, he served as the Chairman of the Board of Directors of ČSOB an the CEO. From 1 January 2013 to 30 April 2014, Mr. Kavánek was a member of the Executive Committee of the KBC Group responsible for the Business Un Czech Republic. Since September 2015, Mr. Kavánek has been an investor an a non-executive director in Decipher Lab Ltd. (GB).
	From 1 May 2014 to 30 September 2019, he was a member of ČSOB Supervisory Board (and its Chairman since 30 June 2014).
	From 1 June 2014 to 27 January 2016, he was a member of ČSOB's Aud Committee.
	<ul><li>Membership in bodies of other companies:</li><li>President of the Executive Board of the Czech Banking Association (CZ)</li><li>Member of the Board of Trustees of the Aspen Institute Prague (CZ)</li></ul>
WILLEM HUETING Born on 16 February 1962	He obtained certificates in Organization and Marketing at the Open Universit Zwolle in the Netherlands.
Member of the Audit Committee until 23 June 2019	Mr. Hueting has more than 30 years experiences in banking and insurance industry. He gained his experience in ABN AMRO in life insurance, investmer funds, private banking, marketing, product and project management where h held several positions in The Netherlands and in Hungary.
	From 2001 to 2006, he was appointed as the member of the Board of Directors in Raiffeisen International Bank Czech Republic, responsible for distribution network, marketing and quality, central project office and the overall reorganisation programme. Mr. Hueting joined the KBC Group in 2000 as a member of the Board KBC Consumer Finance International. After the he worked also as a Chief Executive Officer in ČSOB Poisťovňa (SK) and CEC Consumer Finance International KBC Group. Since May 2016, Mr. Hueting has been appointed as the Senior General Manager Business Unit International Markets in KBC Group.
	From 1 July 2016 to 31 December 2018, he was a Member of ČSOB's Supervisor Board. From 1 July 2016 to 23 June 2019, he was member of ČSOB's Aud Committee, Risk and Compliance Committee (Deputy Chairman of the Ris and Compliance Committee) and Nomination and Remuneration Committee
	<ul> <li>Membership in bodies of other companies:</li> <li>Member of the Board of Directors; Member of the Risk and Compliance Committee; Member of the Nomination and Remuneration Committee i K&amp;H Bank (Hungary)</li> <li>Member of the Supervisory Board; Chairman of the Audit Committee Member of the Risk and Compliance Committee; Member of the Nominatio and Remuneration Committee in UBB (Bulgaria)</li> <li>Member of the Board of Directors; Chairman of the Audit Committee Member of the Risk and Compliance Committee (Deputy Chairman of the Risk and Compliance Committee); Member of the Corporate Governance Committee; Member of the Non Equity Capital and Debt and Related Part Lending Committee in KBC Bank Ireland (Ireland).</li> </ul>

# **Corporate Governance Policy**

Československá obchodní banka, a. s., voluntarily meets and complies with the corporate governance guidelines set out in the Corporate Governance Code based on the OECD Principles.

The **Corporate Governance Code of ČSOB**, adopted by ČSOB's Board of Directors in 2012, defines the role of key bodies and sets basic rules of the Bank's governance in compliance with the Czech law and in line with internationally accepted practice. ČSOB's Corporate Governance Code is available in the department of the CEO.

Effective as from October 2012, the **Anti-Corruption Programme Policy of ČSOB** includes the principle of zero tolerance for bribery and corrupt practices. By issuing and introducing this programme, ČSOB formalized its principles and attitudes nurtured by ČSOB on a continuous and long-term basis. Compliant with the Code of Ethics, this regulation was issued to show to both the public and our employees that corrupt practices or other unethical conduct is and will not be tolerated in ČSOB.

Československá obchodní banka, a. s., is also governed by the Guidelines on internal governance issued by the European Banking Authority (EBA).

Československá obchodní banka, a. s. has the following bodies: General Meeting, Board of Directors, Supervisory Board, and Audit Committee.

The powers and activities of ČSOB's bodies are determined in the Articles of Association of ČSOB as approved by the General Meeting.

# **General Meeting**

**The General Meeting of shareholders is the supreme body of ČSOB.** The General Meeting is equipped with a standard scope of powers as set out in the applicable laws. Among other things, the General meeting takes decisions on matters such as changes in the composition of the ČSOB's bodies, or amendments to the Articles of Association of ČSOB, or changes in the registered capital. The General Meeting also approves financial statements.

The sole shareholder (KBC Bank NV) exercises the powers of ČSOB's General Meeting. Resolutions are always in writing; a notarial deed is required in cases stipulated by the applicable laws. Where an approval is required by the law, draft resolutions are submitted to the sole shareholder by the Board of Directors. ČSOB's Board of Directors and ČSOB's Supervisory Board are notified of resolutions adopted by the sole shareholder in writing by the delivery of a written notice.

# **Board of Directors**

The Board of Directors of Československá obchodní banka, a. s. performs its tasks within the framework of competencies defined for the statutory body by legal regulations, the Articles of Association of ČSOB and relevant basic management documents of the company.

The members of the Board of Directors are elected by the company's General Meeting provided they comply with other requirements stipulated by the Banking Act. In compliance therewith, ČSOB's Board of Directors has a full-scale executive composition. ČSOB's shareholder

and clients receive regular reports containing the required range of relevant data on the members of the Board of Directors and their professional and personal qualifications enabling them to duly execute their duties.

At the end of 2019, ČSOB's Board of Directors had seven members and worked in the following composition: John Arthur Hollows (Chairman), Petr Hutla, Petr Knapp, Jiří Vévoda, Hélène Goessaert, Marcela Suchánková and Jan Sadil.

Personnel changes in ČSOB's Board of Directors during the year 2019 are described in the chapter Managing and Supervisory Bodies.

The Board of Directors meets regularly, usually once a week, and follows a fixed agenda based on the strategic schedule of main topics and other documents of more operational nature submitted for discussion individually by the Board members. The members of the Board of Directors receive timely information and make their decisions on the basis of these duly processed documents in accordance with the rules of procedure of the Board of Directors. Discussions of the statutory body are attended by the Corporate Secretary of the Board of Directors who is responsible for preparing the meetings and taking their minutes. The Board of Directors has quorum if more than half of its members are present at the meeting. Any decision shall receive the votes of a majority of all members of the Board of Directors to be adopted.

**The Board of Directors establishes expert committees to discuss specific agendas**. Considering the importance of topics covered by the committees with company-wide scope of authority, a member of the Board of Directors primarily responsible for its activities usually presides over each committee. Should the responsible member of the Board of Directors be unable to take part in a committee meeting, such responsible member is substituted by a formally appointed deputy (usually another member of the Board of Directors). This approach makes it possible to achieve continuity of the consistent follow-up process focused on the committee's decision-making and to keep the Board of Directors directly informed. Depending on their roles and responsibilities, all ČSOB's units covering the subject matter are made involved in discussions and take part in committee meetings. This is why the head of such involved unit is authorized to take part and represent his / her unit in committee meetings. In his or her absence, committee meetings are attended by his or her deputy or another appointed employee unless forbidden by the applicable rule of procedure. Committee meetings are governed by the committee's rules of procedure.

### **Board of Directors Committees**

### **Risk and Capital Oversight Committee (RCOC)**

The Committee aims to support ČSOB's Board of Directors in the field of risk and capital management of the ČSOB group.

Chairman of the Committee: Hélène Goessaert

### **Credit Sanctioning Committee (CSC)**

The Committee decides approvals / non-approvals of credit exposure of the ČSOB group.

Chairman of the Committee: Petr Hutla

### **Project Portfolio Board (PPB)**

The Committee manages and monitors the project portfolio from strategic, time and budget perspective. At the same time, the Committee decides about concepts and processes of business and IT architecture.

Chairman of the Committee: John Arthur Hollows

### Public Affairs Committee (PAC)

The Committee intends to promote the establishment and implementation of business and strategic initiatives and projects reflecting own needs or external influences and aims to achieve the business and strategic objectives of the Bank or the companies associated in the ČSOB group.

Chairman of the Committee: Petr Hutla

### Crisis Committee (CRC)

The goal is to be efficient in solving crisis situations that, if unaddressed, would adversely affect the operations of the whole Bank, or the ČSOB group, as the case may be.

Chairman of the Committee: John Arthur Hollows

### **Other Bodies**

### EXCO – Executive Committee Relationship Services

The purpose of the Committee is to ensure implementation of business and strategic initiatives and customer value proposition for corporate banking, SME and private banking in accordance with the powers delegated by ČSOB's Board of Directors and the ČSOB group's strategic plan.

### EXCO – Executive Committee for Retail Clients

The aim of the Committee is to review financial and business performance of Retail division in line with the plan, adherence to risk and compliance controls, and delivery of strategic and business initiatives in accordance with the powers delegated by ČSOB's Board of Directors, the ČSOB group strategic plan and Retail transformation roadmap.

### IEXCO – Investment Executive Committee

Investment Executive Committee aims to provide winning investments products and solutions for segments and channels in order to become reference for clients and in the market and to create value for the shareholder.

# Supervisory Board

The Supervisory Board of Československá obchodní banka, a. s. supervises performance of tasks by the Board of Directors and discharge of the Bank's business activities. The members of the Supervisory Board shall be elected and removed by the General Meeting.

At the end of 2019, ČSOB's Supervisory Board had six members and worked in the following composition: Zdeněk Tůma (Chairman), Christine Van Rijsseghem, Franky Depickere, Willy Kiekens, Ladislava Spielbergerová and Štěpán Stránský.

Personnel changes in ČSOB's Supervisory Board during the year 2019 are described in the chapter Managing and Supervisory Bodies.

In compliance with its plan of work, the Supervisory Board held **four meetings in 2019** where it discussed issues falling under its responsibility according to the Articles of Association of ČSOB. Reading materials for meetings of the Supervisory Board were prepared and delivered well in advance for the members of the Supervisory Board to have enough time to study them. Meetings of the Supervisory Board are also regularly attended by the members of the Board of Directors who personally present submitted materials. In compliance with its powers and based on the Audit Committee recommendation, the Supervisory Board selects an external auditor prior the official appointment by the General Meeting of shareholders. The auditor attends all meetings of the Audit Committee, thus providing an independent, comprehensive and qualified opinion

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of whether ČSOB's financial statements reflect ČSOB's situation and performance correctly in all material respects. Pursuant to the Rules of Procedure of the Supervisory Board, administrative and organizational support is provided by the Corporate Secretary, who is responsible for taking the minutes of the meetings. Constitution of a quorum and majority necessary to adopt a decision follow the same principles as in case of the Board of Directors. Supervisory Board meetings are governed by the Articles of Association of ČSOB and by its rules of procedure.

### Supervisory Board Committees

The Supervisory Board, like as the Board of Directors, may establish advisory committees and other initiative committees to ensure its activities, either on the basis of legal regulations or in accordance with the Articles of Association of ČSOB. ČSOB's Supervisory Board established the Nomination Committee and Remuneration Committee for remuneration, nomination and personal issues. Another advisory committee is the Risk and Compliance Committee.

### Nomination Committee and Remuneration Committee

The Nomination Committee submits recommendations to the Supervisory Board as to the election of suitable candidates to the position of member(s) of ČSOB's Board of Directors and member(s) of statutory bodies of other entities controlled by ČSOB ("Controlled Subsidiaries"), submits recommendations to the Supervisory Board as to removal of current member(s) of the ČSOB Board of Directors and member(s) of statutory bodies of the Controlled Subsidiaries. The Nomination Committee submits proposals to ČSOB's Supervisory Board with respect to appointment to offices in committees of the Supervisory Board. The Remunaration Committee proposes a remuneration policy for the members of ČSOB's Board of Directors and member(s) of statutory bodies of the Controlled Subsidiaries, and recommendations to the Supervisory Board as to principles of remuneration of the head of the internal audit. The members of both Committees are regularly informed about changes and rotations of key identified employees and their remuneration.

In 2019, the Nomination Committee was composed of the following members Christine Van Rijsseghem, Zdeněk Tůma and Willy Kiekens.

In 2019, the Remuneration Committee was composed of the following members Zdeněk Tůma, Ladislava Spielbergerová and Willy Kiekens.

The Nomination and Remuneration Committees held four meetings in 2019.

### **Risk and Compliance Committee**

The Risk and Compliance Committee was established in 2014 by separation from the Audit Committee in compliance with the regulatory requirements. Its authority and responsibilities are determined by the Articles of Association of ČSOB and by the statutes of Risk and Compliance Committee. In particular, the Risk and Compliance Committee advises the Supervisory Body on the institution's overall current and future risk profile, appetite and risk strategy (including compliance risks). Risk and Compliance Committee reviews whether prices of liabilities and assets offered to clients take fully into account the Company's business model and risk strategy. Assists in the establishment of sound remuneration policies and practices, the risk committee shall, without prejudice to the tasks of the remuneration committee, examine whether incentives provided by the remuneration system take into consideration risk, capital, liquidity and the likelihood and timing of earnings. The Committee supervises the proper functioning of Compliance and Risk Management departments.

The Risk and Compliance Committee members are elected by the Supervisory Board from among the members of the Supervisory Board or third parties based on their expertise that is required to perform their duties in a professional manner. Particularly the Chairman and eventually other members of ČSOB's Board of Directors, the External Auditor and heads of ČSOB's departments – Compliance, Internal Audit and Legal participate as permanent guests in

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all meetings. Furthermore, some line managers or other employees who can provide the Risk and Compliance Committee with relevant information can be invited to attend any meeting. Their participation is limited to the relevant agenda topics. Constitution of a quorum of the Risk and Compliance Committee and majority necessary to adopt a decision follow the same principles as in case of the Board of Directors.

**In 2019, the Risk and Compliance Committee worked in the following composition:** Christine Van Rijsseghem (Chairwoman), Pavel Kavánek (until 30 September 2019), Zdeněk Tůma (since 16 October 2019), Willy Kiekens (since 20 March 2019), Willem Hueting (until 20 March 2019) a Petr Šobotník (until 20 March 2019; independent Chairman of ČSOB's Audit Committee).

The Risk and Compliance Committee held four meetings in 2019.

# Audit Committee

The authority and responsibilities of **ČSOB's Audit Committee** are determined by the Articles of Association of ČSOB and the Audit Committee's Rules of Procedure. In particular, the Audit Committee monitors the compilation of the financial statement and the process of mandatory audit, supervises and monitors the quality of internal control, the work of internal audit and financial reporting. The Audit Committee recommends a statutory auditor, examines the adequacy of the auditor's independence and providing of additional services.

The Audit Committee has 3 members. The Audit Committee members are elected by the General Meeting from among the members of the Supervisory Board or third parties based on their expertise that is required to perform their control tasks in a professional manner. The Chairman and relevant members of ČSOB's Board of Directors, the External Auditor and heads of ČSOB's departments – Compliance, Internal Audit and Legal participate as permanent guests in Audit Committee's meetings. Furthermore, some line managers or other employees who can provide the Audit Committee with relevant information can be invited to attend any meeting. Their participation is limited to the relevant agenda topics. Constitution of a quorum of the Audit Committee and majority necessary to adopt a decision follow the same principles as in case of the Board of Directors.

**In 2019, the Audit Committee worked in the following composition:** Petr Šobotník (independent Chairman), Ladislav Mejzlík (independent member), Willem Hueting (until 23 June 2019) and Christine Van Rijsseghem (since 24 June 2019).

The Audit Committee held four meetings in 2019.

# Internal Control Mechanisms to Minimize Financial Reporting Process Risks

### A number of tools in several areas are used to ensure true and fair representation of transaction in the company's accounting records and correct financial statements presentation. There are both automated and manual checks incorporated in the entire process starting with the transaction registration in the company systems up to financial statements preparation.

Balances of all General Ledger accounts are subject to regular, at least monthly internal checks. The appointed person in charge, so-called Account Manager, performs logical and specific checks related to the General Ledger account balance consisting e.g. of reconciliation of data in support systems or non-accounting registers with the balances in the General Ledger, monitoring the development of the account balance, monitoring the occurrence of unusual transactions, manual entries in accounts with automatic accounting errors are listed centrally and relevant corrections are monitored. The adequacy and effectiveness of the accounting examinations are assessed on a regular basis. Findings are reported to the Internal Audit and Operational Risk Management on a semi-annual basis.

The internal control system also includes internal regulations determining authorities assumed by each staff member making entries in the accounting books in order to duly segregate responsibilities within the document flow. Control procedures are integrated to accounting systems including the "four eye" check and access right authentication. The risk of unauthorised entry is minimized by defining the persons who can make a predefined scope of transactions and persons authorised to give approvals.

Accounting procedures and valuation rules for assets and liabilities including rules for provisions and allowances are defined within internal regulations prepared in accordance with the legal requirements and international financial reporting standards. Monitoring of compliance with the requirements and incorporation of changes is provided by Accounting Methodology in cooperation with the units concerned. Applicable accounting policies, e.g. rules for valuation financial assets or principles of creation of allowances and provisions, are described in Note 2 to the Separate Financial Statement for the year 2019 prepared in accordance with EU IFRS and in Note 2 to the Consolidated Financial Statement for the year 2019 prepared in accordance with EU IFRS.

Control mechanisms are extended based on recommendations from internal audit, which evaluates the effectiveness and efficiency of internal controls, or based on outcomes of the risk assessment reviews organized as a part of the operational risk management, please refer to Note 38.5 to the Separate Financial Statement for the year 2019 prepared in accordance with EU IFRS and to Note 40.5 to the Consolidated Financial Statement for the year 2019 prepared in accordance with EU IFRS.

Majority of financial statements is generated automatically using the data from the central data warehouse, reconciled to the General Ledger balances.

Consolidated financial statements are submitted to ČSOB's Supervisory Board regularly and both consolidated and separate financial statements are subject to external audit review. Report on financial results is submitted to ČSOB's Audit Committee quarterly.

# ČSOB Organisation Chart (as of 31. 12. 2019)

Chief Executive Officer John Arthur Hollows	Finance Management <b>Jiří Vévoda</b>		Relationship Services Petr Knapp	Retail Jan Sadil	Credits Management Petr Hutla	IT and Operations Marcela Suchánková
Payment Solut., CFI, OBI and Innov.	Senior Executive Officer Investments	Senior Executive Officer Central Credit Risk and Loss Measur. Valid. (team)	Senior Executive Officer Transaction team (team)	Senior Executive Officer Transformation and Retail Development (B-2)	Senior Executive Officer Corporate Sustainability and Responsibility (fram)	Senior Executive Officer Human Resources
Internal Audit	Finance	Non-financial Risk Management (B-2)	Corporate and Institutional Banking	PSB Network	Strategic Projects (tým)	Facilities management
Data and Strategy	Asset and Liabilities Management	Financial Risk Management (B-2)	<ul> <li>SME Branch Network</li> </ul>	- ČSOB Retail Network	Public Affairs (B-2)	Business information technology
Banit	Financial Markets	Data Management (B-2)	Private Banking	<ul> <li>Direct Channels</li> </ul>	Credits	Projects and Architecture
Top - Pojištění	Patria Corporate Finance	Transactional Modeling (B-2)	Segments, Prod. and Dev. of Relat. Serv.	ČSOB Group Segment Management	ČMSS	Operations and Procurement
Ušetřeno	Patria Finance	Compliance	ČSOB Leasing	Retail Business Support	Hypoteční banka	Legal
	ČSOB Penzijní společnost		ČSOB Factoring	Group Communication		
			ČSOB Advisory	ČSOB Pojišťovna		
ČSOB BO	ČSOB BoD Member		Patria Investiční Společnost			

Československá obchodní banka, a. s. | ANNUAL REPORT

ČSOB Group Subsidiary

64

Documents

# FINANCIAL PART

Consolidated Financial Statements | 66 Separate Financial Statements | 186

# **CONSOLIDATED FINANCIAL STATEMENTS**

# CONSOLIDATED STATEMENT OF INCOME FOR THE YEAR ENDED 31 DECEMBER 2019

Prepared in accordance with International Financial Reporting Standards as adopted by the European Union

<u>(</u> CZKm)	Note	2019	2018
Interest income calculated using the effective interest rate method Other similar income Interest expense calculated using the effective interest rate method Other similar expense	5 5 6	45,693 1,127 (12,781) (2,035)	33,069 695 (6,620) (1,128)
Net interest income		32,004	26,016
Fee and commission income Fee and commission expense Net fee and commission income	7 7	12,374 (3,856) <b>8,518</b>	11,427 (3,405) <b>8,022</b>
Dividend income		12	10
Net gains / (losses) from financial instruments at fair value through profit or loss and foreign exchange Net realised gains on financial instruments at fair value through other	8	(2,213)	1,850
comprehensive income Income from operating lease Expense from operating lease Other net income	9 9 10	1 2,620 (2,467) 3,929	2,708 (2,624) 1,120
Operating income		42,404	37,102
Staff expenses General administrative expenses Depreciation and amortisation	11 12 22, 23	(9,333) (7,445) (2,256)	(8,709) (7,605) (1,455)
Operating expenses		(19,034)	(17,769)
Impairment losses on financial assets at amortised cost and at fair value through other comprehensive income (OCI) on other financial and non-financial assets Share of profit of associates and joint ventures	13 20	(403) (313) (90) 218	<b>(983)</b> (212) (771) 581
Profit before tax		23,185	18,931
Income tax expense	14	(3,494)	(3,174)
Profit for the year		19,691	15,757
Attributable to: Owners of the parent Non-controlling interests		19,691 -	15,757 -

# CONSOLIDATED STATEMENT OF OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2019

Prepared in accordance with International Financial Reporting Standards as adopted by the European Union

(CZKm)	Note	2019	2018
Profit for the year		19,691	15,757
Other comprehensive income – to be reclassified to the statement of income			
Net loss on cash flow hedges		(307)	(582)
Net loss on financial debt instruments at fair value through other comprehensive income		64	(443)
Share of other comprehensive income of associates and joint ventures Income tax benefit relating to components of other comprehensive income		12 42	(55) 195
Other comprehensive income for the year, net of tax, to be reclassified to statement of income in subsequent periods	31	(189)	(885)
Other comprehensive income – not to be reclassified to the statement of income			
Net gain on financial equity instruments at fair value through other comprehensive income		145	112
Income tax expense relating to components of other comprehensive income		(28)	(11)
Other comprehensive income for the period, net of tax, not to be reclassified to statement of income in subsequent periods	31	117	101
Total comprehensive income for the year, net of tax		19,619	14,973
Attributable to: Owners of the parent Non-controlling interests		19,619 -	14,973 -

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2019

Prepared in accordance with International Financial Reporting Standards as adopted by the European Union

as adopted by the European Onion			
(CZKm)	Note	2019	2018
ASSETS			
Cash, balances with central banks and other demand deposits	16	47,725	38,610
Financial assets held for trading	17	29,017	19,869
Financial assets held for trading pledged as collateral	17	-	1,676
Non-trading financial assets mandatorily at fair value through profit or loss	17	948	643
Financial assets at fair value through other comprehensive income	18	10,007	15,367
Financial assets at fair value through other comprehensive income			
pledged as collateral	18	6,465	3,286
Financial assets at amortised cost	19	1,459,211	1,223,433
Financial assets at amortised cost pledged as collateral	19	43,007	45,281
Fair value adjustments of the hedged items in portfolio hedge Derivatives used for hedging	21	(4,177) 9,226	(3,905) 9,376
Current tax assets	21	9,220	9,378
Deferred tax assets	14	367	365
Investment in associates and joint ventures	20	86	4.482
Property and equipment	22	14,417	10,355
Goodwill and other intangible assets	23	11,498	6,350
Non-current assets held-for-sale	24	23	85
Other assets	25	3,053	2,616
Total assets		1,631,067	1,378,038
LIABILITIES AND EQUITY			
Financial liabilities held for trading	26	51,458	33,177
Financial liabilities designated at fair value through profit or loss	26	42,231	26,065
Financial liabilities at amortised cost	27	1,423,115	1,212,589
Fair value adjustments of the hedged items in portfolio hedge		(3,564)	(3,062)
Derivatives used for hedging	21	10,967	10,125
Current tax liabilities		180	818
Deferred tax liabilities	14	940	984
Other liabilities	28	6,340	4,669
Provisions	29	722	657
Total liabilities		1,532,389	1,286,022
Share capital	30	5,855	5,855
Share premium		20,929	20,929
Statutory reserve		18,687	18,687
Retained earnings		52,870	46,136
Revaluation reserve from financial assets at fair value	30	561	384
through other comprehensive income Cash flow hedge reserve	30	(224)	25
Shareholders' equity		98,678	92,016
Non-controlling interests, presented within equity		-	
Total equity		98,678	92,016
Tatel lightliting and equity		4 004 007	4 970 000
Total liabilities and equity		1,631,067	1,378,038

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2019

Prepared in accordance with International Financial Reporting Standards as adopted by the European Union

		Attributat	ole to equity h	olders of the	parent	Non-	Total
	Share	Share	Statutory	Retained	Other	5	Equity
(CZKm)	capital (Note: 30)	premium	reserve <sup>1)</sup>	earnings	reserves (Note: 30)	interest	
At 1 January 2018	5,855	20,929	18,687	45,792	1,193	-	92,456
Profit for the year Other comprehensive income	-	-	-	15,757	-	-	15,757
for the year (Note: 31)		-	-	-	(784)	-	(784)
Total comprehensive income for the vear	-	-	-	15,757	(784)	-	14,973
Equity investments disposed	-	-	-	(57)	-	-	(57)
Dividends paid (Note: 15)		-	-	(15,356)	-	-	(15,356)
At 31 December 2018	5,855	20,929	18,687	46,136	409	-	92,016
At 1 January 2019	5,855	20,929	18,687	46,136	409	-	92,016
Profit for the year	-	-	-	19,691	-	-	19,691
Other comprehensive income for the year (Note: 31)	-			(1)	(72)	-	(73)
Total comprehensive income for the vear	-	-	-	19,690	(72)	-	19,618
Dividends paid (Note: 15)	-	-	-	(12,956)	-	-	(12,956)
At 31 December 2019	5,855	20,929	18,687	52,870	337	-	98,678

<sup>(1)</sup> The statutory reserve represents accumulated transfers from retained earnings in compliance with the Statutes of the Bank. This reserve is distributable based on the decision of the Board of Directors.

The accompanying notes are an integral part of these consolidated financial statements.

These consolidated financial statements were approved for issue by the Board of Directors and signed on its behalf on 17 April 2020 by:

John Arthur Hollows Chairman of the Board of Directors

Jiří Vévoda Member of the Board of Directors

# CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2019

Prepared in accordance with International Financial Reporting Standards as adopted by the European Union

(CZKm)	Note	2019	2018
OPERATING ACTIVITIES			
Profit before tax		23,185	18,931
Adjustments for:			
Interest income	5	(46,820)	(33,764)
Interest expense	6	14,816	7,748
Dividend income (other than from associates and joint ventures)		(12)	(10)
Non-cash items included in profit before tax	33	3,073	2,801
Net gains from investing activities		(2,711)	(13)
Cash flow used in operations before changes in operating assets, liabilities, income tax paid, interest paid and received and dividend received		(8,469)	(4,307)
Change in operating assets	33	(5,256)	(37,692)
Change in operating liabilities	33	39,954	55,001
Change in assets under operating leases		525	-
Income tax paid		(4,044)	(3,280)
Interest paid		(14,771)	(7,860)
Interest received		47,538	34,640
Dividend received (other than from associates and joint ventures)		12	10
Net cash flows from operating activities		55,489	36,512
INVESTING ACTIVITIES			
Purchase of property, equipment and intangible assets		(3,819)	(3,269)
Proceeds from disposal of property, equipment, intangible assets and assets			
held-for-sale		318	997
Dividends from associates and joint ventures		-	576
Changes in consolidation scope (Note: 3)		(5,366)	(177)
Net cash flows (used in) / from investing activities		(8,867)	(1,873)
FINANCING ACTIVITIES			
Repayment of bonds		(2,973)	(2,717)
Issue of bonds		1,704	180
Payments of principal on finance leases		(459)	-
Dividends paid	15	(12,956)	(15,356)
Net cash flows used in financing activities		(14,684)	(17,893)
Net increase in cash and cash equivalents		31,938	16,746
Cash and cash equivalents at the beginning of the year	33	202,228	185,482
Net increase in cash and cash equivalents		31,938	16,746
Cash and cash equivalents at the end of the year	33	234,166	202,228

### Document

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

Prepared in accordance with International Financial Reporting Standards as adopted by the European Union

### **1. CORPORATE INFORMATION**

Československá obchodní banka, a. s. (the Bank or ČSOB) is a Czech joint-stock company with its registered office at Radlická 333/150, Prague 5, Czech Republic; the corporate ID is 00001350. ČSOB is a universal bank having its operations in the Czech Republic and offering its domestic and foreign customers a wide range of financial services and products in Czech Crowns and foreign currencies. The parent company of the Bank is KBC Bank NV (KBC Bank), which is controlled by the KBC Group NV (KBC Group).

The main activities of the Bank include: accepting deposits from the public, providing loans, investing in securities on the Bank's own account, financial leasing, payments and clearance, the issuance and administration of payment instruments, the provision of guarantees, the issuance of letters of credit, the provision of collection services, the provision of all investment service according to a special law, the issuance of mortgage bonds, financial brokerage, the provision of depository services, exchange office services (purchase of foreign exchange), the provision of banking information, trading in foreign exchange values and gold on the Bank's own account or on a client's account, the rental of safe-deposit boxes. In addition, the Bank performs activities directly related to the activities described above and activities carried out for other parties if they relate to the running of the Bank and operation of other banks, financial institutions and enterprises providing ancillary banking services, controlled by the Bank.

Furthermore, the ČSOB group (Group) (Note: 3) provides its clients with financial services in the following areas: building savings and mortgages, asset management, collective investments, pension insurance, leasing, factoring and the distribution of life and non-life insurance products.

### 2. ACCOUNTING POLICIES

### 2.1 Basis of preparation

The financial statements have been prepared and approved by the Board of Directors of the Bank. In addition, the financial statements are subject to approval at the General Meeting of shareholders.

The consolidated financial statements have been prepared under the historical cost convention, except for financial assets at fair value through other comprehensive income, financial assets and financial liabilities at fair value through profit or loss and all derivative contracts that have been measured at fair value. The carrying values of recognised assets and liabilities that are hedged items in fair value hedges, and otherwise carried at amortised cost, are adjusted to record changes in fair value attributable to the risks that are being hedged. Assets held for sale are measured at fair value less cost to sell if this value is lower than their carrying amount (i.e. cost less accumulated depreciation and impairment losses).

The consolidated financial statements are presented in millions of Czech Crowns (CZKm), which is the presentation currency of the Group.

### Statement of compliance

The Group consolidated financial statements have been prepared in accordance with International Financial Reporting Standards as adopted by the European Union (EU IFRS).

### **Basis of consolidation**

The consolidated financial statements include the Bank, all subsidiary companies that are controlled by the Bank (subsidiaries), all companies jointly controlled by the Bank (joint ventures) and all companies over which the Bank has significant influence (associates). The accounting policies of subsidiaries, associates and joint ventures have been changed where necessary to ensure consistency with the policies adopted by the Group.

All intra-group balances, transactions, income and expenses, and gains and losses resulting from intra-group transactions are eliminated.

Document

Subsidiaries are fully consolidated from the date on which control is transferred to the Group. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. The Group controls an investee if, and only if, the Group has:

- power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee);
- exposure, or rights, to variable returns from its involvement with the investee;
- the ability to use its power over the investee to affect its returns.

The results of subsidiaries acquired or disposed of during the year are included in the consolidated statement of income from the date of acquisition or up to the date of disposal, as appropriate.

Non-controlling interests represent the portion of profit or loss and net assets not owned, directly or indirectly, by the Group and are presented separately in the consolidated statement of income, consolidated statement of other comprehensive income and within equity in the consolidated statement of statement of financial position, separately from the parent shareholder's equity.

Joint ventures and associates included in the Group consolidation are accounted for using the equity method.

# 2.2 Significant accounting judgements and estimates

While applying the Group accounting policies, the management has used its judgement and made estimates in determining the amounts recognised in the financial statements. The most significant judgements and estimates are as follows:

### Fair value of financial instruments (Note: 32)

Where the fair values of financial assets and financial liabilities recorded in the statement of financial position cannot be derived from active markets, they are determined using a variety of valuation techniques which include the application of mathematical models. If possible, the input to these models is taken from observable markets; if not, a degree of judgement is required to establish fair values. The judgements include considerations of credit, liquidity and model inputs such as correlation and volatility for longer-dated financial instruments.

### Impairment losses on financial instruments (Note: 40.2)

Calculating expected credit losses (ECL) requires significant judgments on different aspects for example, but not limited to, the borrowers' financial position and repayment capabilities, the value and recoverability of collaterals, forward looking and macroeconomic information. The Group applies neutral and free from bias approach when dealing with uncertainties and making decisions based on significant judgments. The expected credit losses are calculated in a way that reflects:

- an unbiased, probability weighted amount;
- the time value of money; and
- an information about the past events, current conditions and forecast economic conditions.

Management judgement is required to assess the fair value of collateral, which has a significant effect on the impairment allowance.

### **Business model assessment**

Classification of financial assets is driven by the business model. Management applies judgement in determining the level of aggregation and portfolios of financial instruments when performing the business model assessment. When assessing sales transactions, the Group considers their historical frequency, timing and value, reasons for the sales and expectations about future sales activity.

# Assessment whether cash flows are solely payments of principal and interest ("SPPI")

Judgement is required to determine whether a financial asset's cash flows are solely payments of principal and interest as only features representing basic lending agreement are in line with the SPPI test. Judgement is required to assess whether risks and volatility of contractual cash flows are related to basic lending agreement. Among the features that require judgements were, for example, modification of time value of money, change of timing or amount, such as early settlement or prepayment.

# Impairment of assets under operating leases (Note: 13)

The Group assesses internal and external impairment indicators and if any indications exist that the carrying amount of assets is higher than their recoverable amount, impairment loss is recognised. Recoverable amount approximates the assets' fair value less costs to sell. Residual maturity of operating leases is short and changes of selling price have the most significant impact on impairment losses. The Group uses judgement in using valuation techniques to arrive at the assets' fair value. The judgements include use of various coefficients specific to each asset class.

# Goodwill impairment (Note: 23)

Goodwill is tested annually for impairment. For this purpose, goodwill acquired in a business combination is allocated to the cash-generating unit which is expected to benefit from the synergies of the combination. A cash-generating unit represents the lowest level within the Group at which the goodwill is monitored for internal management purposes. Identifying a cash-generating unit as well as determining its recoverable amount requires judgement.

# Assessment of the nature of interest in Group entities

The Group considers all relevant facts and circumstances in assessing whether it has a control, joint control (and its type) or significant influence over an investee. The assessment is based on the conclusions made by taking into account the contractual arrangements with the other vote holders of the investee, rights arising from other contractual arrangements and the Group's voting rights and potential voting rights.

# Determining the lease term

Significant judgements are required to assess the lease term. The Group assesses how likely it is to exercise options to extend a lease or whether or not to exercise options to terminate a lease. The Group considers all relevant facts and circumstances, such as contractual terms and conditions for the optional periods compared with market rates, significant leasehold improvements, costs relating to the termination of the lease, importance of the asset to the lessee's operations, etc., in deciding whether to exercise options in lease contracts.

# 2.3 Changes in accounting policies

# Effective from 1 January 2019

The accounting policies adopted in the preparation of the consolidated financial statements of the Group are consistent with those used in the Group's annual financial statements for the year ended 31 December 2018, except for the adoption of the following standards, amendments and interpretations. The adoption of other standards did not have any significant effect on the financial statements of the Group, unless otherwise described below.

**Prepayment Features with Negative Compensation (Amendments to IFRS 9)** is effective for periods beginning on or after 1 January 2019 and was endorsed by the EU. The amendment clarifies that financial assets with contractual cash flows that are solely payments of principal and interest and prepayment features that may result in reasonable negative compensation for the early termination of the contract are eligible to be measured at amortised cost or at fair value through other comprehensive income.

**IFRS 16 Leases** is effective for annual periods beginning on or after 1 January 2019 and was endorsed by the EU. IFRS 16 sets out the principles for the recognition, measurement, presentation and disclosure of leases for both parties to a contract, i.e. the customer ('lessee') and the supplier ('lessor'). The new standard requires lessees to recognize most leases in their financial statements (Note: 2.5). Lessees have a single accounting model for all leases, with certain exemptions. Lessor accounting is substantially unchanged. **Long-term Interests in Associates and Joint Ventures (Amendments to IAS 28)** is effective for periods on or after 1 January 2019 and was endorsed by the EU. The amendment clarifies that any long-term interests in an associate or joint venture that, in substance, form a part of the entity's net investment are in scope of IFRS 9.

**Plan Amendment, Curtailment or Settlement (Amendment to IAS 19)** is effective for periods on or after 1 January 2019 and was endorsed by the EU. The amendment requires that updated assumptions to determine current service cost and net interest after a plan amendment, curtailment or settlement are used.

**IFRIC 23 Uncertainty over Income Tax Treatments** is effective for periods on or after 1 January 2019 and was endorsed by the EU. The interpretation clarifies how to apply the recognition and measurement requirements in IAS 12 when there is uncertainty over income tax treatment.

**Annual Improvements to IFRS Standards (2015 - 2017 Cycle)**, issued in December 2017 with a view to remove inconsistencies and clarify wording. There are separate transitional provisions for each standard, all of which are applicable on or after 1 January 2019 and the Annual Improvements were endorsed by the EU.

### Effective after 1 January 2019

The following standards, amendments and interpretations have been issued and are effective after 1 January 2019. The Group has decided not to early adopt them. Unless otherwise described below, the new standards, amendments and interpretations are not expected to significantly affect the Group financial statements.

**IFRS 17 Insurance Contracts** is effective for annual periods beginning on or after 1 January 2021 and has not yet been endorsed by the EU. The standard establishes principles for the recognition, measurement, presentation and disclosure of issued insurance and held reinsurance contracts, life and non-life. It also requires similar principles to be applied to reinsurance contracts held and investment contracts with discretionary participation features issued.

**Definition of a Business (Amendment to IFRS 3)** is effective for periods on or after 1 January 2020 and has not yet been endorsed by the EU. The amendment offers guidance how to determine whether a transaction should be accounted for as a business combination or as an asset acquisition. Business is defined as an integrated set of activities and assets that is capable of being conducted and managed for the purpose of providing goods or services to customers, generating investment income (such as dividends or interest) or generating other income from ordinary activities.

**Interest Rate Benchmark Reform (Amendments to IFRS 9, IAS 39 and IFRS 7)** is effective for periods on or after 1 January 2020 and has not yet been endorsed by the EU. The amendment clarifies that certain hedge accounting requirements can still be applied assuming that the interest rate benchmark on which the hedged cash flows and cash flows from hedging instrument are based will not be altered as a result of interest rate benchmark reform.

**Definition of Material (Amendments to IAS 1 and IAS 8)** is effective for periods on or after 1 January 2020 and was endorsed by the EU. The amendment defines that information is material if omitting, misstating or obscuring it could influence decisions that the users of financial statements make on the basis of financial statements. Materiality depends on the nature or magnitude of information, or both.

Amendments to References to the Conceptual Framework in IFRS Standards are effective for periods on or after 1 January 2020 and was endorsed by the EU.

**Classification of Liabilities as Current and Non-current (Amendments to IAS 1)** is effective for periods on or after 1 January 2022 and has not yet been endorsed by the EU. The amendment affects only the presentation of liabilities in the statement of financial position, not the amount or timing. The classification of current or non-current is based on rights that exist at the end of the reporting period and is unaffected by expectations about exercising its right.

# 2.4 Summary of significant accounting policies

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below.

# (1) Foreign currency translation

Items included in the financial statements of each of the Group's entities are initially measured using the currency of the primary economic environment in which the entity operates ("the functional currency").

Transactions in foreign currencies are initially recorded at the functional currency rate of exchange prevailing at the date of transaction.

Monetary assets and liabilities denominated in foreign currencies are retranslated at the functional currency rate of exchange prevailing at the end of the reporting period. All differences are taken to Net gains/losses from financial instruments at fair value through profit or loss and foreign exchange (Net gains/losses from financial instruments at fair value through profit or loss onwards) in the statement of income with the exception of differences in derivatives that provide an effective hedge in the cash flow hedge of currency risk which are deferred in OCI until the hedged cash flow influences the statement of income, at which time they are recognised in the statement of income as well.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates prevailing at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates prevailing at the end of the reporting period. Exchange differences from non-monetary financial assets at fair value through other comprehensive income are included in the fair value through OCI reserve in equity until the assets are derecognised, and then they are transferred to retained earnings.

The results and financial position of all the Group entities, which have a functional currency different from the presentation currency, are translated into the presentation currency as follows:

- assets and liabilities at the year-end exchange rates;
- income and expenses at the average exchange rates for the year (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions);
- all resulting exchange differences are recognised through OCI as a separate component of equity in the Foreign currency translation reserve.

On consolidation, exchange differences arising from the translation of the net investment in foreign entities, and of borrowings and other currency instruments designated as hedges of such investments, are taken through OCI to the Foreign currency translation reserve. When a foreign entity is sold, such exchange differences are recognised in the statement of income as part of the gain or loss on sale.

# (2) Financial instruments - recognition and derecognition

Financial assets and liabilities are recognised in the statement of financial position when the Group becomes a party to the contractual provisions of the financial instrument, except for "regular way" purchases and sales of financial assets (see below). A financial asset is derecognised from the statement of financial position when the contractual rights to the cash flows from the financial asset expire or are transferred and the transfer qualifies for derecognition. A transfer requires that the Group either: (a) transfers the contractual rights to receive the asset's cash flows; or (b) retains the right to the asset's cash flows but assumes a contractual obligation to pay those cash flows to a third party. After a transfer, the Group assesses the extent to which it has retained the risks and rewards of ownership of the transferred asset. If substantially all the risks and rewards have been transferred, the Group assesses whether or not it has retained control of the asset. If it has not retained control, the asset is derecognised. Where the Group has retained control of the asset, it continues to recognise the asset to the extent of its continuing involvement.

When during the term of a financial asset there is a change in the terms and conditions, then the Group assesses whether the new terms are substantially different from the original terms indicating that the rights to the cash flows of the initial instruments have expired. In case the conclusion is that the terms are substantially different then the transaction is accounted for as financial asset derecognition, which requires derecognising the existing financial asset and recognising a new financial asset based on the revised terms. Conversely, when the Group assesses that the terms are not substantially different then the transaction is accounted for as financial asset modification. The Group considers, among others, these factors:

- Significant extension of the loan term,
- Significant change in the interest rate,
- Introduction of collateral or credit enhancement, which may have an impact on credit risk,
- If the borrower is in financial difficulty, whether the modification reduces contractual cash flows to amounts the borrower is able to pay.

The effect of modification is reflected in Other income in the statement of income. The gross carrying amount of a previously recognised financial asset is recalculated in order to reflect renegotiated or otherwise modified contractual cash flows. For modified financial assets an assessment of whether there has been a significant increase in credit risk is based on comparing the PD at the reporting date (modified terms) and PD at initial recognition (unmodified terms). The significant increase in credit risk indicators (below) are used to determine whether the expected credit losses would be lifetime or 12-month expected credit losses. More information on forbearance measures can be found in 40.2 Credit risk.

A financial liability is derecognised from the statement of financial position when the obligation specified in the contract is discharged, cancelled or expires. The Group derecognises the original financial liability and recognise a new one when the new terms are substantially different. In assessing whether terms are different, the Group compares the discounted present value of the cash flows under the new terms, including any fees paid net of any fees received and discounted using the original effective interest rate, and the discounted present value of the remaining cash flows of the original financial liability. If the difference is at least 10% or more then the Group derecognises the original financial liability and recognises a new one at fair value. Even if the difference is less than 10% the Group can derecognise financial liabilities if the two liabilities are qualitatively different.

A "regular way" purchase or sale of a financial asset is one in which the delivery of the asset is made within the time frame generally established by regulation or convention of the particular market concerned. For all categories of financial assets the Group recognises "regular way" purchases and sales using settlement date accounting. Under settlement date accounting, a financial asset is recognised or derecognised in the statement of financial position on the day it is physically transferred to or from the Group ("settlement date"). The date on which the Group loses control of the contractual rights from a financial asset sale is commonly referred to as the "trade date". For financial assets at fair value through profit or loss and financial assets at fair value through other comprehensive income, fair value movements between the "trade date" and "settlement date" in connection with purchases and sales are recognised in Net gains/losses from financial instruments at fair value through profit or loss and in the Fair value through other comprehensive income reserve, respectively. On the settlement date, a respective financial asset or liability is recognised in or derecognised from the statement of financial position.

# (3) Financial instruments - initial recognition and subsequent measurement

# Classification and measurement – financial assets

The classification of financial assets depends on the purpose for which the financial instruments were acquired and their cash flow characteristics. All financial instruments are measured initially at their fair value plus, in the case of financial assets and financial liabilities not at fair value through profit or loss, any directly attributable incremental costs of acquisition.

Classification and measurement - debt instruments

Debt instruments can be allocated into one of the following categories:

- Financial assets at fair value through profit or loss (FVPL);
- Financial assets at fair value through other comprehensive income (FVOCI);
- Financial assets at amortised cost (AC).

- (i) Financial assets at fair value through profit or loss (FVPL)
  - This category has three sub-categories: financial assets held for trading, financial assets mandatorily at fair value through profit or loss and financial assets designated at fair value through profit or loss (FVO);

Financial assets held for trading consist of derivatives held for trading and non-derivative financial assets held for trading.

• Derivatives held for trading

Derivatives include foreign exchange contracts, interest rate futures, forward rate agreements, currency and interest rate swaps, and currency, interest rate and commodity options. Derivatives are recorded at fair value and carried as assets when the fair value is positive and as liabilities when the fair value is negative. Changes in the fair value of derivatives held for trading are included in Net gains/losses from financial instruments at fair value through profit or loss.

Changes in the clean fair value (fair value less any net interest accrual) of derivatives used as economic hedges are recognised in Net gains/losses from financial instruments at fair value through profit or loss. Net interest income/expense from these derivatives is recorded in Net interest income on a deal by deal basis.

The derivatives used as economic hedges are derivatives, which do not meet the IFRS requirements for applying hedge accounting but which the Group Asset Liability Management department uses for decreasing the interest rate risk of the Group, and thus lowering net interest income volatility, i.e. for hedging purposes from an economic point of view.

The Group occasionally purchases or originates financial assets containing embedded derivatives. The entire hybrid asset is assessed whether its cash flows fulfil the definition of solely principal and interest from principal outstanding. If this criterion is met, the hybrid financial asset is not classified as at fair value through profit or loss.

In the case when a stand alone derivative does not qualify as a hedging derivative, it is classified as a trading derivative.

• Financial instruments held for trading other than derivatives

Financial assets held for trading other than derivatives are recorded in the statement of financial position at fair value. Changes in clean fair value are recognised in Net gains/losses from financial instruments at fair value through profit or loss. Interest income is recorded in Net interest income using the nominal interest rate. Dividends received are recorded in Dividend income. A financial asset is classified in this category if acquired principally for the purpose of selling in the near term.

• Financial assets mandatorily at fair value through profit or loss

Financial assets mandatorily at fair value through profit or loss are classified into this category if their contractual terms lead to contractual cash flows, which are not solely payments of principal and interest from principal outstanding. Financial assets that are managed on the basis of fair value are also classified into this category.

Financial assets designated at fair value through profit or loss (FVO)

Financial assets designated at fair value through profit or loss are financial assets irrevocably designated at initial recognition as at fair value, although the asset otherwise meets the requirements to be measured at AC or at FVOCI. The Standard allows this classification if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Financial assets at fair value through profit or loss are recorded in the statement of financial position at fair value. Changes in clean fair value are recorded in Net gains/losses from financial instruments at fair value through profit or loss. Interest income or expense is recorded in Other similar income or Other similar expense using the nominal interest rate.

# (ii) Financial assets at fair value through other comprehensive income (FVOCI)

A debt instrument is measured at FVOCI only if it meets both of the following conditions and is not designated as at FVO:

a. the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets;

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- b. and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After initial measurement, financial assets at fair value through other comprehensive income are measured at fair value. Unrealised gains and losses are recognised in the OCI reserve on an after-tax basis, until the financial asset is derecognised. When these assets are disposed of, the unrealised gain or loss recorded in the OCI reserve is reclassified to Net realised gains/losses on FVOCI financial assets. Interest income arising from FVOCI assets, calculated using the effective interest rate method, is recorded separately in Net interest income. The losses arising from the impairment of such investments are recognised in the statement of income in Impairment losses.

# (iii) Financial assets at amortised cost (AC)

A debt instrument is measured at AC only if it meets both of the following conditions and is not designated as at FVO:

- a. the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- b. the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After initial measurement, financial assets at amortised cost are measured at amortised cost using the effective interest rate method, except in the case of a fair value hedge of items in this category, which have to be fair valued to the extent of the hedged risk. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees that are an integral part of the effective interest rate. The amortisation is included in Interest income. The losses arising from the impairment of such investments are recognised in the statement of income in Impairment losses.

Uncollectible loan is written off after all the necessary procedures for collecting the loan have been completed and the amount of the loss has been determined. A loan is deemed uncollectible when there are no reasonable expectations of recovering the asset and all of the criteria are fulfilled:

- the loan is classified as Irrecoverable;
- the gross carrying amount of the loan is reduced through 100% ECL;
- the debtor does not exist or best case recovery from the receivable is considered to be immaterial.

Subsequent recoveries of amounts previously written off are recorded in the statement of income in Impairment losses. As part of its treatment of defaulted loans, the Group can take over assets that were granted as collaterals. Upon repossession, the assets are valued at their presumed realisable value and booked in inventory.

# **Business model**

The business model assessment is relevant for debt instruments to assess whether they are allowed to be measured at AC and FVOCI. In performing the assessment, the Group reviews the objective of a business model in which an asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. In particular, whether management's strategy focuses on earning contractual interest revenue, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of the liabilities that are funding those assets or realising cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported the Board of Directors;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not

considered in isolation, but as part of an overall assessment of how the Group's stated objective for managing the financial assets is achieved and how cash flows are realised.

Financial assets that are held for trading or whose performance is evaluated on a fair value basis are measured at FVPL because they are neither held to collect contractual cash flows nor held both to collect contractual cash flows and to sell financial assets.

# Contractual cash flows are solely payments of principal and interest (SPPI)

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest, the Group considers the contractual terms of the instrument at initial recognition. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making the assessment, the Group considers:

- contingent events that would change the amount and timing of cash flows;
- leverage features;
- prepayment and extension terms;
- terms that limit the Group's claim to cash flows from specified assets; and
- features that modify consideration of the time value of money.

# Reclassifications

Financial assets are not reclassified subsequent to their initial recognition, except in the period after the Group changes its business model for managing financial assets which could occur when the Group begins or ceases to perform an activity that is significant to its operations (e.g.: when the Group acquires, disposes of, or terminates a business line). The reclassification takes place from the start of the first reporting period following the change.

# **Classification and Measurement – equity instruments**

Financial equity instruments are categorised in one of the following categories:

- Mandatorily measured at fair value through profit or loss (FVPL);
- Equity instruments elected for fair value through other comprehensive income (FVOCI).

The election is applicable to long-term, strategic investments. The election to include equity instruments in the FVOCI category is irrevocable on initial recognition and can be done on an investment-by-investment basis which is interpreted by the Group as share-by-share basis. Equity categorised in the FVOCI category is subsequently measured at fair value with all changes recognised in other comprehensive income and without any recycling into the income statement even when the investments are disposed of. The only exception applies to the dividend income which is recognised in the income statement under the line item "Dividend Income".

# Classification and measurement – financial liabilities

The Group classifies financial liabilities into three categories.

(i) Financial liabilities held for trading

Financial liabilities held for trading include derivatives held for trading and non-derivative financial liabilities held for trading.

• Derivatives held for trading

Derivatives include foreign exchange contracts, interest rate futures, forward rate agreements, currency and interest rate swaps, and currency, interest rate and commodity options. Changes in the fair value of derivatives held for trading are included in Net gains/losses from financial instruments at fair value through profit or loss.

About Us

Companies of ne ČSOB Group Corporate Governance

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Document

Changes in the clean fair value (fair value less any net interest accrual) of derivatives used as economic hedges are recognised in Net gains/losses from financial instruments at fair value through profit or loss. Net interest income/expense from these derivatives is recorded in Net interest income on a deal by deal basis.

The derivatives used as economic hedges are derivatives, which do not meet the IFRS requirements for applying hedge accounting but which the Group Asset Liability Management department uses for reducing the interest rate risk of the Group, and thus lowering net interest income volatility, i.e. for hedging purposes from an economic point of view.

In the case when the stand-alone derivative does not qualify as a hedging derivative, it is classified as a trading derivative.

### Financial instruments held for trading other than derivatives

Financial liabilities held for trading other than derivatives are recorded in the statement of financial position at fair value. Changes in clean fair value are recognised in Net gains/losses from financial instruments at fair value through profit or loss. Interest expense is recorded in Net interest income using the nominal interest rate. A financial liability is classified in this category if acquired principally for the purpose of repurchasing in the near term.

(ii) Financial liabilities upon initial recognition designated by the entity at fair value through profit or loss

IFRS 9 allows measuring a (group of) financial liability(s) on initial recognition at fair value, whereby fair value changes are recognized in statement of income except for fair value changes related to the changes in own credit risk which are presented separately in OCI. The fair value designation is used by the Group for the following reasons:

- Managed on a FV basis: The Group designates a financial liability or group of financial liabilities and assets at fair value when these are managed and their performance is evaluated on a fair value basis.
- Accounting mismatch: Fair value option can be used when the use eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise from measuring assets or liabilities or recognising the gains and losses on them on different bases.
- Hybrid instruments: A financial instrument is regarded as a hybrid instrument when it contains one or more embedded derivatives that are not closely related to the host contract. The fair value option can be used when it is not possible to separate the non-closely related embedded derivative from the host contract and then the entire hybrid instrument can be designated at fair value.

Financial liabilities designated upon initial recognition at fair value are measured at fair value, whereby fair value changes are recognized in statement of income.

Financial liabilities at fair value through profit or loss are recorded in the statement of financial position at fair value. Changes in clean fair value are recorded in Net gains/losses from financial instruments at fair value through profit or loss. Interest expense is recorded in Other similar expense using the nominal interest rate.

Changes in clean fair value due to own credit risk are presented separately in other comprehensive income (OCI). The remaining fair value change is reported in Net gains/losses from financial instruments at fair value through profit or loss. The amounts recognized in OCI relating to the own credit risk are not recycled to the income statement even when the liability is derecognized and the amounts are realised.

ČSOB applies a zero credit premium for its own credit risk as it is one of the main market makers in the CZK interbank market and also it is one of six banks whose quotations determine the representative rate in the CZK interbank market (Fixing of interest rates in the interbank deposit market - PRIBOR). The rating of ČSOB and other major market makers on the CZK interbank market is at the same level. In view of the above, ČSOB does not have any premium on quoted rates when financing on the interbank market. Thus, the difference between ČSOB's financing rate and the "representative" rate on the interbank market is zero.

### (iii) Financial liabilities measured at amortised cost

Financial liabilities at amortised cost are non-derivative financial liabilities where the substance of the contractual arrangement results in the Group having an obligation either to deliver cash or another financial asset to the holder.

Financial liabilities are initially measured at cost, which is the fair value of the consideration received including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method. Amortised cost is calculated by taking into account any discount or premium on the issue and costs that are an integral part of the effective interest rate.

### (iv) 'Day 1' profit or loss

Where the transaction price in a non-active market is different to the fair value from other observable current market transactions in the same instrument, or the fair value based on a valuation technique whose variables include only data from observable markets, the Group immediately recognises the difference between the transaction price and the fair value (a Day 1 profit or loss) in the statement of income in Net gains/losses from financial instruments at fair value through profit or loss. In cases where use is made of data which is not observable, the difference between the transaction price and model value is only recognised in the statement of income when the inputs become observable, or when the instrument is derecognised.

### (4) Repurchase and reverse repurchase agreements

Securities sold under agreements to repurchase at a specified future date (repos) remain in the statement of financial position. The corresponding cash received is recognised in the statement of financial position in Financial liabilities held for trading or Financial liabilities at amortised cost, reflecting its economic substance as a loan to the Group. The difference between the sale and repurchase price is recorded as Interest expense and is accrued over the life of the agreement.

Conversely, securities purchased under agreements to resell at a specified future date (reverse repos) are not recognised in the statement of financial position. The corresponding cash paid is recognised in the statement of financial position in Financial assets held for trading or Financial assets at amortised cost. The difference between the purchase and resale price is recorded as Interest income and is accrued over the life of the agreement.

### (5) Determination of fair value

The fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e. an exit price). Financial instruments classified as financial assets and financial liabilities at fair value through profit or loss or at fair value through other comprehensive income are fair valued using quoted market prices if there is a published price quotation in an active market. For financial instruments that are not traded on an active market their fair values are estimated using pricing models utilising quoted prices of instruments with similar characteristics, discounted cash flows methods or other models. Those fair value estimation techniques are significantly affected by assumptions used by the Group including the discount rate, liquidity and credit spreads and estimates of future cash flows.

### (6) Impairment of financial assets

#### **Definition of default**

The Group uses the same definition for defaulted financial assets as used for internal risk management purposes and it is in line with guidance and standards of the financial industry regulators. The definition also reflects both the economic and accounting substance of default. A financial asset is considered as defaulted if one or more of the following main indicators are present:

- A significant deterioration in creditworthiness;
- The asset is flagged as a forborne asset in line with the internal policies for forbearance;
- The Group has filed for client's bankruptcy;
- The counterparty has filed for bankruptcy or sought similar protection measures;
- The credit facility towards the customer is terminated.

Companies of the ČSOB Group

The Group applies a backstop for facilities that have at least 90 days past due status. In this context a backstop is used as a final control to ensure that all the assets that should have become credit-impaired are properly identified.

# General model of expected credit losses

The model for impairment of financial assets is called the Expected Credit Loss model (ECL).

The scope of the ECL model is based on the classification of financial assets. The ECL model is applicable to the following financial assets:

- Financial assets measured at amortised cost;
- Debt instruments measured at fair value through the other comprehensive income;
- Loan commitments and financial guarantees;
- Finance lease receivables; and
- Trade and other receivables.

No expected credit losses are calculated for equity investments.

Financial assets that are in scope for the ECL model carry an amount of impairments equal to the lifetime expected credit losses if the credit risk has increased significantly since initial recognition. If the credit risk has not increased significantly since initial recognition, the loss allowance equals to an amount of 12 month expected credit losses (see below for the references to the significant increase in credit risk).

12-month expected credit losses are defined as the portion of lifetime expected credit losses that represent expected credit losses that result from defaults possible within 12 months after the reporting date. Lifetime expected credit losses are expected credit losses resulting from all possible defaults over the expected life of the financial asset.

To distinguish between the different stages with regards the amount of expected credit losses, the Group uses the internationally accepted terminology for stage 1, stage 2 and stage 3 financial assets.

All financial assets at initial recognition, unless they are already credit impaired, are classified at stage 1 and carry 12-month expected credit losses. Once a significant increase in credit risk since initial recognition occurs, the asset migrates to stage 2 and carries life-time expected credit losses. Once an asset meets the definition of default it migrates to stage 3.

The expected credit losses for trade and other receivables are measured as the life-time expected credit losses.

Impairment gains and losses on financial assets are recognised under the heading "Impairments" in the statement of income.

Financial assets that are measured at amortised cost are presented on the balance sheet at their carrying amount being the gross carrying amount minus loss allowances. Debt instruments measured at fair value through other comprehensive income are presented on the balance sheet at their carrying amount being the fair value at the reporting date. The adjustment for the expected credit losses is recognised as a reclassification adjustment between the income statement and the other comprehensive income.

# Significant increase in credit risk (SICR) since initial recognition

In accordance to the ECL model, a financial asset attracts life-time expected credit losses once the credit risk has increased significantly since initial recognition; therefore the assessment of the significant increase in credit risk defines the staging of financial assets. The main indicators of the significant increase in credit risk are:

- Internal rating or behavioural score
- Past due information
- Changes in business, financial or economic conditions
- Expected changes to contractual framework

- External market indicators of credit risk
- Regulatory, economic and technological environment
- Change in credit management approach

The assessment of a significant increase in credit risk is a relative assessment based on the credit risk that was assigned at initial recognition. This is a multi-factor assessment, and, thus the Group has developed a multi-tier approach (MTA).

Multi-Tier Approach - Bond portfolio

For the bond portfolio the MTA consists of three tiers:

- Low credit exception: Bonds always carry 12-months expected credit losses if they have a low credit risk at the reporting date (i.e. stage 1). The Group uses the low credit risk exception for bonds which are graded as investment grade.
- Internal rating: [only applicable if the first tier is not met]. This is a relative assessment comparing the Probability of Default (PD) at initial recognition to the PD at the reporting date. Financial assets are transferred from Stage 1 to Stage 2 if the internal rating at the reporting date is at least two PD notches higher than at initial recognition (or 400% in case of pooled portfolios). The Group makes the assessment on a facility level at each reporting period. Financial instruments for which the internal credit rating at reporting date corresponds to a PD9, including those which were originated in that rating, are automatically assigned to Stage 2. For these financial instruments, the internal credit rating at reporting date is not compared to the internal credit rating at initial recognition. For pooled portfolios, this corresponds to a n internal credit rating of 12.8% and higher (i.e. the lower bound of the PD9 category).
- Management assessment: Finally management reviews and assesses the significant increase in credit risk for financial assets at an individual and a portfolio level.

If the triggers do not result in a migration to stage 2, then the bond remains in stage 1.

A financial asset is considered impaired (i.e. stage 3) as soon as it meets the definition of default.

The MTA is symmetrical, i.e. a credit that has migrated to stage 2 or 3 can return to stage 2 or 1 if the cause of the transfer ceases to exist.

# Multi-Tier Approach - Loan portfolio

For the loan portfolio the Group uses a five-tier approach. This MTA is a waterfall approach, i.e. if after assessing the first Tier, does not result in migrating to stage 2, then the second Tier is assessed and so on. At the end, if all Tiers are being assessed without triggering a migrations to stage 2, then the financial asset remains in stage 1.

- Internal rating: the internal rating is used as the main criterion for assessing the increase in credit risk. This is a relative assessment comparing the PD at initial recognition to the PD at the reporting date. Financial assets are transferred from Stage 1 to Stage 2 if the internal rating at the reporting date is at least two PD notches higher than at initial recognition (or 400% in case of pooled portfolios). The Group makes the assessment on a facility level at each reporting period. Financial instruments for which the internal credit rating at reporting date corresponds to a PD9, including those which were originated in that rating, are automatically assigned to Stage 2. For these financial instruments, the internal credit rating at reporting date is not compared to the internal credit rating at initial recognition. For pooled portfolios, this corresponds to an internal credit rating of 12.8% and higher (i.e. the lower bound of the PD9 category).
- Forbearance: Forborne financial assets are always considered as stage 2, unless they are already impaired. In the latter case, they migrate to stage 3.
- Days past due: The Group uses the backstop described in the standard. A financial asset that has more than 30 days past due, migrates to stage 2.
- Internal rating backstop: The Group uses an absolute level of PD as a backstop for financial assets to migrate to stage 2. This backstop corresponds to the highest PD (i.e. PD9 based on the Group internal rating) before a financial asset is considered to be impaired.

- Management assessment: Finally management reviews and assesses the significant increase in credit risk for financial assets at an individual and a portfolio level.

A financial asset is considered impaired (i.e. stage 3) as soon as it meets the definition of default.

The MTA is symmetrical, i.e. a credit that has migrated to stage 2 or 3 can return to stage 2 or 1 if the cause of the transfer ceases to exist.

# Measurement of expected credit losses

The expected credit losses are calculated as the product of:

- probability of default (PD) reflecting the probability of borrower defaulting on its credit facility over the next 12 months (12M PD) or over the lifetime (Lifetime PD),
- estimated exposure at default (EAD) relates to the expected credit risk exposure for a facility at the moment of a potential default event over the next 12 months (12m EAD) or over its entire remaining lifetime (Lifetime EAD), and
- loss given default (LGD) reflecting the Group's expectation of the loss as a percentage
  of the exposure at default (EAD). 12M LGD reflects the percentage loss if the default event
  occurs over the next 12 months and Lifetime LGD is the percentage loss if the default occurs
  over the remaining lifetime.

The expected credit losses are calculated in a way that reflect:

- an unbiased, probability weighted amount;
- the time value of money; and
- information about the past events, current conditions and forecast economic conditions.

The life-time expected credit losses represent the sum of the expected credit losses over the life time of the financial asset discounted at the original effective interest rate. A correction is also introduced by a factor that corrects for potential prepayments, since the potential for prepayments reduces the expected lifetime of a facility and hence the probability of having a default event during this expected lifetime. Given the fact that prepayments are limited to products with a contractual repayment scheme and that often different prepayment rates can be observed by product type, prepayments are modelled by facility type.

The 12 months expected credit losses represent the portion of the life time expected credit losses that results from a default in 12-month period after the reporting date.

The Group uses specific IFRS 9 models for PD, EAD and LGD to calculate expected credit losses. To the extent possible The Group uses similar modelling techniques that have been developed for prudential purposes (i.e. Basel models) for efficiency purposes. The Group ensures that the Basel models are adapted to be in compliance with IFRS 9, for example:

- The Group removes the conservatism which is required by the regulator for Basel models
- The Group adjusts the way that macroeconomic parameters affect the outcome to ensure that the IFRS 9 models reflect a "point-in-time" rather than "through-the-cycle" estimate (the latter is required by the regulator).
- The Group applies forward looking macroeconomic information in the models.

The Group also considers three different forward looking macro-economic scenarios with different weights in the calculation of expected credit losses. The base case macro-economic scenario represents the Group's estimations for the most probable outcome and it also serves as a primary input for other internal and external purposes.

The forecasts of variables used in the scenarios are provided by the Group chief economist on a quarterly basis. An expert judgement is required to assess the impact of the variables on PD, EAD and LGD and is carried out by using linear regression analysis. This approach should be carried out on an appropriate level of granularity (e.g. by industry sector). Aspects that could not be incorporated in the model (e.g. because macroeconomic parameters may not have shown much variation, or only an increase/decrease in the period covered by the data) may still be incorporated in the final ECL figures through 'management overlay'.

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The maximum period for measurement of the expected credit losses is the maximum contractual period (including extensions) with the exception of specific financial assets which include a drawn and an undrawn amount available on demand which is not limited the exposure to the contractual period. Only for such assets a measurement period can extend beyond the contractual period. In the Group, the credit revolving facilities have either fixed maturity or notice period. The notice period could be either with stated maturity or without maturity. The maturity of these products is further used in estimation of ECL.

The ECL for loan commitments and guarantees are presented as provisions in the statement of financial position. If a financial asset contains both a loan (a drawn component) and an undrawn loan commitment, the ECL is determined for both the drawn and undrawn part. The entire ECL amount is presented within Impairment losses.

#### Purchased or Originated Credit Impaired (POCI) assets

The Group defines POCI assets as financial assets in scope of the IFRS 9 impairment which at origination are already defaulted (i.e. meet the definition of default).

POCI assets are recognised initially at an amount net of impairments and are measured at amortised cost using a credit adjusted effective interest rate. In subsequent period any changes to the estimated lifetime expected credit losses are recognised in the income statement. Favourable changes are recognised as an impairment gain even if the lifetime expected credit losses at the reporting date is lower than the estimated lifetime expected credit losses at origination.

Interest income from assets impaired at initial recognition (POCI) is based on amortised cost (gross carrying amount minus impairment).

#### Renegotiated loans

Where possible, the Group seeks to restructure loans rather than to take possession of collateral. This may involve extending the payment arrangements and the agreement of new loan conditions. Once the terms have been renegotiated, the loan is no longer considered past due, however, the rating of the client cannot be improved only based on the restructuring. The management continuously reviews renegotiated loans to ensure that all criteria are met and that future payments are likely to occur. The loans continue to be subject of an individual or collective impairment assessment, calculated using the loan's original effective interest rate.

### (7) Impairment of non-financial assets

The Group assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Group estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's fair value less costs to sell and its value in use. The recoverable amount is determined for an individual asset.

For assets excluding goodwill, an assessment is made at each reporting date as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. If such indication exists, the Group makes an estimate of the recoverable amount. A previous impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the statement of income.

#### (8) Hedge accounting

The Group decided to use the option in IFRS 9 to continue with hedge accounting under IAS 39 and to await further developments at the IASB regarding macro hedging.

The Group uses instruments, designated as hedging instruments as cash flow hedges or fair value hedges to manage the Group's interest rate risk or foreign currency risk. Cash flow hedges and fair value hedges are used to minimise the variability in cash flows of interest-earning assets or interest-bearing liabilities or anticipated transactions caused by interest rate fluctuations or to minimise the variability, which could affect the statement of income. Hedge accounting is used for derivatives and other financial instruments designated in this way provided certain criteria are met. The Group's criteria for the application of hedge accounting include:

- formal documentation of the hedging instrument, hedged item, hedging objective, strategy and relationship is prepared before hedge accounting is applied;
- the hedge is documented at inception showing that it is expected to be highly effective in offsetting the risk in the hedged item throughout the reporting period;
- the hedge is highly effective on an ongoing basis. The hedge is considered to be highly effective if the Group achieves offsetting changes in cash flows between 80% and 125% for the risk being hedged.

The Group has complied with the amended standard, taking into account the 'carved out' parts as approved by the European Commission.

# (i) Cash flow hedges

The effective portion of the change in fair value of a cash flow hedging derivative is recorded in the Cash flow hedge reserve. The ineffective portion is recorded directly in Net gains/losses from financial instruments at fair value through profit or loss. Amounts in the Cash flow hedge reserve are reclassified into the statement of income in a manner consistent with the earnings recognition pattern of the underlying hedged item. If a cash flow hedge is terminated or the hedge designation removed the related remaining amounts in the Cash flow hedge reserve are reclassified into the statement of income in the same period during which the hedged item affects income. If the hedged anticipated transaction is no longer expected to occur the related remaining amounts in the Cash flow hedge reserve are recognised immediately in the statement of income.

# (ii) Fair value hedges

For designated and qualifying fair value hedges, the change in the fair value of a hedging instrument is recognised in the statement of income. Related interest income/expense from the hedging instrument is recognised in Net interest income, revaluation of the hedging instrument is recognised in Net gains/losses from financial instruments at fair value through profit or loss. Meanwhile, the change in fair value of the hedged item attributable to the risk hedged is recorded as part of the carrying value of the hedged financial asset at fair value through other comprehensive income or on a separate line Fair value adjustments of the hedged items in portfolio hedge if the hedged item is financial asset or liability measured at amortised cost. The change in fair value of the hedged item and is also recognised in the statement of income in Net gains/losses from financial instruments at fair value through profit or loss. If the hedging instrument expires, is sold, terminated or exercised or if the hedge is not assessed as effective any more, then the hedge accounting is discontinued.

For fair value hedges relating to items carried at amortised cost, any adjustment to the carrying value is amortised through the statement of income over the remaining term of the hedge using the effective interest rate method. Amortisation begins as soon as an adjustment exists but no later than when the hedged item ceases to be adjusted for changes in its fair value attributable to the risk being hedged. If the hedged item is derecognised, the unamortised fair value is recognised immediately in the statement of income.

# (9) Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the statement of financial position when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

# (10) Leasing

# Accounting policy applicable from 1 January 2019

The determination of whether an arrangement is, or contains a lease is based on the substance of the arrangement and requires an assessment of whether the fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset. The lessee has the right to control the use of the asset and to obtain substantial economic benefits from its use.

The Group has used exceptions from the scope of the standard to:

- Short-term leases for lease contracts shorter than one year
- Low-value leases of assets for individual assets of less than EUR 5,000

• Intangible asset leases - when the Group acts as a lessee.

# (i) The Group company as a lessee

The lessee accounts for the right to use the asset and the lease liability at the commencement of the lease. The Group enters the leasing contracts in respect of branch network buildings and IT hardware equipment.

The lease liability is initially measured at the present value of future lease payments and is subsequently increased by the interest calculated on the basis of the implicit interest rate or the incremental borrowing rate, based on internal fund transfer pricing rates, and reduced by lease payments. Interest is recognized as Other similar expense in the statement of income.

The right to use the asset is initially recognized at cost and measured using the cost method. The cost of a right-of-use asset is based on the initial measurement of a lease liability and is further adjusted by any lease payments made at or before the commencement date and by lease incentives and direct costs incurred. Right-of-use assets are recognized in Property and equipment, in the sections of Buildings, IT equipment and Other. The depreciation period corresponds to the asset useful life or the useful life of the right of use. The right-of-use asset is tested for impairment.

Indefinite term leases are limited to the earliest date on which the contract can be terminated by the lessee or the lessor, or is limited to a maximum of 10 years, which is based on useful life of underlying assets and their depreciation plan. For fixed-term contracts the useful life of right of use corresponds to the contract length. If a fixed-term contract includes options, the useful life with options included is limited to 10 years.

Total payments made for operating leases with the application of exceptions (short-term rental, low-value lease of assets and rental of intangible assets) are charged to the income statement on an accrued basis.

Practical expedients available for lessee were used at transition to IFRS 16. These included applying a single discount rate for two lease portfolios, accounting for leases with the lease term within 12 months as short term leases, excluding initial direct costs from the measurement of right-of-use asset, using hindsight in determining the lease term and applying provision from onerous contracts as an impairment of a right-of-use asset.

# (ii) Group company as a lessor

Finance leases, where the Group transfers substantially all the risk and benefits incidental to ownership of the leased item to the lessee, are reflected as finance lease receivables in the statement of financial position in Financial assets at amortised cost. A receivable is recognised over the leasing period at an amount equalling the present value of the lease payments using the implicit rate of interest and including any guaranteed residual value. All income resulting from the receivable is included in Interest income in the statement of income.

Leases, in which the Group does not transfer substantially, all the risks and benefits of ownership of the asset, are classified as operating leases. The Group leases out certain of its properties under operating leases, thus generating rental income. Initial direct costs incurred in negotiating operating leases are added to the carrying amount of the leased asset and recognised as an expense over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned. Rental income, as well as depreciation and other expenses relating to operating lease assets are reported separately in the consolidated statement of income under Income or Expense from operating lease.

# Accounting policy applicable until 31 December 2018

The determination of whether an arrangement is, or contains a lease is based on the substance of the arrangement and requires an assessment of whether the fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset.

# (i) Group company as a lessee

The leases entered into by the Group are primarily operating leases. The total payments made under operating leases are charged to the statement of income on a straight-line basis over the period of the lease.

87

Document

When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

#### (ii) Group company as a lessor

Finance leases, where the Group transfers substantially all the risk and benefits incidental to ownership of the leased item to the lessee, are reflected as finance lease receivables in the statement of financial position in Loans and receivables. A receivable is recognised over the leasing period at an amount equaling the present value of the lease payments using the implicit rate of interest and including any guaranteed residual value. All income resulting from the receivable is included in Interest income in the statement of income.

Leases, in which the Group does not transfer substantially, all the risks and benefits of ownership of the asset, are classified as operating leases. The Group leases out certain of its properties under operating leases, thus generating rental income. Initial direct costs incurred in negotiating operating leases are added to the carrying amount of the leased asset and recognised as an expense over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned. Rental income, as well as depreciation and other expenses relating to operating lease assets are reported separately in the consolidated statement of income under Income or Expense from operating lease.

### (11) Recognition of income and expenses

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

#### (i) Interest income and expense

For all financial instruments in Stage 1 and 2 measured at amortised cost and interest bearing financial instruments classified as financial assets at fair value through other comprehensive income, interest income or expense is recorded using the effective interest rate method on their gross carrying amount.

The effective interest rate method is a method of calculating the amortised cost of a financial asset or a financial liability and of allocating the interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts over the expected life of the financial instrument or, when appropriate, a shorter period to the net carrying amount of the financial asset or financial liability. When calculating the effective interest rate, the Group estimates cash flows considering all contractual terms of the financial instrument but does not consider future credit losses. The calculation includes all fees and amounts paid or received between parties to the contract that are an integral part of the effective interest rate, transaction costs and all other premiums or discounts.

Interest income on financial assets that are not purchased or originated credit-impaired, but subsequently have become credit-impaired financial assets, should be based on the amortised costs in subsequent periods.

Interest income from assets impaired at initial recognition (POCI) is based on the effective interest rate adjusted for credit risk on initial recognition.

Interest income and expense of interest-bearing financial assets at fair value through OCI and hedging derivatives are also recognised in the caption using the effective interest rate method.

#### (ii) Fee and commission income

Most net fee and commission income relates to the services that the Group provides to its customers. For the recognition of revenue, the Group identifies the contract and defines the performance obligations in the transaction. Revenue is recognised at a point in time when the Group has satisfied the performance obligation.

Fees and commissions that are not an integral part of the effective interest rate are generally recognised on a straight line basis as the services have been rendered, when a client simultaneously receives and consumes benefits provided (recurring account maintenance fees or custody fees, for example).

Document

Commissions and fees arising from negotiating, or participating in the negotiation of a transaction for a third party, such as the acquisition of loans, shares or other securities or the purchase or sale of businesses, are recognised at a point in time, when the Group satisfies its performance obligation, usually upon execution of the underlying transaction.

Payment services (incl. network income), where the Group charges customers for certain current account transactions, domestic or foreign payments, payment services provided through ATMs, etc., are usually settled when the actual transaction is carried out, enabling the relevant fee to be recognised directly at that time.

Recognition of management advisory and service fees is based on the applicable service contracts. Asset management fees relating to investment funds are accrued over the period for which the service is provided and only to the extent, where a significant reversal of revenue is not probable.

Distribution fee income, such as commissions from sales of insurance products, are based on the applicable contract and revenue is recognised when the performance obligation is satisfied.

The Group operates a customer loyalty programme through which retail customers can accumulate points and the points can be used to claim discounts on products or services. The promise to provide discount to the customer is a separate performance obligation. A liability is recognised for the points expected to be redeemed. Revenue from the awarded points is recognised when the points are redeemed or when they expire.

#### (iii) Dividend income

Income is recognised when the Group's right to receive a payment is established.

(iv) Net gains / losses from financial instruments at fair value through profit or loss

Net gains / losses from financial instruments at fair value through profit or loss include all gains and losses from changes in the clean fair value of financial assets and financial liabilities held for trading and those designated at fair value through profit or loss except for trading derivatives that are not used as economic hedges, where the interest income/expense is also included. This caption also includes net gains from fair value hedging constructions (revaluation of hedging and hedged items) and any ineffectiveness recorded in cash flow hedging transactions.

#### (12) Cash and cash equivalents

For the purposes of the cash flow statement, cash and cash equivalents comprise balances with less than 3 months maturity from the date of acquisition including: cash and balances with central banks, loans and advances (measured at amortised cost) to credit institutions and central banks and financial liabilities at amortised cost to credit institutions and central banks. Only highly liquid transactions contracted with general government bodies (reverse repo / repo operations) are assessed by the Group as cash equivalents.

#### (13) Investments in associates and joint ventures

Associates are all entities over which the Group has significant influence but not control or joint control, generally accompanying a shareholding of between 20% and 50% of the voting rights.

A joint venture is a type of joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the joint venture. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require the unanimous consent of the parties sharing control.

Investments in associates and joint ventures are accounted for using the equity method. Under the equity method, the investment in an associate or a joint venture is initially recognised at cost. The carrying amount of the investment is adjusted to recognise changes in the Group's share of net assets of the associate or joint venture since the acquisition date. Goodwill relating to the associate or joint venture is included in the carrying amount of the investment and is not tested for impairment individually.

The statement of income reflects the Group's share of the results of operations of the associate or joint venture. Any change in OCI of those investees is presented as part of the Group's OCI. In addition, when there has been a change recognised directly in the equity of the associate or joint venture, the Group recognises its share of any changes, when applicable, in the statement of changes in equity. Unrealised gains and losses resulting from transactions between the Group and the associate or joint venture are eliminated to the extent of the interest in the associate or joint venture.

Companies of ne ČSOB Group Corporate

Financial Part Rela

Document

The aggregate of the Group's share of profit or loss of an associate and a joint venture is shown on the face of the statement of income outside operating profit and represents profit or loss after tax and non-controlling interests in the subsidiaries of the associate or joint venture.

The financial statements of the associate or joint venture are prepared for the same reporting period as the Group. When necessary, adjustments are made to bring the accounting policies in line with those of the Group.

After application of the equity method, the Group determines whether it is necessary to recognise an impairment loss on its investment in its associate or joint venture. At each reporting date, the Group determines whether there is objective evidence that the investment in the associate or joint venture is impaired. If there is such evidence, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate or joint venture and its carrying value, and then recognises the loss as 'Share of profit of associates and joint ventures' in the statement of income.

Upon loss of significant influence over the associate or joint control over the joint venture, the Group measures and recognises any retained investment at its fair value. Any difference between the carrying amount of the associate or joint venture upon loss of significant influence or joint control and the fair value of the retained investment and proceeds from disposal is recognised in profit or loss.

### (14) Property and equipment

Property and equipment includes Group occupied properties, IT and communication and other machines and equipment.

Land is carried at cost. Buildings and equipment are carried at cost less accumulated depreciation and impairment if any. The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Depreciation is calculated using the straight-line method to write off the cost of each asset to its residual value over its estimated useful life, as follows:

Buildings	30 years
IT equipment	4 years
Office equipment	10 years
Other	4-30 years

Gains and losses on disposals are determined by comparing the proceeds received in the transaction with the carrying amount of the asset. The resulting gains and losses are included as a net amount in Other net income.

Property and equipment contains right-of-use assets in Buildings and IT equipment. They are depreciated over their useful lives or, if earlier, the end of lease term.

Property and equipment is reviewed for impairment at the end of each reporting period or whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. The recoverable amount is the higher of the asset's fair value less costs to sell and value in use.

When it is highly probable that an asset will be sold, the asset is classified in Non-current assets heldfor-sale at the lower of its carrying amount and fair value less costs to sell.

### (15) Business combinations and goodwill

The acquisition method of accounting is used to account for the acquisition of subsidiaries by the Group. The cost of an acquisition is measured as the total of the fair values of assets transferred, equity instruments issued and liabilities incurred or assumed at the date of exchange. Non-controlling interests in the acquirees are measured at the proportionate share of the acquiree's recognised net identifiable assets. Any acquisition-related costs are recognised in the statement of income when they are incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date, irrespective of the extent of any non-controlling interest. Companies of ne ČSOB Group

Document

Goodwill as of the acquisition date is measured as the excess of the aggregate of the consideration transferred and the amount of non-controlling interest over the net of the identifiable assets acquired and the liabilities assumed at the date of acquisition.

If a bargain purchase is made, in which the net of the acquisition-date amounts of identifiable assets acquired and liabilities assumed is larger than the aggregate of the consideration transferred and the amount of non-controlling interest in the acquiree, the resulting gain is recognised in the statement of income at the date of acquisition.

Goodwill is tested annually for impairment and carried at cost less accumulated impairment losses.

For the purpose of impairment testing, goodwill acquired in a business combination is allocated to the cash-generating unit which is expected to benefit from the synergies of the combination. A cash-generating unit represents the lowest level within the Group at which the goodwill is monitored for internal management purposes.

Impairment losses relating to goodwill cannot be reversed in future periods.

The pooling of interest method of accounting is used to account for the business combination of entities or businesses under common control. It means a business combination in which all of the combining entities or businesses are ultimately controlled by the same party both before and after the business combination.

The assets and liabilities of the combining entities are reflected at their carrying amounts and no new assets and liabilities are recognised at the date of combination. No new goodwill is recognised as a result of the combination.

Any difference between the consideration paid and the carrying amounts of assets and liabilities acquired is reflected through equity.

The income statement reflects the results of the combining entities only since the date, when the control was obtained by the Group.

#### (16) Intangible assets

Intangible assets include software, licences, customer relationship and other intangible assets. A core system is a large-scale software application that performs important strategic group objectives.

Development costs that are directly associated with identifiable and unique software controlled by the Group are recorded as intangible assets if the inflow of incremental economic benefits exceeding costs is probable. Capitalised costs include staff costs of the software development team and an appropriate portion of relevant overheads. All other costs associated with computer software, e.g. its maintenance, are expensed when incurred.

Intangible assets are carried at cost less accumulated amortisation and impairment, if any. The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

The amortisation of software and other intangible assets is calculated using the straight-line method to write off the cost of each asset to its residual value over its estimated useful life, as follows:

Core systems	8 years
Other software	4 years
Other intangible assets	5 years

Amortisation of the customer relationship is calculated using the diminishing balance method over its economic useful life. The economic useful life is the period over which the Group receives significant cash flows from the intangible assets.

Gains and losses on disposals are determined by comparing proceeds received in the transaction with the carrying amount of the assets. The resulting gains and losses are included as a net amount in Other net income.

Companies of the ČSOB Group

### (17) Financial guarantees

In the ordinary course of business, the Group provides financial guarantees consisting of letters of credit and letters of guarantee. Financial guarantees are initially recognised at their fair value, which is normally evidenced by the amount of fees received. At the end of each reporting period, financial guarantees are measured in the financial statements at the higher of the amortised premium and the loss allowance, which is based on expected credit loss. Fees are recognised in the statement of income in Fee and commission income. Any increase or decrease in the provision relating to financial guarantees is included in Impairment losses.

### (18) Loan commitments

The Group issues commitments to provide loans and these commitments can be irrevocable or revocable. The loan commitments are initially measured at fair value, which is normally evidenced by the amount of fees received. One-off fees are charged directly into the income statement, other fees are booked to the income statement on accrued basis. The ECL for loan commitments and guarantees are presented as provisions in the statement of financial position. If a financial asset contains both a loan (a drawn component) and an undrawn loan commitment, the ECL is determined for both the drawn and undrawn part. The entire ECL amount is presented within Impairment losses.

### (19) Employee benefits

#### Retirement benefits

Pensions are provided by the Czech Republic to resident employees financed by salary-based social security contributions of the employees and their employers.

Certain Group companies contribute to a defined contribution retirement benefit scheme for participating employees, in addition to the employer social security contributions required by the law in the Czech Republic. Contributions are charged to the statement of income as they are made.

#### Termination benefits

Employees dismissed by their employer are entitled to termination benefits equal to or less than three times the employees's month's average salary in accordance with the Czech employment law. Employees employed over ten years are entitled to additional termination benefits, which are scaled in accordance of the years of service. Termination benefits are recognised in the statement of income based on the approval of the restructuring programme implementation.

### (20) Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligation can be made.

### (21) Income tax

There are two components of income tax expense: current and deferred. Current income tax expense approximates amounts to be paid or refunded for taxes for the appropriate period.

Deferred tax assets and liabilities are recognised due to differences between the tax bases of assets and liabilities and their respective carrying amounts in the financial statements. Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax liabilities are recognised for all taxable temporary differences, except:

- When the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss;
- In respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not be reversed in the foreseeable future.

Documents

Deferred tax assets are recognised for all deductible temporary differences, except:

- When the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss;
- In respect of deductible temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, deferred tax assets are only recognised to the extent that it is probable that the temporary differences will be reversed in the foreseeable future and the taxable profit will be available against which the temporary differences can be utilised.

All deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the deferred tax assets can be utilised. Deferred tax assets and liabilities are offset in the financial statements where a right of set-off exists.

Deferred tax related to the fair value movements of cash flow hedges and financial assets at fair value through other comprehensive income, which are charged or credited to OCI, is also credited or charged to OCI and is subsequently recognised in the statement of income together with the deferred gain or loss.

The Group records a net deferred tax asset under Deferred tax assets and a net deferred tax liability under Deferred tax liabilities for each separate consolidated entity.

### (22) Share capital and reserves

The issued capital (registered, subscribed and paid) as at the end of the reporting period is accounted for at an amount recorded in the Commercial register.

The statutory reserve fund is accumulated in compliance with the Statutes of the Bank and its use is limited by the Articles of association or Statutes. The fund is distributable based on the decision of the Board of Directors.

Dividends are recognised after they have been ratified by the resolution of the sole shareholder.

# (23) Fiduciary activities

The Group commonly acts in fiduciary activities that result in the holding or placing of assets on behalf of individuals and institutions. The assets and income arising thereon are excluded from these financial statements, as they are not assets of the Group.

# (24) Operating segments

Operating segments are components of the Group that engage in business activities from which they earn revenues and incur expenses and whose operating results are regularly reviewed on the Group level to assess their performance. Discrete information is available for each operating segment.

# 2.5 Comparative balances

IFRS 16, applied since 1 January 2019 using modified retrospective approach, significantly impacted the consolidated financial statements of the Group. As at 1 January 2019, the Right of use assets and corresponding lease liabilities were recognised in the consolidated statement of financial position. The financial impact of the new standard on the financial statements of the Group as at 1 January 2019 is described further.

A reconciliation of lease commitments as at 31 December 2018 as reported according to IAS 17 and at 1 January 2019 according to IFRS 16 is provided below:

(CZKm)	2018
Operating lease commitments disclosed as at 31 December 2018 (IAS 17)	1,424
Effect of discounting (using incremental borrowing rate ranging between 0% and 2.6%)	(271)
Adjustments as a result of a different treatment of extension and termination options <sup>1/</sup>	1,659
Short-term leases and low-value leases recognised on straight-line basis as expense	(68)
Other	(13)
Lease liability recognised as at 1 January 2019 (IFRS 16)	2,731

The selected items of the statement of financial position as at 1 January 2019 shows the following amounts relating to operating leases:

(CZKm)	1 January 2019
Right of use assets	
Property and equipment	2,731
Property and equipment impairment	(43)
	2,688
Lease liabilities Financial liabilities at amortised cost	2,731
Contractual engagements Provisions	(43)

<sup>1/</sup> Prior to 1 January 2019, the amount of the operating lease commitments was determined based on the minimum non-cancellable period. In determining the lease period on 1 January 2019, the Group considered broad economic factors, such as incentives to extend leases and economic penalties on termination.

# 3. SCOPE OF CONSOLIDATION AND BUSINESS COMBINATIONS

The scope of the consolidation includes 27 companies. Ownership of the Group (%) in significant companies was as follows:

		Country of	%	
Name	Abbreviation	incorporation	2019	2018
Subsidiaries				
Bankovní informační technologie, s.r.o.	BANIT	Czech Republic	100.00	100.00
ČSOB Advisory, a.s.	ČSOB Advisory	Czech Republic	100.00	100.00
ČSOB Factoring, a.s.	ČSOB Factoring	Czech Republic	100.00	100.00
ČSOB Leasing, a.s.	ČSOB Leasing	Czech Republic	100.00	100.00
ČSOB Pojišťovací makléř, s.r.o.	ČSOB pojišťovací makléř	Czech Republic	100.00	100.00
ČSOB Penzijní společnost, a. s., a member of the ČSOB group	ČSOB PS	Czech Republic	100.00	100.00
Hypoteční banka, a.s.	Hypoteční banka	Czech Republic	100.00	100.00
Patria Corporate Finance, a.s.	Patria CF	Czech Republic	100.00	100.00
Patria Finance, a.s.	Patria Finance	Czech Republic	100.00	100.00
Radlice Rozvojová, a.s.	Radlice Rozvojová	Czech Republic	100.00	100.00
Ušetřeno.cz s.r.o.	Ušetřeno	Czech Republic	100.00	100.00
Ušetřeno.cz Finanční služby, a.s.	Ušetřeno finanční služby	Czech Republic	100.00	100.00
Českomoravská stavební spořitelna, a.s.	ČMSS	Czech Republic	100.00	-
Joint venture				
Českomoravská stavební spořitelna, a.s.	ČMSS	Czech Republic	-	55.00
MallPay, s.r.o.	MallPay	Czech Republic	50.00	-
Associates				
ČSOB Asset Management, a.s., investment company	ČSOB AM	Czech Republic	-	40.08
ČSOB Pojišťovna, a.s., a member of the ČSOB holding	ČSOB Pojišťovna	Czech Republic	0.24	0.24

# Sale of ČSOB Asset Management

Until February 2019, the Bank was exercising a significant influence in ČSOB AM having an ownership amounted to 40.08%. Given that fact, ČSOB AM was assessed as an associated company being included into the consolidated financial statements using equity method. In February 2019, the Bank sold the share in ČSOB AM to KBC Asset Management. Cash consideration received by the Bank amounted to CZK 910 m. As a result, the Group cessed its significant influence and excluded the company from the consolidated financial statements in 2019. The Group recognised a gain on the sale in Other net income of the consolidated statement of income in 2019 in the amount of CZK 621 m.

# Acquisition of Českomoravská stavební spořitelna

On 15 April 2019, ČSOB and Bausparkasse Schwäbisch Hall (BSH) reached an agreement for ČSOB to acquire BSH's 45% stake in the building savings bank Českomoravská stavební spořitelna, a.s. (ČMSS) and thus assume 100% ownership control over ČMSS, for a total consideration of CZK 6,196 m. In May, the agreement was approved by antitrust authority. Transaction has a strong financial and strategic rationale and ČSOB consolidates its position as the largest provider of financial solutions for housing purposes in the Czech Republic.

Before the acquisition, ČSOB's ownership interest in ČMSS was 55%. Based on the company statutes, the Group controlled ČMSS jointly with the owner of the remaining 45% share. Therefore, ČMSS was classified as a joint venture in accordance with the accounting standard IFRS 11 Joint Arrangements and was included into the consolidated financial statements of the Group using equity method of consolidation. By acquiring the remaining 45% share, ČSOB gained control over ČMSS, which subsequently has become a 100% owned subsidiary.

According to the accounting rules, ČSOB re-measured previously held equity investment at fair value as of 31 May 2019, as an acquisition date, and recognized resulting gain of CZK 2,081m in Other net income of the consolidated statement of income. The one-off gain realised by the Group resulted from the comparison of net carrying amount of the 55% share in ČMSS, as reported in the consolidated statement of the Group before the acquisition, and its fair value.

Income and expenses realised by ČMSS from June 2019 are included into the consolidated statement of income of the Group using full method line-by-line. Whereas, net profit of ČMSS for the period

ended 31 May 2019 is included to the consolidated statement of income using equity method, as a one line entry on Share of profit of associates and joint ventures.

In the consolidated statement of financial position of the Group from 30 June 2019, ČMSS is consolidated using full method of consolidation. All existing assets and liabilities, as well as new identifiable assets and liabilities of ČMSS, are included at their fair value into the statement of financial position line-by-line. The excess of the consideration transferred over the net identifiable assets acquired and the liabilities assumed at the date of acquisition represents goodwill. Acquisition goodwill will be tested for impairment on annual basis.

Set out below is an analysis of the financial effect of the business combination on the consolidated financial statements of the Group as at 31 May 2019:

### Assets acquired and liabilities assumed

(CZKm)	31 May 2019
ASSETS	
Cash, balances with central banks & other demand deposits	18,826
Financial assets at fair value through OCI	2,668
Financial assets at amortised cost	125,338
Derivatives used for hedging	9
FV adjustments of the hedged items in portfolio hedge	380
Tax assets	95
Property and equipment	526
Intangible assets	1,074
Other assets	182
Total assets	149,098
LIABILITIES	
Financial liabilities at amortised cost	138,432
Derivatives used for hedging	557
Tax Liabilities	250
Other liabilities	853
Provisions	33
Total liabilities	140,126
Total identifiable net assets acquired	8,972
Investment in associates and joint ventures (equity value of ČMSS before acquisition)	4,860
Fair value remeasurement (one-off gain from the acquisition)	2,081
Total net assets dismissed in acquisition	(6,941)
Goodwill	4,165
Acquisition value	6,196

Based on the transaction, the Group acquired financial assets measured at amortised cost as described in the table below:

	31 May 2019				
(CZKm)	Stage 1	Stage 2	Stage 3	Total	
Debt securities					
General government	4,115	-	-	4,115	
Loans and advances					
Central banks	1,300	-	-	1,300	
General government	8	-	-	8	
Credit institutions	4,058	-	-	4,058	
Other legal entities	520	2	17	539	
Private individuals	107,569	5,358	4,917	117,844	
Loans and advances – gross carrying amount	113,455	5,360	4,934	123,749	
Allowance for impairment losses	(97)	(260)	(2,169)	(2,526)	
	113,358	5,100	2,765	121,223	
Total financial assets at amortised cost	117,473	5,100	2,765	125,338	

Fair value of loan commitments acquired in the business combination amounted to CZK 7,298 m.

The table below sets out the amounts of income and expenses of ČMSS since the acquisition date included in the consolidated statement of income for the reporting period:

(CZKm)	2019
Net interest income Net fee and commission income Other net income	1,239 382 21
Operating income	1,642
Operating expenses	(768)
Impairment losses	(160)
Profit before tax	714
Income tax expense	(144)
Profit for the year	570

### Acquisition of MallPay

In 2018, ČSOB Bank and Sully system a.s. agreed on a foundation of a joint venture jointly controlled by both entities. Based on that agreement, a new entity MallPay, s.r.o. was established in May 2018 which was fully controlled by Sully system a.s. In November 2019, ČSOB Bank entered the business. ČSOB invested CZK 80 m into the capital of MallPay and gained 50% share in the entity. The investment is a new interest of the Group in the segment of consumer lending. According to the statutes, decisions of the general meeting of MallPay are valid only in case of agreement of both shareholders. On the basis of this fact, the Group assessed its investment in MallPay as a joint venture and included the entity into the consolidation scope of the Group using equity method of consolidation.

#### Assets acquired and liabilities assumed

<u>(</u> CZKm)	1 December 2019
ASSETS	
Cash, balances with central banks and other demand deposits (cash equivalents)	20
Property and equipment	168
Other assets	34
Total assets	222
LIABILITIES	
Deferred tax liabilities	27
Other liabilities	34
Total liabilities	61
Total identifiable net assets	161
Non-controlling interest	(81)
Acquisition value	80

### Acquisition of Ušetřeno

In April 2018, ČSOB group acquired 100% share in entities "Ušetřeno.cz" and "Ušetřeno.cz finanční služby". The investment is a new interest of the Group and represents the largest services comparator website in the Czech Republic. Both entities are controlled by the Group and have been fully consolidated since 1 April 2018. The acquisition cost in the amount of CZK 325 m consisted of cash paid of CZK 177 m and of estimated fair value of contractual future cash outflows ('earn-out') of CZK 148 m, depending on the business performance of the company. In 2019, a substantial portion of the earn-out was settled impacting the Other income of the consolidated statement of income by CZK 22 m. At 31 December 2019, fair value of the remaining balance of earn-out amounted to CZK 33 m reported as part of Other liabilities with the expected settlement within the next 3 years.

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As a result of the sale of significant part the ČSOB's participation in ČSOB Pojišťovna in 2012, the Group's ownership interest in ČSOB Pojišťovna is 0.24%. While, based on the Agreement on the exercise of voting rights, the Group is entitled to a total of 40% of the voting rights in ČSOB Pojišťovna is still assessed to be an associated company of the Bank (Note: 20).

Ownership in other companies corresponds with the share of voting rights.

# 4. SEGMENT INFORMATION

The Group's primary segment reporting is by customer segment.

The Group has five reportable segments, as described below, which are the Group's strategic business units. The strategic business units offer different products and services, and are managed separately based on the Group's management and internal reporting (controlling) structure. For each of the strategic business units, the Group's management reviews internal management reports on a quarterly/monthly basis.

Management monitors the operating result of its business units separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on operating profit or loss which in certain respects is measured differently from operating profit or loss in the separate financial statements. Income tax is allocated to operating segments, but is managed on a Group basis.

#### Definitions of customer operating segments:

**Retail:** Private individuals and entrepreneurs, except of private banking customers that are reported as a part of Relationship services. This segment contains customers' deposits, consumer loans, overdrafts, payment solutions including payment cards and other transactions and balances with retail customers. Margin income from operations with retail clients on the financial market is also allocated to this segment (i.e. a margin from spot operations, hedging of foreign currency transactions and trading with bonds). Net fee and commission income of this segment contains payment services, administration of credits, network income, distribution and other fees.

**Relationship services:** Corporate companies with a turnover of greater than CZK 300 m, SME companies with a turnover of less than CZK 300 m, private banking customers with financial assets above CZK 10 m, financial and public sector institutions. This segment contains customers' deposits, loans, overdrafts, payment solutions including payment cards, leasing and other transactions and balances with corporate, SME customers and private banking customers. Margin income from the operations with corporate, SME clients and private banking clients on the financial market is also allocated to this segment (i.e. a margin from spot operations, hedging of foreign currency transactions or trading with bonds). Net fee and commission income of this segment contains payment services, administration of credits, network income, securities, custody, retail service fees, distribution and other fees.

**Financial markets:** This segment contains investment products and services to institutional investors and intermediaries and fund management activities and trading included in dealing services, mutual funds and asset management. Net fee and commission income of this segment contains securities and custody fees and asset management income fees and commissions to agents.

**Specialised banking:** This segment contains mortgages, building savings and building savings loans and pension funds. Net fee and commission income of this segment contains administration of credits, collective investment and distribution fees.

**Group Centre:** The Group Centre segment consists of positions and results of Asset Liability Management (ALM), the Group's yield on real equity consisting of an interest charge on capital provided to subsidiaries which are a part of the Relationship services and Specialised banking segment, the results of the reinvestment of free equity of ČSOB and items not directly attributable to other segments. Net fee and commission income of this segment contains payment services and other fees.

The Group's segment reporting is modified following the change of organisational structure of the Group. Thus, Asset Management and Penzijní společnost were moved from Retail to Financial markets and Specialised banking, respectively, in 2018. In 2019, building savings and building savings loans were moved from Group Centre to Specialised banking segment.

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Furthermore, comparative figures in the statement of income for 2018 were reclassified to reflect move of Group Communication department from Group Centre into the Retail segment. This reclassification impacted Other net income, Other operating expenses and relating Income tax expense.

### Segment reporting information by customer segments for 2019

_(CZKm)	Retail	Relationship services	Financial markets	Specialised banking	Group Centre	Total
Statement of income						
Net interest income Net fee and commission income	9,105 2,717	10,120 3,494	5,632 849	4,820 725	2,327 733	32,004 8,518
Dividend income Net gains from financial instruments at fair value through profit or loss	- 63	- 1,538	- (3,610)	- 41	12 (245)	12 (2,213)
Net realised gains on financial instruments at fair value through other comprehensive income	_			<u> </u>	1	1
Income from operating lease	_	2,620	-	_	-	2,620
Expense from operating lease	_	(2,467)	-	_	-	(2,467)
Other net income	62	58	14	44	3,751	3,929
Operating income	11,947	15,363	2,885	5,630	6,579	42,404
of which:	11,347	15,505	2,005	3,030	0,575	42,404
External operating income	4,783	12.154	2.885	9.247	13.335	42,404
Intersegment operating income	7,164	3,209	_,000	(3,617)	(6,756)	
		,	(50)			()
Depreciation and amortisation	(23)	(65)	(50)	(304)	(1,814)	(2,256)
Other operating expenses	(6,929)	(4,659)	(639)	(1,462)	(3,089)	(16,778)
Operating expenses	(6,952)	(4,724)	(689)	(1,766)	(4,903)	(19,034)
Impairment losses	10	(753)	-	93	247	(403)
Share of profit of associates and joint ventures	3	_	-	220	(5)	218
Profit before tax	5,008	9,886	2,196	4,177	1,918	23,185
Income tax expense	(983)	(1,879)	(418)	(762)	548	(3,494)
Segment profit	4,025	8,007	1,778	3,415	2,466	19,691
Attributable to:						
Owners of the parent	4,025	8,007	1,778	3,415	2,466	19,691
Non-controlling interest	-	-	-	-	-	-
Assets and liabilities						
Segment assets	33,390	311,731	57,133	462,601	766,103	1,630,958
Investment in associates and joint ventures	12	-	-	-	74	86
Non-current assets held-for-sale	-	23	-	-	-	23
Total assets	33,402	311,754	57,133	462,601	766,177	1,631,067
Total liabilities	413,903	416,456	105,501	149,933	446,596	1,532,389
Capital expenditure	159	736	38	419	2,768	4,120

# Segment reporting information by customer segments for 2018

(CZKm)	Retail	Relationship services	Financial markets	Specialised banking	Group Centre	Total
Statement of income						
Net interest income	7,985	9,576	2,100	4,066	2,289	26,016
Net fee and commission income	2,758	3,474	758	443	589	8,022
Dividend income	-	-	1	-	9	10
Net gains from financial instruments at fair value through profit or loss	63	1,465	617	(136)	(159)	1,850
Income from operating lease	-	2,708	-	-	-	2,708
Expense from operating lease	-	(2,624)	-	-	-	(2,624)
Other net income	67	98	(3)	32	926	1,120
Operating income	10,873	14,697	3,473	4,405	3,654	37,102
of which:						
External operating income	4,926	12,089	3,473	6,908	9,706	37,102
Intersegment operating income	5,947	2,608	-	(2,503)	(6,052)	-
Depreciation and amortisation	(22)	(65)	(41)	(74)	(1,253)	(1,455)
Other operating expenses	(7,461)	(4,631)	(624)	(917)	(2,681)	(16,314)
Operating expenses	(7,483)	(4,696)	(665)	(991)	(3,934)	(17,769)
Impairment losses	38	(1,289)	-	139	129	(983)
Share of profit of associates and joint ventures	2	-	83	496	_	581
Profit before tax	3,430	8,712	2,891	4,049	(151)	18,931
Income tax expense	(702)	(1,669)	(536)	(745)	478	(3,174)
Segment profit	2,728	7,043	2,355	3,304	327	15,757
Attributable to:						
Owners of the parent	2,728	7,043	2,355	3,304	327	15,757
Non-controlling interest	-	-	-	-	-	-
Assets and liabilities						
Segment assets	30,968	294,966	41,099	300,129	706,309	1,373,471
Investment in associates and joint ventures	11	-	289	4,182	-	4,482
Non-current assets held-for-sale	-	47	-	-	38	85
Total assets	30,979	295,013	41,388	304,311	706,347	1,378,038
Total liabilities	411,922	394,039	63,649	11,608	404,804	1,286,022
Capital expenditure	233	1,048	60	185	1,613	3,139

Interest income and interest expense are not presented separately since the Group assesses the performance of the segments primarily on the basis of the net interest income.

Intersegment transactions are transactions conducted between the different primary segments on an arm's length basis.

The Group operates predominantly in the Czech Republic.

# **5. INTEREST INCOME**

<u>(</u> CZKm)	2019	2018
Interest income on financial instruments calculated using effective interest rate method		
Cash, balances with central banks and other demand deposits	355	181
Financial assets at amortised cost, incl. assets pledged as collateral		
Credit institutions	17,341	9,221
Other than credit institutions	22,690	19,824
Finance leases	364	369
Financial assets at fair value through other comprehensive income, incl. assets pledged as collateral	373	533
Derivatives used for hedging (Note: 8)	3,497	2,073
Negative interest from financial liabilities measured at amortised cost	1,073	868
	45,693	33,069
Interest income on other financial instruments		
Financial assets held for trading, incl. assets pledged as collateral (Note: 8)	382	391
Derivatives used as economic hedges (Note: 8)	727	295
Negative interest from financial liabilities measured at fair value (Note: 8)	18	9
	1,127	695
Interest income	46,820	33,764

# 6. INTEREST EXPENSE

(CZKm)	2019	2018
Interest expense on financial instruments calculated using effective interest rate method		
Financial liabilities at amortised cost		
Central banks	15	42
Credit institutions	1,724	1,329
Other than credit institutions	6,737	3,534
Debt instruments in issue	3,198	1,238
Discount amortisation on other provisions	-	17
Derivatives used for hedging (Note: 8)	1,107	460
	12,781	6,620
Interest expense on other financial instruments	,	,
Financial liabilities held for trading (Note: 8)	388	485
Financial liabilities designated at fair value through profit or loss (Note: 8)	398	107
Derivatives used as economic hedges (Note: 8)	1,179	536
Discount amortisation on other financial liabilities	8	-
Lease liabilities	62	
	2,035	1,128
Interest expense	14,816	7,748

101

# 7. NET FEE AND COMMISSION INCOME

<u>(CZKm)</u>	2019	2018
Fee and commission income		
Banking services		
Payment service fees	5,668	5,539
Credit / Guarantee related fees	1,532	1,534
Network income	1,021	995
Securities	348	329
Other	1,523	1,138
Asset management services		
Custody fees	222	198
Mutual funds entry fees	216	247
Distribution		
Mutual funds	796	607
Banking and insurance products	1,048	840
	12,374	11,427
Fee and commission expense		
Banking services		
Payment services	2,588	2,278
Credit / Guarantee related fees	278	255
Securities	158	182
Other	187	163
Asset management services		
Custody fees	88	87
Distribution		
Banking and insurance products	557	440
	3,856	3,405
Net fee and commission income	8,518	8,022

In 2019, the Group changed a presentation of the Net fee and commission income to be consistent with the disclosure of the parent company. Both, fee and commission income and expenses, are structured to three sections: fees related to banking services, asset management services and distribution. The new presentation better reflects the Group's result coming from fees and commissions. The comparative figures have been adjusted accordingly.

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### 8. NET GAINS / (LOSSES) FROM FINANCIAL INSTRUMENTS AT FAIR VALUE THROUGH PROFIT OR LOSS AND FOREIGN EXCHANGE

Net gains from financial instruments at fair value through profit or loss, as reported in the statement of income, do not include net interest income recognised on financial assets and financial liabilities at fair value through profit or loss. Net gains from financial instruments at fair value through profit or loss and the related net interest income are set out in the table below to provide a fuller presentation of the net result from financial instruments at fair value through profit or loss of the Group:

(CZKm)	2019	2018
Net gains / (losses) from financial instruments at fair value through profit or loss and foreign exchange - as reported Net interest income (Notes: 5, 6)	<b>(2,213)</b> 1,552	<b>1,850</b> 1,180
Financial instruments held for trading and derivatives used for hedging	(661)	3,030
Interest rate contracts Foreign exchange Equity contracts Commodity contracts	1,683 (2,366) 1,365 12	1,558 (279) (883) 13
	694	409
Non-trading financial instruments mandatorily at fair value through profit or loss Non-trading financial assets mandatorily at fair value through profit or loss	960	646
Financial instruments designated at fair value through profit or loss Financial liabilities designated at fair value through profit or loss	(1,302)	764
Foreign exchange differences	(1,302) (1,013)	764 1,211
Financial instruments at fair value through profit or loss and foreign exchange	(1,013) (661)	3,030

As from October 2018, KBC Bank started centralising ČSOB's trading activities to the Central European Financial Markets in order to align regulatory scope, risks arising from trading and streamline the trading activities. KBC Bank has outsourced the related trading activities back to ČSOB. The contracts are concluded through the Financial Markets trades specified products on behalf of KBC Bank. Related risk raised from the transactions is then transferred via a back-to-back transaction to KBC Bank with positive impact on risk weighted assets (RWA) of the Bank. Net residual profit based on trading results is distributed by KBC Bank to ČSOB; KBC Bank bears any potential loss. The profit is booked into Net gains from non-trading financial assets mandatorily at fair value through profit or loss.

# 9. NET RESULT FROM OPERATING LEASE

(CZKm)	2019	2018
Income from operating lease		
Revenues from operating leases	596	638
Revenues from disposal of assets under operating leases	1,521	1,544
Revenues from other services relating to operating leases	503	526
	2,620	2,708
Expense from operating lease		
Depreciation of assets under operating leases	(465)	(503)
Depreciation of assets under operating leases	(+00)	(000)
Expenses from disposal of assets under operating leases	(1,513)	(1,607)
	· · ·	· · ·

# **10. OTHER NET INCOME**

(CZKm)	2019	2018
Net gain on acquisition of ČMSS (Note: 3)	2,081	_
Net gain on disposal of ČSOB AM (Note: 3)	621	-
ICT services	675	672
Services provided to the parent and to entities under common control (excluding income from ICT services)	247	191
Net gain on disposal of investments measured at amortised cost	31	30
Other services provided by ČSOB Leasing	18	21
Net gain on disposal of property and equipment	18	20
Net (increase) / decrease in provisions for legal issues and other losses	(80)	9
Net loss on disposal of intangible assets	(11)	(7)
Net gain on disposal of non-current assets held-for-sale	6	-
Net loss on disposal of liabilities at amortised cost	(4)	-
Other	327	184
	3,929	1,120

# **11. STAFF EXPENSES**

(CZKm)	2019	2018
Wages and salaries	6,546	6,163
Salaries and other short-term benefits of top management	102	105
Social security charges	2,153	2,003
of which pension security charges (obligatory)	1,334	1,228
Pension (voluntary) and similar expenses	182	173
Net increase in provisions for Restructuring programme	120	96
Other	230	169
	9,333	8,709

# Number of personnel of the Group

The number (in full-time equivalents) of personnel of the Group was 8,626 at 31 December 2019 (31 December 2018: 8,318).

# Management bonus scheme

Included within Salaries and other short-term benefits of top management are base salaries, annual bonuses and other short-term benefits of the Members of the Board of Directors. Salaries and remuneration of the Members of the Board of Directors, as well as the remuneration principles and structure, are subject to the approval of the Supervisory Board.

A bonus scheme of the Group follows the changes in legislation in previous years. Half of the bonus is provided in a non-cash instrument, so called 'Virtual investment certificate' (VIC). VIC is linked to the Economic Value Added of the Group which captures both finance and risk aspects. Another half of the bonus is paid in cash. The payment of half of the bonus (both cash and non-cash portion) is deferred for up to the next five years following the initial assignment of the benefit.

# **Retirement benefits**

The Group provides its employees (including top management) with a voluntary defined contribution retirement scheme. Participating employees can contribute a portion of their salaries to pension companies approved by the Ministry of Finance of the Czech Republic (MF CZ), with an additional contribution of the Group of 2% or 3% of their salaries, respectively, or with a fixed amount by preference of an employee.

Companies of the ČSOB Group

#### **Termination benefits**

Employees dismissed by their employer according to Czech employment law are entitled to termination benefits equal to or less than three times the employee's monthly average salary. Additional termination benefits are granted to employees who were employed between 10-15 years (2 times the month's average salary), 15-20 years (2.5 times the month's average salary), 20-25 years (3 times the month's average salary), 25-30 years (4 times the month's average salary), 30-35 years (5 times the month's average salary) and over 35 years (6 times the month's average salary).

In the case of contract termination, the members of the Board of Directors are entitled to receive an amount of 0 to 12 monthly salaries as termination benefits (according to conditions of individual contracts). The compensation amounted to CZK 4 m in 2019 (2018: CZK 8 m).

# **12. GENERAL ADMINISTRATIVE EXPENSES**

(CZKm)	2019	2018
Information technologies	2,707	2,541
Marketing	787	702
Contribution to the Single Resolution Mechanism	720	568
Other building expenses	602	480
Retail service fees	522	502
Professional fees	479	486
Communication	361	416
Deposit insurance premium and contribution to the Securities Traders Guarantee Fund	271	203
Travel and transportation	192	189
Administration	173	195
Payment cards and electronic banking	162	163
Training	86	94
Rental expenses on land and buildings - minimum lease payments	73	551
Insurance	52	47
Car expenses	26	26
Other	232	442
	7,445	7,605

# **13. IMPAIRMENT LOSSES**

<u>(</u> CZKm)	2019	2018
Impairment of financial assets at amortised cost - loans and advances (Notes: 33, 40.2)	(269)	(478)
Impairment of financial assets at amortised cost - debt securities (Notes: 33, 40.2)	1	23
Provisions for loan commitments and guarantees (Notes: 29, 33)	(45)	241
Impairment of property, plant and equipment (Notes: 22, 33)	27	(731)
Impairment of financial assets at fair value through OCI	-	2
Impairment of intangible assets (Notes: 23, 33)	(60)	-
Impairment of other financial assets (Note: 33)	(4)	67
Impairment of other non-financial assets (Note: 33)	(53)	(107)
	(403)	(983)

# **14. INCOME TAX**

The components of income tax expense for the years ended 31 December 2019 and 2018 are as follows:

<u>(CZKm)</u>	2019	2018
Current tax expense	3,459	3,821
Net provisions for tax disputes	-	(156)
Previous year over accrual of current tax	(73)	(145)
Deferred tax expense / (benefit) relating to the origination and reversal		
of temporary differences	108	(346)
	3,494	3,174

A reconciliation between the tax expense and the accounting profit multiplied by the domestic tax rate for the years ended 31 December 2019 and 2018 is as follows:

<u>(CZKm)</u>	2019	2018
Profit before taxation	23,185	18,931
Applicable tax rates	19%	19%
Taxation at applicable tax rates	4,405	3,597
Net provisions for tax disputes	-	(156)
Previous year over accrual of current tax	(73)	(145)
Tax effect of non-taxable income	(1,288)	(621)
Tax effect of non-deductible expenses	450	499
	3,494	3,174

The applicable tax rate for 2019 was 19% (2018: 19%).

Included in non-taxable income is interest income accrued on tax-free financial investments.

Deferred income taxes are calculated on all temporary differences under the liability method using the income tax rate of 19%.

The movement on the deferred income tax account is as follows:

<u>(CZKm)</u>	2019	2018
At 1 January	(619)	(1,149)
Statement of income	(108)	346
Financial assets FVOCI (Note: 31)		
Fair value remeasurement	(44)	72
Transfer to net profit	-	1
Cash-flow hedges (Note: 31)		
Fair value remeasurement	(24)	(6)
Transfer to net profit (Note: 21)	82	117
Impact of business combinations	140	
At 31 December	(573)	(619)

# Deferred tax asset and liability are attributable to the following items:

<u>(CZKm)</u>	2019	2018
Deferred tax asset		
Employee benefits	307	280
Initial fee income	245	213
Interest rate bonus	231	-
Temporary difference resulting from tax depreciation related to acquisition of ICT function	118	123
Provisions for other risks and charges	76	84
Impairment losses on loans and advances at amortised cost and credit risk provisions	66	41
Cash-flow hedging derivatives	52	(6)
Unused tax losses applicable in the next periods	22	5
Impairment losses on debt securities	11	11
Impairment of tangible and intangible assets	9	11
Legal claims	-	76
Temporary difference resulting from tax depreciation	(17)	184
Revaluation of financial assets and liabilities at fair value through profit or loss	(106)	(29)
Debt securities at fair value through other comprehensive income	(146)	(123)
Amortisation of goodwill	(511)	(511)
	10	0
Other temporary differences	10	6
Other temporary differences	10 367	<u> </u>
Other temporary differences		
	-	
<u>(CZKm)</u>	367	365
(CZKm) Deferred tax liability	<b>367</b> 2019	<b>365</b> 2018
(CZKm) Deferred tax liability Temporary difference resulting from tax depreciation	<b>367</b> 2019 695	<b>365</b> 2018 671
(CZKm) Deferred tax liability Temporary difference resulting from tax depreciation Debt securities at fair value through other comprehensive income	<b>367</b> 2019 695 158	<b>365</b> 2018 671 167
(CZKm) Deferred tax liability Temporary difference resulting from tax depreciation Debt securities at fair value through other comprehensive income Cash-flow hedging derivatives	367 2019 695 158 106	<b>365</b> 2018 671 167 146
(CZKm) Deferred tax liability Temporary difference resulting from tax depreciation Debt securities at fair value through other comprehensive income Cash-flow hedging derivatives Revaluation of financial assets and liabilities at fair value through profit or loss	367 2019 695 158 106 51	<b>365</b> 2018 671 167 146 57
(CZKm) Deferred tax liability Temporary difference resulting from tax depreciation Debt securities at fair value through other comprehensive income Cash-flow hedging derivatives Revaluation of financial assets and liabilities at fair value through profit or loss Unused tax losses applicable in the next periods	367 2019 695 158 106 51 20	<b>365</b> 2018 671 167 146 57 2
(CZKm) Deferred tax liability Temporary difference resulting from tax depreciation Debt securities at fair value through other comprehensive income Cash-flow hedging derivatives Revaluation of financial assets and liabilities at fair value through profit or loss Unused tax losses applicable in the next periods Finance lease valuation	367 2019 695 158 106 51 20 11	<b>365</b> 2018 671 167 146 57 2 28
(CZKm) Deferred tax liability Temporary difference resulting from tax depreciation Debt securities at fair value through other comprehensive income Cash-flow hedging derivatives Revaluation of financial assets and liabilities at fair value through profit or loss Unused tax losses applicable in the next periods Finance lease valuation Provisions for other risks and charges	367 2019 695 158 106 51 20 11 (14)	365 2018 671 167 146 57 2 28 (25)
(CZKm) Deferred tax liability Temporary difference resulting from tax depreciation Debt securities at fair value through other comprehensive income Cash-flow hedging derivatives Revaluation of financial assets and liabilities at fair value through profit or loss Unused tax losses applicable in the next periods Finance lease valuation Provisions for other risks and charges Employee benefits	367 2019 695 158 106 51 20 11 (14) (18)	365 2018 671 167 146 57 2 28 (25) (10)
(CZKm) Deferred tax liability Temporary difference resulting from tax depreciation Debt securities at fair value through other comprehensive income Cash-flow hedging derivatives Revaluation of financial assets and liabilities at fair value through profit or loss Unused tax losses applicable in the next periods Finance lease valuation Provisions for other risks and charges Employee benefits Initial fee expense	367 2019 695 158 106 51 20 11 (14) (18) (26)	<b>365</b> 2018 671 167 146 57 2 8 (25) (10) 2
(CZKm) Deferred tax liability Temporary difference resulting from tax depreciation Debt securities at fair value through other comprehensive income Cash-flow hedging derivatives Revaluation of financial assets and liabilities at fair value through profit or loss Unused tax losses applicable in the next periods Finance lease valuation Provisions for other risks and charges Employee benefits Initial fee expense Impairment losses on loans and advances at amortised cost and credit risk provisions	367 2019 695 158 106 51 20 11 (14) (18) (26) (32)	365 2018 671 167 146 57 2 28 (25) (10) 2 (37)
(CZKm) Deferred tax liability Temporary difference resulting from tax depreciation Debt securities at fair value through other comprehensive income Cash-flow hedging derivatives Revaluation of financial assets and liabilities at fair value through profit or loss Unused tax losses applicable in the next periods Finance lease valuation Provisions for other risks and charges Employee benefits Initial fee expense	367 2019 695 158 106 51 20 11 (14) (18) (26)	<b>365</b> 2018 671 167 146 57 2 8 (25) (10) 2

The deferred tax (charge) / benefit in the statement of income comprises of the following temporary differences:

<u>(CZKm)</u>	2019	2018
Initial fee income	60	454
Employee benefits	27	(37)
Debt securities at fair value through other comprehensive income	27	(134)
Impairment losses on loans and advances at amortised cost and credit risk provisions	20	18
Finance lease valuation	17	11
Interest rate bonus	4	-
Impairment losses on debt securities	-	(15)
Unused tax losses applicable in the next periods	(1)	(4)
Impairment of tangible and intangible assets	(2)	(34)
Temporary difference resulting from tax depreciation related to acquisition of ICT function	(5)	(1)
Provisions for other risks and charges	(19)	(27)
Revaluation of financial assets and liabilities at fair value through profit or loss	(71)	177
Legal claims	(76)	(48)
Temporary difference resulting from tax depreciation	(86)	(16)
Other temporary differences	(3)	2
	(108)	346

The Group management believes it is probable that the Group will fully realise its gross deferred income tax assets based upon the Group's current and expected future level of taxable profits and the expected offset within each Group company from gross deferred income tax liabilities. The Group can carry forward tax loss for up to 5 years from its initial recognition.

## **15. DIVIDENDS PAID**

Dividends are not accounted for until they have been ratified by a resolution of the sole shareholder on a profit distribution. The decision of a profit allocation for 2019 has not been taken before the date of issue of the financial statements.

Based on a sole shareholder decision from 30 April 2019, a dividend of CZK 44.26 per share was paid for 2018, representing a total dividend of CZK 12,956 m.

Based on a sole shareholder decision from 25 April 2018, a dividend of CZK 52.46 per share was paid for 2017, representing a total dividend of CZK 15,356 m.

# 16. CASH, BALANCES WITH CENTRAL BANKS AND OTHER DEMAND DEPOSITS

<u>(CZKm)</u>	2019	2018
Cash (Note: 33)	10,277	8,838
Mandatory minimum reserves (Notes: 33, 34, 40.2)	6,448	7,366
Other balances with central banks (Notes: 33, 34, 40.2)	28,921	20,817
Other demand deposits in credit institutions (Notes: 33, 34, 40.2)	2,079	1,589
	47,725	38,610

The Czech National Bank (CNB) pays interest on the mandatory minimum reserve balances based on the official CNB two-week repo rate. The Group is obliged to keep the balance of mandatory minimum reserve, however it is allowed to use the reserve for a liquidity management purposes during the month. Given that fact, mandatory minimum reserve is assessed to be a cash equivalent by the Group.

Other balances with central banks contain overnight loans provided to central bank in the amount of CZK 20,354 m at 31 December 2019 (31 December 2018: CZK 15,000 m). Balances with central banks are classified as Stage 1 assets, expected credit losses being immaterial.

# 17. FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS

(CZKm)	2019	2018
Financial assets held for trading		
Loans and advances Reverse repo transactions (Note: 36) Money market placements	8	9 1
Debt instruments General government Credit institutions Corporate	-	3,225 1,151 122
Equity securities Credit institutions Corporate	8 1	- 3
Derivative contracts (Note: 21) Trading derivatives Derivatives used as economic hedges	27,970 1,030	15,171 187
<b>_</b>	29,017	19,869
Financial assets held for trading pledged as collateral		
Debt instruments General government	-	1,676
	-	1,676
Non-trading financial assets mandatorily at fair value through profit or loss		
Loans and advances		
Credit institutions	948	643
	948	643
Financial assets at fair value through profit or loss	29,965	22,188

Included within Financial assets at fair value through profit or loss are debt securities pledged as collateral in repo transactions or securities lending. Under the terms and conditions of the pledge in repo transactions or securities lending, the transferee has a right to sell or repledge the collateral.

# 18. FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

(CZKm)	2019	2018
Financial assets at fair value through other comprehensive income		
Debt securities classified as stage 1 General government Credit institutions Corporate	7,273 1,805 184	12,738 1,912 184
Equity securities Corporate	746	534
Gross carrying amount	10,008	15,368
Allowance for impairment losses	(1)	(1)
	10,007	15,367
Financial assets at fair value through other comprehensive income pledged as collateral		
Debt securities classified as stage 1 General government	6,465	3,286
	6,465	3,286

Debt securities classified in Stage 1 are assessed as low credit risk financial instruments.

Included within Financial assets at fair value through other comprehensive income pledged as collateral in repo transactions in the amount of CZK 6,187 m (2018: CZK 3,286 m) or securities lending in the amount of CZK 278 m (2018: CZK Nil). Under the terms and conditions of the pledge in repo transactions or securities lending, the transferee has a right to sell or repledge the collateral.

# **19. FINANCIAL ASSETS AT AMORTISED COST**

			2019		
(CZKm)	Stage 1	Stage 2	Stage 3	POCI	Total
Financial assets at amortised cost					
Debt securities General government Credit institutions Other legal entities	72,775 5,654 5,251	332	-	- -	72,775 5,654 5,583
Debt securities – gross carrying amount	83,680	332	-	-	84,012
Allowance for impairment losses	(2)				(2)
	83,678	332	-	-	84,010
Loans and advances Central banks General government Credit institutions Other legal entities Private individuals	609,511 8,115 5,959 219,492 477,829	168 70 27,083 20,329	8,726 8,778	- - 145 	609,511 8,283 6,029 255,446 507,004
Loans and advances – gross carrying amount	1,320,906	47,650	17,504	213	1,386,273
Allowance for impairment losses	(878)	(1,634)	(8,502)	(58)	(11,072)
	1,320,028	46,016	9,002	155	1,375,201
Total financial assets at amortised cost	1,403,706	46,348	9,002	155	1,459,211
Financial assets at amortised cost pledged as collateral					
Debt securities General government	43,007	<u> </u>	<u> </u>	<u> </u>	43,007
Debt securities – gross carrying amount	43,007	-	-	-	43,007
Allowance for impairment losses					-
Total financial assets at amortised cost pledged as collateral	43,007	-	-	-	43,007

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			2018		
<u>(CZKm)</u>	Stage 1	Stage 2	Stage 3	POCI	Total
Financial assets at amortised cost					
Debt securities General government Credit institutions Other legal entities	80,893 4,171 5,119	- - 331	-	-	80,893 4,171 5,450
Debt securities – gross carrying amount	90,183	331			90,514
Allowance for impairment losses	(3)	(1)	<u> </u>	<u> </u>	(4)
Loans and advances Central banks General government Credit institutions Other legal entities Private individuals	<b>90,180</b> 521,042 6,661 7,485 205,213 351,327	<b>330</b> - 216 134 22,794 12,414	- 5 - 9,196 5,622	- - 170 63	<b>90,510</b> 521,042 6,882 7,619 237,373 369,426
Loans and advances – gross carrying amount	1,091,728	35,558	14,823	233	1,142,342
Allowance for impairment losses	(675)	(1,277)	(7,396)	(71)	(9,419)
	1,091,053	34,281	7,427	162	1,132,923
Total financial assets at amortised cost	1,181,233	34,611	7,427	162	1,223,433
Financial assets at amortised cost pledged as collateral					
Debt securities General government Credit institutions	43,315 1,966	-	-	- -	43,315 1,966
Debt securities – gross carrying amount	45,281	-	-	-	45,281
Allowance for impairment losses				<u> </u>	-
Total financial assets at amortised cost pledged as collateral	45,281	-	-	-	45,281

Debt securities classified in Stage 1 are assessed as low credit risk financial instruments.

The following table shows the gross carrying amount of those financial assets which are in a different impairment stage at 31 December 2019 and 2018 than they were at the beginning of the financial year or their initial recognition:

	2019							
	Transfers between stages 1 and 2		Transfers stages		Transfers between stages 1 and 3			
<u>(</u> CZKm)	From stage 1 to stage 2	From stage 2 to stage 1	From stage 2 to stage 3	From stage 3 to stage 2	From stage 1 to stage 3	From stage 3 to stage 1		
Loans and advances								
General government	27	27	-	2	-	-		
Credit institutions	3	9	-	-	-	-		
Other legal entities	11,053	2,317	752	392	1,409	14		
Private individuals	12,279	8,046	1,258	1,233	1,075	459		
Total	23,362	10,399	2,010	1,627	2,484	473		

		2018								
		Transfers between stages 1 and 2		between 2 and 3	Transfers between stages 1 and 3					
<u>(CZKm)</u>	From stage 1 to stage 2	From stage 2 to stage 1	From stage 2 to stage 3	From stage 3 to stage 2	From stage 1 to stage 3	From stage 3 to stage 1				
Loans and advances										
General government	147	71	-	10	-	-				
Credit institutions	-	421	-	-	-	-				
Other legal entities	7,451	3,778	532	240	3,676	118				
Private individuals	5,988	6,173	957	492	773	142				
Total	13,586	10,443	1,489	742	4,449	260				

Balances with central banks contain reverse repo transactions provided to central bank in the amount of CZK 609,511 m at 31 December 2019 (31 December 2018: CZK 521,042 m).

Included within Financial assets at amortised cost pledged as collateral are debt securities pledged as collateral in repo transactions in the amount of CZK 17,548 m (2018: CZK 26,166 m) or securities lending in the amount of CZK 25,459 m (2018: CZK 19,115 m). Under the terms and conditions of the pledge in repo transactions or securities lending, the transferee has a right to sell or repledge the collateral.

Financial assets at amortised cost contain debt securities of CZK 14,458 m (2018: CZK 17,035 m) pledged as collateral of term deposits and financial guarantees.

Set out below is a set of information relating to the Group's financial instruments reclassified from the Available-for-sale financial assets to the Financial assets at amortised cost as part of the IFRS 9 transition procedure:

(CZKm)	2019	2018
Carrying value	16,254	16,222
Fair value	16,586	16,537
Net gain (before tax) that would have been recognised in the Statement of other comprehensive income after the date of reclassification if the Group had not reclassified the assets	(238)	40
Finance lease receivables may be analysed as follows:		
<u>(CZKm)</u>	2019	2018
Total amount of the future minimum lease payments	16,293	16,730
At not more than one year	4,398	4,562
At more than one but not more than five years	8,325	9,047
At more than five years	3,570	3,121
Unearned future finance income on finance leases	(527)	(515)
Present value of the future minimum lease payments	15,766	16,215
At not more than one year	4,256	4,422
At more than one but not more than five years	8,056	8,768
At more than five years	3,454	3,025
Accumulated allowance for uncollectible minimum lease payments receivable	(243)	(217)

Finance lease receivables are collateralised by the leased items. Leasing companies maintain legal ownership of the respective collateral.

As at 31 December 2019, the Group possessed assets (mainly cars related to leased assets) with an estimated value of CZK 23 m (2018: CZK 47 m), which the Group is in the process of selling (Note: 24).

## 20. INVESTMENT IN ASSOCIATES AND JOINT VENTURES

In February 2019, the Group sold its share in ČSOB AM and in May 2019, ČSOB acquired 45% stake in ČMSS and thus assumed 100% ownership control over ČMSS (Note: 3). Following these two transactions, both entities lost the status of associated company and joint venture.

In November 2019, the Group acquired a new interest in the joint venture MallPay (Note: 3). As at 31 December 2019, balance of investment in associates and joint ventures represents the carrying amount of ČSOB Pojišťovna and MallPay.

The following table illustrates the summarised financial information of the investment in the associates and joint ventures:

		ČMSS	Č	SOB AM	ČSOB P	ojišťovna	Mal	Pay
(CZKm)	2019	2018	2019	2018	2019	2018	2019	2018
The associate's and joint venture's assets and liabilities								
Assets	-	147,931	-	1,174	51,146	47,442	210	-
of which current assets Liabilities	-	1,573 139,511	_	127 454	436 46,435	334 43,285	20 61	_
of which current liabilities	-	1,098	-	454	2,334	2,192	32	-
Net assets	-	8,420	-	720	4,710	4,157	149	-
Elimination of intra-group profit	-	(816)	-	-	-	-	-	-
Adjusted net assets	-	7,604	-	720	4,710	4,157	149	-
Carrying amount of the investment	-	4,182	-	289	11	11	75	-
The associate's and joint venture's results								
Interest income	1,775	4,232	_	7	934	902	_	_
Interest expense	(889)	(2,211)	-	-	(154)	(159)	-	-
Total revenues	1,126	2,586	-	446	14,233	14,114	(3)	-
Depreciation and amortisation	(133)	(265)	-	(5)	(90)	(66)	(2)	-
Income tax expense Profit for the year	(97) 398	(204) 900	_	(53) 208	(253) 1,198	(221) 904	(12)	
Profit for the year –	000	500		200	1,100	504	(12)	
share of the Group	221	495	-	84	3	2	(6)	-
Dividend – share of the Bank	-	574	-	-	2	2	-	-
Other comprehensive income	-	(55)	-	-	-	-	-	-
Total comprehensive income	221	440	-	84	3	2	(6)	-

## 21. DERIVATIVE FINANCIAL INSTRUMENTS

Derivative instruments are utilised by the Group for trading and hedging purposes. Derivative instruments include swaps, forwards and option contracts. A swap agreement is a contract between two parties to exchange cash flows based on specified underlying notional amounts, assets and/or indices. Forward contracts are agreements to buy or sell a quantity of a financial instrument, index, currency or commodity at a predetermined future date and rate or price. An option contract is an agreement that conveys to the purchaser the right, but not the obligation, to buy or sell a quantity of a financial instrument, index, currency or commodity at a predetermined rate or price at a time or during a period in the future.

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## Credit risk associated with derivative financial instruments

By using derivative instruments, the Group is exposed to credit risk in the event of non-performance by counterparties in respect of derivative instruments. If a counterparty fails to perform, credit risk is equal to the positive fair value of the derivatives with that counterparty. When the fair value of a derivative is positive, the Group bears the risk of loss; conversely, when the fair value of a derivative is negative, the counterparty bears the risk of loss (or credit risk). The Group minimises credit risk through credit approvals, limits and monitoring procedures. Furthermore, the Group obtains collateral where appropriate and uses bilateral master netting arrangements.

All derivatives are traded over-the-counter.

The maximum credit risk on the Group's outstanding non-credit derivatives is measured as the cost of replacing their cash flows with positive fair value if the counterparties default, less the effects of bilateral netting arrangements and collateral held. The Group's actual credit exposures are less than the positive fair value amounts shown in the derivative tables below as netting arrangements and collateral have not been considered.

## **Trading derivatives**

The Group's trading activities primarily involve providing various derivative products to its customers and managing trading positions for its own account. Trading derivatives also include those derivatives which are used for asset and liability management (ALM) purposes to manage the interest rate position of the Banking Book (positions managed by ALM) and which do not meet the criteria of hedge accounting; still they are used as natural or economic hedges.

The contract or notional amounts and positive and negative fair values of the Group's outstanding derivative trading positions as at 31 December 2019 and 2018 are set out in the table below. The contract or notional amounts represent the volume of outstanding transactions at a point in time; they do not represent the potential for gain or loss associated with the market risk or credit risk of such transactions.

	2019			2018		
	Notional	Fair v	alue	Notional	Fair v	alue
(CZKm)	amount	Positive	Negative	amount	Positive	Negative
Interest rate related contracts						
Swaps	1,679,639	20,896	21,752	825,234	10,375	10,901
Forwards	58,050	14	12	23,586	2	4
Options	18,957	38	43	25,254	56	23
	1,756,646	20,948	21,807	874,074	10,433	10,928
Foreign exchange contracts						
Swaps / Forwards	983,951	5,626	5,845	779,046	3,014	2,180
Cross currency interest rate swaps	100,978	905	889	98,984	690	673
Options	52,125	394	371	90,435	734	741
	1,137,054	6,925	7,105	968,465	4,438	3,594
Commodity contracts						
Swaps / Options	3,580	97	90	2,917	158	151
Total trading derivatives (Notes: 17, 26)	2,897,280	27,970	29,002	1,845,456	15,029	14,673

### Trading positions

Year to year development of trading position is mainly determined by the Group's strategy of centralizing trading activities with the intention of transferring market risk via back-to-back transactions to KBC Bank (Note: 8).

## Positions of ALM – economic hedges

	2019				2018		
	Notional	Fair v	value	Notional Fair		r value	
(CZKm)	amount	Positive	Negative	amount	Positive	Negative	
Interest rate related contracts Swaps	70,101	104	86	18,432	25	24	
Foreign exchange contracts Cross currency interest rate swaps	3,870	98	1	4,274	162	-	
Equity contracts Swaps Options	6,328 9,783	280 548	56 9	6,600 8,568	5 137	698 53	
	16,111	828	65	15,168	142	751	
Total derivatives used as economic hedges (Notes: 17, 26)	90,082	1,030	152	37,874	329	775	

Applicable from December 2019, the Group changed the classification of all equity related derivatives which are newly presented as economic hedge products in order to align regulatory and statutory reporting. For better comparability of data presented in financial statements, change in classification of equity related derivatives was also applied retrospectively for figures as of 31 December 2018.

## **Hedging derivatives**

The Group's ALM function utilises derivative interest rate contracts in the management of the Group's interest rate risk arising from non-trading or ALM activities, which are contained in the Group's Banking Book. Interest rate risk arises when interest-sensitive assets have different maturities or repricing characteristics than the corresponding interest-sensitive liabilities. The Group's objective for managing interest rate risk in the Banking Book is to reduce the structural interest rate risk within each currency and, thus, the volatility of net interest margins. Derivative strategies used to achieve this objective involve either swapping currency interest rate exposures or modifying repricing characteristics of certain interest-sensitive assets or liabilities so that the changes in interest rates do not have a significant adverse effect on the net interest margins and cash flows of the Banking Book. Group policies to achieve these strategies currently require the use of both cash flow hedges and fair value hedges.

In the Group, an effectiveness of hedge accounting relationship is measured by a comparison of cumulative changes in net present value of a hedging derivative and cumulative changes in net present value of a "hypothetical" derivative. Hypothetical derivative is not a real transaction. It is a virtual financial derivative representing a hedged item and hedged risk. Besides, the Group is testing whether the total amount of hedging derivatives does not exceed the volume of financial instruments eligible for hedging.

The hedging ineffectiveness results from the different floating rate repricing frequencies in hedging and hypothetical derivatives having an impact on their valuation.

## Cash flow hedging derivatives

Most of the hedging derivatives are CZK single currency interest rate swaps. The Group uses these instruments to hedge floating interest income from expected reverse repo operations with the Czech National Bank earning the 14-day interest repo rate. The hedging swap contracts are arranged to swap the floating interest rate 3M PRIBOR or 6M PRIBOR paid by the Group and the fixed interest rate the Group receives. The hedging construction is effective due to the strong correlation between the 14-day interest repo rate and 3M or 6M PRIBOR.

The Group also uses single currency interest rate swaps

- to hedge the interest rate risk arising from changes in external interest rates on a group of non-retail client current accounts (the variability in the interest paid on the client deposits is effectively hedged by the fixed rate payer/floating rate receiver swaps).
- to convert floating-rate client loans to fixed rates.

Cross currency interest rate swaps are used to hedge currency risk resulting from interest income accrued on foreign currency investment debt securities. These fixed and floating interest earning securities are included in Financial assets at amortised cost of the Group's statement of financial position.

The contract or notional amounts and positive and negative fair values of the Group's outstanding cash flow hedging derivatives as at 31 December 2019 and 2018 are set out as follows:

	2019				2018	
	Notional	Fair va	alue	Notional	Fair va	alue
(CZKm)	amount	Positive	Negative	amount	Positive	Negative
Cash flow hedges						
Single currency interest rate swaps	74,813	1,224	1,048	88,133	1,846	1,267
Cross currency interest rate swaps	8,212	278	350	8,322	226	507
Total hedging derivatives	83,025	1,502	1,398	96,455	2,072	1,774

In 2019, a gain of CZK 14 m was recognised in the statement of income due to hedge ineffectiveness from single currency interest rate swaps cash flow hedges (2018: a loss of CZK 31 m).

In 2019, the discontinuation of hedge accounting (due to sales of / impairment on underlying hedged bonds or retrospective hedge effectiveness test failure) resulted in a reclassification of the associated cumulative gains of CZK 9 m from equity to the statement of income (2018: losses of CZK 2 m). The gains / losses are included in Net gains from financial instruments at fair value through profit or loss.

The following table contains details of the hedged financial instruments as at 31 December 2019 and 2018 covered by the Group's hedging strategies:

	2019			2018		
	Cash flow hedge reserve		Change in fair value of hedged item for	Cash flow hedge reserve		Change in fair value of hedged item for
(CZKm)	Continuing hedges	Discontinue d hedges	ineffectiveness assessment	Continuing hedges	Discontinue d hedges	ineffectiveness assessment
Cash flow hedges	(363)	87	14	(114)	144	(31)

Net gains and losses on cash flow hedges reclassified to the statement of income are as follows:

(CZKm)	2019	2018
Interest income (Note: 31)	408	643
Net gains from financial instruments at fair value through profit or loss (Note: 31)	23	(33)
Taxation (Note: 14)	(82)	(117)
Net gains	349	493

Since the cash flows from the hedging interest rate swaps are variable and difficult to predict, the Group uses the remaining contractual maturity analysis of the hedging derivatives notional amounts instead of the expected future cash flows from the hedged items. As the objective of the hedging structure is to achieve fixed interest income, the information of the hedging swaps notional amounts remaining maturity is more relevant. Cash flows from hedged items are expected to occur in the same periods as the remaining maturity of cash flows from hedging derivatives.

		Financial Part		

The following table shows the notional amounts of hedging derivatives by remaining contractual maturity at 31 December 2019 and 2018:

	201	19	201	18
	Single currency interest rate	Cross currency interest rate	Single currency interest rate	Cross currency interest rate
(CZKm)	swaps	swaps	swaps	swaps
Less than 3 months	3,666	1,840	4,136	-
More than 3 months but not more than 6 months	4,664	1,137	3,090	-
More than 6 months but not more than 1 year	12,543	-	7,272	114
More than 1 year but not more than 2 years	19,255	4,239	50,656	2,974
More than 2 years but not more than 5 years	15,336	996	22,779	5,234
More than 5 years	19,349		200	
	74,813	8,212	88,133	8,322

#### Fair value hedging derivatives

Cross currency interest rate swaps are used to hedge both FX risks and interest rate risks arising from the movement in the fair value of foreign currency fixed rate bonds classified as at fair value through other comprehensive income and as Financial assets at amortised cost attributable to the changes in the FX rate and the risk-free (interest rate swap) yield curve. A fixed rate payer (foreign currency)/floating rate receiver (home currency) interest rate swap is expected to be a highly effective hedge.

Interest rate swaps are used by the Group to hedge the interest rate risk arising from the movement in the fair value of bonds classified as Financial assets at fair value through other comprehensive income and as Financial assets at amortised cost, i.e. private issues without active secondary market, attributable to changes in the risk-free (interest rate swap) yield curve. A fixed payer/floating rate receiver interest rate swap denominated in the same currency as the hedged bond is expected to be a highly effective hedge.

Interest rate swaps are used by the Group to hedge the interest rate risk arising from the movement in the fair value of long-term fixed rate wholesale funding transactions (classified as Financial liabilities at cost) attributable to changes in the risk-free (interest rate swap) yield curve. A fixed rate receiver/floating rate payer interest rate swap denominated in the same currency as the hedged funding transaction is expected to be highly effective hedge.

Fair value hedges for portfolios of retail non-maturity deposits have been used to hedge interest rate risk arising from changes in fair value of non-maturity retail deposits to changes in the risk-free yield curve. The portfolio consisting of the part of retail current accounts was designated as a hedged item. The interest rate risk is effectively hedged by the single currency fixed rate receiver/floating rate payer swaps.

Fair value hedges for portfolios of fixed rate loans have been used to hedge interest rate risk arising from changes in the fair value of fixed rate loans to changes in the risk-free yield curve. The interest rate risk is effectively hedged by the single currency fixed rate payer/floating rate receiver swaps.

The contract or notional amounts and positive and negative fair values of the Group's outstanding fair value hedging derivatives as at 31 December 2019 and 2018 are set out as follows:

		2019			2018	
	Notional	Fair va	alue	Notional	Fair va	alue
(CZKm)	amount	Positive	Negative	amount	Positive	Negative
Fair value hedges						
Single currency interest rate swaps						
Fair value micro hedges	57,622	499	3,282	63,950	265	2,500
Fair value portfolio hedges	518,191	7,225	6,211	473,850	7,039	5,765
Cross currency interest rate swaps						
Fair value micro hedges	923	<u> </u>	76	923		86
Total hedging derivatives	576,736	7,724	9,569	538,723	7,304	8,351

The following table contains details of the hedged items as at 31 December 2019 and 2018 covered by the Group's hedging strategies:

	2019				
	Carrying amount of hedged item	Accu of fair v on t	Change in fair value of hedged item for		
<u>(</u> CZKm)		Assets	Liabilities	ineffectiveness assessment	
Fair value micro hedges					
Financial assets at amortised cost	20,026	385	-	145	
Financial assets at fair value through other comprehensive income Financial liabilities at amortised cost	11,127 27,853	(73)	- 149	(43) 51	
Total	59,006	312	149	153	
Fair value portfolio hedges					
Financial assets at amortised cost	404,360	(4,177)	-	(499)	
Financial liabilities at amortised cost	205,770		(3,564)	502	
Total	610,130	(4,177)	(3,564)	3	
Total hedged items	669,136	(3,865)	(3,415)	156	

	2018					
	Carrying amount of hedged item	Accum of fair valu on the	Change in fair value of hedged item for			
<u>(</u> CZKm)		Assets	Liabilities	ineffectiveness assessment		
Fair value micro hedges						
Financial assets at amortised cost	17,276	166	-	37		
Financial assets at fair value through other comprehensive income Financial liabilities at amortised cost	15,307 32,733	86	- 191	(157) (237)		
Total	65,316	252	191	(357)		
Fair value portfolio hedges						
Financial assets at amortised cost	322,592	(3,905)	-	330		
Financial liabilities at amortised cost	187,115	-	(3,062)	(742)		
Total	509,707	(3,905)	(3,062)	(412)		
Total hedged items	575,023	(3,653)	(2,871)	(769)		

In 2019, the discontinuation of hedge accounting due to sales of underlying hedged bonds resulted in realised gains of CZK 69 m (2018: losses of CZK 51 m) included in Net gains from financial instruments at fair value through profit or loss in the statement of income.

In 2019, the net gains in the amount of CZK 156 m (2018: losses of CZK 769 m) realised on the hedged item attributable to the hedged interest rate risk is included in Net gains from financial instruments at fair value through profit or loss.

Net gains realised on the hedging contracts, which are included in Net gains from financial instruments at fair value through profit or loss, amounted to CZK 83 m (2018: CZK 749 m).

## 22. PROPERTY AND EQUIPMENT

(CZKm)	Land and buildings	IT equipment	Office equipment	Other	Construction in progress	Total
Cost at 1 January 2018 Depreciation and impairment	8,187	1,283	602	7,442	1,103	18,617
at 1 January 2018	(3,629)	(646)	(484)	(2,834)		(7,593)
Net book value at 1 January 2018	4,558	637	118	4,608	1,103	11,024
Transfers Additions	1,317	207	68	1,153	(2,745) 2,171	- 2,171
Additions through business combination	-	- 3	-		2,171	2,171
Disposals Transfer to non-current assets	(14)	(10)	(2)	(803)	-	(829)
held-for-sale	(38)	-	-	-	-	(38)
Depreciation Depreciation related to operating	(245)	(279)	(25)	(194)	-	(743)
leased assets (Note: 33)	-	-	-	(502)	-	(502)
Impairment charge (Note: 13)	(22)	-		(709)		(731)
Net book value at 31 December 2018 of which	5,556	558	159	3,553	529	10,355
Cost Depreciation and impairment	9,358 (3,802)	1,452 (894)	647 (488)	6,860 (3,307)	529 -	18,846 (8,491)

(CZKm)	Land and buildings	IT equipment	Office equipment	Other	Construction in progress	Total
Cost at 1 January 2019 Depreciation and impairment	9,358	1,452	647	6,860	529	18,846
at 1 January 2019	(3,802)	(894)	(488)	(3,307)		(8,491)
Net book value						
at 1 January 2019	5,556	558	159	3,553	529	10,355
Transfers	1,094	387	97	1,086	(2,664)	_
Additions	-	-	-	-	3,123	3,123
Additions through business combination	459	30	5	32		526
Disposals	(83)	(17)	(21)	(878)	-	(999)
Depreciation	(301)	(333)	(30)	(222)	-	(886)
Depreciation related to assets leased						
by lessor under operating						
leasing contracts (Note: 33)	-	-	-	(451)	-	(451)
Impairment	4	9	-	30		43
Net book value						
at 31 December 2019	6,729	634	210	3,150	988	11,711
of which						
Cost	11,137	1,955	685	6,306	988	21,071
Depreciation and impairment	(4,408)	(1,321)	(475)	(3,156)	-	(9,360)

## Right of use assets

<u>(</u> CZKm)	Land and buildings	IT equipment	Total
Adjustments related to adoption of IFRS 16 (Note: 2.5) Recognition of Right of use assets (cost)	2,731	-	2,731
Recognition of Right of use assets (impairment) Net book value at 1 January 2019	(43) 2,688	-	(43) <b>2,688</b>
Additions Depreciation Impairment	315 (411) (7)	130 _ 	445 (411) (16)
Net book value at 31 December 2019 of which	2,585	121	2,706
Cost Depreciation and impairment	3,046 (461)	130 (9)	3,176 (470)

ČSOB Leasing owns assets leased out under operating leases, which represent 84% (2018: 89%) of the net book value of the Other class of property and equipment.

Property and equipment are assessed as non-current assets.

## 23. GOODWILL AND OTHER INTANGIBLE ASSETS

(CZKm)	Goodwill	Acquired software	Internally developed software	Other intangible assets	Construction in progress	Total
Cost at 1 January 2018	3,636	5,870	1,553	610	451	12,120
Amortisation and impairment at 1 January 2018	(1,095)	(4,560)	(92)	(557)		(6,304)
Net book value at 1 January 2018	2,541	1,310	1,461	53	451	5,816
Transfers	_	305	619	9	(933)	-
Additions	-	-	-	-	969	969
Additions through business combination	181	1	-	124	-	306
Disposals	-	(4)	(24)	(2)	-	(30)
Amortisation	-	(402)	(279)	(30)	-	(711)
Impairment (Note: 13)		<u> </u>		-		-
Net book value at 31 December 2018 of which	2,722	1,210	1,777	154	487	6,350
Cost	3,817	5,064	2,150	654	487	12,172
Amortisation and impairment	(1,095)	(3,854)	(373)	(500)	-	(5,822)

<u>(CZKm)</u>	Goodwill	Acquired software	Internally developed software	Other intangible assets	Construction in progress	Total
Cost at 1 January 2019	3,817	5,064	2,150	654	487	12,172
Amortisation and impairment at 1 January 2019	(1,095)	(3,854)	(373)	(500)	<u> </u>	(5,822)
Net book value at 1 January 2019	2,722	1,210	1,777	154	487	6,350
Transfers Additions	-	458	410 -	158 -	(1,026) 997	- 997
Additions through business combination Disposals	4,244	744 (1)	251 -	- (68)	-	5,239 (69)
Amortisation Impairment (Note: 13)	-	(553)	(364)	(42) (60)	-	(959) (60)
Net book value at 31 December 2019 of which	6,966	1,858	2,074	142	458	11,498
Cost Amortisation and impairment	8,061 (1,095)	7,790 (5,932)	2,810 (736)	683 (541)	458	19,802 (8,304)

Included in Construction in progress is internally developed software in the net amount of CZK 450 m as at 31 December 2019 (31 December 2018: CZK 349 m).

Goodwill and other intangible assets are assessed as non-current assets.

Goodwill does not generate cash flows independently of other groups of assets and thus is assigned to cash generating units (CGUs) for the purposes of impairment testing. These CGUs are based upon how management monitors the business and represents the lowest level to which goodwill can be allocated on a reasonable basis.

An allocation to CGUs of the Group's goodwill attributable to shareholders is shown below:

<u>(CZKm)</u>	2019	2018
Retail segment and SME clients – Bank	2,511	2,511
Retail segment and SME clients – subsidiaries	4,455	211
	6,966	2,722

#### **Retail segment and SME clients - Bank**

The recoverable amount for the Retail segment and SME clients - Bank was determined based on the value-in-use methodology. The calculation uses cash flow projections from business plans for the forthcoming three years which are then extrapolated for a five further years using the expected average growth rate of 3%; after that a terminal value is applied.

Cash flows in the Retail segment and SME clients – Bank are based on the net profit generated by the cash-generating unit above the required capital and a terminal value of the business. For the calculation of the terminal value a sustainable discount rate of 10.4% in 2019 (2018: 10.6%) and no long term growth rates were used in 2019 and 2018.

The value in use is particularly sensitive to a number of key assumptions:

- The growth rate in forecasted cash flows beyond the terminal year of the budget. The Group has a conservative approach when calculating the terminal value, which implies that no growth rate for Retail segment and SME clients - Bank has been used for extrapolation purposes beyond the budget period.
- The risk discount rate. For Retail segment and SME clients Bank an average risk discount rate of 10.8% has been applied (2018: 10.8%). This reflects a risk-free rate in the Eurozone, long-term inflation in the Czech market and in the Eurozone, the credit default swap spread for the Czech Republic relative to the Eurozone, an average 'beta' factor for relative market risk, including the market risk premium.

The key assumptions described above may change as economic and market conditions change.

The outcome of the impairment assessment was that it is considered unlikely that goodwill in respect of the Retail segment and SME clients - Bank would be impaired given that the value-in-use is significantly higher than the carrying value of goodwill.

The management believes that reasonable potential changes in the key assumptions on which the recoverable amount is based would not cause it to fall below the carrying amount.

#### Retail segment and SME clients - Ušetřeno

In April 2018, the Group acquired 100% share in entities "Ušetřeno.cz" and "Ušetřeno.cz finanční služby". As part of the acquisition, the Group recognised goodwill in the amount of CZK 181 m. The recoverable amount for this cash generating unit was determined based on the value-in-use methodology. The calculation uses cash flow projections from business plans for the forthcoming three years which are then extrapolated for twenty years using the expected average growth rate. After that a terminal value is applied.

Cash flows in Ušetřeno.cz and in Ušetřeno.cz finanční služby are based on the net profit generated by the cash generating unit above the required capital and a terminal value of the business. For the calculation of the terminal value a sustainable discount rate of 14.6% (2018: 9.9%) and a negative long term growth rate of -10% were used.

The value in use is particularly sensitive to a number of key assumptions:

- The growth rate in forecasted cash flows beyond the terminal year of the budget. The Group has a conservative approach when calculating the terminal value, which implies that no growth rate for Ušetřeno.cz and Ušetřeno.cz finanční služby has been used for extrapolation purposes beyond the budget period.
- The risk discount rate. For Ušetřeno.cz and Ušetřeno.cz finanční služby an average risk discount rate of 15.1% (2018: 11.2%) has been applied. This reflects a risk-free rate in the Eurozone, long-term inflation in the Czech market and in the Eurozone, the credit default swap spread for the Czech Republic relative to the Eurozone, an average 'beta' factor for relative market risk, including the market risk premium.

Based on the impairment assessment, there is no evidence of impairment of goodwill in respect of the Ušetřeno.cz and Ušetřeno.cz finanční služby given the fact that the value-in-use is higher than the carrying value of the CGU.

The management believes that reasonable potential changes in the key assumptions on which the recoverable amount is based would not cause it to fall below the carrying amount.

#### Retail segment and SME clients - ČMSS

In April 2019, the Group acquired 45% share in ČMSS. As part of the acquisition, the Group recognised goodwill in the amount of CZK 4,244 m. The recoverable amount for this cash generating unit was determined based on the value-in-use methodology. The calculation uses cash flow projections from business plans for the forthcoming ten years. Besides the cash flows generated by the business, synergy effects for the Group are reflected. After that a terminal value is applied.

Cash flows in ČMSS are based on the net profit generated by the cash generating unit above the required capital and a terminal value of the business. For the calculation of the terminal value a sustainable discount rate of 9.6% and a long term growth rate of 2.0% were used.

The value in use is particularly sensitive to a number of key assumptions:

- The growth rate in forecasted cash flows beyond the terminal year of the budget. The Group used a realistic expectations when calculating the terminal value, which implies that growth rate of 2% for ČMSS has been used for extrapolation purposes beyond the budget period.
- The risk discount rate. For ČMSS an average risk discount rate of 10.4% has been applied. This reflects a risk-free rate in the Eurozone, long-term inflation in the Czech market and in the Eurozone, the credit default swap spread for the Czech Republic relative to the Eurozone, an average 'beta' factor for relative market risk, including the market risk premium.

Based on the impairment assessment, there is no evidence of impairment of goodwill in respect of ČMSS given the fact that the value-in-use is higher than the carrying value of the CGU.

The management believes that reasonable potential changes in the key assumptions on which the recoverable amount is based would not cause it to fall below the carrying amount.

## 24. NON-CURRENT ASSETS HELD-FOR-SALE

(CZKm)	Land and buildings	Other (Note: 19)	Total
Net book value at 1 January 2018	-	42	42
Transfer from Property and equipment (Note: 22) Additions Disposals	38 	130 (125)	38 130 (125)
Net book value at 31 December 2018 of which	38	47	85
Cost Impairment	38 -	47	85 -
(CZKm)	Land and buildings	Other (Note: 19)	Total
Net book value at 1 January 2019	38	47	85
Additions Disposals	(38)	71 (95)	71 (133)
Net book value at 31 December 2019 of which	-	23	23
Cost Impairment	:	23	23

Movements disclosed in Transfer from Property and equipment represent buildings and other property which the Group decided to sell. The buildings are measured at the lower of their carrying amount and fair value less costs to sell. The fair value of the buildings was calculated based on indicative market prices.

## **25. OTHER ASSETS**

	2010	0040
(CZKm)	2019	2018
Other financial assets		
Other debtors, net of provisions (Notes: 32, 34, 37, 40.2)	979	634
Receivables from pension funds (Notes: 32, 34, 37, 40.2)	491	432
Accrued income (Notes: 32, 34, 37, 40.2)	436	394
Other receivables from clients (Notes: 32, 34, 37, 40.2)	48	54
	1,954	1,514
Other non-financial assets		
Assets subject of terminated operating leasing contracts	181	260
Prepaid charges	765	622
VAT and other tax receivables	25	88
Other	128	132
	1,099	1,102
Total other assets	3,053	2,616

		Financial Part		

The following table shows staging and detail of cumulative impairment losses on other financial assets for 2019 and 2018:

		2019			2018	
(CZKm)	Stage 2	Stage 3	Total	Stage 2	Stage 3	Total
Other financial assets						
Gross carrying amount Allowance for impairment losses	1,960 (19)	37 (24)	1,997 (43)	1,522 (17)	33 (24)	1,555 (41)
	1,941	13	1,954	1,505	9	1,514

Expected credit losses of Other financial assets are assessed using simplified approach.

Other assets are assessed as current assets.

## 26.FINANCIAL LIABILITIES AT FAIR VALUE THROUGH PROFIT OR LOSS

<u>(CZKm)</u>	2019	2018
Financial liabilities held for trading		
Short positions	-	11,916
Derivative contracts (Note: 21)		
Trading derivatives	29,002	15,424
Derivatives used as economic hedges	152	24
Term deposits	1,011	1,272
Repo transactions	16,631	1
Bonds and investment certificates issued	4,662	4,540
	51,458	33,177
Financial liabilities designated at fair value through profit or loss		
Bonds issued	22,459	11,988
Investment certificates	19,772	14,077
	42,231	26,065
Financial liabilities at fair value through profit or loss	93,689	59,242

The amount that the Group would contractually be required to pay at the maturity of the financial liabilities designated at fair value through profit or loss is by CZK 330 m lower than the carrying amount at 31 December 2019 (31 December 2018: higher by CZK 729 m).

The changes in the fair value of the Financial liabilities designated at fair value through profit or loss attributable to changes in own credit risk were not significant.

The investment certificates and bonds issued reported as Financial liabilities designated at fair value through profit or loss are hybrid contracts which contain an embedded derivative. The Group has assessed the contract, where the separation of the embedded derivative would require unreasonable cost and therefore the Group has decided to apply the fair value option on measurement of these hybrid contracts as a whole.

# 27.FINANCIAL LIABILITIES AT AMORTISED COST

(CZKm)	2019	2018
Deposits received from credit institutions		
Current accounts and overnight deposits	11,277	10,210
Term deposits	13,141	14,641
Repo transactions	22,928	29,802
	47,346	54,653
Deposits received from other than credit institutions		
Current accounts and overnight deposits	558,332	541,318
Term deposits	49,562	28,603
Savings deposits	339,648	212,311
Pension funds clients deposits	9	30
Repo transactions	-	316
Other deposits	9,670	10,047
	957,221	792,625
Debt securities in issue		
Bonds and investment certificates issued	9,445	10,714
Promissory notes	406,373	354,597
	415,818	365,311
Lease liabilities	2,730	-
Financial liabilities at amortised cost	1,423,115	1,212,589

## **28.OTHER LIABILITIES**

<u>(</u> CZKm)	2019	2018
Other financial liabilities		
Payables to employees including social security charges (Notes: 32, 34, 37, 40.3)	2,342	2,076
Accrued charges (Notes: 32, 34, 37, 40.3)	2,260	1,842
Other creditors (Notes: 32, 34, 37, 40.3)	1,263	295
Other debts to clients (Notes: 32, 34, 37, 40.3)	104	162
Other (Notes: 32, 34, 37, 40.3)	67	93
	6,036	4,468
Other non-financial liabilities		
Income received in advance	133	102
VAT and other tax payables	171	99
	304	201
Total other liabilities	6,340	4,669

Other liabilities are assessed as current liabilities.

## **29. PROVISIONS**

(CZKm)	Pending legal issues and other losses	Restructuring	Contractual engagements	Total
At 1 January 2018	418	12	18	448
Additions	71	96	66	233
Amounts utilised	(10)	(47)	(18)	(75)
Unused amounts reversed	(235)	-	(8)	(243)
Discount amortisation (Note: 6)	-	-	3	3
Foreign currency translation	(1)	-	-	(1)
At 31 December 2018	243	61	61	365
Reversal of provision for rental contracts following the application of IFRS 16 (Note: 2.5)	-	-	(43)	(43)
At 1 January 2019	243	61	18	322
Additions through business combination	15	-	-	15
Additions	109	121	1	231
Amounts utilised	(20)	(60)	(8)	(88)
Unused amounts reversed	(102)	(1)	(11)	(114)
At 31 December 2019	245	121	-	366

Loan commitments and guarantees (Note: 35):

(CZKm)	Stage 1	Stage 2	Stage 3	Total
At 1 January 2018	127	62	346	535
Origination and acquisition	90	27	110	227
Change in credit risk not leading to stage transfers	(87)	(4)	(288)	(379)
Change in credit risk leading to stage transfer	(6)	(16)	4	(18)
Derecognition	(50)	(10)	(22)	(82)
Foreign currency translation	37	(11)	(17)	9
At 31 December 2018	111	48	133	292
Additions through business combination	13	4	1	18
Origination and acquisition	87	4	6	97
Change in credit risk not leading to stage transfers	(64)	(9)	61	(12)
Change in credit risk leading to stage transfer	(2)	7	(2)	3
Derecognition	(38)	(4)	-	(42)
Foreign currency translation	6	(7)	1	-
At 31 December 2019	113	43	200	356

## Restructuring

During 2019, the Group started a new restructuring programme, resulting in the creation of a provision of CZK 121 m. In the framework of this restructuring programme the total number of personnel will be reduced in the period of 2020 - 2022. The remaining part of the provision created for the restructuring programme started in 2018 was fully utilized in 2019.

## Pending legal issues and other losses

Provisions for legal issues and other losses represent an obligation to cover potential risks resulting from litigation, where the Group is the defendant.

The Group is involved in a number of ongoing legal disputes, the resolution of which may have an adverse financial impact on the Group. Based upon historical experience and expert reports, the Group assesses the developments in these cases, and the likelihood and the amount of potential financial losses which are appropriately provided for.

The Group's policy is to create a provision, where the possibility of an outflow of resources embodying economic benefits to settle the obligation is more than 50%. In such cases the Group creates a provision in the full amount to cover the possible cost in the event of loss.

In 2019, the Group had a provision for pending legal issues and other losses in the total amount of CZK 245 m. It is expected that the majority of the costs will be incurred in the next 3 years.

On a quarterly basis, the Group monitors the status of all cases and makes a decision whether to create, utilise or reverse any provision.

The Group does not disclose the details underlying the disputes as the disclosure may have an impact on the outcome of the disputes and may seriously harm the Group's interests.

## Contractual engagements

In 2018, a number of leasehold property arrangements for which, on a net basis, the unavoidable contractual rental costs exceeded expected economic benefits existed in the Group. Particularly, when the Group decided to terminate the occupation of the building before the maturity of the leasehold arrangement. This provision represented the present value of the future net rental losses, or other costs, that would arise.

In 2019, the majority of leasing contracts was recognised in accordance with IFRS 16. Provision related to contractual engagements was reversed and an impairment of Right of use assets was recognised (Note: 2.5).

## **30. SHARE CAPITAL AND OTHER RESERVES**

As at 31 December 2019, the total authorised share capital was CZK 5,855 m (31 December 2018: CZK 5,855 m) and comprised of 292,750,002 ordinary shares with a nominal value of CZK 20 each (31 December 2018: 292,750,002 ordinary shares with a nominal value of CZK 20 each) and is fully paid up.

No Treasury shares were held by the Group at 31 December 2019 and 2018.

On 31 December 2019, the Bank was directly controlled by KBC Bank whose ownership interest in ČSOB was 100% (31 December 2018: 100%). On the same date, KBC Bank was controlled by the KBC Group and, therefore, KBC Group was the company indirectly exercising ultimate control over the Bank.

### Other reserves

The movement of Other reserves in 2019 and 2018 are as follows:

<u>(CZKm)</u>	Revaluation reserve from financial assets at fair value through OCI	Cash flow hedge reserve	Total
At 1 January 2018	697	496	1,193
Other comprehensive income (Note: 31)	(313)	(471)	(784)
At 31 December 2018	384	25	409
Other comprehensive income (Note: 31)	177	(249)	(72)
At 31 December 2019	561	(224)	337

# **31. COMPONENTS OF OTHER COMPREHENSIVE INCOME**

<u>(CZKm)</u>	2019	2018
Other comprehensive income – to be reclassified to the statement of income		
Cash flow hedges		
Net unrealised gain / loss on cash flow hedges Net gains on cash flow hedges reclassified to the statement of income (Note: 21)	124 (431)	28 (610)
Tax effect relating to cash flow hedges (Note: 14)	58	111
	(249)	(471)
Financial debt instruments FVOCI	· · ·	
Net unrealised losses on financial debt instruments FVOCI	65	(441)
Realised gains on financial debt instruments FVOCI reclassified to the statement of income on disposal	(1)	-
Realised gains on financial debt instruments FVOCI	( )	
reclassified to the statement of income on impairment Tax effect relating to financial debt instruments FVOCI (Note: 14)	- (16)	(2) 84
	48	(359)
	40	(339)
Share of other comprehensive income of associates	12	(55)
Other comprehensive income for the year, net of tax,	(400)	(005)
to be reclassified to statement of income in subsequent periods	(189)	(885)
Other comprehensive income – not to be reclassified to the statement of income		
Financial equity instruments FVOCI		
Net unrealised gains on financial equity instruments FVOCI	145	55
Net realised losses on financial equity instruments FVOCI reclassified to the retained earnings on disposal	_	57
Tax effect relating to financial equity instruments FVOCI	(28)	(11)
Other comprehensive income for the period, net of tax,		
not to be reclassified to statement of income in subsequent periods	117	101
Other comprehensive income for the year, net of tax		
attributable to owners of the parent	(72)	(784)
Non-controlling interests		
5	-	-

## **32. FAIR VALUE OF FINANCIAL INSTRUMENTS**

#### Financial assets and liabilities at fair value

The Group's accounting policy on fair value measurements is discussed in the Accounting policies (Note 2.4 (3)).

Financial assets and liabilities at fair value, i.e. financial assets FVOCI, held for trading, designated at fair value through profit or loss, are valued as follows:

Level 1

If available, published price quotations in active markets are used to determine the fair value of financial assets or financial liabilities. Revaluation is obtained using prices of an identical asset or liability, which means that no model is involved in the process of a revaluation. Financial instruments valued on this basis include spot foreign exchange contracts and listed shares and bonds.

Fair values of financial assets and financial liabilities that are traded in active markets are based on quoted market prices or dealer price quotations. For all other financial instruments the Group determines fair values using valuation techniques.

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Level 2

Valuation techniques based on observable inputs, either directly (i.e. as prices) or indirectly (i.e. derived from prices). This category includes instruments valued using: quoted market prices in active markets for similar instruments; quoted prices for identical or similar instruments in markets that are considered less than active; or other valuation techniques where all significant inputs are directly or indirectly observed from the market.

Financial instruments valued on this basis include forward interest rate, foreign exchange and commodity contracts, mortgage bonds, money market loans and deposits.

Level 3

Valuation techniques using significant unobservable inputs. This category includes all instruments where the valuation technique includes inputs not based on observable data and the unobservable inputs have a significant effect on the instrument's valuation. This category includes instruments that are valued based on quoted prices for similar instruments where significant unobservable adjustments or assumptions are required to reflect differences between the instruments.

Financial instruments for which the parameters are not observable include unlisted shares, a part of the portfolio of trading derivatives, a part of the portfolio of mortgage bonds and selected listed but not traded bonds.

Valuation techniques include net present value and discounted cash flow models, comparison to similar instruments for which market observable prices exist, Black-Scholes and polynomial option pricing models and other valuation models. Assumptions and inputs used in valuation techniques include risk-free and benchmark interest rates, credit spreads and other premia used in estimating discount rates, bond and equity prices, foreign currency exchange rates, equity and equity index prices and expected price volatilities and correlations. The objective of valuation techniques is to determine a fair value that reflects the price of the financial instrument at the reporting date that would have been determined by market participants acting at arm's length.

The Group uses widely recognised valuation models for determining the fair value of common and less complex financial instruments like interest rate and currency swaps that use only observable market data and require little management judgement and estimation. Observable prices and model inputs are usually available in the market for listed debt and equity securities, exchange traded derivatives and simple over-the-counter derivatives like interest rate swaps. The availability of observable market prices and model inputs reduces the need for management judgement and estimation and also reduces the uncertainty associated with determination of fair values. The availability of observable market prices and inputs varies depending on the products and markets and is prone to changes based on specific events and general conditions in the financial markets.

For more complex instruments, the Group uses proprietary valuation models, which are usually developed from recognised valuation models. Some or all of the significant inputs into these models may not be observable in the market, and are derived from market prices or rates or are estimated based on assumptions. Examples of instruments involving significant unobservable inputs include certain over-the-counter structured derivatives, certain loans and securities for which there is no active market. Valuation models that employ significant unobservable inputs require a higher degree of management judgement and estimation in the determination of fair value. Management judgement and estimation are usually required for the selection of the appropriate valuation model to be used, the determination of expected future cash flows on the financial instrument being valued, the determination of the probability of counterparty default and prepayments and the selection of appropriate discount rates. The Valuation policy is subject to approval of the ČSOB Risk and Capital Oversight Committee and KBC Group Valuation Committee. The process for the approval of any new product consist also of an assessment of the valuation of the product and the eventual new valuation model for the product has to be approved before the product is endorsed or approval of the model is a blocking condition for the product implementation. The New and Active Product Process also requires a regular review of all products and the assessment of valuation quality is an important part of the review. Any valuation model, which uses not directly observable inputs, is subject to the Parameter review policy. The policy requires quarterly assessment of all parameters correctness. The Group currently checks the valuation of all bonds quarterly.

The Group also monitors the quality of asset valuations on a daily basis. If an asset quote quality does not meet the required criteria for Level 1 or Level 2 the asset is transferred to Level 3 and vice versa. The monitoring process evaluates among others the frequency of quote updates.

The following table shows an analysis of financial instruments recorded at fair value, between those for which the fair value is based on quoted market prices and those for which the fair value is based on valuation techniques as at 31 December 2019:

(CZKm)	Level 1	Level 2	Level 3	Total
Financial assets recorded at fair value				
Financial assets held for trading				
Loans and advances	-	8	-	8
Equity securities	9	-	-	9
Derivative contracts	-	28,138	862	29,000
Non-trading financial assets mandatorily at fair value through profit or loss				
Loans and advances	-	948	-	948
Financial assets FVOCI				
Debt securities	6,604	-	2,657	9,261
Equity securities	-	-	746	746
Financial assets FVOCI pledged as collateral				
Debt securities	6,465	-	-	6,465
Fair value adjustments of the hedged items in				
portfolio hedge	-	(4,177)	-	(4,177)
Derivatives used for hedging	-	9,226	-	9,226
Financial liabilities recorded at fair value				
Financial liabilities held for trading				
Derivative contracts	-	29,032	122	29,154
Term deposits	-	1,011	-	1,011
Repo transactions	-	16,631	-	16,631
Bonds and investment certificates issued	-	-	4,662	4,662
Financial liabilities designated at fair value				
through profit or loss				
Bonds and investment certificates issued	-	-	42,231	42,231
Fair value adjustments of the hedged items				
in portfolio hedge	-	(3,564)	-	(3,564)
Derivatives used for bodging		10,967		10,967
Derivatives used for hedging	-	10,907	-	10,967

The following table shows an analysis of financial instruments recorded at fair value, between those for which the fair value is based on quoted market prices and those for which the fair value is based on valuation techniques as at 31 December 2018:

(CZKm)	Level 1	Level 2	Level 3	Total
Financial assets recorded at fair value				
Financial assets held for trading				
Loans and advances	-	10	-	10
Debt instruments	2,437	198	1,863	4,498
Equity securities	3	-	-	3
Derivative contracts	-	15,107	252	15,358
Financial assets held for trading pledged as collateral				
Debt instruments	1,676	-	-	1,676
Non-trading financial assets mandatorily at fair value through profit or loss				
Loans and advances	-	643	-	643
Financial assets FVOCI				
Debt securities	12,830	-	2,004	14,833
Equity securities	-	-	534	534
Financial assets FVOCI pledged as collateral				
Debt securities	2,505	-	781	3,286
Fair value adjustments of the hedged items in portfolio hedge	-	(3,905)	-	(3,905)
Derivatives used for hedging	-	9,376	-	9,376
Financial liabilities recorded at fair value				
Financial liabilities held for trading				
Short positions	11,916	-	-	11,916
Derivative contracts	-	14,624	824	15,448
Term deposits	-	1,272	-	1,272
Repo transactions	-	1	-	1
Bonds and investment certificates issued	-	-	4,540	4,540
Financial liabilities designated at fair value through profit or loss				
Bonds and investment certificates issued	-	-	26,065	26,065
Fair value adjustments of the hedged items in portfolio hedge	-	(3,062)	-	(3,062)
Derivatives used for hedging		10,125		10,125
Derivatives used for neuging	-	10,120	-	10,125

Yield curve used in the mortgage bonds valuation model for discounting future cash flows is constructed from IRS rates and respective credit spreads. The credit spreads for all maturities were derived from market unobservable inputs. The credit spread curve for mortgage bonds was derived from newly issued mortgage bonds for 7Y bucket (as the most frequent maturity) and spreads for other maturities were calculated using slope from mortgage bonds credit spread curve with rating grade A. The management considers this a significant market unobservable input, and as a consequence, all mortgage bonds are reported as part of Level 3

The spread according to bond maturity was 0 bps (2-year) to 25 bps (above 20-year) in 2018 and 6 bps (2-year) to 37 bps (above 20-year) in 2019.

Companies of le ČSOB Group Corporate Governance Financial Part

Related Parties

Additional Iformation

Document

Valuation of bonds issued by Česká Exportní Banka (ČEB) was based on model using unobservable inputs. Yield curves used in the ČEB bonds valuation model for discounting future cash flows was constructed from IRS rates and respective credit spreads. The credit spreads were derived from the quotes of the most liquid bonds issued by ČEB and IRS rates. Direct quotes were used for remaining CEB bonds from the mid of year 2019. As quotes come from less liquid market the management considers this a significant market unobservable input and, as a consequence, the bonds issued by ČEB are classified as Level 3.

The spreads were regularly updated, at the latest quarterly. At 31 December 2018, the spread according to bond maturity was 49 bps (1-year) to 100 bps (10-year) for ČEB bonds).

The Group's share in Visa Inc. classified as a financial asset at fair value through other comprehensive income is subject to fair value measurement based on the quoted price of Visa Inc. adjusted for applied liquidity spreads and conversion ratio.

Investment certificate is a financial liability composed of term deposit and index linked option / swap. The Group valuates the certificates using valuation of the underlying option / swap component in combination with the calculation of the deposit component value. Issued bonds are hybrid financial liabilities composed of the floating coupon rate bond and callable / puttable option. Valuation of the embedded derivative is based on model using both, market observable and unobservable inputs. Unobservable inputs represents a significant portion of the valuation, and as a consequence, the investment certificates and bonds issued are classified as Level 3 financial instruments.

All transfers of financial instruments among the levels of the fair value hierarchy are deemed to have occurred at the end of the reporting period.

#### Movements in Level 3 financial instruments measured at fair value

The following table shows the reconciliation of the opening and closing amount of financial assets which are recorded at fair value using valuation techniques based on non-market observable inputs:

		cial assets for trading	· · · · · · · · · · · · · · · · · · ·	sets FVOCI incl. assets s collateral)	Total
(CZKm)	Debt securities	Financial derivatives	Debt securities	Equity securities	
At 1 January 2018	3,289	200	2,007	460	5,956
Total gains / (losses) recorded in profit or loss	45	(115)	7	-	(63)
Total gains recorded in OCI	-	-	26	68	94
Transfers into level 3	3	343	-	-	346
Transfers out of level 3	(81)	-	-	-	(81)
Purchases	74	-	745	11	830
Settlement	-	(176)	-	-	(176)
Sales	(1,467)	-	-	(5)	(1,472)
At 31 December 2018	1,863	252	2,785	534	5,434
Total gains / (losses) recorded in profit or loss related to assets held at the end of the reporting period	(38)	(115)	7	-	(146)
At 1 January 2019	1,863	252	2,785	534	5,434
Total gains / (losses) recorded in profit or loss	21	821	(20)	-	822
Total gains / (losses) recorded in OCI	-	-	(108)	199	91
Purchases	7	-	15	13	35
Settlement	(7)	(211)	-	-	(218)
Sales	(1,884)	-	(15)	-	(1,899)
At 31 December 2019	-	862	2,657	746	4,265
Total gains / (losses) recorded in profit or loss related to assets held at the end of the reporting period	_	821	(20)	-	801

Total gains / (losses) recorded in profit or loss are included within the captions Interest income calculated using the effective interest rate method, Net gains from financial instruments at fair value through profit or loss, Net realised gains on financial instruments at fair value through other comprehensive income and Impairment losses of the statement of income.

The following table shows the reconciliation of the opening and closing amount of financial liabilities which are recorded at fair value using valuation techniques based on non-market observable inputs:

	Financial liabilities held for trading		Financial liabilities designated at fair value through profit or loss	Total	
(CZKm)	Debt instruments	Financial derivatives	Debt instruments		
At 1 January 2018	-	80	6,953	7,033	
Total (gains) / losses recorded in profit or loss	(173)	705	(635)	(103)	
Transfers into level 3	4,744	179	2,593	7,516	
Issued	-	-	19,008	19,008	
Settlement	(31)	(140)	(1,854)	(2,025)	
At 31 December 2018	4,540	824	26,065	31,429	
Total (gains) / losses recorded in profit or loss related to liabilities held at the end of the reporting period	(299)	705	(855)	(449)	
At 1 January 2019	4,540	824	26,065	31,429	
Total (gains) / losses recorded in profit or loss	314	(507)	1,059	866	
Issued	-	-	16,358	16,358	
Settlement	(192)	(195)	(1,251)	(1,638)	
At 31 December 2019	4,662	122	42,231	47,015	
Total (gains) / losses recorded in profit or loss related to liabilities held at the end of the reporting period	314	(507)	1,059	866	

Total gains / losses recorded in profit or loss are included within the captions Net gains / losses from financial instruments at fair value through profit or loss of the statement of income.

# Impact on fair value of Level 3 financial instruments measured at fair value of changes to key assumptions

Management considers the value of the credit spread included in the discount factor applied on estimated future cash flows from the mortgage bonds in periods after the first year from the balance sheet date as a key assumption not derived from observable market inputs which is influencing the fair value of Level 3 financial instruments.

As at 31 December 2019, an increase / (decrease) of the credit spread by 50 basis points would (decrease) / increase the fair value of the mortgage bonds and bonds issued by ČEB included in Level 3 by CZK 28 m and CZK 14 m, respectively (2018: CZK 34 m and CZK 25 m, respectively). Such a change in the credit spread is based on the variability of mortgage bond and ČEB bond quotes that were observed by the management on the market.

Management believes that reasonably possible changes in other non-observable market inputs in the valuation models used would not have a material impact on the estimated fair values.

## Transfers between Level 1 and 2 of the fair value hierarchy for financial instruments

In 2018 and 2019, no transfers were made between a group of financial instruments with a market quoted price and those for which the fair value is calculated using valuation techniques based on market observable inputs.

		Financial Part		

### Financial assets and liabilities not carried at fair value

Set out below is a comparison of the carrying amounts and fair values of the Group's financial instruments that are not carried at fair value in the financial statements:

	2	2019	2018		
(CZKm)	Carrying value	Fair value	Carrying value	Fair value	
Financial assets					
Cash, balances with central banks and other demand deposits	47,725	47,725	38,610	38,610	
Financial assets at amortised cost	1.459,211	1,424,250	1,223,433	1,193,613	
Financial assets at amortised cost pledged as collateral	43,007	44,604	45,281	47,015	
Other assets (Note: 25)	1,954	1,954	1,514	1,514	
Financial liabilities					
Financial liabilities at amortised cost	1,423,115	1,421,250	1,212,589	1,213,160	
Other liabilities (Note: 28)	6,036	6,036	4,468	4,468	

The following table shows an analysis of assets and liabilities for which fair values are disclosed, between those for which the fair value is based on quoted market prices and those for which the fair value is based on valuation techniques as at 31 December 2019:

		2019		
<u>(CZKm)</u>	Level 1	Level 2	Level 3	Total
Financial assets for which fair values are disclosed				
Cash, balances with central banks and other demand deposits Financial assets at amortised cost Financial assets at amortised cost pledged as collateral Other assets (Note: 25)	10,277 72,268 44,604	37,448 592,837 - 1,954	- 759,145 - -	47,725 1,424,250 44,604 1,954
Financial liabilities for which fair values are disclosed				
Financial liabilities at amortised cost Other liabilities (Note: 28)	-	1,232,119 6,036	189,132 -	1,421,250 6,036

The following table shows an analysis of assets and liabilities for which fair values are disclosed, between those for which the fair value is based on quoted market prices and those for which the fair value is based on valuation techniques as at 31 December 2018:

		2018	8	
	Level 1	Level 2	Level 3	Total
Financial assets for which fair values are disclosed				
Cash, balances with central banks and other demand deposits	8,838	29,772	-	38,610
Financial assets at amortised cost	84,755	521,041	587,817	1,193,613
Financial assets at amortised cost pledged as collateral	44,890	-	2,125	47,015
Other assets (Note: 25)	-	1,514	-	1,514
Financial liabilities for which fair values are disclosed				
Financial liabilities at amortised cost	-	1,151,454	61,706	1,213,160
Other liabilities (Note: 28)	-	4,468	-	4,468

of the Board About Us Companies of Corporate Financial Part Related Parties Additiona of Directors About Us the ČSOB Group Governance Financial Part Report Informatio

The following methods and assumptions were applied in estimating the fair values of the Group's financial assets and liabilities:

#### Financial debt securities at amortised cost

Fair values for securities measured at amortised cost are based on quoted market prices, where available. Such quotes are obtained from relevant exchanges, if exchange activity for the particular security is considered sufficiently liquid, or from reference rates averaging market maker quotes. If quoted market prices are not available, fair values are estimated from quoted market prices of comparable instruments or using the valuation model based on discounted future cash flows.

# Loans and advances to credit institutions and balances with central banks measured at amortised cost

The carrying values of current account balances are equal to their fair values. The fair values of term placements with credit institutions and central banks are estimated by discounting their future cash flows using current interbank market rates, including the respective credit spread derived from the Group's own experience of probability of default and loss given default. A majority of the loans reprice within relatively short time periods, therefore, it is assumed that their carrying values approximate their fair values.

#### Loans and advances to other than credit institutions measured at amortised cost

A substantial majority of the loans to customers reprice within relatively short time periods; therefore, it is assumed that their carrying values approximate their fair values. The fair values of fixed-rate loans to customers are estimated by discounting their future cash flows using current market rates including the respective credit spread derived from the Group's own experience of probability of default and loss given default.

#### Deposits received from credit institutions and subordinated liabilities

The carrying values of current account balances are equal to their fair values. For other amounts due to credit institutions with equal to or less than one year remaining maturity, it is assumed that their carrying values approximate their fair values. The fair values of other amounts due to credit institutions are estimated by discounting their future cash flows using IRS rates modified by market unobservable credit spread.

#### Deposits received from other than credit institutions

The fair values of current accounts and term deposits, with equal to or less than one year remaining to maturity, approximate their carrying values. The fair values of other term deposits are estimated by discounting their future cash flows using IRS rates modified by market unobservable credit spreads.

#### Debt securities in issue

The fair values of bonds issued are estimated by discounting their future cash flows using Czech government bond rates adjusted by credit spread derived from market observable transactions with respective or comparable bonds. The carrying values of promissory notes and certificates of deposit approximate their fair values.

#### Other assets and other liabilities

A majority of other assets and liabilities have a remaining maturity equal to or less than one year or reprice within relatively short time periods; therefore, it is assumed that their carrying values approximate their fair values.

## **33. ADDITIONAL CASH FLOW INFORMATION**

# Analysis of the balances of cash and cash equivalents as shown in the statement of financial position

position		
<u>(CZKm)</u>	2019	2018
Cash, balances with central banks and other demand deposits (Note: 16)	47,725	38,610
Loans and advances to credit institutions and central banks	609,526	521,278
Financial liabilities at amortised cost to credit institutions and central banks	(16,762)	(10,446)
Financial liabilities at amortised cost – promissory notes issued to credit institutions	(406,323)	(347,214)
Cash and cash equivalents	234,166	202,228
Change in operating assets		
(CZKm)	2019	2018
Net change in financial assets held for trading (incl. assets pledged as collateral)	(7,472)	(3,203)
Net change in non-trading financial assets mandatorily at fair value through profit or loss	(305)	(643)
Net change in financial assets at FVOCI (incl. assets pledged as collateral)	4,836	(377)
Net change in financial assets at amortised cost	(1,842)	(32,755)
Net change in derivatives used for hedging	(146)	(846)
Net change in other assets	(327)	132
	(5,256)	(37,692)
Change in operating liabilities		
(CZKm)	2019	2018
Net change in financial liabilities held for trading	18,281	(1,430)
Net change in financial liabilities designated at fair value through profit or loss	16,166	16,567
Net change in financial liabilities at amortised cost	5,150	40,851
Net change in derivatives used for hedging	285	(360)
Net change in other liabilities	72	(627)
	39,954	55,001
Non-cash items included in profit before tax		
(CZKm)	2019	2018
Depreciation and amortisation	2,256	1,455
Depreciation related to operating leases assets (Note: 22)	451	502
Allowances and provisions for credit losses (Note: 13)	315	237
Net change in fair value adjustments of the hedged items in portfolio hedge	150	348
Impairment on intangible assets (Note: 13)	60	-
Impairment on other assets (Note: 13)	57	40
Creation of provisions	29	71
Impairment on financial investments (Note: 13)	-	(2)
Impairment on property, plant and equipment (Note: 13) Share of profit of associates and joint ventures	(27) (218)	731 (581)
Other	- (210)	(001) -
	3,073	2,801

The table below sets out the movements of the debt instruments issued by the Group and lease liabilities in 2018 and 2019. The debt items are those that are reported within net cash flows used in financing activities in the consolidated statement of cash flows:

		Financial liabilities at amortised cost (Note: 27)		
(CZKm)	Bonds issued	Lease liabilities		
At 1 January 2018	13,251	-		
Cash flows	(2,537)	-		
At 31 December 2018	10,714	-		
Impact of adoption of IFRS 16	-	2,731		
At 1 January 2019	10,714	2,731		
Cash flows in respect of issuance, repayment and interest paid on bonds	(1,269)	-		
Cash flows in respect of payments for the principal of lease liabilities	-	(459)		
Cash flows in respect of payments for the interest of lease liabilities	-	(62)		
Non-cash adjustments		520		
At 31 December 2019	9,445	2,730		

## 34. MATURITY ANALYSIS OF ASSETS AND LIABILITIES

The following table sets out the financial assets and liabilities of the Group by expected remaining maturity as at 31 December 2019:

<u>(CZKm)</u>	Less than 1 year	1 year to 5 years	More than 5 years	Without maturity	Total
ASSETS					
Cash, balances with central banks and					
other demand deposits (Note: 16)	47,725	-	-	-	47,725
Financial assets held for trading					
Financial derivatives	10,234	13,910	4,856	-	29,000
Other than financial derivatives	8	-	-	9	17
Non-trading financial assets mandatorily at fair					
value through profit or loss	948	-	-	-	948
Financial assets FVOCI	1,897	6,088	1,276	746	10,007
Financial assets FVOCI pledged as collateral	52	4,525	1,888	-	6,465
Financial assets at amortised cost	763,657	251,441	444,113	-	1,459,211
Financial assets at amortised cost					
pledged as collateral	10,740	14,822	17,445	-	43,007
Fair value adjustments of the hedged items	(2,000)	(0.070)	104		(4 477)
in portfolio hedge	(2,009)	(2,272)	104	-	(4,177)
Derivatives used for hedging	3,315	5,105	806	-	9,226
Other assets (Note: 25)	1,954				1,954
Total carrying value	838,521	293,619	470,488	755	1,603,383
LIABILITIES					
Financial liabilities held for trading					
Financial derivatives	11,020	13,386	4,748	-	29,154
Other than financial derivatives	20,032	2,272	-	-	22,304
Financial liabilities designated at fair value					
through profit or loss	13,754	25,742	2,735	-	42,231
Financial liabilities at amortised cost	633,513	359,934	429,668	-	1,423,115
of which lease liabilities	510	1,302	918	-	2,730
Fair value adjustments of the hedged items	(====)	( )	()		
in portfolio hedge	(539)	(2,058)	(967)	-	(3,564)
Derivatives used for hedging	2,293	6,160	2,514	-	10,967
Other liabilities (Note: 28)	6,036				6,036
Total carrying value	686,109	405,436	438,698	-	1,530,243

For derivatives, disclosed amounts are calculated based on assumption, that fair value will be evenly settled each year up to maturity date.

The following table sets out the financial assets and liabilities of the Group by expected remaining maturity as at 31 December 2018:

	Less than	1 year to	More than	Without	Total
(CZKm)	1 year	5 years	5 years	maturity	
ASSETS					
Cash, balances with central banks and					
other demand deposits (Note: 16)	38,610	-	-	-	38,610
Financial assets held for trading	,				
Financial derivatives	4.835	7.957	2,566	-	15,358
Other than financial derivatives	224	1.979	2,305	3	4,511
Financial assets held for trading		.,	_,		.,
pledged as collateral	17	1,244	415	-	1,676
Non-trading financial assets mandatorily at fair		,			-
value through profit or loss	643	-	-	-	643
Financial assets FVOCI	4,933	3,309	6,591	534	15,367
Financial assets FVOCI pledged as collateral	36	1,362	1,888	-	3,286
Financial assets at amortised cost	669,742	219,213	334,478	-	1,223,433
Financial assets at amortised cost					
pledged as collateral	7,174	21,347	16,760	-	45,281
Fair value adjustments of the hedged items					
in portfolio hedge	(2,059)	(2,304)	458	-	(3,905)
Derivatives used for hedging	3,157	5,541	678	-	9,376
Other assets (Note: 25)	1,514		-	-	1,514
Total carrying value	728,826	259,648	366,139	537	1,355,150
LIABILITIES					
Financial liabilities held for trading					
Financial derivatives	5,304	8,038	2,106	-	15,448
Other than financial derivatives	13,076	4,653	_,	-	17,729
Financial liabilities designated at fair value	10,010	.,			,
through profit or loss	11,969	11,538	2,558	-	26,065
Financial liabilities at amortised cost	507,492	340,808	364,289	-	1,212,589
Fair value adjustments of the hedged items	, .	,	,		, ,
in portfolio hedge	(290)	(1,451)	(1,321)	-	(3,062)
Derivatives used for hedging	2,090	5,623	2,412	-	10,125
Other liabilities (Note: 28)	4,468	-	-	-	4,468
Total carrying value	544,109	369,209	370,044	-	1,283,362

## **35. CONTINGENT ASSETS, LIABILITIES AND COMMITMENTS**

### **Contingent assets**

Based on a court ruling, the Group recovered a written-off loan amounting to CZK 485 m in 2007. Due to the uncertainty regarding the continuing court proceedings following the appeal by the counterparty against the decision, the Group will not recognise this amount in the statement of income until the final court decision regarding the Group's claim. In 2011, the original court ruling was cancelled and the legal case was passed to the court in the first instance for new judicial proceedings. Based on that decision, the Group returned the expenses compensation of CZK 3 m from the total received amount from the original court case to the counterparty. Judicial proceeding was continuing at the Supreme court.

In 2019, the Supreme Court completely changed its previous court ruling. According to that, the Group's claim had never arisen. The Group was obliged to return the payment received from the Czech Ministry of Finance. In August 2019, the Group returned the residual payment of CZK 482 m.

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		Financial Part		

## **Contingent liabilities and commitments**

The contingent liabilities and commitments at 31 December 2019 and 2018 are as follows:

<u>(CZKm)</u>	2019	2018
Loan commitments – irrevocable (Note: 40.2)	135,393	127,061
Loan commitments – revocable	47,956	54,754
Financial guarantees (Note: 40.2)	41,757	38,260
Other commitments (Note: 40.2)	2,749	3,358
	227,855	223,433
Provisions for loan commitments and guarantees (Notes: 29, 40.2)	355	292

Revocable loan commitments are such commitments in which the Group may at any time limit the amount that may be drawn under the credit limit. Further the Group may not provide any drawdown under the credit facility requested by the client or the Group can suspend further drawdowns under the credit facility all together. The Group can do so with or without specifying the reason, giving a prior notice or stipulating any time limit. Loan commitments which do not meet the above definition are assessed as irrevocable.

The contractual amounts described above represent the maximum credit risk that would arise if the contracts were fully drawn, the customers defaulted and the value of any existing collateral became worthless. Many of the commitments are collateralised and most are expected to expire without being drawn upon; therefore, the total commitment contractual amounts do not necessarily represent the risk of loss or future cash requirements (Note: 40.3).

The Group is obliged by law to guarantee the positive results and equity position of the Transformed fund. With regard to the conservative investment policy and investment limits of the Transformed fund the management of the Group is convinced it is not probable the guarantee will be used.

#### Litigation

Other than the litigations, for which provisions have already been made (Note: 29), the Group is named in and is defending a number of legal actions in various jurisdictions arising in the ordinary course of business. The Group does not believe that the ultimate resolution of these legal actions will result in a material impact on the financial position of the Group.

The Group is subject to a number of claims in the context of the IPB acquisition amounting to tens of billions of Czech Crowns. The Group believes that such claims are unfounded. In addition, the Group believes that potential risk arising from such claims is covered by guarantee agreements issued by the institutions of the Czech state.

Further, the Group has initiated a number of legal actions to protect its assets.

### Taxation

Czech tax legislation, interpretation and guidance are still evolving. Consequently, under the current taxation environment, it is difficult to predict the interpretations that the respective tax authorities may apply in a number of areas. As a result, the Group has used its current understanding of the tax legislation in the design of its planning and accounting policies. The effect of the uncertainty cannot be quantified.

### **Operating lease commitments (Group is the lessee)**

Future minimum lease payments under operating leases related to land and buildings as at 31 December 2018 were as follows:

(	C7Km	١
(	CZKIII	)

	1,424
Later than 5 years	222
Later than 1 year and not later than 5 years	802
Not later than 1 year	400
	2010
(CZKM)	2018

Maturity analyses of lease liabilities as at 31 December 2019 is reported in Note 34.

Future minimum sublease payments amounted to CZK 2 m as at 31 December 2018.

The operating leases related to land and buildings can be technically cancelled under Czech law; however, the Group is commercially bound to continue with these leases for the periods set out above.

## Operating lease receivables (Group is the lessor)

Future minimum lease payments (including sublease payments) under operating leases related to land and buildings and movables are as follows:

<u>(</u> CZKm)	2019	2018
Not later than 1 year	383	496
Later than 1 year and not later than 5 years	442	511
Later than 5 years	2	2
	827	1,009

These operating leases can be technically cancelled under the Czech law; however, the lessees are commercially bound to continue with these leases for the periods set out above.

## Commitments

Capital expenditure contracted at the balance sheet date but not yet incurred in respect of the Group's new building investments is CZK Nil as at 31 December 2019 (31 December 2018: CZK 1,060 m).

## **36. REPURCHASE AGREEMENTS AND COLLATERAL**

The following table shows an analysis of the loans the Group has made to counterparties in reverse repurchase agreements and loans, where the Group is permitted to sell or repledge the collateral in the absence of default by the owner of the collateral, according to the lines of the statement of financial position in which they are included:

(CZKm)	2019	2018
Financial assets		
Financial assets held for trading	8	9
Financial assets at amortised cost	612,867	524,247
	612,875	524,256

Under reverse repurchase agreements, the Group obtains legal ownership of the respective collateral received and, thus, is permitted to use the collateral; however, the same collateral must be delivered back to the borrower of the funds on maturity.

Under loans, where the Group is permitted to sell or repledge the collateral in the absence of default by the owner of the collateral (collaterals of factoring loans), the Group obtains legal ownership of the respective collateral received and, thus, is permitted to use the same collateral. The Group has no obligations to return collateral to the borrower of the funds on maturity.

The fair value of financial assets accepted as collateral as at 31 December 2019 was CZK 668,290 m, of which CZK 46,878 m has been either sold or repledged (31 December 2018: CZK 550,604 m and CZK 29,791 m, respectively).

The following table shows an analysis of the loans the Group has received from counterparties in repurchase agreements according to the lines of the statement of financial position in which they are included:

(CZKm)	2019	2018
Financial liabilities		
Financial liabilities held for trading	16,631	1
Financial liabilities at amortised cost	22,928	30,119
	39,559	30,120

Compani the ČSOB Corporate Governance Financial Part

Document

The Group contracts repo operations under the standard conditions currently applied on the market. Amounts of financial assets pledged as collateral in repo transactions and securities lending are described in Financial assets at fair value through profit or loss (Note: 17), Financial assets at fair value through OCI (Note: 18) and Financial assets at amortised cost (Note: 19).

## **37. OFFSET FINANCIAL ASSETS AND FINANCIAL LIABILITIES**

The following table shows an analysis of the financial assets and liabilities of the Group that have been set-off or that have not been set-off as at 31 December 2019:

<u>(CZKm)</u>	Gross amounts of recognised financial instrument	Gross amounts of recognised financial instrument set-off	Net amounts of financial instrument
FINANCIAL ASSETS			
Derivatives not set-off that are subject to an enforceable master netting arrangement	36,103	-	36,103
Derivatives not set-off that are not subject to an enforceable master netting arrangement	2,123		2,123
Total trading and hedging derivatives	38,226	-	38,226
Repurchase agreements set-off	8,854	8,854	-
Repurchase agreements not set-off that are not subject to an enforceable master netting arrangement	612,875		612,875
Total repurchase agreements (Note: 36)	621,729	8,854	612,875
FINANCIAL LIABILITIES			
Derivatives not set-off that are subject to an enforceable master netting arrangement	36,618	-	36,618
Derivatives not set-off that are not subject to an enforceable master netting arrangement	3,503		3,503
Total trading and hedging derivatives	40,121	-	40,121
Repurchase agreements set-off	8,854	8,854	-
Repurchase agreements not set-off that are subject to an enforceable master netting arrangement	39,559		39,559
Total repurchase agreements (Note: 36)	48,413	8,854	39,559

The following table shows an analysis of the financial assets and liabilities of the Group that have not been set-off as at 31 December 2018:

(CZKm)	Gross amounts of recognised financial instrument	Gross amounts of recognised financial instrument set-off	Net amounts of financial instrument
FINANCIAL ASSETS			
Derivatives not set-off that are subject to an enforceable master netting arrangement	21,365	-	21,365
Derivatives not set-off that are not subject to an enforceable master netting arrangement	3,369	<u> </u>	3,369
Total trading and hedging derivatives	24,734	-	24,734
Repurchase agreements set-off	2,151	2,151	-
Repurchase agreements not set-off that are not subject to an enforceable master netting arrangement	524,256		524,256
Total repurchase agreements (Note: 36)	526,407	2,151	524,256
FINANCIAL LIABILITIES			
Derivatives not set-off that are subject to an enforceable master netting arrangement	22,513	-	22,513
Derivatives not set-off that are not subject to an enforceable master netting arrangement	3,060	<u> </u>	3,060
Total trading and hedging derivatives	25,573	-	25,573
Repurchase agreements set-off	2,151	2,151	-
Repurchase agreements not set-off that are subject to an enforceable master netting arrangement	30,120	<u> </u>	30,120
Total repurchase agreements (Note: 36)	32,271	2,151	30,120

The following table shows an analysis of the financial assets and liabilities of the Group that have not been set-off and are subject to an enforceable master netting arrangement or similar agreement as at 31 December 2019:

	Net amounts of	Amounts not set-off				
(CZKm)	financial assets and liabilities	Financial instruments	Cash collateral	Securities collateral	Total net amount	
FINANCIAL ASSETS						
Derivatives not set-off that are subject to an enforceable master netting arrangement	36,103	34,574	932	-	597	
Debt securities pledged as collateral in repo transaction not set-off that are subject to an enforceable master netting arrangements	39,559	39,559				
Total carrying value	75,662	74,133	932	-	597	
FINANCIAL LIABILITIES						
Derivatives not set-off that are subject to an enforceable master netting arrangement	36,618	34,574	1,519	-	525	
Repurchase agreements not set-off that are subject to an enforceable master netting arrangement	39,559	<u> </u>		39,559		
Total carrying value	76,177	34,574	1,519	39,559	525	

The following table shows an analysis of the financial assets and liabilities of the Group that have not been set-off and are subject to an enforceable master netting arrangement or similar agreement as at 31 December 2018:

	Net amounts of	Amou	ints not set-off		
(CZKm)	financial assets and liabilities	Financial instruments	Cash collateral	Securities collateral	Total net amount
FINANCIAL ASSETS					
Derivatives not set-off that are subject to an enforceable master netting arrangement	21,365	20,614	633	-	118
Debt securities pledged as collateral in repo transaction not set-off that are subject to an enforceable master netting arrangements	30,120	30,120	<u> </u>	<u> </u>	
Total carrying value	51,485	50,734	633	-	118
FINANCIAL LIABILITIES					
Derivatives not set-off that are subject to an enforceable master netting arrangement	22,513	20,614	1,709	-	190
Repurchase agreements not set-off that are subject to an enforceable master netting arrangement	30,120	<u> </u>		30,120	
Total carrying value	52,633	20,614	1,709	30,120	190

The amounts in both tables are subject to master netting agreement in accordance with International Swaps and Derivatives Association (ISDA), however with no intention to settle them on a net basis.

# **38. RELATED PARTY DISCLOSURES**

A number of transactions are executed with related parties in the normal course of business.

The outstanding balances of assets from related party transactions as at 31 December 2019 are as follows:

<u>(CZKm)</u>	Cash, balances with central banks and other demand deposits	Financial assets held for trading	Non-trading financial assets mandatorily at fair value through profit or loss	Financial assets at amortised cost	Derivatives used for hedging	Other assets
Directors / Top management	-	-	-	-	-	-
KBC Bank	455	19,433	948	1,389	8,048	-
Entities under common control						
ČSOB SK	26	-	-	180	-	-
Other	76	17	-	-	-	-
Associates						
ČSOB Pojišťovna	-	181	-	-	-	8

The outstanding balances of liabilities from related party transactions as at 31 December 2019 are as follows:

(CZKm)	Financial liabilities held for trading	Financial liabilities at amortised cost	Derivatives used for hedging	Other liabilities
Directors / Top management	-	67	-	62
KBC Bank	35,797	417,691	9,646	1
Entities under common control				
ČSOB AM	-	1,064	-	-
ČSOB SK	4	75	-	-
KBC Securities NV	-	1	-	-
K&H Bank Zrt.	-	275	-	-
Other	-	103	-	15
Associates				
ČSOB Pojišťovna	-	1,659	-	-

The outstanding balances of assets from related party transactions as at 31 December 2018 are as follows:

<u>(CZKm)</u>	Cash, balances with central banks and other demand deposits	Financial assets held for trading	Non-trading financial assets mandatorily at fair value through profit or loss	Financial assets at amortised cost	Derivatives used for hedging	Other assets
Directors / Top management	-	-	-	-	-	-
KBC Bank	47	5,043	643	2,213	7,811	-
Entities under common control						
ČSOB SK	16	-	-	-	-	-
Other	17	17	-	-	-	1
Associates						
ČSOB Pojišťovna	-	165	-	-	-	109
Joint ventures						
ČMSS	-	411	-	40	72	30

The outstanding balances of liabilities from related party transactions as at 31 December 2018 are as follows:

<u>(CZKm)</u>	Financial liabilities held for trading	Financial liabilities at amortised cost	Derivatives used for hedging	Other liabilities
Directors / Top management	-	82	-	52
KBC Bank	4,731	370,329	9,018	-
Entities under common control				
ČSOB SK	-	15	-	-
KBC Securities NV	-	64	-	-
Other	10	88	-	31
Associates				
ČSOB AM	-	1,074	-	-
ČSOB Pojišťovna	23	2,332	-	-
Joint ventures				
ČMSS	-	4,043	17	-

Companies of ne ČSOB Group Corporate Governance

The outstanding balances of financial assets and liabilities held for trading comprise positive and negative fair values of derivative financial instruments (mainly single currency and cross-currency interest rate swaps). Majority of these transactions are collateralised by cash deposit or by securities. Financial assets at amortised cost from related parties represent balances on current accounts. Financial liabilities to related parties measured at amortised cost consist of balances on demand deposits. Liabilities to KBC Bank NV represent balances on money-market products, specifically promissory notes with maturities up to one year issued by the Bank, repo transactions and short-term deposits.

The Group provides banking services to its associates and joint ventures such as provided loans, overdrafts, interest bearing deposits and current accounts as well as other services.

The outstanding balances, described above, arose in the ordinary course of business and are subject to the substantially same terms, including interest rates and security, as for comparable transactions with third party counterparties.

The balances of interest income and expense from related party transactions for the year ended 31 December are as follows:

	2019		2018		
(CZKm)	Interest income	Interest expense	Interest income	Interest expense	
Directors / Top management	-	-	-	-	
KBC Bank	4,013	5,044	2,503	2,270	
Entities under common control					
ČSOB AM	-	18	-	-	
ČSOB SK	-	33	-	24	
Other	4	4	3	1	
Associates					
ČSOB AM	-	-	-	7	
ČSOB Pojišťovna	-	131	-	79	
Joint ventures					
ČMSS	-	-	32	228	

The balances of fee and commission income and expenses from related party transactions for the year ended 31 December are as follows:

	201	9	2018		
(CZKm)	Fee and commission income	Fee and commission expense	Fee and commission income	Fee and commission expense	
KBC Bank NV	74	23	58	12	
Entities under common control					
ČSOB AM	307	48	-	-	
ČSOB SK	13	-	15	-	
KBC Asset Management	455	-	-	-	
KBC Securities NV	-	-	5	17	
Other	-	2	16	3	
Associates					
ČSOB AM	-	-	598	44	
ČSOB Pojišťovna	841	5	847	6	
Joint ventures					
ČMSS	-	-	7	21	

Effective from 1 July 2009, the Group concluded a service level agreement on the provision of administration services, such as human resources and accounting services, with KBC Group. In 2019, the Group received income of CZK 141 m (2018: CZK 108 m) from the provision of administration services and paid expense of CZK 479 m (2018: CZK 352 m) for IT services, including rental expenses on information technologies.

2019

In 2019, the Group received income of CZK 623 m (2018: CZK 705 m) from ČSOB SK and ČSOB Pojišťovna arising from providing services and support in the following areas such as: ICT services, electronic banking, cards, payment processing, financial management and risk management.

The outstanding contractual balances of the contingent assets and liabilities to the related parties at 31 December are as follows:

	201	9	2018		
(CZKm)	Guarantees	Guarantees	Guarantees	Guarantees	
	received	given	received	given	
KBC Bank NV Entities under common control	3,611	69	3,931	64	
ČSOB SK	1,573	15	1,708	16	
K&H Bank Zrt.	165	18	-	18	

The outstanding balances of guarantees received from KBC Bank and the entities under common control principally comprise sub-participation arrangements and other compensation commitments.

# **39. EVENTS AFTER THE REPORTING PERIOD**

The outbreak and global spread of the coronavirus will exert downward pressure on Group's results in 2020 (but not have any impact on our financial position at year-end 2019). Given that new government, regulatory and/or sector-related measures are being taken every day, it is impossible at this stage to make a reliable estimate of what the consequences will be for the global economy and, more specifically, for the Group. We are, of course, closely monitoring the situation. As always, the Group is adopting a cautious and conservative approach, even though our strong capital and liquidity positions are such that we are able to withstand even highly adverse scenarios. The Group considers this outbreak to be a non-adjusting post balance sheet event.

At its extraordinary monetary policy meeting held in March the 16th, the Bank Board of the Czech National Bank revised its earlier decision to increase the countercyclical capital buffer rate for exposures located in the Czech Republic to 2% with effect from 1 July 2020. This decision means that banks will continue to maintain the currently applicable rate of this buffer at 1.75%. At its consequent meeting held in March the 26th, the Bank Board of the Czech National Bank revised its decision from March the 16th to decrease the countercyclical capital buffer rate for exposures located in the Czech Republic. This decision means that banks will maintain new applicable rate of this buffer at 1.0% from 1st April 2020. CNB is ready to release the buffer immediately and fully were the banking sector's unexpected losses to rise, in order to support banks' ability to provide credit to non-financial corporations and households without interruption.

Due to high uncertainty regarding further economic developments, the CNB expects in the current situation that banks will, with immediate effect and until both acute and longer-term consequences of the new coronavirus epidemic fade away, refrain from any dividend payouts or any other steps that might jeopardise individual banks' resilience.

At the beginning of April 2020 a legal Act for deferral of loan repayments for up to 6 months went through legislative process. Since April, all clients whose ability to pay is significantly limited by the situation caused by the pandemic, can apply for deferral. Deferral of payments of up to 6 months will be completely free of charge and clients will not have to pay any fees during the postponement. In addition in the deferral period the interest cannot exceed 2W Repo + 8 % for physical persons. After the postponement period, clients will return to the same amount of monthly payment they were used to. Interest accrued over the period of deferral of payments will be charged within the extended payment deadline.

# 40. RISK MANAGEMENT

## 40.1 Introduction

Risk is an inherent part of the Group's activities, and risk and capital management is critical to the results of operations and financial condition of the Group.

The principal risks that the Group faces are credit risk, liquidity risk, market risk, operational and other non-financial risks. The Group manages risk and capital through a system of ongoing identification, measurement and monitoring, subject to risk and capital limits and other controls. The Group primarily allocates capital to each subsidiary and business unit with the aim of achieving an acceptable balance between risk and return. The Group's risk and capital management system is based on a risk strategy determined by the Bank's Board of Directors and is consistent with the KBC Group's risk and business strategy, with a primary focus on the early identification and management of risks and trends. The Group maintains and develops its risk and capital management system to meet its ongoing internal risk and capital management needs and to comply with all legal and other regulatory (capital) requirements, including Basel III, and the regulations of the CNB, European Central Bank (ECB), European Banking Authority (EBA) and other relevant bodies.

## **Risk and Capital Management Organization**

## Main Principles of Risk and Capital Management Organization

The Group's risk and capital management organization is based on the principle of segregating risk origination and acceptance from risk monitoring and control. The risk and capital management and control functions are designed to be exercised independently of the front office functions. Nevertheless, the front office is engaged in risk and capital management and control functions and is responsible in the first instance for risk control in all risk and capital management areas. The aim of risk and capital management at the Group is to closely cooperate with the business in achieving an acceptable balance between return and risk, as opposed to focusing solely on minimizing risks.

Risk and capital management within the Group is centralized at the ČSOB level. Nevertheless, each subsidiary, associate and joint venture of ČSOB also has a risk control and management unit, the responsibilities and size of which are tailored to the requirements applicable to that subsidiary under the Group's risk and capital management strategy and policies. Any decisions taken by the Group are considered by the subsidiaries, associates and joint ventures of ČSOB as recommendations and require final approval by the appropriate decision making bodies of these subsidiaries, associates and joint ventures, as applicable.

The risk and capital management governance model that was implemented within the Group in 2011 is based on the following general principles:

- the business, including both sales and credit departments, should be responsible in the first
  instance for risk and capital management, and must systematically take into account risk and
  capital management considerations into all its decisions;
- risk and capital management, and risk reporting, should be performed consistently within the entire KBC Group, including the Group, and management incentives should be linked to risk and capital adjusted measures, and aligned consistently within the entire KBC Group;
- the risk and capital management governance structure should be an independent and vertically integrated structure aimed at ensuring that risk and capital management considerations are properly reflected in the business decisions within the Group;
- risk and capital management should closely cooperate with the business with the aim of achieving an acceptable balance between return and risk, as opposed to focusing only on minimising risks;
- the Board of Directors should determine the risk appetite of the Group within which the business has the right to take risks and beyond which the Chief risk officer (CRO) can intervene; and
- the risk reporting processes should be uniform and insightful to allow for the adoption of risk and capital management decisions at both strategic and implementation levels.

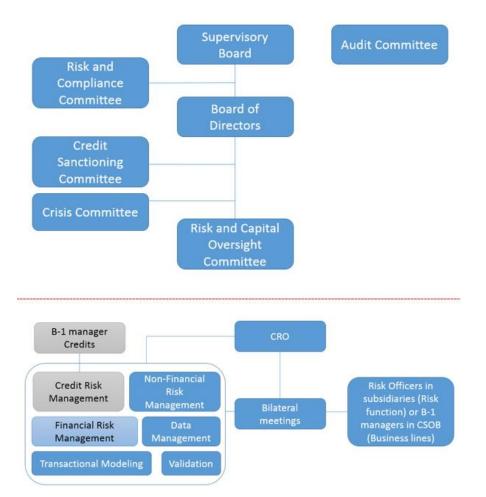
The principles described above establish a governance structure, within which:

- the Board of Directors is responsible for determining the risk appetite of the Group, and capital allocation within the Group, by establishing measurable risk and capital parameters, which must be followed in all business activities,
- the Risk and Capital Oversight Committee (RCOC) is responsible for proposing the risk appetite and capital allocation to the Board of Directors, translating the approved risk appetite and capital allocation into numerical risk limits within its delegated authority, and regular monitoring of risk and capital against these limits,
- (iii) the CRO, together with the Risk Function, as described below, is responsible for designing the frameworks in which risk management should take place, for translating the risk limits into policies and for ensuring that monitoring systems are in place, and
- (iv) the business is responsible for taking risks within the risk and capital allocation.

## Risk and Capital Management Governance

Risk and capital governance in the Group is fully embedded in the governance of the KBC Group. In 2019, Credit risk Management was newly incorporated into Credits department. Moreover, Financial Risk Management department was newly created within CRO zone by connection of Market and Liquidity risk department and by part of former Credit risk department.

The chart below depicts an overview of the principal bodies of the risk and capital governance model in the Group.



The Group operates a three-line of defense (LoD) risk management model whereby front office functions, risk management oversight and assurance roles are played by functions independent of one another. The model is characterised primarily by:

- the Board of Directors, assisted by the Audit Committee, Supervisory Board and its Committees,
- the Risk and Capital Oversight Committee,
- an independent Chief Risk Officer, supported by the independent Risk Function, and
- risk-aware business people, who act as the first line of defence ensuring that a risk control environment is established as part of day-to-day operations.

#### Supervisory Board

In its main role, the Supervisory Board oversees whether the governance of the Group is efficient, comprehensive and adequate, and regularly evaluates the findings obtained from this activity. Its oversight role consists in providing constructive challenge when developing the strategy of the Group; monitoring of the performance of the management function and the realisation of agreed goals and objectives, business and risk strategies; and ensuring the integrity of the financial information, effective risk management and internal controls (including proper segregation of duties within the Group).

The Supervisory Board regularly receives integrated risk and capital management reports and information prepared by the Risk Function, as described below.

The Supervisory Board:

- (i) Oversees whether the system of risk governance is efficient, comprehensive and adequate;
- (ii) Regularly discuss matters concerning the risks to which the Bank is or might be exposed;
- (iii) Continuously oversees and assures itself of the fulfilment of the risk management strategy and of the operational control's reliability;
- (iv) Critically and constructively participates in the evaluation of the management of risks;
- (v) Comments on a proposal (of the KBC Group CRO) to entrust as well as dismiss a natural person with the ensuring of the performance of the risk management function, stipulates policies governing remuneration of that person and assesses the activities of the person.

#### Risk and Compliance Committee

The Supervisory Board established the Risk and Compliance Committee which is mainly responsible for advising the Supervisory Board on the Group's overall current and future risk profile, appetite and strategy, and for overseeing the implementation of that strategy.

The Committee regularly discusses risk management and compliance related matters and communicates with the Group's risk control function and Chief Risk Officer. In addition, the Risk and Compliance Committee assists the Supervisory Board in the establishment of sound remuneration policies and practices, examines whether incentives provided by the remuneration system take into consideration risk, capital, liquidity likelihood and timing of earnings.

The Committee reviews the activities, structure, independence, professionalism and expertise of Risk management.

The Committee regularly receives integrated risk and capital management reports and information prepared by the Risk Function, as described below.

#### Audit Committee

The Audit Committee, inter alia, monitors the effectiveness of the Group's internal control, internal audit, risk management systems, establishment of accounting policies by the institution and procedures in preparing the financial statements and consolidated financial statements of the Group.

With regards to external audit, the Committee oversees the Group's external auditors, monitors the process of mandatory audits of the financial statements and consolidated financial statements, assesses the independence of statutory auditors and the auditing firm(s), recommends for approval by the management body the appointment, compensation and appointment of the external auditors; review and approves the audit scope and frequency; review audit reports.

In addition to that the Committee checks that the management body in its management function takes necessary corrective actions in a timely manner to address control weaknesses, non-compliance with laws, regulations and policies, and other problems identified by the auditors.

## Board of Directors (BoD)

The Board of Directors generally ensures that comprehensive and adequate internal control and risk governance system is established, well functioning and efficient, in its entirety and in parts. With regards to the risk management function, the Board of Directors:

- (i) Ensures earmarking of adequate and sufficient capacities for management of significant risks, capital and liquidity management, internal models and validations/reviews of such models;
- (ii) Approves and regularly evaluates the implementation of:
  - Risk Appetite of the Group;
  - Result of Risk Scan;
  - Limit Book;
  - Internal Capital Adequacy Assessment Process;
  - Local Capital Plan of the Group;
  - ČSOB group Recovery Plan as a part of KBC Group Recovery Plan;
  - Information Security Strategy,
  - Risk governance documents:
    - Risk Management Strategy;
    - o Risk Management Framework;
    - RCOC Charter;
    - CRO Role & Mandate;
    - Risk Governance Charter.
- (iii) Evaluates the overall functioning and efficiency of the internal control and governance system (Internal Control Assessment to ČSOB Supervisory Board), and ensures appropriate steps to rectify the potential identified shortcomings.

## Risk and Capital Oversight Committee (RCOC)

The RCOC assists the Board of Directors with risk and capital monitoring within the Group. To perform this function, the BoD delegated to RCOC following key competencies / responsibilities:

- (i) to propose to the Board of Directors the Bank's Risk Appetite;
- to propose to the Board of Directors a framework of limits (e.g. market risk, ALM risk, credit risk, operational risk, capital, risk/return limits, concentration limits) consistent with the Bank's Risk Appetite, within which Risk and Capital will be managed;
- (iii) to monitor risk exposure against approved Risk Appetite and risk indicators;
- (iv) to approve (in line with the delegation rules and exceptions set in Limit Book and Risk Appetite Standards) temporary Risk indicators breaches and remedial actions;
- (v) to recommend to BoD remedial actions to bring risk exposure within Risk Appetite;
- (vi) to approve Secondary Risk Indicators (in line with the delegation rules and exceptions set in Limit Book);
- (vii) to approve valuation methodology and policy;
- (viii) to periodically review indicators & targets and, as necessary, to recommend to the BoD changes in approved Primary Risk Indicators and to decide on changes in approved Secondary Risk Indicators (in line with the delegation rules and exceptions set in Limit Book);
- (ix) to monitor the integrated risk profile (including results of stress-tests) to ensure its consistency with the Risk Appetite and to identify and report on 'hidden risks';

- (x) to monitor market context, solvency, liquidity, earnings at risk, risk/return profile, balance sheet profile, maturity transformation and structural interest rate exposure;
- (xi) to monitor capital adequacy and usage of Regulatory and Economic Capital.

The RCOC is responsible for the whole ČSOB Holding. In case of subsidiaries or entities that have a separate legal structure, the decisions of the RCOC are to be considered as advices to the Management Board of those entities.

The RCOC reviews regular risk reports prepared by the Risk Function, which are then submitted to the Board of Directors, the Risk and Compliance Committee and the Supervisory Board. These reports form the basis for the risk monitoring process.

#### Chief Risk Officer (CRO)

The Chief Risk Officer (CRO), who is a member of the Board of Directors, is in general responsible for the identification, assessment and reporting of risks arising within operations across all business and all risk types, and has a direct management responsibility for the following risk management functions / departments:

- (i) Financial Risk Management;
- (ii) Non-financial Risk Management;
- (iii) Validations;
- (iv) Data Management;
- (v) Transactional Modelling;
- (vi) Credit Risk Management (from the view of organizational structure Credit risk management is part of Credits department. The Credit Risk team has a control function and is considered as 2nd LoD. To ensure independence and control function of the Credit Risk team, a dotted functional line to CRO ČSOB is established (in line with the ČSOB Group-wide Risk management model).

The key strategic and governance responsibilities of the CRO are:

- (i) Membership in ČSOB Board of Directors (BoD);
- (ii) Standing invitation to the Risk and Compliance Committee (RCC) and a separate reporting line to its Chairman;
- (iii) Membership in ČSOB Group Risk and Capital Oversight Committee (RCOC), CRO is the Chair;
- (iv) Membership in ČSOB Crisis Committee (CRC);
- (v) Membership in KBC Group Risk Management Committee (Risk ManCo);
- (vi) Membership in Bilateral meetings, CRO is the Chair;
- (vii) Recommend Risk Governance structure and roles;
- (viii) Decide the structure of the risk function;
- (ix) Contribute to the Risk Appetite and approves Business line's Risk Appetites for CSOB Bank, and takes note of subsidiaries' Risk Appetite Statements;
- (x) Contribute to the business strategy / strategic planning (including performance targets) and give consent to final strategy to ensure staying within Risk Appetite;
- (xi) Recommend the Capital Adequacy Policy;
- (xii) Contribute to limits and delegation of authority setting within and below BoD delegation and give consent to final decision to ensure staying within Risk Appetite;
- (xiii) Contribute to capital and funding allocation and give consent to final allocation to ensure staying within Risk Appetite.

The CRO, in its role has following key execution activities:

- (i) Recommend and decide on changes to the Risk Function owned frameworks and policies;
- (ii) Decide on transactional models for risk management;
- (iii) Contribute to guidelines for portfolio and transactional model development;
- (iv) Approve (in line with the delegation rules set in Risk Appetite Standards and exceptions specified in Limit Book) temporary Risk Indicators (as specified in Risk Appetite Standards) breaches and remedial actions;
- (v) Recommend and/or decide ex-post actions to address compliance issues with risk frameworks;
- (vi) Ensure the process of assessment and evaluation of the regulatory / internally determined capital adequacy and conduct stress testing;
- (vii) Contribute to day to day business decisions;
- (viii) Decide local implementation and monitoring of group-wide risk standards;
- (ix) Agree to risk taking decisions outside of the Risk Appetite with the right to call "time out".

The CRO may suspend any decisions of any department or committee, or any entity, affecting the risk or capital position of the Group by escalating it to the RCOC or the Board of Directors.

The oversight activities of the CRO are:

- (i) Ensure that risk management processes are effective and efficient, promote a culture of risk aware business conduct and prudent risk management;
- Ensure compliance with Group (KBC) and regulatory requirements in the field of risk management. CRO is accountable for the correct implementation of KBC group wide standards and policies;
- (iii) Recommend the need for action to address risk & capital issues raised in internal reports;
- (iv) Contribute to corrective actions to address local underperformance versus targets and give consent to final actions to ensure staying within Risk Appetite;
- (v) Assess the extent and structure of risk undertaken and the impact thereof on the performance and stability of the ČSOB group;
- (vi) Coordinate implementation of business continuity management process in the ČSOB group;
- (vii) Provide risk and capital reporting to internal (senior management, Board of Directors, Risk and Capital Oversight Committee, Risk and Compliance Committee) and external clients (KBC, CNB);
- (viii) Present information concerning the developments in the field of risk management to ČSOB and KBC management and to regulator;
- (ix) Advise on risk related matters to Management Board of entities that have a separate legal structure;
- Is accountable for risk management in the ČSOB group, including the implementation of the risk standards. To ensure proper risk management and to enhance risk culture, Risk Officers in material entities are appointed;
- (xi) Is accountable for clear delineation of accountabilities and responsibilities between 3 lines of defence.

## Risk Function

The risk function is organized in the following risk specific departments: Financial Risk Management, Credit Risk Management and Non-financial Risk Management, which is complemented by one support unit: data management; and one team responsible for validation of transactional models and one team responsible for transactional modelling. From the view of organizational structure Credit risk management is part of Credits department. The Credit Risk team has a control function and is considered as 2nd LoD. To ensure independence and control function of the Credit Risk team, a dotted functional line to CRO ČSOB is established (in line with the ČSOB Group-wide Risk

management model). Common activities and shared processes are coordinated by Integrated risk management team (part of Financial Risk Management).

The risk departments at group level support the CRO of ČSOB group and are the sparring partner of the business lines via the Bilateral Meetings (Former Business Risk Meetings). This support mainly consists of formulating proposals with regard to the definition of the Risk Appetite and providing reporting and advice in the field of risk and capital management.

The risk departments have the following roles and responsibilities:

- (i) Define the risk management approach and methodology related to their specific risk type, in particular through ownership of the risk type specific framework and policies;
- (ii) Define the risk measures that relate to the specific risk types;
- (iii) Support ČSOB group RCOC;
- (iv) Support the CROs for all matters that relate to the specific risk types;
- (v) Contribute to integrated processes (e.g. ICAAP/ORSA, stress testing);
- (vi) Define and deliver the core reports for the specific risk types and deliver inputs for Integrated Risk Report;
- (vii) Define and monitor a set of Risk Indicators (Primary & Secondary), Targets and Early Warning Signals that cover the specific risk types;
- (viii) Follow up on the status of risk and capital management for the specific risks throughout the ČSOB group.

#### Data Management

Data Management is responsible for supporting all the other departments forming the Risk Function in data management and reporting. In particular:

- (i) maintaining all ICT applications needed for the performance of risk and capital management;
- (ii) designing the technical ICT architecture in cooperation with the ICT; and
- (iii) performing activities aimed at ensuring the correct flow of data needed for proper risk and capital monitoring.

Data Management is responsible for risk data governance and also forms the link between the requirements of the Risk Function and ICT.

#### Central Credit risk and loss Measurement Validation

Central Credit risk and loss Measurement Validation focuses on reducing of model risk and seeks a group-wide consistency by providing a well-founded, intelligible and timely independent second opinion and methodological guidance on models for risk measurement and provisioning to their owners, decision bodies and modellers.

#### Transactional modelling

Transactional modelling being part of KBC Group Modelling Competence Centre is responsible for design and review of local credit risk (PD, EAD, LGD), incl. application scorecards, and local provisioning models. The unit further participates in implementation of local and group-wide models into credit decision process of all business segments and for the purpose of regulatory capital calculation.

In addition to the risk and capital management activities performed at the Group level, each subsidiary of ČSOB also has a risk control and management unit, the responsibilities of which are tailored to the requirements applicable to the subsidiary, under the Group's risk and capital management policies.

#### Other Departments and Committees Participating in Risk and Capital Management

In addition to the Board of Directors, the Audit Committee, the Supervisory Board, the RCOC, the CRO and the Risk Function, the following other departments and committees are involved in day-to-day risk and capital management at the Group level:

## Credits departments

Departments within Credits are responsible for implementing and maintaining the individual credit processes within the frameworks designed by the Risk Function and the limits determined by the risk appetite and capital allocation approved by the Board of Directors.

The departments within Credits report either to respective BoD member and / or to the CRO. The key responsibilities of the Credits departments are to:

- (i) approve individual credit applications;
- (ii) approve contractual documentation concerning individual credits;
- (iii) monitor credit behaviour of individual credits during their lifetime; and
- (iv) manage the work-out process in respect of individual credits.

## Asset and Liability Management Department (ALM Department)

The ALM Department is responsible for managing the assets and liabilities of the Group's investment portfolio within the frameworks designed by the Risk Function and the risk appetite and capital allocation approved by the Board of Directors. The ALM Department is also primarily responsible for managing the funding and liquidity position of the Group. The ALM Department reports to the CFO.

## Internal Audit Department

The Internal Audit Department regularly audits / assesses risk and capital management processes throughout the Group examining both the adequacy of its risk and capital management procedures and the Group's compliance with the same. The Internal Audit Department discusses the results of its assessments with management, and reports its findings and recommendations to the Board of Directors and the Audit Committee. The Internal Audit Department reports to the CEO.

## New and Active Product Processes (NAPPs)

Members of NAPP process are responsible for the approval of new products and their distribution and marketing, as well as for the regular review of existing products. Cross functional membership in NAPPs including control functions (the Risk Function, Finance Department, Tax Department, Legal Department and Compliance Department) seeks to ensure that no product may be offered to the Group's customers unless all significant risks have been analysed and mitigated and residual risks have been accepted. The Group pays special attention to protecting the Group against claims arising from the mis-selling of products. As a general rule, all products as well as all distribution channels must be covered by a NAPP.

## Credit Sanctioning Committee (CSC)

The CSC is a committee with group-wide responsibility and authority to take decisions on individual credit applications falling within the delegated decision powers of the CSC. As such, it acts as the highest decision-making committee for the Group with respect to credit risk. The members of the CSC are a member of ČSOB BoD responsible for Credits, who is the CSC's chairman, and the Head of ČSOB Credits; Head for Credits for Corporates and Banks; Head for Corporate Advice and Underwriting; Head of Corporate Banking; Head of Specialized and Institutional Banking and Executive Director SME and appointed Risk Manager. The CSC reports to the Board of Directors.

## **Bilateral Meetings**

Bilateral Meetings (formerly known as Business Risk Meetings) are established for each Business Line in ČSOB Holding (including subsidiaries and ČSOB Insurance) where business specific risk issues are regularly discussed. The CRO has sole decision rights within the delegated decision authorities which can always be escalated to the BoD on request of the BoD member responsible for that area.

As a general approach, meanwhile RCOC approves (majority of) limits, CRO approves (via Bilateral Meetings) risk measurement methods and methodology.

# Internal Capital Adequacy Assessment Process (ICAAP), Internal Liquidity Adequacy Assessment Process (ILAAP)

The Capital Requirements Directive (CRD) and the Capital Requirements Regulation (CRR) require banks to have in place processes to assess and maintain adequate levels of internal capital and liquidity buffers.

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The ICAAP is seen as an integral part of the overall management and control system of the Group, by which ČSOB also adopts and uses reliable, effective and comprehensive strategies and procedures to:

- continually set and assess the need for internal capital; and
- plan and maintain internal capital resources, of the amount, structure and allocation to sufficiently cover the risks that ČSOB is or may be exposed to (internally set and maintained capital adequacy).

As part of the KBC group, ČSOB has adopted a unified KBC group ICAAP approach, approved by the top managements of both KBC and ČSOB, taking into account requirements of the home regulator (the Czech National Bank) as well as the host regulator (the European Central Bank).

Regularly, at least once a year, the Board of Directors evaluates the ICAAP, focusing on an overall assessment of whether the strategies and procedures used are reliable, effective, comprehensive and still proportionate to the nature, scale and complexity of the Group's activities. The Board of Directors also discusses and approves any ICAAP changes and modifications. Moreover, results of Internal Capital Model which is currently used for internal calculation of the ČSOB capital adequacy are quarterly reported to the Board of Directors.

When setting and assessing - on an ongoing basis - its internal capital needs, and planning and maintaining its internal capital resources, ČSOB uses an accounting-value approach, while taking into account quantitative and qualitative inputs and methods, including its own expert analyses, forecasts and scenarios proportionate to the nature, scale and complexity of its activities and the risks associated with them.

ICAAP is forward looking, i.e. it also takes into account the risks to which the Group will or may be exposed. Therefore, ČSOB also assesses and takes into account, under the ICAAP the following:

- the processes of planning, preparing and approving new activities, products or systems;
- other ongoing or anticipated material changes in its risk profile or in the external environment;
- effects of possible divergences from the anticipated developments, including the effects of possible extraordinary circumstances; and
- stress test results;

including the methods of reflecting these when planning and securing internal capital resources. The ICAAP strategic planning horizon is three years.

ICAAP and ILAAP address the following material risks to which the Group is or may be exposed:

- Credit and counterparty risk, (incl. concentration risk)
- Interest rate in banking book
- Market risk banking book (excl. interest rate)
- Market risk trading book
- Operational risk
- Business risk
- Funding and liquidity risk

Other risks are covered, under ICAAP processes, by qualitative measures in risk management, organisation of processes, control mechanisms, etc.

The amount of capital needed is calculated for the Group as a separate entity within the KBC group at a probability level of 99.9% for a one year period, taking into account relevant diversification effects. The internally defined capital resources must fully cover the total capital need and, if compliance with this condition was at risk, ČSOB, in cooperation with the KBC group, would take relevant remedial measures (increasing capital resources, reducing risk, etc.).

155

According to the relevant EBA Guidelines the Internal Liquidity Assessment Process (ILAAP) is a process to identify, measure, manage and monitor liquidity, implemented by the bank pursuant to the CRD. It discloses all the qualitative and quantitative information about the systems, processes and methodologies to measure and manage liquidity and funding risk, which is necessary to underpin the risk appetite and business strategy both in normal and stressed scenarios.

#### **Risk measurement and reporting systems**

The Group's risks are measured using a method which reflects both the expected loss likely to arise in normal circumstances and unexpected losses, which are an estimate of the ultimate actual loss based on statistical models. The models make use of probabilities derived from historical experience, adjusted to reflect the economic environment. The Group also runs worse case scenarios that would arise when extreme events that are unlikely to occur do, in fact, occur.

Monitoring and controlling of risks is primarily performed based on limits established by the Group. These limits reflect the business strategy and market environment of the Group as well as the level of risk that the Group is willing to accept, with additional emphasis on selected industries. In addition, the Group monitors and measures the overall risk bearing capacity in relation to the aggregate risk exposure across all risk types and activities.

Information compiled from all businesses is examined and processed in order to analyse, control and identify risks when they arise. This information is presented and explained to the Board of Directors, the RCOC, and the CRO. The reports include aggregate credit exposure, credit metric forecasts, hold limit exceptions, Value at Risk (VaR), interest rate sensitivities, interest rate gaps, liquidity ratios and risk profile changes. Once a quarter, the Supervisory Board receives a comprehensive risk report designed to provide all information necessary to assess and conclude on the risks of the Group.

A daily report is provided to top management and all other relevant members of the Group on the use of market limits and analysis of VaR in the trading book. A weekly report is provided to top management and all other relevant members on interest rate sensitivities in the non-trading book.

#### **Risk mitigation**

As part of its overall risk management, the Group uses derivatives and other instruments to manage exposures resulting from changes in interest rates, foreign currencies, equity risks, credit risks, and exposures arising from forecast transactions.

The risk profile is assessed before entering into hedge transactions, which are authorised by the appropriate level of seniority within the Group. The effectiveness of hedges is assessed by the Middle Office. The effectiveness of all hedge relationships is monitored by the unit quarterly. In situations of ineffectiveness, a new hedge relationship to mitigate risk on a continuous basis is established.

#### **Excessive risk concentration**

Concentrations arise when a number of counterparties are engaged in similar business activities, or activities in the same geographic region, or have similar economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions. Concentrations indicate the relative sensitivity of the Group's performance to developments affecting a particular industry or geographical location.

In order to avoid excessive concentrations of risk, the Group's policies and procedures include specific guidelines to focus on maintaining a diversified portfolio. Identified concentrations of credit risks are controlled and managed accordingly. To prevent and manage excessive risk concentration at both a relationship and industry level, the Group, for selected cases, uses credit risk transfer instruments (e.g. risk sharing participation, risk transfer guarantees, etc).

## 40.2 Credit risk

Credit risk is the risk of a potential loss expected to arise as a consequence of the non-payment or non-performance by an obligor (a borrower, guarantor, counterparty to a commercial transaction or issuer of a debt instrument), due to that party's insolvency or lack of willingness to pay, or to events or measures taken by the political or monetary authorities of a particular country. The latter is also referred to as country risk. Companies of ne ČSOB Group Additional Iformation

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The Group manages and controls credit risk by setting limits on the amount of risk it is willing to accept for individual counterparties and for geographical and industry concentrations. The Group monitors exposures in relation to these limits. The Group has established a credit quality review process to provide early identification of possible changes in the creditworthiness of counterparties. This includes also regular collateral revisions.

Since September 2012, the Group is allowed by both Belgian and Czech banking regulators to use the IRB Advanced approach for the capital calculations of its non-retail (Corporate, non-retail SME, Banks, Non-Banking financial institutions) as well as retail exposures. As a result, credit risk is measured, monitored and managed based on the principles of this approach.

For the non-retail exposure (Corporate, non-retail SME, Banks, Non-Banking financial institutions), counterparty risk (i.e. default risk) is managed based on statistical default prediction models that establish a rating (PD / Probability of Default), LGD (Loss Given Default) and EAD (Exposure at Default).

For the retail exposures, statistical models have been developed for PD, LGD and EAD. Contrary to the non-retail exposure, where risk factors are determined on an individual basis, risk factors are determined in Retail based on risk-homogenous sets of exposure (so-called pools).

The model results are used for the capital calculation and for credit decision purposes too.

The default is defined as a situation where at least one of the following conditions is met:

- (i) it may be assumed that the customer will not fulfil its obligations in a proper and timely manner without the Group seeking to collect its outstanding receivable through credit protection;
- (ii) at least one payment of the principal or interest and fees of any obligation of the customer towards the Group is more than 90 days past the due date.

At the Group, default status is determined to occur any time a forbearance measure-concession is granted: forbearance measures consist of concessions towards a borrower facing or about to face financial difficulties, which leave the borrower unable to comply with the original terms and conditions of a credit. For more, see the section "Forbearance measures".

#### Non-retail exposure

#### Rating system: PD (Probability of Default)

The Group manages its non-retail credit exposure by establishing counterparty limits that are based on individually assigned internal ratings. These ratings are based on IRB Advanced compliant statistical rating models that take into account financial and non-financial data. The individual PD rating is scaled according to the KBC master scale, which has 12 grades going from PD 1 - the best rating to PD 12, which is the worst.

PD 1 to PD 9 represent the performing exposures.

PD 10 contains: (i) customers where the relevant Group credit decision authority has judged the exposure to be 'unlikely to pay' and none of the obligations are more than 90 days overdue; and (ii) restructured loans. After at least twelve months of performance, the restructured loan may be reclassified to the performing status; and (iii) previously restructured loans already classified as performing less than two years ago which become more than 30 days overdue.

PD 11 represents customers, who have been overdue for 90 days or more, but not subject to bankruptcy proceeds yet.

PD 12 represents customers, which are subject to bankruptcy proceeding or Group credit decision authority has judged the exposure to be 'partly or fully lost' without recourse to credit protection.

PD ratings are used not only for the measurement, monitoring and management of credit risk, but also to determine, among other things, the level at which a credit approval must be obtained, the required collateral and pricing.

The following table sets forth a breakdown of the Group's risk categories, including internal and external ratings, for non-retail exposure:

	ČSOB risk categories for Non-retail exposure									
PD Scale	PD Rating	PD %	S&P's Rating	Stage	Performance	Impairment	Default			
Normal	1-7	0.0-6.4	AAA - B	Stage 1/ Stage 2	Performing customers	Model based	Non-defaulted			
Monitored	8-9	6.4-100	(B-) - C	Stage 1/ Stage 2	Performing customers	Model based	Non-defaulted			
Uncertain	10	100	D	Stage 3	Non-performing customers	Model based/ Individually assessed	Defaulted			
Doubtful	11	100	D	Stage 3	Non-performing customers	Model based/ Individually assessed	Defaulted			
Irrecoverable	12	100	D	Stage 3	Non-performing customers	Model based/ Individually assessed	Defaulted			

#### Individual Credit Processes

The individual approval, monitoring and work-out processes are subject to risk and capital management frameworks approved by the Group Risk Management (GRM) and/or the CRO but developed, maintained and implemented by the Credit departments in the Group. These Credit departments are also responsible for the implementation of these frameworks in the day-to-day operations of the credit processes and for assuring that individual risk acceptance remains within the limits set by the risk appetite statement.

#### Application Process

The loan or credit application process for non-retail credit exposures involves three steps. Firstly, the employee maintaining the overall relationship with the customer prepares a credit application containing the credit request, the reason for the application and an analysis of the risks (including a financial analysis). Secondly, a credit risk advisor operating independently from the business line, who reports to the Credits department, provides a written non-binding advice. Thirdly, a decision is taken by the Credit Sanctioning Committee (CSC), the highest local decision taking body, or one of its sub-committees consisting of business line employees and employees in the Credits department above the certain threshold. The Committee adopts its decisions by consensus based on a draft decision formulated by the Chairman or Vice - Chairman.

Delegations are granted *ad personam*. The delegations are risk based and take into account the total exposure with respect to a customer or customer group.

All credit decisions must be taken according to the "four eyes principle", i.e. at least two persons with appropriate delegation authority need to be involved.

#### Individual Monitoring Process

An individual credit monitoring process is applicable to non-retail exposures (corporate, large non-retail SME). For small non-retail SME, an automated behavioural monitoring process is being used. Credit exposures with a rating between PD 1 – 8 (non-retail SME) / PD 1 – 9 (corporate) are reviewed by the business function with the support of monitoring applications. Credit exposures with a rating between PD 9 – 12 (non-retail SME) / PD 10 – 12 (corporate) are reviewed by the Bad Debt department, which is a sub-department of the Credits departments.

Regardless of the PD rating, a full credit application must be submitted to the applicable decision authority for a review at least once a year in accordance with the same application process as for the new exposures. Additionally, certain triggers lead to a more frequent review of credit applications. These triggers include breaches of contractual conditions (such as the breach of financial or non-financial covenants or the non-payment of fees, interest or principal), but also events that do not constitute a breach of contract such as a sudden unexpected change in management that could lead to a deterioration of the customer's financial situation.

In addition to the annual review process, commercial real estate finance, acquisition finance and project finance are subject to a quarterly review by the CSC, pursuant to which all major exposure is subject to a short review of its main credit risk characteristics. Based on the outcome of the general quarterly review, the CSC can take immediate action or request an early full review of the file.

#### **Collective Monitoring Process**

In addition to the required annual review process, a collective monitoring process is applied to nonretail SME customers. The monitoring of compliance by the customer with covenants specified in the relevant financing documentation is based on information provided by the customer in covenant compliance reports and financial statements. A breach of the internal thresholds and covenants specified in the financing documentation triggers the individual review process as described above.

#### Bad Debts Treatment

For both corporate and non-retail SME customers, the management of bad debts is the sole responsibility of the Bad Debt department. The credit customer relationship is transferred to the Bad Debt department when an exposure reaches a PD rating of 9 in the case of non-retail SME and PD rating of 10, in the case of corporate customers.

#### Retail exposure (Entrepreneurs, retail SMEs and Individuals)

#### **Risk Categories**

The following table sets forth a breakdown of the Group's risk categories for retail exposure. Number of days past due is the principal criterion for the assessment of the quality of retail exposures:

ČSOB risk categories for Retail exposure										
PD Scale	Days overdue	Stage	Performance	Impairment	Default					
Normal	0 - 30	Stage 1/ Stage 2	Performing	Model based	Non-defaulted					
Monitored	31 - 90	Stage 1/ Stage 2	Performing	Model based	Non-defaulted					
Uncertain	91 - 180	Stage 3	Non-performing	Model based	Defaulted					
Doubtful	181 - 360	Stage 3	Non-performing	Model based	Defaulted					
Irrecoverable	360 and more	Stage 3	Non-performing	Model based	Defaulted					

In addition, all restructured exposures fall initially within the non-performing category irrespective of whether or not they are overdue. After at least twelve months of performance the restructured exposures may be reclassified to the performing status.

Previously restructured exposures already classified as performing less than two years ago, can fall again into non-performing category when becoming more than 30 days overdue.

#### **Application Process**

The application process in the retail segment is based on the usage of application scorecards for new customers and behavioural scorecards for existing customers. For consumer finance products (personal unsecured loans, retail overdrafts and credit cards) decisions are fully automated based on scorecards in the vast majority of cases. Mortgage decisions are supported by scorecards but decision-taking is essentially manual.

The application process makes extensive use of several external credit bureau databases that include both positive and negative information.

#### Monitoring Process

The monitoring process in the retail segment is performed regularly by the relevant Credit Departments. It is based on aggregated data. It does not involve individual reviews and looks at the development of defaults and probability of default within different sub-portfolios and development of Credit Cost Ratios within the different sub-portfolios. The development of the mortgage portfolio is monitored also on the basis of pool migration (i.e. migration between different risk pools). Companies of he ČSOB Group

#### **Collection Process**

The collection process in retail consists of two major phases: early collection and late collection. Early collection is generally based on a rapid succession of reminders (via a call centre or automated written notices) starting when any payment is few days overdue and may involve the restructuring of the loan. Late collection is focused on legal proceedings and the recovery of collateral. In addition, mortgage collection also uses field collection for customers whose payments are less than 180 days overdue and which precedes late collection. Collection units within the Group are monitored by the Risk Function.

#### **Derivative financial instruments**

Positive fair values arising from financial derivative instruments entered into by the Group, such as foreign exchange derivatives and interest rate swaps, give rise to potential future claims resulting from counterparty default and are therefore treated for credit risk purposes in the same way as credit exposures.

#### Credit-related commitments risk

The Group provides guarantees and letters of credit on behalf of its customers, as a result of which the Group may be required to make payments on such customers' behalf. Such payments are subsequently required to be reimbursed to ČSOB by the customer based on the terms of the underlying credit documentation. These guarantees expose the Group to similar risks as loans and such risks are managed using the same credit risks control processes and policies.

The following two main commitment risks are treated as off-balance sheet within the Group:

- (i) Undrawn but Committed Exposure. This exposure arises when the Group has a legal commitment to provide a borrower with a facility or credit when asked and such facility or credit has not yet been drawn. This type of exposure comprises to a large extent of short-term exposure, where the Group's commitment has a duration equal to or shorter than one year.
- (ii) Off-Balance Sheet Products. This exposure consists of bank guarantees and/or letters of credit. Off-balance sheet products are granted predominantly in the corporate segment and often consist of bid, performance or advance payment bonds for domestic construction companies.

Commitment risks expose the Group to similar risks as loans and such risks are monitored and managed using the same credit risk control processes and policies.

The Group manages credit risk in three major portfolios: Credit portfolio, Investment portfolio and Trading portfolio. Besides these there is a credit exposure connected with settlement activities (correspondent banking, settlement of receivables generated within system of electronic toll, which ČSOB administers for the Czech Government - e-Toll), where the risk is limited as counterparties are either highly rated banks, government institutions or entities with guarantees by highly rated banks.

The table below shows the maximum exposure to credit risk for the components of the statement of financial position as at 31 December 2019 and 2018. The maximum exposure is shown as gross without taking account of any collateral and other credit enhancements.

			2019		
(CZKm)	Credits	Investment	Trading	Other assets	Total
ASSETS					
Cash, balances with central banks and					
other demand deposits (Note: 16)	1,664	35,784	-	-	37,448
Financial assets held for trading (Note: 17)	-	1,030	27,978	-	29,008
Financial assets held for trading					
pledged as collateral	-	-	-	-	-
Non-trading financial assets mandatorily at fair value through profit or loss		948			948
Financial assets FVOCI (Note: 18)	2.428	6.833	-	-	948
Financial assets FVOCI pledged as collateral	2,420	6.465	-	-	6.465
Financial assets AC	767,461	688,240	-	3,510	1,459,211
Financial assets AC pledged as collateral		43,007		5,510	43,007
Fair value adjustments of the hedged items		40,007			40,007
in portfolio hedge	-	(4,177)	-	-	(4,177)
Derivatives used for hedging	<u>_</u>	9.226	-	_	9,226
Other assets (Note: 25)	_	-,	-	1,954	1,954
				<u> </u>	
Total	771,553	787,356	27,978	5,464	1,592,351
Contingent liabilities (Note: 35)	43,991	-	-	329	44,320
Commitments – irrevocable (Note: 35)	135,224	-			135,224
Total	179,215	-	-	329	179,544
Total credit risk exposure	950,768	787,356	27,978	5,793	1,771,895

	2018							
(CZKm)	Credits	Investment	Trading	Other assets	Total			
ASSETS								
Cash, balances with central banks and								
other demand deposits (Note: 16)	728	29,044	-	-	29,772			
Financial assets held for trading (Note: 17)	-	187	19,679	-	19,866			
Financial assets held for trading								
pledged as collateral	-	-	1,676	-	1,676			
Non-trading financial assets mandatorily at fair								
value through profit or loss	-	643	-	-	643			
Financial assets FVOCI (Note: 18)	1,705	13,128	-	-	14,833			
Financial assets FVOCI pledged as collateral	781	2,505	-	-	3,286			
Financial assets AC	612,352	607,444	-	3,637	1,223,433			
Financial assets AC pledged as collateral	1,006	44,275	-	-	45,281			
Fair value adjustments of the hedged items								
in portfolio hedge	-	(3,905)	-	-	(3,905)			
Derivatives used for hedging	-	9,376	-	-	9,376			
Other assets (Note: 25)	-	-	-	1,514	1,514			
Total	616,572	702,697	21,355	5,151	1,345,775			
Contingent liabilities (Note: 35)	41,165	-	-	323	41,488			
Commitments – irrevocable (Note: 35)	126,899		-		126,899			
Total	168,064	-	-	323	168,387			
Total credit risk exposure	784,636	702,697	21,355	5,474	1,514,162			

Where financial instruments are recorded at fair value the amounts shown above represent the current credit risk exposure but not the maximum risk exposure that could arise in the future as a result of changes in values.

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Set out below is an analysis of the maximum exposure to credit risk of the Group before and after taking into account the collateral held:

		2019			2018	
(CZKm)	Gross maximum exposure	Financial effect of collateral	Net maximum exposure	Gross maximum exposure	Financial effect of collateral	Net maximum exposure
ASSETS						
Cash, balances with central banks and other demand deposits (Note: 16)	37,448	-	37,448	29,772	-	29,772
Financial assets held for trading (incl. assets pledged as collateral)	29,008	961	28,047	21,542	975	20,567
Financial derivatives	29,000	961	28,039	15,358	975	14,383
Financial assets other than derivatives	8	-	8	6,184	-	6,184
Non-trading financial assets mandatorily at fair value through profit or loss	948	-	948	643	-	643
Financial assets FVOCI (incl. assets pledged as collateral) (Note: 18)	15,726	-	15,726	18,119	-	18,119
Financial assets AC (incl. assets pledged as collateral)	1,502,218	1,168,579	333,639	1,268,714	945,462	323,252
of which non-performing assets	9,048	5,677	3,371	7,462	4,120	3,342
Fair value adjustments of the hedged items in portfolio hedge	(4,177)	-	(4,177)	(3,905)	_	(3,905)
Derivatives used for hedging	9,226	282	8,944	9,376	304	9,072
Other assets (Note: 25)	1,954	-	1,954	1,514	-	1,514
Total	1,592,351	1,169,822	422,529	1,345,775	946,741	399,034
Contingent liabilities and Commitments – irrevocable (Note: 35)	179,544	48,707	130,837	168,387	45,054	123,333
of which non-performing exposures	959	579	380	1,692	755	937
Total credit risk exposure	1,771,895	1,218,529	553,366	1,514,162	991,795	522,367

Financial effect of collateral represents a fair value of collateral received by the Group against a credit exposure limited to the outstanding amount of the exposure.

The credit portfolio is structured according to the type of the business the Group enters into:

2019	Outstanding	Contingent liabilities	Credit commitments	Granted	Allowances	Provisions	Net
(CZKm)	gross amount	gross	gross	exposure			exposure
Mortgage loans	316,828	-	24,513	341,341	(1,249)	(12)	340,080
Building savings loans	120,383	-	6,146	126,529	(2,357)	(15)	124,157
Consumer loans	33,846	-	11,534	45,380	(1,193)	(17)	44,170
SME	90,659	4,247	38,074	132,980	(3,236)	(60)	129,684
Leasing	40,888	-	-	40,888	(560)	-	40,328
Corporate	171,926	39,860	55,120	266,906	(2,098)	(243)	264,565
Factoring	6,170	-	-	6,170	(343)	-	5,827
Other	1,903	70	5	1,978	(14)	(7)	1,957
Total credits	782,603	44,177	135,392	962,172	(11,050)	(354)	950,768

<b>2018</b> (CZKm)	Outstanding gross amount	Contingent liabilities gross	Credit commitments gross	Granted exposure	Allowances	Provisions	Net exposure
Mortgage loans	301,104	-	28,106	329,210	(1,644)	(70)	327,496
Consumer loans	31,369	1	10,934	42,304	(1,191)	(17)	41,096
SME	88,133	4,030	36,116	128,279	(3,483)	(36)	124,760
Leasing	40,094	-	-	40,094	(547)	-	39,547
Corporate	157,167	37,192	51,891	246,250	(2,157)	(165)	243,928
Factoring	6,688	-	-	6,688	(357)	-	6,331
Other	1,419	72	14	1,505	(23)	(4)	1,478
Total credits	625,974	41,295	127,061	794,330	(9,402)	(292)	784,636

The following tables show a reconciliation of the allowances for impairment losses on credit portfolio for 2019 and 2018 by classes of financial instruments:

<u>(CZKm)</u>	Mortgage Ioans	Building savings loans	Consumer Ioans	SME	Leasing	Corporate	Factoring	Other	Total
At 1 January 2018	2,123	-	1,229	3,709	507	1,831	365	31	9,795
STAGE 1									
At 1 January 2018	80	-	135	170	92	92	10	8	587
Origination and acquisition	23	-	80	69	49	71	-	-	292
Change in credit risk not leading to stage transfers	(26)	-	(27)	(14)	(22)	(17)	-	(7)	(113)
Change in credit risk leading to stage transfer	(1)	-	(6)	(12)	(3)	(6)	-	-	(28)
Modification without derecognition	-	-	-	-	-	-	-	-	-
Derecognition	(5)	-	(33)	(17)	(10)	-	-	-	(65)
Write-offs	-	-	-	-	-	-	-	-	-
Foreign currency translation					-	-			
At 31 December 2018	71	-	149	196	106	140	10	1	673
Business combination Origination and	-	98	-	-	-	-	-	-	98
acquisition	4	16	78	87	47	148	-	-	380
Change in credit risk not leading to stage transfers	(57)	(10)	(31)	20	(39)	(47)	2	-	(162)
Change in credit risk leading to stage transfer	(4)	3	(4)	(13)	(5)	(7)	(1)	-	(31)
Modification without derecognition	-	-	-	(1)	-	-	-	-	(1)
Derecognition	(4)	(8)	(34)	(23)	(12)	-	-	-	(81)
Write-offs	-	(1)	-	-	-	-	-	-	(1)
Foreign currency translation			2			-	_	<u> </u>	2
At 31 December 2019	10	98	160	266	97	234	11	1	877

**Financial Part** 

<u>(</u> CZKm)	Mortgage loans	Building savings loans	Consumer Ioans	SME	Leasing	Corporate	Factoring	Other	Total
STAGE 2									
At 1 January 2018	211	-	339	383	139	69	217	-	1,358
Origination and acquisition	31	-	57	32	16	43	-	-	179
Change in credit risk not leading to stage transfers	(29)	-	2	(2)	(16)	7	(2)	-	(40)
Change in credit risk leading to stage transfer	(27)	-	(9)	41	(37)	(3)	(5)	-	(40)
Modification without derecognition	(5)	-	(2)	(14)	-	_	-	-	(21)
Derecognition	(16)	-	(38)	(34)	(9)	-	-	-	(97)
Write-offs	-	-	-	-	-	-	-	-	-
Foreign currency translation			(49)			(40)			(89)
At 31 December 2018	165	-	300	406	93	76	210	-	1,250
Business combination	-	260	-	-	-	-	-	-	260
Origination and acquisition	6	4	56	37	19	73	-	-	195
Change in credit risk not leading to stage transfers	(55)	4	14	23	(19)	(36)	(17)	3	(83)
Change in credit risk leading to stage transfer	(29)	52	2	102	(3)	17	13	-	154
Modification without derecognition	(4)	-	(1)	(15)	-	-	-	-	(20)
Derecognition	(13)	(16)	(29)	(44)	(7)	-	-	-	(109)
Write-offs	-	-	-	-	-	-	-	-	-
Foreign currency translation	_	_	(39)	9		(4)		_	(34)
At 31 December 2019	70	304	303	518	83	126	206	3	1,613

**Financial Part** 

<u>(CZKm)</u>	Mortgage loans	Building savings loans	Consumer Ioans	SME	Leasing	Corporate	Factoring	Other	Total
STAGE 3									
At 1 January 2018	1,832	-	752	3,024	269	1,653	138	23	7,691
Origination and acquisition	3	-	28	54	17	214	-	74	390
Change in credit risk not leading to stage transfers	95	-	22	(78)	37	(309)	(1)	-	(234)
Change in credit risk leading to stage transfer	18	-	228	347	76	428	13	-	1,110
Modification without derecognition	27	-	-	76	11	-	-	-	114
Derecognition	(71)	-	(31)	(152)	(27)	-	-	-	(281)
Write-offs	(496)	-	(258)	(424)	(46)	(52)	(13)	(75)	(1,364)
Foreign currency translation		-	(2)	(10)		(6)			(18)
At 31 December 2018	1,408	-	739	2,837	337	1,928	137	22	7,408
Business combination	-	2,170	-	-	-	-	-	-	2,170
Origination and acquisition	3	2	36	95	10	42	-	-	188
Change in credit risk not leading to stage transfers	112	192	34	(89)	32	(142)	(22)	5	122
Change in credit risk leading to stage transfer	-	4	197	228	41	153	26	-	649
Modification without derecognition	25		3	136	12			-	176
Derecognition	(282)	- (100)	(31)	(123)	(24)	-	-	-	(560)
Write-offs	(202)	(313)	(252)	(667)	(40)	(250)	(15)	(5)	(1,639)
Foreign currency translation	-	-	() _	-	-		-	(12)	(12)
At 31 December 2019	1,169	1,955	726	2,417	368	1,731	126	10	8,502
(CZKm)	Mortgage loans	Building savings loans	Consumer loans	SME	Leasing	Corporate	Factoring	Other	Total
POCI									
At 1 January 2018	-	-	3	132	7	17	-	-	159
Change in credit risk not									

	104113	104113	104113						
POCI									
At 1 January 2018	-	-	3	132	7	17	-	-	159
Change in credit risk not leading to stage transfers	-	-	1	(33)	1	-	-	-	(31)
Change in credit risk leading to stage transfer	-	-	-	(2)	-	-	-	-	(2)
Derecognition	-	-	-	(20)	(5)	-	-	-	(25)
Write-offs	-	-	(1)	(33)	8	(4)	-	-	(30)
At 31 December 2018	-	-	3	44	11	13	-	-	71
Change in credit risk not leading to stage transfers	-	-	4	1	1	(6)	-	-	-
Change in credit risk leading to stage transfer	-	-	(2)	-	-	-	-	-	(2)
Derecognition	-	-	-	(8)	-	-	-	-	(8)
Write-offs			(1)	(2)					(3)
At 31 December 2019	-	-	4	35	12	7	-	-	58

In 2019 and 2018, the most significant changes in gross carrying amount of credit exposures that have an impact on ECL allowance include: origination and acquisition of new assets, changes in credit risk leading to transfers between stages (Note: 19), derecognition of loans and write-offs.

		Financial Part		

An industry sector analysis of the Group's Credit portfolio, before taking into account any collateral held or other credit enhancements, is as follows:

	2019		2018	
Sector	Granted exposure (CZKm)	Percentage of total exposure	Granted exposure (CZKm)	Percentage of total exposure
Private persons	509,708	53.0	369,700	46.5
Distribution	68,071	7.1	65,995	8.3
Services	66,786	6.9	64,240	8.1
Commercial Real Estate	58,793	6.1	54,821	6.9
Automotive	44,937	4.7	44,002	5.5
Building and Construction	44,068	4.6	38,119	4.8
Oil, Gas and other Fuels	18,449	1.9	13,910	1.8
Machinery and Heavy Equipment	17,344	1.8	16,546	2.1
Authorities	17,343	1.8	14,225	1.8
Metals	16,172	1.7	14,785	1.9
Finance and Insurance	12,811	1.3	14,404	1.8
Electricity	10,653	1.1	12,916	1.6
Other sectors	77,037	8.0	70,667	8.9
Total	962,172	100.0	794,330	100.0

The investment portfolio is structured according to the type of the instrument.

<b>2019</b> (CZKm)	Outstanding gross amount	Contingent liabilities gross	Credit commitments gross	Cumulative impairment loss	Granted exposure
Debt securities	130,790	-	-	(1)	130,789
Loans and receivables within investment portfolio	610,527	-	-	-	610,527
Derivatives used for hedging	9,226	-	-	-	9,226
Derivatives held for trading	1,030	-	-	-	1,030
Cash, balances with central banks and other demand deposits	35,784	_	-	-	35,784
Total investment	787,357	-	-	(1)	787,356

<b>2018</b> (CZKm)	Outstanding gross amount	Contingent liabilities gross	Credit commitments gross	Cumulative impairment loss	Granted exposure
Debt securities	142,196	-	-	(1)	142,195
Loans and receivables within investment portfolio	521,895	-	-	-	521,895
Derivatives used for hedging	9,376	-	-	-	9,376
Derivatives held for trading	187	-	-	-	187
Cash, balances with central banks and other demand deposits	29,044	-		-	29,044
Total investment	702,698	-	-	(1)	702,697

## The investment portfolio is monitored from a counterparty sector point of view:

	20	19	2018		
(CZKm)	Granted exposure (CZKm)	Percentage of total exposure	Granted exposure (CZKm)	Percentage of total exposure	
Central banks General government	643,217 117,562	81.8 14.9	549,225 140,100	78.2 19.9	
Credit institutions	20,807	2.6	13,181	1.8	
Corporate	5,770	0.7	191	0.1	
Total investment	787,356	100.0	702,697	100.0	

The trading portfolio is structured according to the type of the instrument.

2019	Outstanding gross	Contingent liabilities	Credit commitments	Granted exposure
(CZKm)	amount	gross	gross	exposure
Debt securities	-	-	-	-
Loans and advances	8	-	-	8
Derivatives held for trading	27,970	-	-	27,970
Total trading portfolio	27,978	-	-	27,978

<b>2018</b> (CZKm)	Outstanding gross amount	Contingent liabilities gross	Credit commitments gross	Granted exposure
Debt securities	6,174	-	-	6,174
Loans and advances	10	-	-	10
Derivatives held for trading	15,171	-	-	15,171
Total trading portfolio	21,355	-	-	21,355

The trading portfolio is monitored from a counterparty sector point of view:

	2019		2018	
Sector	Granted exposure (CZKm)	Percentage of total exposure	Granted exposure (CZKm)	Percentage of total exposure
General government	_	-	4,901	23.0
Credit institutions	26,553	94.9	13,147	61.5
Corporate	1,425	5.1	3,307	15.5
Total trading portfolio	27,978	100.0	21,355	100.0

## Risk concentrations of the maximum exposure to credit risk

The concentration of risk is managed by geographical region, industry and by client/counterparty. The Group's financial assets, before taking into account any collateral held or other credit enhancements can be analysed by the following geographical regions:

	201	19	2018	
<u>(CZKm)</u>	Total risk	of which General government	Total risk	of which General government
Czech Republic Belgium Slovak Republic Italy Spain Hungary Greece Other Europe Other	1,664,546 29,049 13,688 1,454 1,129 570 54 45,853 15,552	123,176 - 6,996 - - - 7,630	1,426,979 15,693 15,593 1,640 768 1,116 6 41,631 10,736	135,845 557 6,958 - - - 8,646
Total	1,771,895	137,802	1,514,162	152,006

Client concentration is monitored on the level of individual portfolios. In the credit portfolio the exposure towards groups of economically connected subjects are monitored:

	2019		2018	
Client	Granted exposure (CZKm)	Percentage of total exposure	Granted exposure (CZKm)	Percentage of total exposure
1 largest client	10,829	1.1	9,972	1.3
10 largest clients	67,116	7.0	61,154	7.7
25 largest clients	110,587	11.5	100,081	12.6

The largest exposures to single clients in the investment and trading portfolio as at 31 December 2019 and 31 December 2018 were:

	2019		2018	
Client	Granted exposure (CZKm)	% of total investment portfolio	Granted exposure (CZKm)	% of total investment portfolio
<i>Investment portfolio</i> Czech Ministry of Finance (S&P's rating AA) CNB	114,041 644,880	14.5 81.9	123,198 547,607	17.5 77.9
<i>Trading portfolio</i> KBC Bank Czech Ministry of Finance (S&P's Rating AA)	20,435 -	73.0	6,064 4,901	28.4 23.0

		Financial Part		

# Exposures to counter parties by risk rating class in the investment and trading portfolio as at 31 December 2019 and 31 December 2018 were:

	2019		20	)18
_Rating (S&P)	Granted exposure (CZKm)	% of total portfolio	Granted exposure (CZKm)	% of total portfolio
Investment portfolio				
AAA up to and including A-	786,757	99.9	702,321	99.9
BBB+ up to and including BB-	599	0.1	259	0.1
Unrated	-		117	
Total	787,356	100.0	702,697	100.0
Trading portfolio				
AAA up to and including A-	21,421	76.6	13,308	62.3
BBB+ up to and including BB-	3,388	12.1	3,972	18.6
Unrated	3,169	11.3	4,075	19.1
Total	27,978	100.0	21,355	100.0

#### Collateral and other credit enhancements

The amount and type of collateral required depends on an assessment of the credit risk of the counterparty. Guidelines are implemented regarding the acceptability of types of collateral and valuation parameters.

The main types of collateral obtained are as follows:

- For securities lending and reverse repurchase transactions, cash or securities;
- For commercial lending, pledges over real estate properties, trade receivables and inventory;
- For retail lending, pledges over residential properties are used for mortgage financing.

The Group complies with CNB recommendation regarding retail loans secured by residential properties. The Group continuously monitors the market value of all collateral, monitors the market value of collateral obtained during its review of the adequacy of the allowance for impairment losses and requests additional collateral in accordance with the underlying agreement when necessary. The amount of collateral reported for an individual receivable does not exceed the carrying amount of the receivable.

Within concluding derivatives transaction to hedge counterparty's risk the Group uses Master netting agreements and collateralisation annex (i.e. CSA or its equivalents).

#### Impairment assessment

The Group complies with the IFRS 9 accounting standard and as a result uses the expected credit loss model methodology to calculate its impairments.

The portfolio can be divided into three stages while the main considerations for stage allocation include whether there has been a significant increase in credit risk since initial recognition, any payments of principal or interest are overdue by more than 90 days or there are any known difficulties in the cash flows of counterparties, worsening of their credibility reflected by credit rating downgrades or infringement of the original terms of the contract.

A symmetric Group-wide 5-tier waterfall staging approach was developed to assess whether there has been a significant increase in credit risk since initial recognition triggering transfer to stage 2. The five tiers are following:

- Increase of internal rating (mapped to Basel probability of default) by 2 notches or more since initial recognition, for Retail exposures 400% increase of probability of default being equivalent of 2 notches;
- 2. The exposure is forborne;

- 3. The exposure is more than 30 days past due;
- 4. The internal PD rating is 9 or its equivalent for Retail exposures;
- 5. Collective assessment manual expert judgement based on forward looking information not captured by PD models such as social, political, regional, economic conditions.

A default event triggers transfer directly to stage 3.

The Group takes the advantage of low credit risk exemption for its debt securities in the Treasury and ALM portfolios, i.e. all such exposures internally rated PD1 - PD3 stay in stage 1.

The accounting standard introduced also staging rules for purchased or originated credit impaired (so called POCI) assets which upon cure event move from stage 3 to stage 2, but may never transfer to stage 1. This concerns also modified financial assets in case the modification resulted into derecognition of the original asset and recognition of a new forborne asset.

The expected credit loss (impairment) is calculated on 12-month basis for stage 1 and on lifetime basis for stage 2 and stage 3.

Various IFRS 9 models were developed within the Group for certain combinations of products and types of counterparty to arrive at the impairment as a sum of discounted products of IFRS 9 Probability of default (PD), Exposure at default (EAD), and Loss given default (LGD) adjusted for survival factor across the 12 months or lifetime to maturity for stage 1 or stage 2 and stage 3, respectively. The final impairment is a weighted sum of calculated impairments resulting from three different macroeconomic scenarios.

A sensitivity analysis on the impact of these multiple economic scenarios on IFRS 9 ECL, performed by calculating the difference between the outcome of the probability-weighted scenario (which is recognised) and the base scenario - gives a scenario-weighted ECL at year-end 2019 that is 0% to 0.3% (2018: 0% to 0.4%) higher than the base scenario, depending on entity level. If we take just the portfolios for which statistical macroeconomic variables are included in the model, the range rises to 0% - 2.5% (2018: 0% - 2.6%). Different macroeconomic factors are taken into consideration and the Group applies three scenarios to evaluate a range of possible outcomes. The macroeconomic variables include GDP growth, the unemployment rate, policy interest rates, the exchange rate, government bond yields, house prices and inflation.

Management has the possibility to reflect its expertise in the final result of the impairment numbers in the exceptional case that the model-based calculation does not result in relevant and reliable impairment amounts based on available forward looking information.

Financial guarantees, letters of credit and undrawn limits are assessed and provisions are made for them in a similar manner as allowances for loans and other receivables.

## Quality of credit portfolio

The Group sorts exposures into five categories for the purpose of credit risk management. The table below shows the credit quality by class of asset for loan-related statement of financial position lines (in gross amounts), based on the Group's credit rating system as at 31 December 2019 and 2018:

## Credit portfolio

	2019					
	Non-defaulted	d assets	C	Defaulted assets		
(CZKm)	Normal	Monitored	Uncertain	Doubtful	Irrecoverable	
Mortgage loans	304,037	9,564	1,010	242	1,975	316,828
Building savings loans	109,948	6,597	962	511	2,365	120,383
Consumer loans	30,539	2,260	132	138	777	33,846
SME	79,736	11,279	1,435	401	2,055	94,906
Leasing	36,919	2,975	-	255	739	40,888
Corporate	190,762	15,749	4,140	-	1,135	211,786
Factoring	4,876	1,133	-	52	109	6,170
Other	1,878	8	6	-	81	1,973
Total	758,695	49,565	7,685	1,599	9,236	826,780

170

	Non-defaulted	d assets	[	Defaulted assets		
(CZKm)	Normal	Monitored	Uncertain	Doubtful	Irrecoverable	
Mortgage loans	289,169	8,118	1,094	259	2,464	301,104
Consumer loans	27,891	2,440	123	140	776	31,370
SME	77,768	9,986	1,641	253	2,515	92,163
Leasing	35,570	3,602	-	480	442	40,094
Corporate	176,409	12,218	4,156	73	1,503	194,359
Factoring	5,329	1,192	-	57	110	6,688
Other	1,385	9	4	1	92	1,491
Total	613,521	37,565	7,018	1,263	7,902	667,269

Loan portfolio breakdown by risk class, calculated as a percentage of the outstanding portfolio, based on internal rating scale:

%	2019	2018
Non-defaulted assets		
PD 1 (default probability 0:00% - 0.10%)	5.7	2.5
PD 2 (0.10% - 0.20%)	5.8	5.4
PD 3 (0.20% - 0.40%)	33.9	30.5
PD 4 (0.40% - 0.80%)	13.5	26.4
PD 5 (0.80% - 1.60%)	21.2	15.1
PD 6 (1.60% - 3.20%)	8.9	10.6
PD 7 (3.20% - 6.40%)	5.2	3.9
PD 8 (6.40% - 12.80%)	1.6	1.2
PD 9 (> 12.80%)	1.9	1.8
Unrated	0.1	0.2
Defaulted assets		
PD 10	0.9	1.1
PD 11	0.2	0.2
PD 12	1.1	1.1
Total	100.0	100.0

### Investment portfolio

	2019				
	Non-defa asse		Defaulted assets	Total	
(CZKm)	Normal	Monitored	Irrecoverable		
Debt securities	130,789	-	-	130,789	
Loans and receivables within investment portfolio	610,527	-	-	610,527	
Derivatives used for hedging	9,226	-	-	9,226	
Derivative contracts held for trading	1,030	-	-	1,030	
Cash, balances with central banks and other demand deposits	35,784	<u> </u>	<u> </u>	35,784	
Total	787,356	-	-	787,356	

2019

	2018						
	Non-defaulted assets		Defaulted assets	Total			
(CZKm)	Normal	Monitored	Irrecoverable				
Debt securities	141,865	330	-	142,195			
Loans and receivables within investment portfolio	521,895	-	-	521,895			
Derivatives used for hedging	9,376	-	-	9,376			
Derivative contracts held for trading	187	-	-	187			
Cash, balances with central banks and other demand deposits	29,044		<u> </u>	29,044			
Total	702,367	330	-	702,697			

### Trading portfolio

		2019				
	Non-defaulted	Defaulted	Total			
	assets	assets				
(CZKm)	Normal	Irrecoverable	-			
Loans and advances	8	-	8			
Derivative contracts held for trading	27,970		27,970			
Total	27,978	-	27,978			

	Non-defaulted	Defaulted	Total
	assets	assets	
(CZKm)	Normal	Irrecoverable	
Debt securities	6,174	-	6,174
Loans and advances	10	-	10
Derivative contracts held for trading	15,171		15,171
Total	21,355	-	21,355

The table below shows a credit quality analysis of gross exposures of performing financial assets in the Credit portfolio:

		2019			2018	
(CZKm)	Neither past due nor defaulted	Past due (< 30 days) but not defaulted	Past due (> 30 days) but not defaulted	Neither past due nor defaulted	Past due (< 30 days) but not defaulted	Past due (> 30 days) but not defaulted
Mortgage loans Building savings loans	307,310 110,408	5,308 5,350	983 786	290,110	6,171	1,006
Consumer loans	32,052	627	120	29,618	594	118
SME Leasing	86,177 37.319	570 2.452	63 123	83,419 37.493	305 1.467	74 212
Corporate	167,445	8	7	152,536	32	7
Factoring	6,009	-	-	6,521	-	-
Other	1,884		-	1,392		
Total	748,604	14,315	2,082	601,089	8,569	1,417

Performing assets reported within neither past due nor defaulted consist of Normal risk category assets based on the Group's credit rating system.

There were no past due but not impaired assets in the Investment and Trading portfolios.

		Financial Part		

Gross amounts of non-performing financial assets included in the credit portfolio and the related impairment are as follows:

	201	9	2018	1
(CZKm)	Gross amount	Impairment	Gross amount	Impairment
Mortgage loans	3,227	(1,172)	3,817	(1,408)
Building savings loans	3,838	(1,956)		
Consumer loans	1,047	(731)	1,039	(740)
SME	3,890	(2,458)	4,409	(2,878)
Leasing	995	(378)	922	(347)
Corporate	5,275	(1,917)	5,732	(2,058)
Factoring	161	(126)	167	(137)
Other	87	(20)	97	(26)
Total	18,520	(8,758)	16,183	(7,594)

There are no individually impaired financial assets included in the investment portfolio.

#### **Forbearance measures**

Forbearance measures consist of concessions towards a borrower facing or about to face financial difficulties, which leave the borrower unable to comply with the original terms and conditions of a credit. Contracts for which forbearance measures have been taken and for which the exit criteria are not fulfilled are referred to as "Forborne credits". Such an approach enables the Group to control and limit potential future losses stemming from troubled credits.

Following the conservative approach of the local regulator, default status occurs any time a forbearance measure-concession is granted. The minimum period for assignment of the 'Forborne tag' is 36 months: this period consists of 12 months of the default status, and 24 months of what is referred to as the 'probation period'. In addition, any time more than 30 days past due are observed at an individual receivable during the 'probation period', the receivable is re-classified as defaulted and the 36-month period is re-set.

Outstanding gross amounts and gross amounts of forborne exposures included in the credit portfolio and the related impairment and collateral and financial guarantees as at 31 December 2019 and 2018 are as follows:

	2019					
		Forborne exposures				
(CZKm)	Outstanding gross amount	Total exposure	Percentage of outstanding gross amount (%)	Total impairment	Collateral and financial guarantees	
Corporate	171,926	1,306	0.8	326	641	
SME	90,659	1,004	1.1	582	192	
Mortgage loans	316,828	1,469	0.5	115	1,355	
Building savings						
loans	120,383	30	0.0	4	26	
Leasing	40,888	371	0.9	51	187	
Other	41,920	86	0.2	38		
Total	782,604	4,266	0.5	1,116	2,401	

			2018		
			Forborne exposu	ires	
(CZKm)	Outstanding gross amount	Total exposure	Percentage of outstanding gross amount (%)	Total impairment	Collateral and financial guarantees
Corporate	157,167	1,547	1.0	516	574
SME	88,133	1,013	1.1	565	177
Mortgage loans	301,104	1,695	0.6	131	1,564
Leasing	40,094	464	1.2	88	241
Other	39,476	108	0.3	52	1
Total	625,974	4,827	0.8	1,352	2,557

		Financial Part		

# Detail analysis of forborne exposures included in the credit portfolio and the related impairment as at 31 December 2019 and 2018 are as follows:

		2019				
(CZKm)	Non-defaulted exposure	Of which past due	Defaulted exposure	Impairment of defaulted exposure	Impairment of non-defaulted exposure	
Corporate	892	-	415	310	16	
SME	46	3	958	580	2	
Mortgage loans	536	86	933	114	1	
Building savings						
loans	-	-	30	4	-	
Leasing	158	9	212	51	1	
Other	19	2	68	36	1	
Total	1,651	100	2,616	1,095	21	

			2018		
(CZKm)	Non-defaulted exposure	Of which past due	Defaulted exposure	Impairment of defaulted exposure	Impairment of non-defaulted exposure
Corporate	952	-	595	478	37
SME	60	2	954	562	3
Mortgage loans	678	112	1,017	127	4
Leasing	103	4	361	88	-
Other	25	2	83	51	11
Total	1,818	120	3,010	1,306	45

The following table shows a reconciliation of gross amounts of forborne exposures for 2019 and 2018 by classes of financial instruments:

	Corporate	SME	Mortgage Ioans	Building savings	Leasing	Other	Total
(CZKm)				loans			
At 1 January 2018	2,528	998	2,001	-	461	130	6,118
Loans which have become forborne	-	337	418	-	203	31	989
Loans which are no longer considered to be forborne	-	(70)	(361)	-	(45)	(16)	(492)
Increase of exposure	2	22	-	-	-	5	29
Decrease of exposure	(983)	(274)	(366)	-	(155)	(42)	(1,820)
Other movements			3	<u> </u>	<u> </u>		3
At 31 December 2018	1,547	1,013	1,695	-	464	108	4,827
Loans which have become forborne	137	375	351	-	162	34	1,059
Loans which are no longer considered to be forborne	-	(69)	(329)	-	(36)	(12)	(446)
Increase of exposure	3	12	-	-	-	1	16
Decrease of exposure	(381)	(327)	(263)	-	(219)	(45)	(1,235)
Other movements	<u> </u>	-	15	30			45
At 31 December 2019	1,306	1,004	1,469	30	371	86	4,266

		Financial Part		

The following table shows a reconciliation of impairments of forborne exposure for 2019 and 2018 by classes of financial instruments:

(CZKm)	Corporate	SME	Mortgage loans	Building savings loans	Leasing	Other	Total
(CZRIII) At 1 January 2018	679	591	221		90	61	1,642
At 1 Sandary 2010	075	551	221	-	50	01	1,042
Loans which have become forborne	-	126	28	-	13	13	180
Loans which are no longer							
considered to be forborne	-	(22)	(21)	-	-	-	(43)
Increase of exposure	37	33	27	-	10	8	115
Decrease of exposure	(200)	(163)	(124)	-	(27)	(30)	(544)
Other movements	<u> </u>	-			2		2
At 31 December 2018	516	565	131	-	88	52	1,352
Loans which have become forborne	2	174	28	-	14	13	231
Loans which are no longer							
considered to be forborne	-	(12)	(7)	-	-	-	(19)
Increase of exposure	-	33	15	-	7	3	58
Decrease of exposure	(192)	(178)	(52)	-	(58)	(30)	(510)
Other movements				4			4
At 31 December 2019	326	582	115	4	51	38	1,116

## 40.3 Liquidity risk and funding management

Liquidity risk is the risk that the Group will not be able to efficiently meet both expected and unexpected current and future cash flows and collateral needs without normal business operations being disrupted. To limit this risk, the Group pays significant attention to both operational and strategic liquidity management.

#### **Operational Liquidity Management**

The aim of operational liquidity management is to ensure the smooth processing of the Group's current payment obligations in CZK as well as in other currencies while minimizing associated cost. Operational liquidity is based on cash flow projections with an outlook of up to ten working days for CZK and one day for other currencies.

#### **Funding Management**

The actual development of liquidity might vary from ALM's liquidity prediction. The Group can address an adverse liquidity development in several ways. Most typically, the Group would adjust its investment policy, i.e. decrease the percentage of liabilities reinvested in cash form and use the liquidity from maturing bonds for other purposes. In the event of a more sudden decrease of liquidity, the Group can borrow via repo operations on the market or use regulatory repo facilities (in the CNB or ECB). The capacity and readiness to withstand adverse liquidity development is regularly reviewed by the means of stress tests.

Starting from October 2015, the Group reports on Liquidity Coverage Ratio (LCR), which compares available liquidity buffers to expected net cash outflows within the 30 day horizon under gravely stressed conditions.

The LCR during 2019 and 2018 was as follows:

(%)	2019	2018
31 March	129.1	139,7
30 June	132.2	134.9
30 September	131.7	137.5
31 December	130.9	136.5

The LCR ratio is regularly monitored and reported to the top management of the Group.

## Strategic Liquidity Management

The aim of strategic liquidity management is to provide sufficient funding for the Group's business activities in the medium- and long-term horizon. For strategic liquidity management, the Group uses 'E-NSFR', KBC Bank adjusted net-stable-funding-ratio (NSFR) which is defined as a ratio of available stable funding (numerator) to required stable funding (denominator). It has been developed by KBC Bank to better reflect business of the Group and penalize funding concentrations in order for the ratio to provide a better picture about funding profile's stability. The strategy of the Group is to maintain the value of the E-NSFR well above one. That means the Group aims to maintain matched funding, i.e. to ensure that long-term assets are funded by stable liabilities (contractually or statistically), while short-term liabilities are used for the funding of assets that are short-term and/or liquid.

Both E-NSFR and NSFR are monitored on a monthly basis and are regularly reported to the top management of the Group.

The NSFR / E-NSFR during 2019 and 2018 were as follows:

	NSFR		E- N	ISFR
<u>(%)</u>	2019	2018	2019	2018
31 March	174.1	147.7	151.0	n/a
30 June	165.3	150.7	133.7	n/a
30 September	158.0	166.7	130.7	n/a
31 December	161.5	161.4	128.4	137.4

In addition to internally defined limits, the Group must also comply with a regulatory limit on the basis of mandatory minimum reserve deposited with CNB. The limit presently equals to 2% of customer deposits.

2019

## Analysis of financial liabilities by remaining contractual maturity

The tables below summarise the contractual maturity profile of the Group's financial liabilities based on the contractual undiscounted repayment obligations (outflows / inflows shown as negative / positive figures).

The following table sets out the financial liabilities of the Group by remaining contractual maturity as at 31 December 2019:

(CZKm)	On demand	Less than 1 year	1 year to 5 years	More than 5 years	Total
Financial liabilities					
Financial liabilities held for trading other than financial derivatives Financial liabilities designated at fair value	-	(20,283)	(2,342)	-	(22,625)
through profit or loss Financial liabilities at amortised cost of which lease liabilities	- (769,766) -	(13,925) (561,462) <i>(509)</i>	(27,192) (75,159) <i>(1,381)</i>	(3,065) (25,681) <i>(1,041)</i>	(44,182) (1,432,068) <i>(2,931)</i>
Fair value adjustments of the hedged items in portfolio hedge Other liabilities (Note: 28)	3,564 -	- (6,100)	-	-	3,564 (6,100)
Contractual cash flows excluding derivatives	(766,202)	(601,770)	(104,693)	(28,746)	(1,501,411)
Net settled derivatives	-	(8,160)	(18,141)	(6,985)	(33,286)
Trading derivatives Hedging derivatives	-	(5,689) (2,471)	(11,169) (6,972)	(5,522) (1,463)	(22,380) (10,906)
Gross settled derivatives	-	(7,301)	(4,631)	(302)	(12,234)
Trading derivatives Inflows Outflows		(7,280) 662,285 (669,565)	(4,329) 139,972 (144,301)	(310) <i>6,463</i> (6,773)	(11,919) 808,720 (820,639)
Hedging derivatives Inflows Outflows	- - -	(21) 2,538 (2,559)	(302) 11,406 (11,708)	8 1,039 (1,031)	(315) <i>14,983</i> ( <i>15,298</i> )
Contractual cash flows from derivatives	-	(15,461)	(22,772)	(7,287)	(45,520)
Contractual cash flows from financial liabilities	(766,202)	(617,231)	(127,465)	(36,033)	(1,546,931)
Loan commitments – irrevocable (note 35) Loan commitments – revocable (note 35) Financial guarantees (note 35) Other commitments (note 35)	(135,393) (47,956) (41,757) (2,749)	-		- - -	(135,393) (47,956) (41,757) (2,749)
Contractual cash flows from contingent liabilities	(227,855)	_		-	(227,855)

		Financial Part		

The following table sets out the financial liabilities of the Group by remaining contractual maturity as at 31 December 2018:

(CZKm)	On demand	Less than 1 year	1 year to 5 years	More than 5 years	Total
Financial liabilities			-		
Financial liabilities held for trading other than financial derivatives Financial liabilities designated at fair value	-	(13,225)	(4,842)	-	(18,067)
through profit or loss	-	(12,105)	(12,358)	(2,844)	(27,307)
Financial liabilities at amortised cost Fair value adjustments of the hedged items in	(761,053)	(404,092)	(36,506)	(19,564)	(1,221,215)
portfolio hedge	3,062	-	-	-	3,062
Other liabilities (Note: 28)	-	(4,510)	-	-	(4,510)
Contractual cash flows excluding derivatives	(757,991)	(433,932)	(53,706)	(22,408)	(1,268,037)
Net settled derivatives	-	(4,972)	(13,544)	(5,172)	(23,688)
Trading derivatives	-	(2,920)	(7,753)	(2,418)	(13,091)
Hedging derivatives	-	(2,052)	(5,791)	(2,754)	(10,597)
Gross settled derivatives	-	(3,860)	(1,827)	(457)	(6,144)
Trading derivatives	-	(3,845)	(1,315)	(450)	(5,610)
Inflows	-	526,481	67,331	5,694	599,506
Outflows	-	(530,326)	(68,646)	(6,144)	(605,116)
Hedging derivatives	-	(15)	(512)	(7)	(534)
Inflows Outflows	-	261 (276)	13,917 (14,429)	1,052 (1,059)	15,230 (15,764)
Guillows	-	(270)	(14,429)	(1,059)	(15,704)
Contractual cash flows from derivatives	-	(8,832)	(15,371)	(5,629)	(29,832)
Contractual cash flows from financial liabilities	(757,991)	(442,764)	(69,077)	(28,037)	(1,297,869)
Loan commitments – irrevocable (note 35)	(127,061)	-	-	-	(127,061)
Loan commitments – revocable (note 35)	(54,754)	-	-	-	(54,754)
Financial guarantees (note 35)	(38,260)	-	-	-	(38,260)
Other commitments (note 35)	(3,358)	-	-	-	(3,358)
Contractual cash flows from contingent liabilities	(223,433)	-	-	-	(223,433)

The maturity of contingent liabilities and commitments is on demand. This represents the undiscounted cash flows of the Group's contingent liabilities and commitments on the basis of their earliest possible contractual maturity. Each undrawn loan commitment is included in the time band containing the earliest date it can be drawn down. For issued financial guarantee contracts, the maximum amount of the guarantee is allocated to the earliest period in which the guarantee could be called.

The liquidity risk of the Group is not managed based on the remaining contractual maturities of the financial instruments, as such the Group's expected cash flows on these instruments vary significantly from this analysis (Note: 34). For example, undrawn loan commitments are not expected to be drawn down immediately.

## 40.4 Market risk

Market risk is the risk that the fair value or future cash flows of financial instruments will fluctuate due to changes in market variables such as interest rates, foreign exchange rates, and equity prices. The Group classifies exposures to market risk into either trading or non-trading portfolios. The market risk for the trading portfolio is managed and monitored based on a historic VaR methodology that reflects the interdependency between risk variables. The secondary measure for risk management is Basis Point Value (BPV) sensitivity. As from October 2018, within the programme of trading portfolios centralization on the KBC group level, open positions were gradually transferred to the department KBC Central European Financial Markets. As from September 2019, only residual technical position remains in the Group's trading portfolio after the last phase implementation. New positions in trading portfolio are immediately closed by back-to-back transactions to the department KBC Central European Financial Markets. The Group's trading portfolio is not exposed to market risk from that time. Non-trading positions are managed and monitored using BPV sensitivity analysis.

#### Market risk – Trading

The Board of Directors has set limits on the level of risk that may be accepted. The limits of acceptable risk were significantly decreased over 2019 in connection with sequential transfer of open positions. The Group applies a VaR methodology to assess the market risk positions held and to estimate the potential economic loss based upon assumptions for various changes in market conditions. VaR is a method used to measure financial risk by estimating a potential negative change in the market value of a portfolio at a given confidence level and over a specified time horizon. The Group uses a full linear VaR model for interest rate and foreign exchange rate risk. These calculations are based on historic scenarios derived from a two-year history. The Group has no net position in FX options, commodity derivatives nor any position in equity. A nominal technical limit for reminder products, in particular interest rate options and structured bonds. Positions in these products are not allowed to be material as back-to-back approach is required.

Standard VaR calculations are supplemented by a sophisticated system of stress tests. They consist of examples of extreme, but plausible events on the financial markets to test their impact on the market value of positions currently held by the Group. The Group analyses scenarios, dependent and independent of the Group's position. Also, real historical scenarios are evaluated on a regular basis.

To enhance the system of risk management, the Group also uses other methods of risk monitoring, such as interest rate sensitivity BPV, and stop-loss limits.

#### Objectives and limitations of the VaR methodology

The Group uses the historical VaR methodology to measure and monitor interest rate and foreign exchange rate risks in the trading book observing the relevant Basel II standards. The accuracy of estimated results is verified through back-testing.

#### VaR assumptions

When measuring risks, the Group applies VaR assumptions to estimate potential losses at a 99% confidence level that is not expected to be exceeded if the current market risk positions were to be held unchanged for 10 days. The use of a 99% confidence level means that, within a ten-day horizon, losses exceeding the VaR figure should occur, on average, not more than once every 100 days. The Group uses historical daily changes in market variables to assess possible changes in the market value of the trading portfolio based on historical data from the past 500 days.

Since VaR is an integral part of the Group's market risk management, VaR limits have been established for all trading operations and the management is daily informed about the exposures against the limits.

The VaR model is back tested on a daily basis. Daily VaR (1 day holding period) is compared with theoretic profit or loss from holding previous day position. Daily VaR is also compared with the actual profit or loss made by the trading book.

The Group has held regulatory approval to use an internal VaR model for the calculation of capital requirements for interest rate and foreign exchange risks. The Group asked regulator for abolition to use the internal VaR for the calculation of capital requirements for interest rate and foreign exchange risks after last phase implementation of the trading portfolio transfer to the department KBC Central European Financial Markets. The Group request was approved by regulator on December 2019. The capital requirements for interest rate and foreign exchange risks have been calculated by application of standardized method since January 2020.

The Group has calculated a Stress VaR to fulfil CRR/CRD IV requirements for market risk capital requirements calculation. A one year historic stress period is used for determining of stress scenarios. All other assumptions are identical to the standard VaR measurement. Also Stress VaR has not been used for the calculation of capital requirements for interest rate and foreign exchange risks since January 2020, after regulatory approval about abolition of the internal VaR model for the calculation of capital requirements rate and foreign exchange risks.

The tables below show potential gains / (losses) analysed using VaR 10D 99% model in 2019 and 2018:

<u>(CZKm)</u>	Interest rate	Foreign exchange	Effect of correlation	Global VaR total
31 December 2019	1	-	-	1
Average during the period	11	1	(1)	11
Highest	73	1	(1)	73
Lowest	-	-	-	-

<u>(CZKm)</u>	Interest rate	Foreign exchange	Effect of correlation	Global VaR total
31 December 2018	29	2	(3)	28
Average during the period	91	1	(1)	91
Highest	138	1	(1)	138
Lowest	15	1	(1)	15

#### Market risk - Investment portfolio

#### Interest rate risk

Interest rate risk arises from the possibility that changes in interest rates will affect future cash flows or the fair values of financial instruments. The Board of Directors has established limits on the BPV sensitivity. The Board of Directors has set secondary limits on interest rate gaps for stipulated periods. Positions are monitored on a weekly basis and hedging strategies are used to ensure positions are maintained within the established limits.

The following tables demonstrate the sensitivity to a reasonably possible change in interest rates, with all other variables held constant, of the Group's statement of income and equity.

The sensitivity of the statement of income is calculated by revaluing financial assets designated at fair value through profit or loss for the effects of the assumed changes in interest rates. The sensitivity of the statement of income is analysed by the maturity of the asset. The total sensitivity of the statement of income is based on the assumption that there are parallel shifts in the yield curve, while the analysis by maturity band displays the sensitivity also to non-parallel changes.

The sensitivity of equity is calculated by revaluing Financial assets at fair value through other comprehensive income, including the effect of any associated hedges, and swaps designated as cash-flow hedges, for the effects of the assumed changes in interest rates. The sensitivity of equity is analysed by the maturity of the asset or swap. The total sensitivity of equity is based on the assumption that there are parallel shifts in the yield curve, while the analysis by maturity band displays the sensitivity also to non-parallel changes.

The Group's investment portfolio consists of predominantly linear interest rate sensitive products.

The table below shows the sensitivity of the statement of income and other comprehensive income (before tax) due to revaluation of assets and liabilities that are measured at fair value on recurring basis as at 31 December 2019:

			Sensitivity of of	her comprehensiv	e income	
(CZKm)	Change in basis points	Less than 6 months	6 months to 1 year	1 year to 5 years	More than 5 years	Total
CZK	+ 10	1.4	0.1	17.9	(96.7)	(77.3)
EUR	+ 10	(0.3)	0.5	(4.6)	(22.1)	(26.5)
USD	+ 10	0.0	0.0	0.0	0.0	0.0
CZK	- 10	(1.4)	(0.1)	(17.9)	96.7	77.3
EUR	- 10	0.3	(0.5)	4.6	22.1	26.5
USD	- 10	0.0	0.0	0.0	0.0	0.0

	_		Sensitivity of	the statement of i	ncome	
(CZKm)	Change in basis points	Less than 6 months	6 months to 1 year	1 year to 5 years	More than 5 years	Total
CZK	+ 10	1.7	(2.4)	16.0	(3.7)	11.6
EUR	+ 10	1.7	4.9	0.6	6.0	13.2
USD	+ 10	0.0	0.0	0.0	0.0	0.0
CZK	- 10	(1.7)	2.4	(16.0)	3.7	(11.6)
EUR	- 10	(1.7)	(4.9)	(0.6)	(6.0)	(13.2)
USD	- 10	0.0	0.0	0.0	0.0	0.0

The table below shows the sensitivity of the statement of income and other comprehensive income (before tax) due to revaluation of assets and liabilities that are measured at fair value on recurring basis as at 31 December 2018:

(CZKm)			Sensitivity of of	ther comprehensiv	e income	
	Change in basis points	Less than 6 months	6 months to 1 year	1 year to 5 years	More than 5 years	Total
CZK	+ 10	(8.6)	3.4	12.7	(120.4)	(112.9)
EUR	+ 10	0.1	0.1	(0.6)	(21.4)	(21.8)
USD	+ 10	0.0	0.0	0.0	0.0	0.0
CZK	- 10	8.6	(3.4)	(12.7)	120.4	112.9
EUR	- 10	(0.1)	(0.1)	0.6	21.4	21.8
USD	- 10	0.0	0.0	0.0	0.0	0.0

(CZKm)		Sensitivity of the statement of income				
	Change in basis points	Less than 6 months	6 months to 1 year	1 year to 5 years	More than 5 years	Total
CZK	+ 10	0.5	1.4	(1.5)	3.4	3.9
EUR	+ 10	0.6	0.0	15.5	1.0	17.1
USD	+ 10	0.2	0.0	0.0	0.0	0.2
CZK	- 10	(0.5)	(1.4)	1.5	(3.4)	(3.9)
EUR	- 10	(0.6)	0.0	(15.5)	(1.0)	(17.1)
USD	- 10	(0.2)	0.0	0.0	0.0	(0.2)

Companies of he ČSOB Group

### Currency risk

Currency risk is the risk that the value of a financial instrument would fluctuate due to changes in foreign exchange rates. The Group adopted a strategy under which the banking book has no open positions in foreign currencies. Positions are monitored on a daily basis and hedging strategies are used to close such positions. Minimum technical residual open positions in foreign currencies are allowed; the Group sets limits for these positions. The technical currency position is added to the currency position of the trading book position and reported in aggregate.

The table below shows the foreign currency risk sensitivity of the statement of income (before tax) as at 31 December 2019 and 2018:

		2019			2018	
(CZKm)	Net position in foreign currency	Increase of foreign exchange rate by 1 CZK/EUR	Decrease of foreign exchange rate by 1 CZK/EUR	Net position in foreign currency	Increase of foreign exchange rate by 1 CZK/EUR	Decrease of foreign exchange rate by 1 CZK/EUR
EUR	20	1	(1)	14	1	(1)

Sensitivity of the statement of income to currencies other than EUR is not significant.

#### Equity price risk

Equity price risk is the risk that the fair values of equities will decrease as a result of changes in the levels of equity indices and in the value of individual stocks. Investment equity price risk exposure arises from the Group's investment portfolio.

The effect on equity (as a result of a change in the fair value of equity instruments included in Financial assets at fair value through other comprehensive income) due to a reasonably possible change in equity indices (before tax), with all other variables held constant, is as follows:

	Change in	Effect on equity		
(CZKm)	equity price (%)	2019	2018	
Visa Inc. quotation	- 10 + 10	(60) 60	(41) 41	

### Prepayment risk

Prepayment risk is the risk that the Group will incur a financial loss because its customers and counterparties repay or request repayment earlier or later than expected, such as fixed rate mortgages when interest rates fall.

Prepayment risk is regularly monitored and assessed in the Group. Convenient tools for prepayment risk limitation are applied in the area of mortgage loans particularly.

# 40.5 Operational risk

The Group defines operational risk in line with Basel III as the risk of loss resulting from inadequate or failed internal procedures, people and systems, or from external events. Operational risks include legal, fraud and tax risks. The impact of incidents on the Group's reputation is taken into consideration when assessing the Group's vulnerability in respect of operational risk incidents.

### **Principles of Operational Risk Management**

Operational risk management starts with the identification of operational risks having materialized within the Group, as well as an assessment of the Group's vulnerability in respect of potential risks that have not materialised yet. Operational risk management focuses primarily on the key risks and the most risky areas for potential losses. The assessment involves ranking the risks and risk events in terms of their severity and anticipated frequency. The assessment is followed by the decision of an accountable manager, i.e. acceptance of risk or its mitigation by implementing appropriate control measures and/or risk transferring to the 3<sup>rd</sup> parties and/or risk insurance. Risk events that cannot be prevented may be also mitigated by business continuity arrangements.

## **Operational Risk Management Governance**

The basic objective is to make operational risk management a natural part of the decision-making in business units. Operational risk management governance is promoted by the CRO and the Risk Function.

## Non-financial Risk Management Department (NFRD)

The NFRD is responsible for reporting in the non-financial risk management area, including operational risk management. This includes coordination, implementation of methodology, assurance of independent control, advisory to business units and training. NFRD covers also business continuity and information security areas. Other risks related to operational risk are coordinated by special units, including the Compliance Unit, Legal Unit and Tax Unit.

## Local Operational Risk Managers (the "LORMs")

LORMs are first line support for business managers in respect of non-financial risks (also responsible for first-line business continuity and information security agendas). Beside frequent contacts, regular meetings of LORMs are organised by the NFRD every quarter for training and exchange of information.

## Crisis Management

Apart from the regular operational risk management infrastructure, the Group has also established a crisis management infrastructure. Major incidents within the Group are resolved by the Crisis Management Committee with the involvement of the Board of Director members. Additionally, the Group has in place a procedure for resolving local incidents. This procedure is used for more explicit and structured situations, i.e. not complex crises.

## **Building Blocks of Operational Risk Management**

## Loss Data Collection

Loss events are registered into a loss database, which contains a full description of cases involving a higher level of loss. The quality of loss data is monitored on a daily basis, and data is reconciled regularly.

## Deep Dive

The Deep Dive (formerly Detailed Risk Scan) aims to identify and quantify operational risks in products, activities, processes and systems. The risks are subsequently either accepted or mitigated via action plans. It consists of workshops organised and facilitated by the LORM, where business representatives and control function representatives discuss operational risks faced in order to reach a consensus on the adequate risk response (risk acceptance or mitigation).

## Process of Change Management

Besides above mentioned NAPP addressing product changes, Process of Change Management dealing with non-product changes is also used. Each material change must be analysed and identified risks are further managed according to valid rules.

## Risk Scan

Every year, before the risk appetite statement is defined, the Group executes a risk scan identifying and assessing its top risks. All material risk types are explicitly considered, but it is not necessary that a top risk is ultimately withheld for every risk type. The Risk Scan is executed and reported based on the KBC Group Risk Scan Guidance.

The prime responsibility for the identification and assessment of the top risks lies with the business. Input for the risk scan can be derived from several sources, including the main risks identified in the Internal Control Statement, audit recommendations, existing claims, economic forecasts and so on. The Risk Function facilitates the process. This may include gathering business input and documenting the conclusions of the risk scan. The business may call upon the Risk Function for assistance with the identification and assessment of the top risks as well. In any case, the Risk Function challenges the assessment details.

The results of the risk scan, as well as the risk response thereto (acceptance, non-acceptance, mitigating actions), can lead to changes to the existing business plans. Furthermore, they are used as input for the definition of risk appetite in the strategic planning process.

### Group Key Controls, Zero Tolerances and Local Risk and Control Assessment (GKC ZT)

The Group Key Controls and Zero Tolerances are top down basic control objectives used to mitigate key & killer non-financial risks (including risks to reputation) that are inherent to the processes of the business entities. Each GKC contain the key & killer operational risks related to the involved business process.

Besides Group Key Controls and Zero Tolerances, local approach called Local Risk and Control Assessment aims to identify new key risks and controls and/or revise GKC risks and controls to have one local view of risk exposure per process.

#### Risk assessment and its approval

All operational risks must be assessed according to Uniform Risk Scale consisting of 4 levels, where financial limits and also non-financial criteria are taken into account. Risk is then approved by respective managerial level based on its impact.

#### Action plans

Action plans are activities set up by 1<sup>st</sup> LoD that mitigate risk. Action plans are reported by LORMs to NFRD on a Q basis. By using risk based approach, NFRD checks selected action plans when they are proposed for closing by 1<sup>st</sup> LoD.

### 41. CAPITAL

### **Capital Adequacy**

Capital adequacy measures the financial strength and stability of an institution. It compares the amount of the capital held by a financial institution to the risk of possible decline in value of assets on its statement of financial position.

Capital adequacy (or solvency) risk is the risk that the capital base of the Group might fall below an acceptable level. In practice, this entails checking solvency against the minimum regulatory and inhouse solvency ratios and its active steering.

#### Capital targets and structure

Regarding the capital targets and structure, the Group fully follows the KBC Group Capital Adequacy Policy stating that fully owned subsidiaries within the Group shall hold the regulatory minimum capital (all capital in excess of the regulatory minimum must be held at the KBC Group level).

For the purpose of the ICAAP process, available capital of the Pillar II in the Group coincides with the Common equity Tier 1 capital under Pillar I.

#### Managing solvency

The Group reports its solvency calculated on the basis of IFRS balances, taking into account all relevant regulatory requirements. Solvency targets based on external regulatory capital requirements were met throughout 2019 and 2018 with adequate buffers above the regulatory minimum standards, underpinning the very strong capital position of the Group.

The primary objectives of the Group's capital management are to ensure that the Group complies with externally imposed capital requirements and that the Group maintains strong credit ratings and healthy capital ratios in order to support its business and to maximise shareholder value.

In accordance with Basel III, Pillar 2 requirements, the Group has an Internal Capital Adequacy Assessment Process (ICAAP) in place. The ICAAP examines both the current and future capital situation. To assess the latter situation, a four-year forecast is drawn up for required and available capital, both regulatory and economic, according to a basic scenario that takes account of anticipated internal and external growth, and according to various likely alternative scenarios. The Group uses also other instruments as required by Pillar 2 mainly in the area of capital planning, stress testing and risk strategies. Companies of e ČSOB Group

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The Basel III prudential rules and corresponding European Directive and Regulation (CRD IV / CRR) introduced new, more stringent capital requirements for financial institutions. According to these requirements, the legal minimum tier-1 ratio increased to 6.0% of risk weighted assets (with a minimum common equity ratio of 4.5%). On top of this, a capital conservation buffer, and an extra charge for systemic risks of banks were applied. In addition, a countercyclical buffer (to be determined by the national regulatory authority) was introduced in 2017 and has been gradually increasing since. The Group incorporated these changes into the regular management of the risk and capital positions.

The Group manages its capital structure and makes adjustments to it according to changes in economic conditions and the risk characteristics of its activities. In order to maintain the optimum capital structure, the Group may adjust the amount of dividend paid to shareholders, return capital to shareholders or issue capital instruments.

Within the ICAAP approach the capital economic model (ICM – internal capital model) has been developed in KBC Bank in cooperation with the Group. The model is more risk sensitive and built in way that allows decomposition of the undergone credit risk to various categories (like default risk, migration risk, single-name risk, sector and region concentration and diversifications). Model was presented to the regulators and approved. The Group plans to roll out the internal model also for the purpose of the pricing and various business analyses to support business decisions.

For the purposes of the capital management in 2019 and 2018, the Bank was granted the ČNB permission to include a part of the interim profit of the Group to the Common Equity Tier 1 before taking a formal decision confirming the final net profit of the Group for the year. As a consequence of the approval, the ČSOB Tier 1 capital increased by CZK 7,357 m as at 31 December 2019 and CZK Nil as at 31 December 2018.

The following table shows the capital, capital requirements and CAD ratio calculated under Basel III on 31 December 2019 and on 31 December 2018 for the Group.

<u>(CZKm)</u>	2019	2018
Tier 1 capital Tier 2 capital	75,117	69,148
Total capital	75,117	69,148
Regulatory capital requirements	31,317	30,660
Risk weighted assets	391,461	383,254
Capital adequacy ratio	19.19%	18.04%

# SEPARATE FINANCIAL STATEMENTS

# SEPARATE STATEMENT OF INCOME FOR THE YEAR ENDED 31 DECEMBER 2019

Prepared in accordance with International Financial Reporting Standards as adopted by the European Union

<u>(CZKm)</u>	Note	2019	2018
Interest income calculated using the effective interest rate method	4	38,796	28,722
Other similar income	4	1,137	724
Interest expense calculated using the effective interest rate method	5	(11,436)	(6,638)
Other similar expense	5	(2,036)	(1,127)
Net interest income		26,461	21,681
Fee and commission income	6	10,306	9,919
Fee and commission expense	6	(3,955)	(3,608)
Net fee and commission income		6,351	6,311
Dividend income Net gains / (losses) from financial instruments at fair value through profit or loss	13	8,338	4,124
and foreign exchange Net realised gains on financial instruments at fair value through other	7	(2,487)	2,377
comprehensive income		1	-
Other net income	8	2,243	1,243
Operating income		40,907	35,736
Staff expenses	9	(7,650)	(7,365)
General administrative expenses	10	(6,445)	(6,966)
Depreciation and amortisation	20, 21	(1,720)	(1,171)
Operating expenses		(15,815)	(15,502)
Impairment losses	11	(477)	(279)
on financial assets at amortised cost and at fair value through other comprehensive income (OCI)		(472)	(327)
on other financial and non-financial assets		(5)	48
Profit before tax		24,615	19,955
Income tax expense	12	(2,599)	(2,636)
Profit for the year		22,016	17,319

# SEPARATE STATEMENT OF OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2019

Prepared in accordance with International Financial Reporting Standards as adopted by the European Union

<u>(</u> CZKm)	Note	2019	2018
Profit for the year		22,016	17,319
Other comprehensive income – to be reclassified to the statement of income			
Net loss on cash flow hedges		(306)	(584)
Net loss on financial debt instruments at fair value through other comprehensive income		(107)	(414)
Income tax benefit relating to components of other comprehensive income		79	190
Other comprehensive income for the year, net of tax, to be reclassified to statement of income in subsequent periods	29	(334)	(808)
Other comprehensive income – not to be reclassified to the statement of income			
Net gain on financial equity instruments at fair value through other comprehensive income		145	87
Income tax expense relating to components of other comprehensive income		(28)	(11)
Other comprehensive income for the period, net of tax, not to be reclassified to statement of income in subsequent periods	29	117	76
Total comprehensive income for the year, net of tax		21,799	16,587

# SEPARATE STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2019

Prepared in accordance with International Financial Reporting Standards as adopted by the European Union

<u>(</u> CZKm)	Note	2019	2018
ASSETS			
Cash, balances with central banks and other demand deposits	14	42,586	36,126
Financial assets held for trading	15	30,934	22,651
Financial assets held for trading pledged as collateral	15		1,676
Non-trading financial assets mandatorily at fair value through profit or loss	15	948	643
Financial assets at fair value through other comprehensive income	16	29,609	37,838
Financial assets at fair value through other comprehensive income pledged		,	,
as collateral	16	6,465	3,286
Financial assets at amortised cost	17	1,229,638	1,132,355
Financial assets at amortised cost pledged as collateral	17	43,007	45,281
Fair value adjustments of the hedged items in portfolio hedge		(3,477)	(3,082)
Investments in subsidiaries, associates and joint ventures	18	66,440	54,652
Derivatives used for hedging	19	8,318	8,441
Deferred tax assets	12	8	74
Property and equipment	20	8,721	5,322
Goodwill and other intangible assets	21	5,341	5,429
Non-current assets held-for-sale	22	-	38
Other assets	23	1,531	1,205
Total assets		1,470,069	1,351,935
		1,470,000	1,001,000
LIABILITIES AND EQUITY			
Financial liabilities held for trading	24	53,601	35,544
Financial liabilities designated at fair value through profit or loss	24	42,231	26,065
Financial liabilities at amortised cost	25	1,268,957	1,194,384
Fair value adjustments of the hedged items in portfolio hedge		(3,564)	(3,062)
Derivatives used for hedging	19	11,172	10,015
Current tax liabilities		105	441
Other liabilities	26	3,670	3,593
Provisions	27	629	530
Total liabilities		1,376,801	1,267,510
Share capital	28	5,855	5,855
Share premium		20,093	20,093
Statutory reserve		18,687	18,687
Retained earnings		48,115	39,055
Revaluation reserve from financial assets at fair value	~~		
through other comprehensive income	28	742	711
Cash flow hedge reserve	28	(224)	24
Total equity		93,268	84,425
Total liabilities and equity		1,470,069	1,351,935

# SEPARATE STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2019

Prepared in accordance with International Financial Reporting Standards as adopted by the European Union

<u>(CZKm)</u>	Share capital (Note: 28)	Share premium	Statutory reserve <sup>1)</sup>	Retained earnings	Other reserves (Note: 28)	Total Equity
At 1 January 2018	5,855	20,093	18,687	37,117	1,467	83,219
Profit for the year	-	-	-	17,319	-	17,319
Other comprehensive income for the year (Note: 29)		-	-	-	(732)	(732)
Total comprehensive income for the year Equity investments disposed Dividends paid (Note: 13)	-	- -	- -	17,319 (25) (15,356)	(732) - -	16,587 (25) (15,356)
At 31 December 2018	5,855	20,093	18,687	39,055	735	84,425
Profit for the year	-	-	-	22,016	-	22,016
Other comprehensive income for the year (Note: 29)	-	-	-	-	(217)	(217)
Total comprehensive income for the year	-	-	-	22,016	(217)	21,799
Dividends paid (Note: 13)	-	-	-	(12,956)	-	(12,956)
At 31 December 2019	5,855	20,093	18,687	48,115	518	93,268

<sup>(1)</sup> The statutory reserve represents accumulated transfers from retained earnings in compliance with the Statutes of the Bank. This reserve is distributable based on the decision of the Board of Directors.

The accompanying notes are an integral part of these separate financial statements.

These separate financial statements were approved for issue by the Board of Directors and signed on its behalf on 17 April 2020 by:

John Arthur Hollows Chairman of the Board of Directors

Jiří Vévoda Member of the Board of Directors

the ČSOB Group

# SEPARATE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2019

Prepared in accordance with International Financial Reporting Standards as adopted by the European Union

(CZKm)	Note	2019	2018
OPERATING ACTIVITIES			
Profit before tax		24,615	19,955
Adjustments for:			
Interest income	4	(39,933)	(29,446)
Interest expense	5	13,472	7,765
Dividend income	13	(8,338)	(4,124)
Non-cash items included in profit before tax	31	2,127	1,855
Net gains from investing activities		(928)	(30)
Cash flow used in operations before changes in operating assets, liabilities, income tax paid, interest paid and received and dividend received		(8,985)	(4,025)
Change in operating assets	31	(28,996)	(32,600)
Change in operating liabilities	31	52,893	52,807
Income tax paid		(2,817)	(2,368)
Interest paid		(13,402)	(7,765)
Interest received		41,252	30,831
Dividend received	13	8,338	4,124
Net cash flows from operating activities		48,283	41,004
INVESTING ACTIVITIES			
Acquisition and equity increase of subsidiary, associate and joint venture		(11.022)	(4,602)
companies Purchase of property, equipment and intangible assets		(11,923) (1,376)	(4,692) (1,459)
Proceeds from sale and equity decrease of subsidiary, associate and joint venture		(1,370)	(1,459)
companies		910	-
Proceeds from disposal of property, equipment, intangible assets and assets			
held-for-sale		124	18
Net cash flows used in investing activities		(12,265)	(6,133)
FINANCING ACTIVITIES			
Repayment of bonds		-	(500)
Payments of principal on finance leases		(480)	-
Dividends paid	13	(12,956)	(15,356)
Net cash flows used in financing activities		(13,436)	(15,856)
Net increase in cash and cash equivalents		22,582	19,015
Cash and cash equivalents at the beginning of the year	31	203,120	184,105
Net increase in cash and cash equivalents		22,582	19,015
Cash and cash equivalents at the end of the year	31	225,702	203,120
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About Us

the ČSOB Group

Corporate Governance

Financial Part Relate

# NOTES TO THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

Prepared in accordance with International Financial Reporting Standards as adopted by the European Union

# **1. CORPORATE INFORMATION**

Československá obchodní banka, a. s. (the Bank or ČSOB) is a Czech joint-stock company with its registered office at Radlická 333/150, Prague 5, Czech Republic. The Corporate ID is 00001350. The parent company of the Bank is KBC Bank NV (KBC Bank), which is controlled by the KBC Group NV (KBC Group).

The Bank is operating in the Czech Republic. It is a universal bank offering to its clients a wide range of banking products and services, including the products and services of the entire ČSOB Group. The main activities services of the ČSOB include: accepting deposits from the public, providing loans, investing in securities on the Bank's own account, payments and clearance, the issuance and administration of payment instruments, the provision of guarantees, the issuance of letters of credit, the provision of collection services, the provision of all investment service according to a special law, the issuance of mortgage bonds, financial brokerage, the provision of depository services, exchange office services (purchase of foreign exchange), the provision of banking information, trading in foreign exchange values and gold on the Bank's own account or on a client's account, the rental of safe-deposit boxes. Furthermore, the Bank performs activities directly related to the activities described above and activities carried out for other parties if they relate to the running of the Bank and operation of other banks, financial institutions and enterprises providing ancillary banking services, controlled by the Bank.

# 2. ACCOUNTING POLICIES

# 2.1 Basis of preparation

The financial statements have been prepared and approved by the Board of Directors of the Bank. In addition, the financial statements are subject to approval at the General Meeting of shareholders.

The separate financial statements have been prepared under the historical cost convention, except for financial assets at fair value through other comprehensive income, financial assets and financial liabilities at fair value through profit or loss and all derivative contracts that have been measured at fair value. The carrying values of recognised assets and liabilities that are hedged items in fair value hedges, and otherwise carried at amortised cost, are adjusted to record changes in fair value attributable to the risks that are being hedged. Assets held for sale are measured at fair value less cost to sell if this value is lower than their carrying amount (i.e. cost less accumulated depreciation and impairment losses). The separate financial statements are presented in millions of Czech Crowns (CZKm) which is the Bank's presentation currency. The preparation of separate financial statements is required by the Act on Accounting. Simultaneously, the Bank also prepares consolidated financial statements of the ČSOB Group in accordance with the International Financial Reporting Standards as adopted by the European Union (EU IFRS).

## Statement of compliance

The separate financial statements of ČSOB have been prepared in accordance with International Financial Reporting Standards as adopted by the European Union.

# 2.2 Significant accounting judgements and estimates

While applying the Bank accounting policies, the management has used its judgement and made estimates in determining the amounts recognised in the financial statements. The most significant judgements and estimates are as follows:

# Fair value of financial instruments (Note: 30)

Where the fair values of financial assets and financial liabilities recorded in the statement of financial position cannot be derived from active markets, they are determined using a variety of valuation techniques which include the application of mathematical models. If possible, the input to these models is taken from observable markets; if not, a degree of judgement is required to establish fair values. The judgements include considerations of credit, liquidity and model inputs such as correlation and volatility for longer-dated financial instruments.

# Impairment losses on financial instruments (Note: 38.2)

Calculating expected credit losses (ECL) requires significant judgments on different aspects for example, but not limited to, the borrowers' financial position and repayment capabilities, the value and recoverability of collaterals, forward looking and macroeconomic information. The Bank applies neutral and free from bias approach when dealing with uncertainties and making decisions based on significant judgments. The expected credit losses are calculated in a way that reflects:

- an unbiased, probability weighted amount;
- the time value of money; and
- an information about the past events, current conditions and forecast economic conditions.

Management judgement is required to assess the fair value of collateral, which has a significant effect on the impairment allowance.

# **Business model assessment**

Classification of financial assets is driven by the business model. Management applies judgement in determining the level of aggregation and portfolios of financial instruments when performing the business model assessment. When assessing sales transactions, the Bank considers their historical frequency, timing and value, reasons for the sales and expectations about future sales activity.

# Assessment whether cash flows are solely payments of principal and interest ("SPPI")

Judgement is required to determine whether a financial asset's cash flows are solely payments of principal and interest as only features representing basic lending agreement are in line with the SPPI test. Judgement is required to assess whether risks and volatility of contractual cash flows are related to basic lending agreement. Among the features that require judgements were, for example, modification of time value of money, change of timing or amount, such as early settlement or prepayment.

# Goodwill impairment (Note: 21)

Goodwill is tested annually for impairment. For this purpose, goodwill acquired in a business combination is allocated to the cash-generating unit which is expected to benefit from the synergies of the combination. A cash-generating unit represents the lowest level within the Bank at which the goodwill is monitored for internal management purposes. Identifying a cash-generating unit as well as determining its recoverable amount requires judgement.

# Impairment of investment in subsidiaries (Note: 18)

Investments in subsidiaries are reviewed for impairment indicators at least annually. In cases where impairment indicators are identified, investment is tested for impairment by comparing the recoverable amount with the investment carrying amount. Determining and assessing of the impairment indicators as well as determining the recoverable amount requires judgment.

# Assessment of the nature of interest in Group entities

The Bank considers all relevant facts and circumstances in assessing whether it has a control, joint control (and its type) or significant influence over an investee. The assessment is based on the conclusions made by taking into account the contractual arrangements with the other vote holders of the investee, rights arising from other contractual arrangements and the Bank's voting rights and potential voting rights.

## Determining the lease term

Significant judgements are required to assess the lease term. The Bank assesses how likely it is to exercise options to extend a lease or whether or not to exercise options to terminate a lease. The Bank considers all relevant facts and circumstances, such as contractual terms and conditions for the optional periods compared with market rates, significant leasehold improvements, costs relating to the termination of the lease, importance of the asset to the lessee's operations, etc., in deciding whether to exercise options in lease contracts.

# 2.3 Changes in accounting policies

# Effective from 1 January 2019

The accounting policies adopted in the preparation of the financial statements of the Bank are consistent with those used in the Bank's annual financial statements for the year ended 31 December 2018, except for the adoption of the following standards, amendments and interpretations. The adoption of other standards did not have any significant effect on the financial statements of the Bank, unless otherwise described below.

**Prepayment Features with Negative Compensation (Amendments to IFRS 9)** is effective for periods beginning on or after 1 January 2019 and was endorsed by the EU. The amendment clarifies that financial assets with contractual cash flows that are solely payments of principal and interest and prepayment features that may result in reasonable negative compensation for the early termination of the contract are eligible to be measured at amortised cost or at fair value through other comprehensive income.

**IFRS 16 Leases** is effective for annual periods beginning on or after 1 January 2019 and was endorsed by the EU. IFRS 16 sets out the principles for the recognition, measurement, presentation and disclosure of leases for both parties to a contract, i.e. the customer ('lessee') and the supplier ('lessor'). The new standard requires lessees to recognize most leases in their financial statements (Note: 2.5). Lessees have a single accounting model for all leases, with certain exemptions. Lessor accounting is substantially unchanged.

**Long-term Interests in Associates and Joint Ventures (Amendments to IAS 28)** is effective for periods on or after 1 January 2019 and was endorsed by the EU. The amendment clarifies that any long-term interests in an associate or joint venture that, in substance, form a part of the entity's net investment are in scope of IFRS 9.

**Plan Amendment, Curtailment or Settlement (Amendment to IAS 19)** is effective for periods on or after 1 January 2019 and was endorsed by the EU. The amendment requires that updated assumptions to determine current service cost and net interest after a plan amendment, curtailment or settlement are used.

**IFRIC 23 Uncertainty over Income Tax Treatments** is effective for periods on or after 1 January 2019 and was endorsed by the EU. The interpretation clarifies how to apply the recognition and measurement requirements in IAS 12 when there is uncertainty over income tax treatment.

**Annual Improvements to IFRS Standards (2015 - 2017 Cycle)**, issued in December 2017 with a view to remove inconsistencies and clarify wording. There are separate transitional provisions for each standard, all of which are applicable on or after 1 January 2019 and the Annual Improvements were endorsed by the EU.

### Effective after 1 January 2019

The following standards, amendments and interpretations have been issued and are effective after 1 January 2019. The Bank has decided not to early adopt them. Unless otherwise described below, the new standards, amendments and interpretations are not expected to significantly affect the Bank financial statements.

**IFRS 17 Insurance Contracts** is effective for annual periods beginning on or after 1 January 2021 and has not yet been endorsed by the EU. The standard establishes principles for the recognition, measurement, presentation and disclosure of issued insurance and held reinsurance contracts, life and non-life. It also requires similar principles to be applied to reinsurance contracts held and investment contracts with discretionary participation features issued.

**Definition of a Business (Amendment to IFRS 3)** is effective for periods on or after 1 January 2020 and has not yet been endorsed by the EU. The amendment offers guidance how to determine whether a transaction should be accounted for as a business combination or as an asset acquisition. Business is defined as an integrated set of activities and assets that is capable of being conducted and managed for the purpose of providing goods or services to customers, generating investment income (such as dividends or interest) or generating other income from ordinary activities.

**Interest Rate Benchmark Reform (Amendments to IFRS 9, IAS 39 and IFRS 7)** is effective for periods on or after 1 January 2020 and has not yet been endorsed by the EU. The amendment clarifies that certain hedge accounting requirements can still be applied assuming that the interest rate benchmark on which the hedged cash flows and cash flows from hedging instrument are based will not be altered as a result of interest rate benchmark reform.

**Definition of Material (Amendments to IAS 1 and IAS 8)** is effective for periods on or after 1 January 2020 and was endorsed by the EU. The amendment defines that information is material if omitting, misstating or obscuring it could influence decisions that the users of financial statements make on the basis of financial statements. Materiality depends on the nature or magnitude of information, or both.

Amendments to References to the Conceptual Framework in IFRS Standards are effective for periods on or after 1 January 2020 and was endorsed by the EU.

**Classification of Liabilities as Current and Non-current (Amendments to IAS 1)** is effective for periods on or after 1 January 2022 and has not yet been endorsed by the EU. The amendment affects only the presentation of liabilities in the statement of financial position, not the amount or timing. The classification of current or non-current is based on rights that exist at the end of the reporting period and is unaffected by expectations about exercising its right.

# 2.4 Summary of significant accounting policies

The principal accounting policies applied in the preparation of the financial information of these separate financial statements are set out below.

## (1) Foreign currency translation

Items included in the financial statements of each of the Bank's entities are initially measured using the currency of the primary economic environment in which the entity operates ("the functional currency").

Transactions in foreign currencies are initially recorded at the functional currency rate of exchange prevailing at the date of transaction.

Monetary assets and liabilities denominated in foreign currencies are retranslated at the functional currency rate of exchange prevailing at the end of the reporting period. All differences are taken to Net gains/losses from financial instruments at fair value through profit or loss and foreign exchange (Net gains/losses from financial instruments at fair value through profit or loss onwards) in the statement of income with the exception of differences in derivatives that provide an effective hedge in the cash flow hedge of currency risk which are deferred in OCI until the hedged cash flow influences the statement of income, at which time they are recognised in the statement of income as well.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates prevailing at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates prevailing at the end of the reporting period. Exchange differences from non-monetary financial assets at fair value through other comprehensive income are included in the fair value through OCI reserve in equity until the assets are derecognised, and then they are transferred to retained earnings.

On consolidation, exchange differences arising from the translation of the net investment in foreign entities, and of borrowings and other currency instruments designated as hedges of such investments, are taken through OCI to the Foreign currency translation reserve. When a foreign entity is sold, such exchange differences are recognised in the statement of income as part of the gain or loss on sale.

### (2) Investments in subsidiaries, associates and jointly controlled entities

A subsidiary is an entity which is controlled by the Bank (parent entity). The Bank controls an investee when the Bank is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

Associates are all entities over which the Bank has significant influence but not control, generally accompanying a shareholding of between 20% and 50% of the voting rights.

A joint venture is a type of joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the joint venture. A contractual arrangement between the venturers establishes joint control over the economic activity of the entity. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require unanimous consent of the parties sharing control.

Investments in subsidiaries, associates and joint ventures are carried at cost less any provision for impairment. Dividends received from investments in subsidiaries, associates and joint ventures are recorded in Dividend income.

### (3) Financial instruments - recognition and derecognition

Financial assets and liabilities are recognised in the statement of financial position when the Bank becomes a party to the contractual provisions of the financial instrument, except for "regular way" purchases and sales of financial assets (see below). A financial asset is derecognised from the statement of financial position when the contractual rights to the cash flows from the financial asset expire or are transferred and the transfer qualifies for derecognition. A transfer requires that the Bank either: (a) transfers the contractual rights to receive the asset's cash flows; or (b) retains the right to the asset's cash flows but assumes a contractual obligation to pay those cash flows to a third party. After a transfer, the Bank assesses the extent to which it has retained the risks and rewards of ownership of the transferred asset. If substantially all the risks and rewards have been transferred, the Bank assesses whether or not it has retained control of the asset. If it has not retained control, the asset is derecognised. Where the Bank has retained control of the asset, it continues to recognise the asset to the extent of its continuing involvement.

When during the term of a financial asset there is a change in the terms and conditions, then the Bank assesses whether the new terms are substantially different from the original terms indicating that the rights to the cash flows of the initial instruments have expired. In case the conclusion is that the terms are substantially different then the transaction is accounted for as financial asset derecognition, which requires derecognising the existing financial asset and recognising a new financial asset based on the revised terms. Conversely, when the Bank assesses that the terms are not substantially different then the transaction is accounted for as financial asset, among others, these factors:

- Significant extension of the loan term,
- Significant change in the interest rate,
- Introduction of collateral or credit enhancement, which may have an impact on credit risk,
- If the borrower is in financial difficulty, whether the modification reduces contractual cash flows to amounts the borrower is able to pay.

The effect of modification is reflected in modification gain or loss in Other income in the statement of income. The gross carrying amount of a previously recognised financial asset is recalculated in order to reflect renegotiated or otherwise modified contractual cash flows. For modified financial assets an assessment of whether there has been a significant increase in credit risk is based on comparing the PD at the reporting date (modified terms) and PD at initial recognition (unmodified terms). The significant increase in credit risk indicators (below) are used to determine whether the expected credit losses would be lifetime or 12-month expected credit losses. More information on forbearance measures can be found in 38.2 Credit risk.

A financial liability is derecognised from the statement of financial position when the obligation specified in the contract is discharged, cancelled or expires. The Bank derecognises the original financial liability and recognise a new one when the new terms are substantially different. In assessing whether terms are different, the Bank compares the discounted present value of the cash flows under the new terms, including any fees paid net of any fees received and discounted using the original effective interest rate, and the discounted present value of the remaining cash flows of the original financial liability. If the difference is at least 10% or more then the Bank derecognises the original financial liability and recognises a new one at fair value. Even if the difference is less than 10% the Bank can derecognise financial liabilities if the two liabilities are qualitatively different.

A "regular way" purchase or sale of a financial asset is one in which the delivery of the asset is made within the time frame generally established by regulation or convention of the particular market concerned. For all categories of financial assets the Bank recognises "regular way" purchases and sales using settlement date accounting. Under settlement date accounting, a financial asset is recognised or derecognised in the statement of financial position on the day it is physically transferred to or from the Bank ("settlement date"). The date on which the Bank becomes a party to the contractual provisions of a financial asset purchase or the Bank loses control of the contractual rights from a financial asset sale is commonly referred to as the "trade date". For financial assets at fair value through profit or loss and financial assets at fair value through other comprehensive income, fair value movements between the "trade date" and "settlement date" in connection with purchases and sales are recognised in Net gains/losses from financial instruments at fair value through profit or loss and in the Fair value through other comprehensive income reserve, respectively. On the settlement date, a respective financial asset or liability is recognised in or derecognised from the statement of financial position.

### (4) Financial instruments - initial recognition and subsequent measurement

### Classification and measurement - financial assets

The classification of financial assets depends on the purpose for which the financial instruments were acquired and their cash flow characteristics. All financial instruments are measured initially at their fair value plus, in the case of financial assets and financial liabilities not at fair value through profit or loss, any directly attributable incremental costs of acquisition.

Classification and measurement - debt instruments

Debt instruments can be allocated into one of the following categories:

- Financial assets at fair value through profit or loss (FVPL);
- Financial assets at fair value through other comprehensive income (FVOCI);
- Financial assets at amortised cost (AC).

(i) Financial assets at fair value through profit or loss (FVPL)

• This category has three sub-categories: financial assets held for trading, financial assets mandatorily at fair value through profit or loss and financial assets designated at fair value through profit or loss (FVO);

Financial assets held for trading consist of derivatives held for trading and non-derivative financial assets held for trading.

• Derivatives held for trading

Derivatives include foreign exchange contracts, interest rate futures, forward rate agreements, currency and interest rate swaps, and currency, interest rate and commodity options. Derivatives are recorded at fair value and carried as assets when the fair value is positive and as liabilities when the fair value is negative. Changes in the fair value of derivatives held for trading are included in Net gains/losses from financial instruments at fair value through profit or loss.

Changes in the clean fair value (fair value less any net interest accrual) of derivatives used as economic hedges are recognised in Net gains/losses from financial instruments at fair value through profit or loss. Net interest income/expense from these derivatives is recorded in Net interest income on a deal by deal basis.

The derivatives used as economic hedges are derivatives, which do not meet the IFRS requirements for applying hedge accounting but which the Bank Asset Liability Management department uses for decreasing the interest rate risk of the Bank, and thus lowering net interest income volatility, i.e. for hedging purposes from an economic point of view.

The Bank occasionally purchases or originates financial assets containing embedded derivatives. The entire hybrid asset is assessed whether its cash flows fulfil the definition of solely principal and interest from principal outstanding. If this criterion is met, the hybrid financial asset is not classified as at fair value through profit or loss.

In the case when a stand alone derivative does not qualify as a hedging derivative, it is classified as a trading derivative.

## Financial instruments held for trading other than derivatives

Financial assets held for trading other than derivatives are recorded in the statement of financial position at fair value. Changes in clean fair value are recognised in Net gains/losses from financial instruments at fair value through profit or loss. Interest income is recorded in Net interest income using the nominal interest rate. Dividends received are recorded in Dividend income. A financial asset is classified in this category if acquired principally for the purpose of selling in the near term.

• Financial assets mandatorily at fair value through profit or loss

Financial assets mandatorily at fair value through profit or loss are classified also into this category if their contractual terms lead to contractual cash flows, which are not solely payments of principal and interest from principal outstanding. Financial assets that are managed on the basis of fair value are classified into this category.

# • Financial assets designated at fair value through profit or loss (FVO)

Financial assets designated at fair value through profit or loss are financial assets irrevocably designated at initial recognition as at fair value, although the asset otherwise meets the requirements to be measured at AC or at FVOCI. The Standard allows this classification if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Financial assets at fair value through profit or loss are recorded in the statement of financial position at fair value. Changes in clean fair value are recorded in Net gains/losses from financial instruments at fair value through profit or loss. Interest income or expense is recorded in Other similar income or Other similar expense using the nominal interest rate.

# (ii) Financial assets at fair value through other comprehensive income (FVOCI)

A debt instrument is measured at FVOCI only if it meets both of the following conditions and is not designated as at FVO:

- a. the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets;
- b. and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After initial measurement, financial assets at fair value through other comprehensive income are measured at fair value. Unrealised gains and losses are recognised in the OCI reserve on an after-tax basis, until the financial asset is derecognised. When these assets are disposed of, the unrealised gain or loss recorded in the OCI reserve is reclassified to Net realised gains/losses on FVOCI financial assets. Interest income arising from FVOCI assets, calculated using the effective interest rate method, is recorded separately in Net interest income. The losses arising from the impairment of such investments are recognised in the statement of income in Impairment losses.

# (iii) Financial assets at amortised cost (AC)

A debt instrument is measured at AC only if it meets both of the following conditions and is not designated as at FVO:

- a. the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- b. the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After initial measurement, financial assets at amortised cost are measured at amortised cost using the effective interest rate method, except in the case of a fair value hedge of items in this category, which have to be fair valued to the extent of the hedged risk. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees that are an integral part of the effective interest rate. The amortisation is included in Interest income. The losses arising from the impairment of such investments are recognised in the statement of income in Impairment losses.

Uncollectible loan is written off after all the necessary procedures for collecting the loan have been completed and the amount of the loss has been determined. A loan is deemed uncollectible when there are no reasonable expectations of recovering the asset and all of the criteria are fulfilled:

- the loan is classified as Irrecoverable;
- the gross carrying amount of the loan is reduced through 100% ECL;
- the debtor does not exist or best case recovery from the receivable is considered to be immaterial.

Subsequent recoveries of amounts previously written off are recorded in the statement of income in Impairment losses. As part of its treatment of defaulted loans, the Bank can take over assets that were granted as collaterals. Upon repossession, the assets are valued at their presumed realisable value and booked in inventory.

#### **Business model**

The business model assessment is relevant for debt instruments to assess whether they are allowed to be measured at AC and FVOCI. In performing the assessment, the Bank reviews the objective of a business model in which an asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. In particular, whether management's strategy focuses on earning contractual interest revenue, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of the liabilities that are funding those assets or realising cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported the Board of Directors;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not considered in isolation, but as part of an overall assessment of how the Bank's stated objective for managing the financial assets is achieved and how cash flows are realised.

Financial assets that are held for trading or whose performance is evaluated on a fair value basis are measured at FVPL because they are neither held to collect contractual cash flows nor held both to collect contractual cash flows and to sell financial assets.

#### Contractual cash flows are solely payments of principal and interest (SPPI)

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest, the Bank considers the contractual terms of the instrument at initial recognition. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition.

In making the assessment, the Bank considers:

- contingent events that would change the amount and timing of cash flows;
- leverage features;
- prepayment and extension terms;
- terms that limit the Bank's claim to cash flows from specified assets; and
- features that modify consideration of the time value of money.

### Reclassifications

Financial assets are not reclassified subsequent to their initial recognition, except in the period after the Bank changes its business model for managing financial assets which could occur when the Bank begins or ceases to perform an activity that is significant to its operations (e.g.: when the Bank acquires, disposes of, or terminates a business line). The reclassification takes place from the start of the first reporting period following the change.

### **Classification and Measurement – equity instruments**

Financial equity instruments are categorised in one of the following categories:

- Mandatorily measured at fair value through profit or loss (FVPL);
- Equity instruments elected for fair value through other comprehensive income (FVOCI).

The election is applicable to long-term, strategic investments. The election to include equity instruments in the FVOCI category is irrevocable on initial recognition and can be done on an investment-by-investment basis which is interpreted by the Bank as share-by-share basis. Equity categorised in the FVOCI category is subsequently measured at fair value with all changes recognised in other comprehensive income and without any recycling into the income statement even when the investments are disposed of. The only exception applies to the dividend income which is recognised in the income statement under the line item "Dividend Income".

### Classification and measurement – financial liabilities

The Bank classifies financial liabilities into three categories.

(i) Financial liabilities held for trading

Financial liabilities held for trading include derivatives held for trading and non-derivative financial liabilities held for trading.

• Derivatives held for trading

Derivatives include foreign exchange contracts, interest rate futures, forward rate agreements, currency and interest rate swaps, and currency, interest rate and commodity options. Changes in the fair value of derivatives held for trading are included in Net gains/losses from financial instruments at fair value through profit or loss.

Changes in the clean fair value (fair value less any net interest accrual) of derivatives used as economic hedges are recognised in Net gains/losses from financial instruments at fair value through profit or loss. Net interest income/expense from these derivatives is recorded in Net interest income on a deal by deal basis.

The derivatives used as economic hedges are derivatives, which do not meet the IFRS requirements for applying hedge accounting but which the Bank Asset Liability Management department uses for reducing the interest rate risk of the Bank, and thus lowering net interest income volatility, i.e. for hedging purposes from an economic point of view.

In the case when the stand-alone derivative does not qualify as a hedging derivative, it is classified as a trading derivative.

• Financial instruments held for trading other than derivatives

Financial liabilities held for trading other than derivatives are recorded in the statement of financial position at fair value. Changes in clean fair value are recognised in Net gains/losses from financial instruments at fair value through profit or loss. Interest expense is recorded in Net interest income using the nominal interest rate. A financial liability is classified in this category if acquired principally for the purpose of repurchasing in the near term.

 (ii) Financial liabilities upon initial recognition designated by the entity at fair value through profit or loss

IFRS 9 allows measuring a (group of) financial liability(s) on initial recognition at fair value, whereby fair value changes are recognized in statement of income except for fair value changes related to the changes in own credit risk which are presented separately in OCI. The fair value designation is used by the Bank for the following reasons:

- Managed on a FV basis: The Bank designates a financial liability or group of financial liabilities and assets at fair value when these are managed and their performance is evaluated on a fair value basis.
- Accounting mismatch: Fair value option can be used when the use eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise from measuring assets or liabilities or recognising the gains and losses on them on different bases.
- Hybrid instruments: A financial instrument is regarded as a hybrid instrument when it contains one or more embedded derivatives that are not closely related to the host contract. The fair value option can be used when it is not possible to separate the non-closely related embedded derivative from the host contract and then the entire hybrid instrument can be designated at fair value.

Financial liabilities designated upon initial recognition at fair value are measured at fair value, whereby fair value changes are recognized in statement of income.

Financial liabilities at fair value through profit or loss are recorded in the statement of financial position at fair value. Changes in clean fair value are recorded in Net gains/losses from financial instruments at fair value through profit or loss. Interest expense is recorded in Other similar expense using the nominal interest rate.

Changes in clean fair value due to own credit risk are presented separately in other comprehensive income (OCI). The remaining fair value change is reported in Net gains/losses from financial instruments at fair value through profit or loss. The amounts recognized in OCI relating to the own credit risk are not recycled to the income statement even when the liability is derecognized and the amounts are realized.

ČSOB applies a zero credit premium for its own credit risk as it is one of the main market makers in the CZK interbank market and also it is one of six banks whose quotations determine the representative rate in the CZK interbank market (Fixing of interest rates in the interbank deposit market - PRIBOR). The rating of ČSOB and other major market makers on the CZK interbank market is at the same level. In view of the above, ČSOB does not have any premium on quoted rates when financing on the interbank market. Thus, the difference between ČSOB's financing rate and the "representative" rate on the interbank market is zero.

### (iii) Financial liabilities measured at amortised cost

Financial liabilities at amortised cost are non-derivative financial liabilities where the substance of the contractual arrangement results in the Bank having an obligation either to deliver cash or another financial asset to the holder.

Financial liabilities are initially measured at cost, which is the fair value of the consideration received including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method. Amortised cost is calculated by taking into account any discount or premium on the issue and costs that are an integral part of the effective interest rate.

### (iv) 'Day 1' profit or loss

Where the transaction price in a non-active market is different to the fair value from other observable current market transactions in the same instrument, or the fair value based on a valuation technique whose variables include only data from observable markets, the Bank immediately recognises the difference between the transaction price and the fair value (a Day 1 profit or loss) in the statement of income in Net gains/losses from financial instruments at fair value through profit or loss. In cases where use is made of data which is not observable, the difference between the transaction price and model value is only recognised in the statement of income when the inputs become observable, or when the instrument is derecognised.

### (5) Repurchase and reverse repurchase agreements

Securities sold under agreements to repurchase at a specified future date (repos) remain in the statement of financial position. The corresponding cash received is recognised in the statement of financial position in Financial liabilities held for trading or Financial liabilities at amortised cost, reflecting its economic substance as a loan to the Bank. The difference between the sale and repurchase price is recorded as Interest expense and is accrued over the life of the agreement.

Conversely, securities purchased under agreements to resell at a specified future date (reverse repos) are not recognised in the statement of financial position. The corresponding cash paid is recognised in the statement of financial position in Financial assets held for trading or Financial assets at amortised cost. The difference between the purchase and resale price is recorded as Interest income and is accrued over the life of the agreement.

### (6) Determination of fair value

The fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e. an exit price). Financial instruments classified as financial assets and financial liabilities at fair value through profit or loss or at fair value through other comprehensive income are fair valued using quoted market prices if there is a published price quotation in an active market. For financial instruments that are not traded on an active market their fair values are estimated using pricing models utilising quoted prices of instruments with similar characteristics, discounted cash flows methods or other models. Those fair value estimation techniques are significantly affected by assumptions used by the Bank including the discount rate, liquidity and credit spreads and estimates of future cash flows.

### (7) Impairment of financial assets

### **Definition of default**

The Bank uses the same definition for defaulted financial assets as used for internal risk management purposes and it is in line with guidance and standards of the financial industry regulators. The definition also reflects both the economic and accounting substance of default. A financial asset is considered as defaulted if one or more of the following main indicators are present:

- A significant deterioration in creditworthiness;
- The asset is flagged as a forborne asset in line with the internal policies for forbearance;
- The Bank has filed for client's bankruptcy;
- The counterparty has filed for bankruptcy or sought similar protection measures;
- The credit facility towards the customer is terminated.

The Bank applies a backstop for facilities that have at least 90 days past due status. In this context a backstop is used as a final control to ensure that all the assets that should have become credit-impaired are properly identified.

### General model of expected credit losses

The model for impairment of financial assets is called the Expected Credit Loss model (ECL).

201

Economy

The scope of the ECL model is based on the classification of financial assets. The ECL model is applicable to the following financial assets:

- Financial assets measured at amortised cost;
- Debt instruments measured at fair value through the other comprehensive income;
- Loan commitments and financial guarantees;
- Finance lease receivables; and
- Trade and other receivables.

No expected credit losses are calculated for equity investments.

Financial assets that are in scope for the ECL model carry an amount of impairments equal to the lifetime expected credit losses if the credit risk has increased significantly since initial recognition. If the credit risk has not increased significantly since initial recognition, the loss allowance equals to an amount of 12 month expected credit losses (see below for the references to the significant increase in credit risk).

12-month expected credit losses are defined as the portion of lifetime expected credit losses that represent expected credit losses that result from defaults possible within 12 months after the reporting date. Lifetime expected credit losses are expected credit losses resulting from all possible defaults over the expected life of the financial asset.

To distinguish between the different stages with regards the amount of expected credit losses, the Bank uses the internationally accepted terminology for stage 1, stage 2 and stage 3 financial assets.

All financial assets at initial recognition, unless they are already credit impaired, are classified at stage 1 and carry 12-month expected credit losses. Once a significant increase in credit risk since initial recognition occurs, the asset migrates to stage 2 and carries life-time expected credit losses. Once an asset meets the definition of default it migrates to stage 3.

The expected credit losses for trade and other receivables are measured as the life-time expected credit losses.

Impairment gains and losses on financial assets are recognised under the heading "Impairments" in the statement of income.

Financial assets that are measured at amortised cost are presented on the balance sheet at their carrying amount being the gross carrying amount minus loss allowances. Debt instruments measured at fair value through other comprehensive income are presented on the balance sheet at their carrying amount being the fair value at the reporting date. The adjustment for the expected credit losses is recognised as a reclassification adjustment between the income statement and the other comprehensive income.

## Significant increase in credit risk (SICR) since initial recognition

In accordance to the ECL model, a financial asset attracts life-time expected credit losses once the credit risk has increased significantly since initial recognition; therefore the assessment of the significant increase in credit risk defines the staging of financial assets. The main indicators of the significant increase in credit risk are:

- Internal rating or behavioural score
- Past due information
- Changes in business, financial or economic conditions
- Expected changes to contractual framework
- External market indicators of credit risk
- Regulatory, economic and technological environment
- Change in credit management approach

The assessment of a significant increase in credit risk is a relative assessment based on the credit risk that was assigned at initial recognition. This is a multi-factor assessment, and, thus the Bank has developed a multi-tier approach (MTA).

### Multi-Tier Approach - Bond portfolio

For the bond portfolio the MTA consists of three tiers:

- Low credit exception: Bonds always carry 12-months expected credit losses if they have a low credit risk at the reporting date (i.e. stage 1). The Bank uses the low credit risk exception for bonds which are graded as investment grade.
- Internal rating: [only applicable if the first tier is not met]. This is a relative assessment comparing the Probability of Default (PD) at initial recognition to the PD at the reporting date. Financial assets are transferred from Stage 1 to Stage 2 if the internal rating at the reporting date is at least two PD notches higher than at initial recognition (or 400% in case of pooled portfolios). The Bank makes the assessment on a facility level at each reporting period. Financial instruments for which the internal credit rating at reporting date corresponds to a PD9, including those which were originated in that rating, are automatically assigned to Stage2. For these financial instruments, the internal credit rating at reporting date is not compared to the internal credit rating at initial recognition. For pooled portfolios, this corresponds to an internal credit rating of 12.8% and higher (i.e. the lower bound of the PD9 category).
- Management assessment: Finally management reviews and assesses the significant increase in credit risk for financial assets at an individual and a portfolio level.

If the triggers do not results in a migration to stage 2, then the bond remains in stage 1.

A financial asset is considered impaired (i.e. stage 3) as soon as it meets the definition of default.

The MTA is symmetrical, i.e. a credit that has migrated to stage 2 or 3 can return to stage 2 or 1 if the cause of the transfer ceases to exist.

### Multi-Tier Approach - Loan portfolio

For the loan portfolio the Bank uses a five-tier approach. This MTA is a waterfall approach, i.e. if after assessing the first Tier, does not result in migrating to stage 2, then the second Tier is assessed and so on. At the end, if all Tiers are being assessed without triggering a migrations to stage 2, then the financial asset remains in stage 1.

- Internal rating: the internal rating is used as the main criterion for assessing the increase in credit risk. This is a relative assessment comparing the PD at initial recognition to the PD at the reporting date. Financial assets are transferred from Stage 1 to Stage 2 if the internal rating at the reporting date is at least two PD notches higher than at initial recognition (or 400% in case of pooled portfolios). The Bank makes the assessment on a facility level at each reporting period. Financial instruments for which the internal credit rating at reporting date corresponds to a PD9, including those which were originated in that rating, are automatically assigned to Stage 2. For these financial instruments, the internal credit rating at reporting date is not compared to the internal credit rating at initial recognition. For pooled portfolios, this corresponds to an internal credit rating of 12.8% and higher (i.e. the lower bound of the PD9 category).
- Forbearance: Forborne financial assets are always considered as stage 2, unless they are already impaired. In the latter case, they migrate to stage 3.
- Days past due: The Bank uses the backstop described in the standard. A financial asset that has more than 30 days past due, migrates to stage 2.
- Internal rating backstop: The Bank uses an absolute level of PD as a backstop for financial assets to migrate to stage 2. This backstop corresponds to the highest PD (i.e. PD9 based on the Bank internal rating) before a financial asset is considered to be impaired.
- Management assessment: Finally management reviews and assesses the significant increase in credit risk for financial assets at an individual and a portfolio level.

A financial asset is considered impaired (i.e. stage 3) as soon as it meets the definition of default.

The MTA is symmetrical, i.e. a credit that has migrated to stage 2 or 3 can return to stage 2 or 1 if the cause of the transfer ceases to exist.

#### Measurement of expected credit losses

The expected credit losses are calculated as the product of:

 probability of default (PD) reflecting the probability of borrower defaulting on its credit facility over the next 12 months (12M PD) or over the lifetime (Lifetime PD),

**Financial Part** 

- estimated exposure at default (EAD) relates to the expected credit risk exposure for a facility at the moment of a potential default event over the next 12 months (12m EAD) or over its entire remaining lifetime (Lifetime EAD), and
- loss given default (LGD) reflecting the Bank's expectation of the loss as a percentage of the exposure at default (EAD). 12M LGD reflects the percentage loss if the default event occurs over the next 12 months and Lifetime LGD is the percentage loss if the default occurs over the remaining lifetime.

The expected credit losses are calculated in a way that reflect:

- an unbiased, probability weighted amount;
- the time value of money; and
- information about the past events, current conditions and forecast economic conditions.

The life-time expected credit losses represent the sum of the expected credit losses over the life time of the financial asset discounted at the original effective interest rate. A correction is also introduced by a factor that corrects for potential prepayments, since the potential for prepayments reduces the expected lifetime of a facility and hence the probability of having a default event during this expected lifetime. Given the fact that prepayments are limited to products with a contractual repayment scheme and that often different prepayment rates can be observed by product type, prepayments are modelled by facility type.

The 12 months expected credit losses represent the portion of the life time expected credit losses that results from a default in 12-month period after the reporting date.

The Bank uses specific IFRS 9 models for PD, EAD and LGD to calculate expected credit losses. To the extent possible The Bank uses similar modelling techniques that have been developed for prudential purposes (i.e. Basel models) for efficiency purposes. The Bank ensures that the Basel models are adapted to be in compliance with IFRS 9, for example:

- The Bank removes the conservatism which is required by the regulator for Basel models
- The Bank adjusts the way that macroeconomic parameters affect the outcome to ensure that the IFRS 9 models reflect a "point-in-time" rather than "through-the-cycle" estimate (the latter is required by the regulator).
- The Bank applies forward looking macroeconomic information in the models.

The Bank also considers three different forward looking macro-economic scenarios with different weights in the calculation of expected credit losses. The base case macro-economic scenario represents the Bank's estimations for the most probable outcome and it also serves as a primary input for other internal and external purposes.

The forecasts of variables used in the scenarios are provided by the Bank chief economist on a quarterly basis. An expert judgement is required to assess the impact of the variables on PD, EAD and LGD and is carried out by using linear regression analysis. This approach should be carried out on an appropriate level of granularity (e.g. by industry sector). Aspects that could not be incorporated in the model (e.g. because macroeconomic parameters may not have shown much variation, or only an increase/decrease in the period covered by the data) may still be incorporated in the final ECL figures through 'management overlay'.

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The maximum period for measurement of the expected credit losses is the maximum contractual period (including extensions) with the exception of specific financial assets which include a drawn and an undrawn amount available on demand which is not limited the exposure to the contractual period. Only for such assets a measurement period can extend beyond the contractual period. In the Group, the credit revolving facilities have either fixed maturity or notice period. The notice period could be either with stated maturity or without maturity. The maturity of these products is further used in estimation of ECL.

The ECL for loan commitments and guarantees are presented as provisions in the statement of financial position. If a financial asset contains both a loan (a drawn component) and an undrawn loan commitment, the ECL is determined for both the drawn and undrawn part. The entire ECL amount is presented within Impairment losses.

#### Purchased or Originated Credit Impaired (POCI) assets

The Bank defines POCI assets as financial assets in scope of the IFRS 9 impairment which at origination are already defaulted (i.e. meet the definition of default).

POCI assets are recognised initially at an amount net of impairments and are measured at amortised cost using a credit adjusted effective interest rate. In subsequent period any changes to the estimated lifetime expected credit losses are recognised in the income statement. Favourable changes are recognised as an impairment gain even if the lifetime expected credit losses at the reporting date is lower than the estimated lifetime expected credit losses at origination.

Interest income from assets impaired at initial recognition (POCI) is based on amortised cost (gross carrying amount minus impairment).

#### Renegotiated loans

Where possible, the Bank seeks to restructure loans rather than to take possession of collateral. This may involve extending the payment arrangements and the agreement of new loan conditions. Once the terms have been renegotiated, the loan is no longer considered past due, however, the rating of the client cannot be improved only based on the restructuring. The management continuously reviews renegotiated loans to ensure that all criteria are met and that future payments are likely to occur. The loans continue to be subject of an individual or collective impairment assessment, calculated using the loan's original effective interest rate.

### (8) Impairment of non-financial assets

The Bank assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Bank estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's fair value less costs to sell and its value in use. The recoverable amount is determined for an individual asset.

For assets excluding goodwill, an assessment is made at each reporting date as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. If such indication exists, the Bank makes an estimate of the recoverable amount. A previous impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the statement of income.

### (9) Hedge accounting

The Bank decided to use the option in IFRS 9 to continue with hedge accounting under IAS 39 and to await further developments at the IASB regarding macro hedging.

The Bank uses instruments, designated as hedging instruments as cash flow hedges or fair value hedges to manage the Bank's interest rate risk or foreign currency risk. Cash flow hedges and fair value hedges are used to minimise the variability in cash flows of interest-earning assets or interest-bearing liabilities or anticipated transactions caused by interest rate fluctuations or to minimise the variability, which could affect the statement of income. Hedge accounting is used for derivatives and other financial instruments designated in this way provided certain criteria are met. The Bank's criteria for the application of hedge accounting include:

- formal documentation of the hedging instrument, hedged item, hedging objective, strategy and relationship is prepared before hedge accounting is applied;
- the hedge is documented at inception showing that it is expected to be highly effective in offsetting the risk in the hedged item throughout the reporting period;
- the hedge is highly effective on an ongoing basis. The hedge is considered to be highly effective if the Bank achieves offsetting changes in cash flows between 80% and 125% for the risk being hedged.

The Bank has complied with the amended standard, taking into account the 'carved out' parts as approved by the European Commission.

(i) Cash flow hedges

The effective portion of the change in fair value of a cash flow hedging derivative is recorded in the Cash flow hedge reserve. The ineffective portion is recorded directly in Net gains/losses from financial instruments at fair value through profit or loss. Amounts in the Cash flow hedge reserve are reclassified into the statement of income in a manner consistent with the earnings recognition pattern of the underlying hedged item. If a cash flow hedge is terminated or the hedge designation removed the related remaining amounts in the Cash flow hedge reserve are reclassified into the statement of income in the same period during which the hedged item affects income. If the hedged anticipated transaction is no longer expected to occur the related remaining amounts in the Cash flow hedge reserve are recognised immediately in the statement of income.

(ii) Fair value hedges

For designated and qualifying fair value hedges, the change in the fair value of a hedging instrument is recognised in the statement of income. Related interest income/expense from the hedging instrument is recognised in Net interest income, revaluation of the hedging instrument is recognised in Net gains/losses from financial instruments at fair value through profit or loss. Meanwhile, the change in fair value of the hedged item attributable to the risk hedged is recorded as part of the carrying value of the hedged financial asset at fair value through other comprehensive income or on a separate line Fair value adjustments of the hedged items in portfolio hedge if the hedged item is financial asset or liability measured at amortised cost. The change in fair value of the hedged item and is also recognised in the statement of income in Net gains/losses from financial instruments at fair value through profit or loss. If the hedging instrument expires, is sold, terminated or exercised or if the hedge is not assessed as effective any more, then the hedge accounting is discontinued.

For fair value hedges relating to items carried at amortised cost, any adjustment to the carrying value is amortised through the statement of income over the remaining term of the hedge using the effective interest rate method. Amortisation begins as soon as an adjustment exists but no later than when the hedged item ceases to be adjusted for changes in its fair value attributable to the risk being hedged. If the hedged item is derecognised, the unamortised fair value is recognised immediately in the statement of income.

#### (10) Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the statement of financial position when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

### (11) Leasing

Accounting policy applicable from 1 January 2019

The determination of whether an arrangement is, or contains a lease is based on the substance of the arrangement and requires an assessment of whether the fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset. The lessee has the right to control the use of the asset and to obtain substantial economic benefits from its use.

The Bank has used exceptions from the scope of the standard to:

- Short-term leases for lease contracts shorter than one year
- Low-value leases of assets for individual assets of less than EUR 5,000
- Intangible asset leases when the Bank acts as a lessee.
- (i) Bank as a lessee

The lessee accounts for the right to use the asset and the lease liability at the commencement of the lease. The Bank enters the leasing contracts in respect of branch network buildings, cars and IT hardware equipment.

The lease liability is initially measured at the present value of future lease payments and is subsequently increased by the interest calculated on the basis of the implicit interest rate or the incremental borrowing rate, based on internal fund transfer pricing rates, and reduced by lease payments. Interest is recognized as Other similar expense in the statement of income.

The right to use the asset is initially recognized at cost and measured using the cost method. The cost of a right-of-use asset is based on the initial measurement of a lease liability and is further adjusted by any lease payments made at or before the commencement date and by lease incentives and direct costs incurred. Right-of-use assets are recognized in Property and equipment, in the sections of Buildings, IT equipment and Other. The depreciation period corresponds to the asset useful life or the useful life of the right of use. The right of use is tested for impairment.

Indefinite term leases are limited to the earliest date on which the contract can be terminated by the lessee or the lessor, or is limited to a maximum of 10 years, which is based on useful life of underlying assets and their depreciation plan. For fixed-term contracts the useful life of right of use corresponds to the contract length. If a fixed-term contract includes options, the useful life with options included is limited to 10 years.

Total payments made for operating leases with the application of exceptions (short-term rental, low-value lease of assets and rental of intangible assets) are charged to the income statement on an accrued basis.

Practical expedients available for lessee were used at transition to IFRS 16. These included applying a single discount rate for two lease portfolios, accounting for leases with the lease term within 12 months as short term leases, excluding initial direct costs from the measurement of right-of-use asset, using hindsight in determining the lease term and applying provision from onerous contracts as an impairment of a right-of-use asset.

(ii) Bank as a lessor

Finance leases, where the Bank transfers substantially all the risk and benefits incidental to ownership of the leased item to the lessee, are reflected as finance lease receivables in the statement of financial position in Financial assets at amortised cost. A receivable is recognised over the leasing period at an amount equalling the present value of the lease payments using the implicit rate of interest and including any guaranteed residual value. All income resulting from the receivable is included in Interest income in the statement of income.

Leases, in which the Bank does not transfer substantially, all the risks and benefits of ownership of the asset, are classified as operating leases. The Bank leases out certain of its properties under operating leases, thus generating rental income. Initial direct costs incurred in negotiating operating leases are added to the carrying amount of the leased asset and recognised as an expense over the lease term on the same basis as rental income.

Contingent rents are recognised as revenue in the period in which they are earned.

#### Accounting policy applicable until 31 December 2018

The determination of whether an arrangement is, or contains a lease is based on the substance of the arrangement and requires an assessment of whether the fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset.

#### (i) Bank as a lessee

The leases entered into by the Bank are primarily operating leases. The total payments made under operating leases are charged to the statement of income on a straight-line basis over the period of the lease.

When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

#### (ii) Bank as a lessor

Leases, in which the Bank does not transfer substantially, all the risks and benefits of ownership of the asset, are classified as operating leases. The Bank leases out certain of its properties under operating leases, thus generating rental income. Initial direct costs incurred in negotiating operating leases are added to the carrying amount of the leased asset and recognised as an expense over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned. Rental income is included in Other net income.

### (12) Recognition of income and expenses

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Bank and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

#### (i) Interest income and expense

For all financial instruments in Stage 1 and 2 measured at amortised cost and interest bearing financial instruments classified as financial assets at fair value through other comprehensive income, interest income or expense is recorded using the effective interest rate method on their gross carrying amount.

The effective interest rate method is a method of calculating the amortised cost of a financial asset or a financial liability and of allocating the interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts over the expected life of the financial instrument or, when appropriate, a shorter period to the net carrying amount of the financial asset or financial liability. When calculating the effective interest rate, the Bank estimates cash flows considering all contractual terms of the financial instrument but does not consider future credit losses. The calculation includes all fees and amounts paid or received between parties to the contract that are an integral part of the effective interest rate, transaction costs and all other premiums or discounts.

Interest income on financial assets that are not purchased or originated credit-impaired, but subsequently have become credit-impaired financial assets, should be based on the amortised costs in subsequent periods.

Interest income from assets impaired at initial recognition (POCI) is based on the effective interest rate adjusted for credit risk on initial recognition.

Interest income and expense of interest-bearing financial assets at fair value through OCI and hedging derivatives are also recognised in the caption using the effective interest rate method.

#### (ii) Fee and commission income

Most net fee and commission income relates to the services that the Bank provides to its customers. For the recognition of revenue, the Bank identifies the contract and defines the performance obligations in the transaction. Revenue is recognised at a point in time when the Bank has satisfied the performance obligation.

Fees and commissions that are not an integral part of the effective interest rate are generally recognised on a straight line basis as the services have been rendered, when a client simultaneously receives and consumes benefits provided (recurring account maintenance fees or custody fees, for example).

Commissions and fees arising from negotiating, or participating in the negotiation of a transaction for a third party, such as the acquisition of loans, shares or other securities or the purchase or sale of businesses, are recognised at a point in time, when the Bank satisfies its performance obligation, usually upon execution of the underlying transaction.

Payment services (incl. network income), where the Bank charges customers for certain current account transactions, domestic or foreign payments, payment services provided through ATMs, etc., are usually settled when the actual transaction is carried out, enabling the relevant fee to be recognised directly at that time.

Recognition of management advisory and service fees is based on the applicable service contracts. Asset management fees relating to investment funds are accrued over the period for which the service is provided and only to the extent, where a significant reversal of revenue is not probable.

Distribution fee income, such as commissions from sales of insurance products, are based on the applicable contract and revenue is recognised when the performance obligation is satisfied.

The Bank operates a customer loyalty programme through which retail customers can accumulate points and the points can be used to claim discounts on products or services. The promise to provide discount to the customer is a separate performance obligation. A liability is recognised for the points expected to be redeemed. Revenue from the awarded points is recognised when the points are redeemed or when they expire.

(iii) Dividend income

Income is recognised when the Bank's right to receive a payment is established.

(iv) Net gains / losses from financial instruments at fair value through profit or loss

Net gains / losses from financial instruments at fair value through profit or loss include all gains and losses from changes in the clean fair value of financial assets and financial liabilities held for trading and those designated at fair value through profit or loss except for trading derivatives that are not used as economic hedges, where the interest income/expense is also included. This caption also includes net gains from fair value hedging constructions (revaluation of hedging and hedged items) and any ineffectiveness recorded in cash flow hedging transactions.

#### (13) Cash and cash equivalents

For the purposes of the cash flow statement, cash and cash equivalents comprise balances with less than 3 months maturity from the date of acquisition including: Cash and balances with central banks loans and advances (measured at amortised cost) to credit institutions and central banks and financial liabilities at amortised cost to credit institutions and central banks. Only highly liquid transactions contracted with general government bodies (reverse repo / repo operations) are assessed by the Bank as cash equivalents.

### (14) Property and equipment

Property and equipment includes Bank occupied properties, IT and communication and other machines and equipment.

Land is carried at cost. Buildings and equipment are carried at cost less accumulated depreciation and impairment if any. The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Depreciation is calculated using the straight-line method to write off the cost of each asset to its residual value over its estimated useful life, as follows:

Buildings	30 years
IT equipment	4 years
Office equipment	10 years
Other	4-30 years

Gains and losses on disposals are determined by comparing the proceeds received in the transaction with the carrying amount of the asset. The resulting gains and losses are included as a net amount in Other net income.

209

Property and equipment contains right-of-use assets in Buildings, IT equipment and Other. They are depreciated over their useful lives or, if earlier, the end of lease term.

Property and equipment is reviewed for impairment at the end of each reporting period or whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. The recoverable amount is the higher of the asset's fair value less costs to sell and value in use.

When it is highly probable that an asset will be sold, the asset is classified in Non-current assets held-for-sale at the lower of its carrying amount and fair value less costs to sell.

## (15) Business combinations and goodwill

Business combination are generally reflected in separate financial statements only if the Bank acquires business that doesn't represent separate legal entity.

The acquisition method of accounting is used to account for business by the Bank that are not under common control as the Bank was. The cost of an acquisition is measured as the total of the fair values of assets transferred, equity instruments issued and liabilities incurred or assumed at the date of exchange. Non-controlling interests in the acquirees are measured at the proportionate share of the acquiree's recognised net identifiable assets. Any acquisition-related costs are recognised in the statement of income when they are incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date, irrespective of the extent of any non-controlling interest.

Goodwill as of the acquisition date is measured as the excess of the aggregate of the consideration transferred and the amount of non-controlling interest over the net of the identifiable assets acquired and the liabilities assumed at the date of acquisition.

If a bargain purchase is made, in which the net of the acquisition-date amounts of identifiable assets acquired and liabilities assumed is larger than the aggregate of the consideration transferred and the amount of non-controlling interest in the acquiree, the resulting gain is recognised in the statement of income at the date of acquisition.

Goodwill is tested annually for impairment and carried at cost less accumulated impairment losses.

For the purpose of impairment testing, goodwill acquired in a business combination is allocated to the cash-generating unit which is expected to benefit from the synergies of the combination. A cash-generating unit represents the lowest level within the Bank at which the goodwill is monitored for internal management purposes.

Impairment losses relating to goodwill cannot be reversed in future periods.

The pooling of interest method of accounting is used to account for the business combination of entities or businesses under common control. It means a business combination in which all of the combining entities or businesses are ultimately controlled by the same party both before and after the business combination.

The assets and liabilities of the combining entities are reflected at their carrying amounts and no new assets and liabilities are recognised at the date of combination. No new goodwill is recognised as a result of the combination.

Any difference between the consideration paid and the carrying amounts of assets and liabilities acquired is reflected through equity.

The income statement reflects the results of the combining entities only since the date, when the control was obtained by the entity.

## (16) Intangible assets

Intangible assets include software, licences and other intangible assets. A core system is a large-scale software application that performs important strategic group objectives.

Development costs that are directly associated with identifiable and unique software controlled by the Bank are recorded as intangible assets if the inflow of incremental economic benefits exceeding costs is probable. Capitalised costs include staff costs of the software development team and an appropriate portion of relevant overheads. All other costs associated with computer software, e.g. its maintenance, are expensed when incurred.

Intangible assets are carried at cost less accumulated amortisation and impairment, if any. The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

The amortisation of software and other intangible assets is calculated using the straight-line method to write off the cost of each asset to its residual value over its estimated useful life, as follows:

Core systems	8 years
Other software	4 years
Other intangible assets	5 years

Gains and losses on disposals are determined by comparing proceeds received in the transaction with the carrying amount of the assets. The resulting gains and losses are included as a net amount in Other net income.

## (17) Financial guarantees

In the ordinary course of business, the Bank provides financial guarantees consisting of letters of credit and letters of guarantee. Financial guarantees are initially recognised at their fair value, which is normally evidenced by the amount of fees received. At the end of each reporting period, financial guarantees are measured in the financial statements at the higher of the amortised premium and the loss allowance, which is based on expected credit loss. Fees are recognised in the statement of income in Fee and commission income. Any increase or decrease in the provision relating to financial guarantees is included in Impairment losses.

## (18) Loan commitments

The Bank issues commitments to provide loans and these commitments can be irrevocable or revocable. The loan commitments are initially measured at fair value, which is normally evidenced by the amount of fees received. One-off fees are charged directly into the income statement, other fees are booked to the income statement on accrued basis. The ECL for loan commitments and guarantees are presented as provisions in the statement of financial position. If a financial asset contains both a loan (a drawn component) and an undrawn loan commitment, the ECL is determined for both the drawn and undrawn part. The entire ECL amount is presented within Impairment losses.

## (19) Employee benefits

## Retirement benefits

Pensions are provided by the Czech Republic to resident employees financed by salary-based social security contributions of the employees and their employers.

Bank contributes to a defined contribution retirement benefit scheme for participating employees, in addition to the employer social security contributions required by the law in the Czech Republic. Contributions are charged to the statement of income as they are made.

## Termination benefits

Employees dismissed by their employer are entitled to termination benefits equal to or less than three times the employees's month's average salary in accordance with the Czech employment law. Employees employed over ten years are entitled to additional termination benefits, which are scaled in accordance of the years of service. Termination benefits are recognised in the statement of income based on the approval of the restructuring programme implementation.

## (20) Provisions

Provisions are recognised when the Bank has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligation can be made.

# (21) Income tax

There are two components of income tax expense: current and deferred. Current income tax expense approximates amounts to be paid or refunded for taxes for the appropriate period.

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Deferred tax assets and liabilities are recognised due to differences between the tax bases of assets and liabilities and their respective carrying amounts in the financial statements. Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax liabilities are recognised for all taxable temporary differences, except:

- When the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss;
- In respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not be reversed in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, except:

- When the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss;
- In respect of deductible temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, deferred tax assets are only recognised to the extent that it is probable that the temporary differences will be reversed in the foreseeable future and the taxable profit will be available against which the temporary differences can be utilised.

All deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the deferred tax assets can be utilised. Deferred tax assets and liabilities are offset in the financial statements where a right of set-off exists.

Deferred tax related to the fair value movements of cash flow hedges and financial assets at fair value through other comprehensive income, which are charged or credited to OCI, is also credited or charged to OCI and is subsequently recognised in the statement of income together with the deferred gain or loss.

The Bank records a net deferred tax asset under Deferred tax assets and a net deferred tax liability under Deferred tax liabilities.

## (22) Share capital and reserves

The issued capital (registered, subscribed and paid) as at the end of the reporting period is accounted for at an amount recorded in the Commercial register.

The statutory reserve fund is accumulated in compliance with the Statutes of the Bank and its use is limited by the Articles of association or Statutes. The fund is distributable based on the decision of the Board of Directors.

Dividends are recognised after they have been ratified by the resolution of the sole shareholder.

## (23) Fiduciary activities

The Bank commonly acts in fiduciary activities that result in the holding or placing of assets on behalf of individuals and institutions. The assets and income arising there on are excluded from these financial statements, as they are not assets of the Bank.

## (24) Operating segments

Operating segments are components of the Bank that engage in business activities from which they earn revenues and incur expenses and whose operating results are regularly reviewed on the Bank level to assess their performance. Discrete information is available for each operating segment.

# 2.5 Comparative balances

IFRS 16, applied since 1 January 2019 using modified retrospective approach, significantly impacted the financial statements of the Bank. As at 1 January 2019, the Right of use assets and corresponding lease liabilities were recognised in the statement of financial position. The financial impact of the new standard on the financial statements of the Bank as at 1 January 2019 is described further.

A reconciliation of lease commitments as at 31 December 2018 as reported according to IAS 17 and at 1 January 2019 according to IFRS 16 is provided below:

<u>(</u> CZKm)	2018
Operating lease commitments disclosed as at 31 December 2018 (IAS 17)	1,401
Effect of discounting (using incremental borrowing rate ranging between 0% and 2.6%)	(260)
Adjustments as a result of a different treatment of extension and termination options <sup>1/</sup>	1,585
Short-term leases and low-value leases recognised on straight-line basis as expense	(95)
Other	(3)
Lease liability recognised as at 1 January 2019 (IFRS 16)	2,628

The selected items of statement of financial position as at 1 January 2019 shows the following amounts relating to leases:

<u>(CZKm)</u>	1 January 2019
Right-of-use assets	
Property and equipment	2,628
Property and equipment impairment	(43)
	2,585
Lease liabilities Financial liabilities at amortised cost	2,628
Contractual engagements Provisions	(43)

<sup>1/</sup> Prior to 1 January 2019, the amount of the operating lease commitments was determined based on the minimum non-cancellable period. In determining the lease period on 1 January 2019, the Bank considered broad economic factors, such as incentives to extend leases and economic penalties on termination.

213

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In 2019, ČSOB decided to change a presentation of a liability on the basis of repo transaction contracted between the Bank and KBC Bank. The repo loan was excluded from the cash equivalents and the comparative figures were adjusted accordingly.

A reconciliation of the statement of cash flows for the year ended 31 December 2018 is as follows:

(CZKm)	2018 as reported	Adjustment	2018 adjusted
OPERATING ACTIVITIES			
Profit before tax	19,955	-	19,955
Adjustments for:			
Interest income	(29,446)	-	(29,446)
Interest expense	7,765	-	7,765
Dividend income	(4,124)	-	(4,124)
Non-cash items included in profit before tax	1,855	-	1,855
Net gains from investing activities	(30)		(30)
Cash flow used in operations before changes in operating assets, liabilities, income tax paid, interest paid and received and dividend			
received	(4,025)	-	(4,025)
Change in operating assets	(32,600)	-	(32,600)
Change in operating liabilities	23,004	29,803	52,807
Income tax paid	(2,368)	-	(2,368)
Interest paid	(7,765)	-	(7,765)
Interest received	30,831	-	30,831
Dividend received	4,124	<u> </u>	4,124
Net cash flows from operating activities	11,201	29,803	41,004
INVESTING ACTIVITIES			
Acquisition and equity increase of subsidiary, associate and joint venture companies	(4,692)	-	(4,692)
Purchase of property, equipment and intangible assets	(1,459)	-	(1,459)
Proceeds from sale and equity decrease of subsidiary, associate and joint venture companies	_	_	_
Proceeds from disposal of property, equipment, intangible assets and assets held-for-sale	18	<u> </u>	18
Net cash flows used in investing activities	(6,133)	-	(6,133)
FINANCING ACTIVITIES			
Repayment of bonds	(500)	-	(500)
Dividends paid	(15,356)		(15,356)
Net cash flows used in financing activities	(15,856)	-	(15,856)
– Net increase in cash and cash equivalents	(10,788)	29,803	19,015
Cash and cash equivalents at the beginning of the year	184,105	-	184,105
Net increase in cash and cash equivalents	(10,788)	29,803	19,015
Cash and cash equivalents at the end of the year	173,317	29,803	203,120

# **3. SEGMENT INFORMATION**

The Bank's primary segment reporting is by customer segment.

The Bank has four reportable segments, as described below, which are the Bank's strategic business units. The strategic business units offer different products and services, and are managed separately based on the Bank's management and internal reporting (controlling) structure. For each of the strategic business units, the Bank's management reviews internal management reports on a quarterly/monthly basis.

Management monitors the operating result of its business units separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on operating profit or loss which in certain respects is measured differently from operating profit or loss in the separate financial statements. Income tax is allocated to operating segments, but is managed on a Bank basis.

## Definitions of customer operating segments:

**Retail:** Private individuals and entrepreneurs, except of private banking customers that are reported as a part of Relationship services. This segment contains customers' deposits, consumer loans, overdrafts, payment solutions including payment cards, mortgages and other transactions and balances with retail customers. Margin income from operations with retail clients on the financial market is also allocated to this segment (i.e. a margin from spot operations, hedging of foreign currency transactions and trading with bonds). Net fee and commission income of this segment contains payment services, administration of credits, network income, distribution and other fees.

**Relationship services:** Corporate companies with a turnover of greater than CZK 300 m, SME companies with a turnover of less than CZK 300 m, private banking customers with financial assets above CZK 10 m, financial and public sector institutions. This segment contains customers' deposits, loans, overdrafts, payment solutions including payment cards and other transactions and balances with corporate, SME customers and private banking customers. Margin income from the operations with corporate, SME clients and private banking clients on the financial market is also allocated to this segment (i.e. a margin from spot operations, hedging of foreign currency transactions or trading with bonds). Net fee and commission income of this segment contains payment services, administration of credits, network income, securities, custody, retail service fees, distribution and other fees.

**Financial markets:** This segment contains investment products and services to institutional investors and intermediaries and fund management activities and trading included in dealing services. Net fee and commission income of this segment contains securities and custody fees and asset management income fees and commissions to agents.

**Group Centre:** The Group Centre segment consists of positions and results of Asset Liability Management (ALM), the results of the reinvestment of free equity of the Bank, dividends from subsidiaries, associates and joint ventures and items not directly attributable to other segments. Net fee and commission income of this segment contains payment services and other fees.

Comparative figures in the statement of income for 2018 were reclassified to reflect move of Group Communication department from Group Centre into the Retail segment. This reclassification impacted Other net income, Other operating expenses and relating Income tax expense.

## Segment reporting information by customer segments for 2019

(CZKm)	Retail	Relationship services	Financial markets	Group Centre	Total
Statement of income					
Net interest income Net fee and commission income	9,105 2,886	9,172 3,083	5,609 244	2,575 138	26,461 6,351
Dividend income	-	-	-	8,338	8,338
Net gains / (losses) from financial instruments at fair value through profit or loss	63	1,497	(3,640)	(407)	(2,487)
Net realised gains on financial assets at fair value through OCI	-	-	-	1	1
Other net income	62	6	8	2,167	2,243
Operating income of which:	12,116	13,758	2,221	12,812	40,907
External operating income	4,952	10,197	2,221	23,537	40,907
Intersegment operating income	7,164	3,561	-	(10,725)	-
Depreciation and amortisation	(23)	(4)	-	(1,693)	(1,720)
Other operating expenses	(6,929)	(3,914)	(276)	(2,976)	(14,095)
Operating expenses	(6,952)	(3,918)	(276)	(4,669)	(15,815)
Impairment losses	10	(654)	-	167	(477)
Profit before tax	5,174	9,186	1,945	8,310	24,615
Income tax expense	(983)	(1,746)	(369)	499	(2,599)
Segment profit	4,191	7,440	1,576	8,809	22,016
Assets and liabilities					
Segment assets Non-current assets held-for-sale	33,402 -	262,171 -	53,617 -	1,120,879 -	1,470,069 -
Total assets	33,402	262,171	53,617	1,120,879	1,470,069
Total liabilities	413,903	404,009	104,539	454,350	1,376,801
Capital expenditure	159	31	-	1,186	1,376

Companies of he ČSOB Group:

## Segment reporting information by customer segments for 2018

(CZKm)	Retail	Relationship services	Financial markets	Group Centre	Total
Statement of income					
Net interest income	7,917	8,535	2,093	3,136	21,681
Net fee and commission income	2,957	3,067	215	72	6,311
Dividend income	-	-	-	4,124	4,124
Net gains / (losses) from financial instruments at fair value through profit or loss	63	1,418	571	325	2,377
Net realised gains on financial assets at fair value through OCI	-	-	-	-	-
Other net income	67	13	7	1,156	1,243
Operating income of which:	11,004	13,033	2,886	8,813	35,736
External operating income	5.057	10,188	2,886	17.605	35,736
Intersegment operating income	5,947	2,845	-	(8,792)	-
Depreciation and amortisation	(22)	(2)	_	(1,147)	(1,171)
Other operating expenses	(7,461)	(3,915)	(277)	(2,678)	(14,331)
Operating expenses	(7,483)	(3,917)	(277)	(3,825)	(15,502)
Impairment losses	38	(465)	-	148	(279)
Profit before tax	3,559	8,651	2,609	5,136	19,955
Income tax expense	(689)	(1,660)	(495)	208	(2,636)
Segment profit	2,870	6,991	2,114	5,344	17,319
Assets and liabilities					
Segment assets	30,979	244,825	38,781	1,037,312	1,351,897
Non-current assets held-for-sale		-	-	38	38
Total assets	30,979	244,825	38,781	1,037,350	1,351,935
Total liabilities	411,922	381,255	62,719	411,614	1,267,510
Capital expenditure	233	18	-	1,208	1,459

Interest income and interest expense are not presented separately since the Bank assesses the performance of the segments primarily on the basis of the net interest income.

Intersegment transactions are transactions conducted between the different primary segments on an arm's length basis.

The Bank operates predominantly in the Czech Republic.

## **4. INTEREST INCOME**

<u>(</u> CZKm)	2019	2018
Interest income on financial instruments calculated using effective interest rate method		
Cash balances with central banks and other demand deposits	339	181
Financial assets at amortised cost, incl. assets pledged as collateral		
Credit institutions	21,002	12,213
Other than credit institutions	12,991	12,756
Financial assets at fair value through other comprehensive income,		
incl. assets pledged as collateral	726	885
Derivatives used for hedging (Note: 7)	2,664	1,818
Negative interest from financial liabilities measured at amortised cost	1,074	869
	38,796	28,722
Interest income on other financial instruments	,	- ,
Financial assets held for trading incl. assets pledged as collateral (Note: 7)	384	395
Derivatives used as economic hedges (Note: 7)	735	319
Negative interest from financial liabilities measured at fair value (Note: 7)	18	10
	1,137	724
Interest income	39,933	29,446

# 5. INTEREST EXPENSE

<u>(</u> CZKm)	2019	2018
Interest expense on financial instruments calculated using effective interest rate method		
Financial liabilities at amortised cost		
Central banks	15	43
Credit institutions	1,988	1,594
Other than credit institutions	5,572	3,621
Debt instruments in issue	2,957	1,055
Discount amortisation on other provisions	-	17
Derivatives used for hedging (Note: 7)	904	308
	11,436	6,638
Interest expense on other financial instruments		
Financial liabilities held for trading (Note: 7)	388	484
Financial liabilities designated at fair value through profit or loss (Note: 7)	399	107
Derivatives used as economic hedges (Note: 7)	1,179	536
Lease liabilities	62	-
Discount amortisation on other financial liabilities	8	
	2,036	1,127
Interest expense	13,472	7,765

# 6. NET FEE AND COMMISSION INCOME

(CZKm)	2019	2018
Fee and commission income		
Banking services		
Payment service fees	5,682	5,553
Credit / Guarantee related fees	1,205	1,175
Network income	1,021	995
Securities	196	197
Other	321	297
Asset management services		
Custody fees	223	199
Mutual funds entry fees	216	247
Distribution		
Mutual funds	786	615
Banking and insurance products	656	642
	10,306	9,920
Fee and commission expense		
Banking services		
Payment services	2,847	2,499
Credit / Guarantee related fees	278	255
Securities	127	122
Other	144	126
Asset management services		
Custody fees	20	21
Distribution		
Banking and insurance products	539	586
	3,955	3,609
Net fee and commission income	6,351	6,311

In 2019, the Bank changed a presentation of the Net fee and commission income to be consistent with the disclosure of the parent company. Both, fee and commission income and expenses, are structured to three sections: fees related to banking services, asset management services and distribution. The new presentation better reflects the Bank's result coming from fees and commissions. The comparative figures have been adjusted accordingly.

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## 7. NET GAINS / (LOSSES) FROM FINANCIAL INSTRUMENTS AT FAIR VALUE THROUGH PROFIT OR LOSS AND FOREIGN EXCHANGE

Net gains from financial instruments at fair value through profit or loss, as reported in the statement of income, do not include net interest income recognised on financial assets and financial liabilities at fair value through profit or loss. Net gains from financial instruments at fair value through profit or loss and the related net interest income are set out in the table below to provide a fuller presentation of the net result from financial instruments at fair value through profit or loss of the Bank:

<u>(CZKm)</u>	2019	2018
Net gains / (losses) from financial instruments at fair value through profit or loss and foreign exchange - as reported Net interest income (Notes: 4, 5)	<b>(2,487)</b> 933	<b>2,377</b> 1,107
	(1,554)	3,484
Financial instruments held for trading and derivatives used for hedging Interest rate contracts Foreign exchange	860 (2,366)	1,931 (279)
Equity contracts	1,362	(899)
Commodity contracts	12	13
	(132)	766
Non-trading financial instruments mandatorily at fair value through profit or loss Non-trading financial assets mandatorily at fair value through profit or loss	960	646
Financial instruments designated at fair value through profit or loss		
Financial liabilities designated at fair value through profit or loss	(1,302)	764
Foreign exchange differences	(1,080)	1,308
Financial instruments at fair value through profit or loss and foreign exchange	(1,554)	3,484

As from October 2018, KBC Bank started centralising ČSOB's trading activities to the Central European Financial Markets in order to align regulatory scope, risks arising from trading and streamline the trading activities. KBC Bank has outsourced the related trading activities back to ČSOB. The contracts are concluded through the Financial Markets trades specified products on behalf of KBC Bank. Related risk raised from the transactions is then transferred via a back-to-back transaction to KBC Bank with positive impact on risk weighted assets (RWA) of the Bank. Net residual profit based on trading results is distributed by KBC Bank to ČSOB; KBC Bank bears any potential loss. The profit is booked into Net gains from non-trading financial assets mandatorily at fair value through profit or loss.

## 8. OTHER NET INCOME

<u>(</u> CZKm)	2019	2018
Net gain on disposal of ČSOB AM (Note: 18)	891	-
ICT services	738	720
Net operating leasing and rental income	70	81
Services provided to Československá obchodná banka, a.s. (ČSOB SK) (excluding income		
from ICT services)	43	44
Net gain on disposal of investments measured at amortised cost	26	30
Net gain on disposal of non-current assets held-for-sale	6	-
Net gain on disposal of liabilities at amortised cost	5	-
Net increase in provisions for legal issues and other losses	(88)	4
Other	552	364
	2,243	1,243

## 9. STAFF EXPENSES

<u>(</u> CZKm)	2019	2018
Wages and salaries	5,333	5,176
Salaries and other short-term benefits of top management	102	105
Social security charges	1,773	1,697
of which pension security charges (obligatory)	1,087	1,035
Pension (voluntary) and similar expenses	172	164
Net increase in provisions for Restructuring programme	120	96
Other	150	127
	7,650	7,365

#### Number of Bank personnel

The number (in full-time equivalents) of Bank personnel was 6,993 at 31 December 2019 (31 December 2018: 7,091).

#### Management bonus scheme

Included within Salaries and other short-term benefits of top management are base salaries, annual bonuses and other short-term benefits of the Members of the Board of Directors. Salaries and remuneration of the Members of the Board of Directors, as well as the remuneration principles and structure, are subject to the approval of the Supervisory Board.

A bonus scheme of the Bank follows the changes in legislation in previous years. Half of the bonus is provided in a non-cash instrument, so called "Virtual investment certificate" (VIC). VIC is linked to the Economic Value Added of Group which captures both finance and risk aspects. Another half of the bonus is paid in cash. The payment of half of the bonus (both cash and non-cash portion) is deferred for up to the next five years following the initial assignment of the benefit.

#### **Retirement benefits**

The Bank provides its employees (including top management) with a voluntary defined contribution retirement scheme. Participating employees can contribute a portion of their salaries to pension companies approved by the Ministry of Finance of the Czech Republic (MF CZ), with an additional contribution of the Bank of 2% or 3% of their salaries, respectively, or with fixed amount by preference of an employee.

#### **Termination benefits**

Employees dismissed by their employer according to Czech employment law are entitled to termination benefits equal to or less than three times the employee's monthly average salary. Additional termination benefits are granted to employees who were employed between 10-15 years (2 times the month's average salary), 15-20 years (2.5 times the month's average salary), 20-25 years (3 times the month's average salary), 25-30 years (4 times the month's average salary), 30-35 years (5 times the month's average salary) and over 35 years (6 times the month's average salary).

In the case of contract termination, the members of the Board of Directors are entitled to receive an amount of 0 to 12 monthly salaries as termination benefits (according to conditions of individual contracts). The compensation amounted to CZK 4 m in 2019 (2018: CZK 8 m).

# **10. GENERAL ADMINISTRATIVE EXPENSES**

<u>(</u> CZKm)	2019	2018
Information technologies	2,539	2,509
Contribution to the Single Resolution Mechanism	602	456
Marketing	560	577
Retail service fees	522	502
Other building expenses	495	458
Professional fees	408	441
Communication	323	346
Deposit insurance premium and contribution to the Securities Traders Guarantee Fund	226	198
Travel and transportation	186	183
Payment cards and electronic banking	162	163
Administration	125	157
Training	73	80
Rental expenses on land and buildings – minimum lease payments	68	496
Insurance	52	47
Car expenses	34	39
Other	70	314
	6,445	6,966

## **11.IMPAIRMENT LOSSES**

<u>(CZKm)</u>	2019	2018
Impairment of financial assets at amortised cost - loans and advances (Notes: 31, 38.2)	(365)	(620)
Impairment of financial assets at amortised cost - debt securities (Notes: 31, 38.2)	(1)	38
Provisions for loan commitments and guarantees (Notes: 27, 31)	(106)	252
Impairment of financial assets at fair value through OCI	-	3
Impairment of property and equipment (Notes: 20, 31)	(3)	(22)
Impairment of other financial assets (Notes: 31)	(2)	70
	(477)	(279)

## **12.INCOME TAX**

The components of income tax expense for the years ended 31 December 2019 and 2018 are as follows:

<u>(CZKm)</u>	2019	2018
Current tax expense	2,557	2,687
Net provisions for tax disputes	-	(156)
Previous year over accrual of current tax	(75)	(146)
Deferred tax expense relating to the origination and reversal		
of temporary differences	117	251
	2.599	2.636

222

A reconciliation between the tax expense and the accounting profit multiplied by the domestic tax rate for the years ended 31 December 2019 and 2018 is as follows:

<u>(CZKm)</u>	2019	2018
Profit before taxation	24,615	19,955
Applicable tax rates	19%	19%
Taxation at applicable tax rates	4,677	3,791
Net provisions for tax disputes	-	(156)
Previous year over accrual of current tax	(75)	(146)
Tax effect of non-taxable income	(2,310)	(1,369)
Tax effect of non-deductible expenses	307	515
	2,599	2,636

The applicable tax rate for 2019 was 19% (2018: 19%).

Included in non-taxable income are tax-free interest income and dividend income.

Deferred income taxes are calculated on all temporary differences under the liability method using the income tax rate of 19%.

The movement on the deferred income tax account is as follows:

(CZKm)	2019	2018
At 1 January	74	146
Statement of income	(117)	(251)
Financial assets FVOCI (Note: 29)		
Fair value remeasurement	(7)	67
Transfer to net profit	-	1
Cash-flow hedges (Note: 29)		
Fair value remeasurement	(24)	(6)
Transfer to net profit (Note: 19)	82	117
At 31 December	8	74

Deferred tax assets / (liability) are attributable to the following items:

<u>(CZKm)</u>	2019	2018
Deferred tax assets / (liability)		
Employee benefits	293	274
Temporary difference resulting from tax depreciation related to acquisition of ICT function	118	123
Temporary difference resulting from tax depreciation	111	183
Provisions for other risk and charges	72	82
Cash-flow hedging derivatives	52	(6)
Impairment losses on loans and advances at amortised cost and provisions for credit risk	29	4
Impairment losses on debt securities	11	11
Impairment losses on tangible and intangible assets	3	5
Legal claim	-	76
Impairment losses on financial investments	-	-
Debt securities at fair value through other comprehensive income	(180)	(173)
Amortisation of goodwill	(511)	(511)
Other temporary differences	10	6
	8	74

The deferred tax (charge) / benefit in the statement of income comprises of the following temporary differences:

<u>(</u> CZKm)	2019	2018
Impairment losses on loans and advances at amortised cost and provisions for credit risk	25	2
Employee benefits	19	17
Impairment losses on debt securities	-	(7)
Impairment losses on financial investments	-	(26)
Temporary difference resulting from tax depreciation related to merger with Centrum		. ,
Radlická	-	(71)
Impairment losses on tangible and intangible assets	(2)	(35)
Temporary difference resulting from tax depreciation related to acquisition of ICT function	(5)	(1)
Provisions for other risk and charges	(10)	(50)
Temporary difference resulting from tax depreciation	(72)	(37)
Legal claim	(76)	(48)
Other temporary differences	4	5
	(117)	(251)

The Bank's management believes it is probable that the Bank will fully realise its gross deferred income tax assets based upon the Bank's current and expected future level of taxable profits and the expected offset from gross deferred income tax liabilities.

#### **13. DIVIDENDS PAID AND RECEIVED**

#### **Dividends paid**

Dividends paid are not accounted for until they have been ratified by a resolution of the sole shareholder on a profit distribution. The decision of a profit allocation for 2019 has not been taken before the date of issue of the financial statements.

Based on a sole shareholder decision from 30 April 2019, a dividend of CZK 44.26 per share was paid for 2018, representing a total dividend of CZK 12,956 m.

Based on a sole shareholder decision from 25 April 2018, a dividend of CZK 52.46 per share was paid for 2017, representing a total dividend of CZK 15,356 m.

#### **Dividends received**

The following table shows a dividend received by the companies for 2019 and 2018:

<u>(CZKm)</u>	2019	2018
Českomoravská stavební spořitelna, a.s.	4,472	574
Hypoteční banka, a.s.	3,554	2,828
ČSOB Penzijní společnost, a. s., a member of the ČSOB group	135	134
ČSOB Factoring, a.s.	114	98
Patria Finance, a.s.	30	-
ČSOB Advisory, a.s.	19	8
První certifikační autorita, a.s.	7	5
Visa Inc.	3	3
ČSOB Pojišťovna, a. s., a member of the ČSOB holding	2	2
CBCB - Czech Banking Credit Bureau, a.s.	2	2
ČSOB Leasing, a.s.	-	468
Patria Corporate Finance, a. s.	-	2
	8,338	4,124

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# 14. CASH, BALANCES WITH CENTRAL BANKS AND OTHER DEMAND DEPOSITS

(CZKm)	2019	2018
Cash (Note: 31)	10.276	8,833
Mandatory minimum reserves (Note: 31, 32, 38.2)	6,044	7,365
Other balances with central banks (Notes: 31, 32, 38.2)	24,593	19,199
Other demand deposits in credit institutions (Notes: 31, 32, 38.2)	1,673	729
	42,586	36,126

The Czech National Bank (CNB) pays interest on the mandatory minimum reserve balances based on the official CNB two-week repo rate. The Bank is obliged to keep the balance of mandatory minimum reserve, however it is allowed to use the reserve for a liquidity management purposes during the month. Given that fact, mandatory minimum reserve is assessed to be a cash equivalent by the Bank.

Other balances with central banks contain overnight loans provided to central bank in the amount of CZK 20,354 m at 31 December 2019 (31 December 2018: CZK 15,000 m). Balances with central banks are classified as Stage 1 assets, expected credit losses being immaterial.

## **15. FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS**

<u>(CZKm)</u>	2019	2018
Financial assets held for trading		
Debt instruments		
General government	-	3,225
Credit institutions	-	2,005 122
Corporate	-	122
Derivative contracts (Note: 19) Trading derivatives	28,224	15,237
Derivatives used as economic hedges	2,710	2,062
	,	·
	30,934	22,651
Financial assets held for trading pledged as collateral		
Debt instruments		
General government	-	1,676
		1,676
Non-trading financial assets mandatorily at fair value through profit or loss		
Loans and advances		
Credit institutions	948	643
	948	643
Financial assets at fair value through profit or loss	31,882	24,970

Included within Financial assets at fair value through profit or loss are debt securities pledged as collateral in repo transactions or securities lending. Under the terms and conditions of the pledge in repo transaction or securities lending, the transferee has a right to sell or repledge the collateral.

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# 16. FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

<u>(</u> CZKm)	2019	2018
Financial assets at fair value through other comprehensive income		
Debt securities classified as stage 1		
General government	4,629	12,738
Credit institutions	24,057	24,389
Corporate	184	184
Equity securities		
Corporate	745	533
Gross carrying amount	29,615	37,844
Allowance for impairment losses	(6)	(6)
	29,609	37,838
Financial assets at fair value through other comprehensive income pledged as collateral		
Debt securities classified as stage 1		
General government	6,465	3,286
·	6,465	3,286

Debt securities classified in Stage 1 are assessed as low credit risk financial instruments.

Included within Financial assets at fair value through other comprehensive income pledged as collateral in repo transactions in the amount of CZK 6,187 m (2018: CZK 3,286 m) or securities lending in the amount of CZK 278 m (2018: CZK Nil). Under the terms and conditions of the pledge in repo transactions or securities lending, the transferee has a right to sell or repledge the collateral.

Set out below is a set of information relating to the Bank's financial instruments reclassified as part of the IFRS 9 transition disclosure from the Financial assets designated at fair value through profit or loss to the Financial assets at fair value through other comprehensive income:

<u>(CZKm)</u>	2019	2018
Fair value	3,478	3,540
Net gain (before tax) that would have been recognised in the Statement of income after the date of reclassification if the Bank had not reclassified the assets	(63)	128
Interest income (before tax) recorded on reclassified assets after date of reclassification	82	60
Anticipated average EIR over the remaining life of the assets	1.8	1.8

## **17. FINANCIAL ASSETS AT AMORTISED COST**

			2019		
<u>(</u> CZKm)	Stage 1	Stage 2	Stage 3	POCI	Total
Financial assets at amortised cost					
Debt securities					
General government	68,700	-	-	-	68,700
Credit institutions	249,467	<del>.</del>	-	-	249,467
Other legal entities	17,793	332			18,125
Debt securities – gross carrying amount	335,960	332	-	-	336,292
Allowance for impairment losses	(54)	<u> </u>			(54)
	335,906	332	-	-	336,238
Loans and advances					
Central banks	592,838	-	-	-	592,838
General government	8,035	168	-	-	8,203
Credit institutions	5,858	70	-	-	5,928
Other legal entities	208,820	24,005	8,032	96	240,953
Private individuals	47,538	3,189	1,293	24	52,044
Loans and advances – gross carrying amount	863,089	27,432	9,325	120	899,966
Allowance for impairment losses	(666)	(971)	(4,883)	(46)	(6,566)
	862,423	26,461	4,442	74	893,400
Total financial assets at amortised cost	1,198,329	26,793	4,442	74	1,229,638
Financial assets at amortised cost pledged as collateral					
Debt securities					
General government	43,007				43,007
Debt securities – gross carrying amount	43,007	-	-	-	43,007
Allowance for impairment losses		<u> </u>		<u> </u>	-
Total financial assets at amortised cost pledged as collateral	43,007	-	-	-	43,007

227

Companies of the ČSOB Group

			2018		
(CZKm)	Stage 1	Stage 2	Stage 3	POCI	Total
Financial assets at amortised cost					
Debt securities					
General government	80,893	-	-	-	80,893
Credit institutions	231,970	-	-	-	231,970
Other legal entities	15,232	331		-	15,563
Debt securities – gross carrying amount	328,095	331	-	-	328,426
Allowance for impairment losses	(53)	(1)			(54)
	328,042	330	-	-	328,372
Loans and advances					
Central banks	521,042	-	-	-	521,042
General government	6,535	216	5	-	6,756
Credit institutions	7,215	134	-	-	7,349
Other legal entities	198,121	18,982	8,598	129	225,830
Private individuals	45,150	3,352	1,358	21	49,881
Loans and advances – gross carrying amount	778,063	22,684	9,961	150	810,858
Allowance for impairment losses	(492)	(807)	(5,516)	(60)	(6,875)
	777,571	21,877	4,445	90	803,983
Total financial assets at amortised cost	1,105,613	22,207	4,445	90	1,132,355
Financial assets at amortised cost pledged as collateral					
Debt securities					
General government	43,315	-	-	-	43,315
Credit institutions	1,966				1,966
Debt securities – gross carrying amount	45,281	-	-	-	45,281
Allowance for impairment losses				<u> </u>	-
Total financial assets at amortised cost pledged as collateral	45,281	-	-	-	45,281

Debt securities classified in Stage 1 are assessed as low credit risk financial instruments.

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The following table shows the gross carrying amount of those financial assets which are in a different impairment stage at 31 December 2019 and 2018 than they were at the beginning of the financial year or their initial recognition:

			19			
	Transfers betw	Transfers between stages 1		veen stages 2	Transfers betw	ween stages
	and	2	and	13	1 an	d 3
	From stage 1	From stage 2	From stage 2	From stage 3	From stage 1	From stage 3
(CZKm)	to stage 2	to stage 1	to stage 3	to stage 2	to stage 3	to stage 1
Loans and advances						
General government	27	27	-	2	-	-
Credit institutions	3	9	-	-	-	-
Other legal entities	10,301	1,844	693	375	1,095	11
Private individuals	1,344	810	214	42	222	9
Total	11,674	2,690	907	419	1,317	20

		ransfers between stages 1 and 2		Transfers between stages 2 and 3		ween stages d 3
	From stage 1	From stage 2	From stage 2	From stage 3	From stage 1	From stage 3
(CZKm)	to stage 2	to stage 1	to stage 3	to stage 2	to stage 3	to stage 1
Loans and advances						-
General government	147	71	-	10	-	-
Credit institutions	-	421	-	-	-	-
Other legal entities	6,182	3,276	478	228	3,555	111
Private individuals	1,637	1,850	257	55	202	4
Total	7,966	5,618	735	293	3,757	115

Balances with central banks contain reverse repo transactions provided to central bank in the amount of CZK 592,838 m at 31 December 2019 (31 December 2018: CZK 521,042 m).

Included within Financial assets at amortised cost pledged as collateral are debt securities pledged as collateral in repo transactions in the amount of CZK 17,548 m (2018: CZK 26,166 m) or securities lending in the amount of CZK 25,459 m (2018: CZK 19,115 m). Under the terms and conditions of the pledge in repo transactions or securities lending, the transferee has a right to sell or repledge the collateral.

Financial assets at amortised cost contain debt securities of CZK 14,458 m (2018: CZK 17,035 m) pledged as collateral of term deposits and financial guarantees.

Set out below is a set of information relating to the Bank's financial instruments reclassified as part of the IFRS 9 transition procedure from the Available-for-sale financial assets to the Financial assets at amortised cost:

<u>(</u> CZKm)	2019	2018
Carrying value	16,254	16,222
Fair value Net gain (before tax) that would have been recognised in the Statement	16,586	16,537
of other comprehensive income after the date of reclassification if the Bank had not reclassified the assets	(238)	40

# **18. INVESTMENTS IN SUBSIDIARIES, ASSOCIATES AND JOINT VENTURES**

Direct ownership of the Bank (%) in significant subsidiaries, associates and joint ventures was as follows:

		20	19	20	18
			Carrying		Carrying
Name	Abbreviation	(%)	amount	(%)	amount
Subsidiaries					
Bankovní informační technologie, s.r.o.	BANIT	100.00	60	100.00	60
Českomoravská stavební spořitelna, a.s.	ČMSS	100.00	9,923	-	-
ČSOB Advisory, a.s.	ČSOB Advisory	100.00	1,458	100.00	1,458
ČSOB Factoring, a.s.	ČSOB Factoring	100.00	1,375	100.00	1,375
ČSOB Leasing, a.s.	ČSOB Leasing	100.00	8,000	100.00	8,000
ČSOB Penzijní společnost, a. s., a member of the	•				
ČSOB group	ČSOB PS	100.00	1,475	100.00	1,475
Hypoteční banka, a.s.	Hypoteční banka	100.00	42,178	100.00	38,629
Patria Corporate Finance, a.s.	Patria CF	100.00	16	100.00	16
Patria Finance, a.s.	Patria Finance	100.00	225	100.00	225
Radlice Rozvojová, a.s.	Radlice Rozvojová	100.00	1,286	100.00	1,521
Ušetřeno.cz, s.r.o.	Ušetřeno	100.00	355	100.00	325
Joint venture					
Českomoravská stavební spořitelna, a.s.	ČMSS	-	-	55.00	1,540
MallPay, s. r. o.	MallPay	50.00	80	-	-
Associate					
ČSOB Asset Management, a.s., investment company	ČSOB AM	-	-	40.08	19
ČSOB Pojišťovna, a. s., a member of the ČSOB					
holding	ČSOB Pojišťovna	0.24	9	0.24	9
			66.440		54.652
			,		,••=

All companies are incorporated in the Czech Republic.

## Sale of ČSOB Asset Management

Until February 2019, the Bank was exercising a significant influence in ČSOB AM having an ownership amounted to 40.08%. Given that fact, ČSOB AM was assessed as an associated company being included into the consolidated financial statements using equity method. In February 2019, the Bank sold the share in ČSOB AM to KBC Asset Management. Cash consideration received by the Bank amounted to CZK 910 m. The Bank recognised a gain on the sale in Other net income of the statement of income in 2019 in the amount of CZK 891 m.

#### Acquisition of Českomoravská stavební spořitelna

On 15 April 2019, ČSOB and Bausparkasse Schwäbisch Hall (BSH) reached an agreement for ČSOB to acquire BSH's 45% stake in the building savings bank Českomoravská stavební spořitelna, a.s. (ČMSS) and thus assume 100% ownership control over ČMSS, for a total consideration of CZK 6,196 m. In May, the agreement was approved by antitrust authority. Transaction has a strong financial and strategic rationale and ČSOB consolidates its position as the largest provider of financial solutions for housing purposes in the Czech Republic.

Before the acquisition, ČSOB's ownership interest in ČMSS was 55%. Based on the company statutes, the Bank controlled ČMSS jointly with the owner of the remaining 45% share. Therefore, ČMSS was classified as a joint venture in accordance with the accounting standard IFRS 11 Joint Arrangements. By acquiring the remaining 45% share, ČSOB gained control over ČMSS, which subsequently has become a 100% owned subsidiary.

Companies of the ČSOB Group

### Acquisition of MallPay

In 2018, ČSOB Bank and Sully system a.s. agreed on a foundation of a joint venture jointly controlled by both entities. Based on that agreement, a new entity MallPay, s.r.o. was established in May 2018 which was fully controlled by Sully system a.s. In November 2019, ČSOB Bank entered the business. ČSOB invested CZK 80 m into the capital of MallPay and gained 50% share in the entity. The investment is a new interest of the Bank in the segment of consumer lending. According to the statutes, decisions of the general meeting of MallPay are valid only in case of agreement of both shareholders. On the basis of this fact, the Bank assessed its investment in MallPay as a joint venture

#### Other changes

In January 2019, the Bank increased its investment in Radlice Rozvojová by CZK 150 m through an additional charge apart from the registered capital of the company.

In April 2019, the Bank increased its investment in Hypoteční banka by CZK 2,350 m through an additional charge apart from the registered capital of the company.

In June 2019, the Bank increased its investment in Radlice Rozvojová by CZK 1,015 m through an additional charge apart from the registered capital of the company.

In July 2019, the Bank increased its investment in Ušetřeno by CZK 23 m through an additional charge apart from the registered capital of the company.

In September 2019, the Bank increased its investment in ČMSS by CZK 2,187 m through an additional charge apart from the registered capital of the company.

In September 2019, the Bank increased its investment in Hypoteční banka by CZK 1,200 m through an additional charge apart from the registered capital of the company.

In September 2019, the Bank increased its investment in Ušetřeno by CZK 7 m through an additional charge apart from the registered capital of the company.

In December 2019, the Bank decreased its investment in Radlice Rozvojová by CZK 1,400 m through the redemption of other capital funds of the company.

In April 2018, ČSOB purchased 100% share in entity "Ušetřeno.cz". The investment is a new interest of the Bank and represents the largest services comparator website in the Czech Republic. Entity is controlled by the Bank and have been fully consolidated since 1 April 2018. The acquisition cost in the amount of CZK 325 m consisted of cash paid of CZK 177 m and of estimated fair value of contractual future cash outflows ('earn-out') of CZK 148 m, depending on the business performance of the company. In 2019, a substantial portion of the earn-out was settled impacting the Other income of the statement of income by CZK 22 m. At 31 December 2019, fair value of the remaining balance of earn-out amounted to CZK 33 m reported as part of Other liabilities with the expected settlement within the next 3 years.

In March 2018, the Bank increased its investment in Radlice Rozvojová by CZK 375 m through an additional charge apart from the registered capital of the company.

In April 2018, the Bank increased its investment in Hypoteční banka by CZK 3,500 m through an additional charge apart from the registered capital of the company.

In August 2018, the Bank increased its investment in ČSOB Factoring by CZK 100 m through an additional charge apart from the registered capital of the company.

In September 2018, the Bank increased its investment in Radlice Rozvojová by CZK 450 m through an additional charge apart from the registered capital of the company.

In December 2018, the Bank decreased its investment in Radlice Rozvojová by CZK 90 m through the redemption of other capital funds of the company.

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## **19. DERIVATIVE FINANCIAL INSTRUMENTS**

Derivative instruments are utilised by the Bank for trading and hedging purposes. Derivative instruments include swaps, forwards and option contracts. A swap agreement is a contract between two parties to exchange cash flows based on specified underlying notional amounts, assets and/or indices. Forward contracts are agreements to buy or sell a quantity of a financial instrument, index, currency or commodity at a predetermined future date and rate or price. An option contract is an agreement that conveys to the purchaser the right, but not the obligation, to buy or sell a quantity of a financial instrument, index, currency or commodity at a predetermined rate or price at a time or during a period in the future.

#### Credit risk associated with derivative financial instruments

By using derivative instruments, the Bank is exposed to credit risk in the event of non-performance by counterparties in respect of derivative instruments. If a counterparty fails to perform, credit risk is equal to the positive fair value of the derivatives with that counterparty. When the fair value of a derivative is positive, the Bank bears the risk of loss; conversely, when the fair value of a derivative is negative, the counterparty bears the risk of loss (or credit risk). The Bank minimises credit risk through credit approvals, limits and monitoring procedures. Furthermore, the Bank obtains collateral where appropriate and uses bilateral master netting arrangements.

#### All derivatives are traded over-the-counter.

The maximum credit risk on the Bank's outstanding non-credit derivatives is measured as the cost of replacing their cash flows with positive fair value if the counterparties default, less the effects of bilateral netting arrangements and collateral held. The Bank's actual credit exposures are less than the positive fair value amounts shown in the derivative tables below as netting arrangements and collateral have not been considered.

#### **Trading derivatives**

The Bank's trading activities primarily involve providing various derivative products to its customers and managing trading positions for its own account. Trading derivatives also include those derivatives which are used for asset and liability management (ALM) purposes to manage the interest rate position of the Banking Book (positions managed by ALM) and which do not meet the criteria of hedge accounting; still they are used as natural or economic hedges.

Financial Part

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The contract or notional amounts and positive and negative fair values of the Bank's outstanding derivative trading positions as at 31 December 2019 and 2018 are set out in the table below. The contract or notional amounts represent the volume of outstanding transactions at a point in time; they do not represent the potential for gain or loss associated with the market risk or credit risk of such transactions.

## Trading positions

	2019		2018			
	Notional	Fair va	alue	Notional	Fair v	alue
(CZKm)	amount	Positive	Negative	amount	Positive	Negative
Interest rate related contracts						
Swaps	1,701,339	21,151	21,817	825,234	10,441	10,923
Forwards	53,050	13	12	23,586	2	4
Options	18,957	38	43	25,254	56	23
	1,773,346	21,202	21,872	874,074	10,499	10,950
Foreign exchange contracts						
Swaps / Forwards	983,863	5,626	5,844	778,950	3,014	2,180
Cross currency interest rate swaps	100,978	905	890	98,984	690	673
Options	52,125	394	371	90,435	734	740
	1,136,966	6,925	7,105	968,369	4,438	3,593
Commodity contracts						
Swaps / Options	3,580	97	90	2,917	158	151
Total trading derivatives						
(Notes: 15, 24)	2,913,892	28,224	29,067	1,845,360	15,095	14,694

Year to year development of trading position is mainly determined by the Group's strategy of centralizing trading activities with the intention of transferring market risk via back-to-back transactions to KBC Bank (Note: 7).

#### Positions of ALM – economic hedges

	2019		2018			
	Notional	Fair v	alue	Notional	Fair v	alue
(CZKm)	amount	Positive	Negative	amount	Positive	Negative
Interest rate related contracts						
Swaps	264,196	1,783	2,172	186,764	1,900	2,369
Forwards	5,000	1	-	<u> </u>	-	-
	269,196	1,784	2,172	186,764	1,900	2,369
Foreign exchange contracts						
Cross currency interest rate swaps	3,870	98	1	4,274	162	-
Equity contracts						
Swaps	6,328	280	56	6,600	5	698
Options	9,783	548	9	8,568	137	53
	16,111	828	65	15,168	142	751
Total derivatives used as economic						
hedges (Notes: 15, 24)	289,177	2,710	2,238	206,206	2,204	3,120

Applicable from December 2019, the Bank changed the classification of all equity related derivatives which are newly presented as economic hedge products in order to align regulatory and statutory reporting. For better comparability of data presented in financial statements, change in classification of equity related derivatives was also applied retrospectively for figures as of 31 December 2018.

#### **Hedging derivatives**

The Bank's ALM function utilises derivative interest rate contracts in the management of the Bank's interest rate risk arising from non-trading or ALM activities, which are contained in the Bank's Banking Book. Interest rate risk arises when interest-sensitive assets have different maturities or repricing characteristics than the corresponding interest-sensitive liabilities. The Bank's objective for managing interest rate risk in the Banking Book is to reduce the structural interest rate risk within each currency and, thus, the volatility of net interest margins. Derivative strategies used to achieve this objective involve either swapping currency interest rate exposures or modifying repricing characteristics of certain interest-sensitive assets or liabilities so that the changes in interest rates do not have a significant adverse effect on the net interest margins and cash flows of the Banking Book. Bank policies to achieve these strategies currently require the use of both cash flow hedges and fair value hedges.

In ČSOB, an effectiveness of hedge accounting relationship is measured by a comparison of cumulative changes in net present value of a hedging derivative and cumulative changes in net present value of a "hypothetical" derivative. Hypothetical derivative is not a real transaction. It is a virtual financial derivative representing a hedged item and hedged risk. Besides, the Bank is testing whether the total amount of hedging derivatives does not exceed the volume of financial instruments eligible for hedging.

The hedging ineffectiveness results from the different floating rate repricing frequencies in hedging and hypothetical derivatives having an impact on their valuation.

#### Cash flow hedging derivatives

Most of the hedging derivatives are CZK single currency interest rate swaps. The Bank uses these instruments to hedge floating interest income from expected reverse repo operations with the Czech National Bank earning the 14-day interest repo rate. The hedging swap contracts are arranged to swap the floating interest rate 3M PRIBOR or 6M PRIBOR paid by the Bank and the fixed interest rate the Bank receives. The hedging construction is effective due to the strong correlation between the 14-day interest repo rate and 3M or 6M PRIBOR.

The Bank also uses single currency interest rate swaps

- to hedge the interest rate risk arising from changes in external interest rates on a group
  of non-retail client current accounts (the variability in the interest paid on the client deposits is
  effectively hedged by the fixed rate payer/floating rate receiver swaps).
- to convert floating-rate client loans to fixed rates.

Cross currency interest rate swaps are used to hedge currency risk resulting from interest income accrued on foreign currency investment debt securities. These fixed and floating interest earning securities are included in Financial assets at amortised cost of the Bank's statement of financial position.

The contract or notional amounts and positive and negative fair values of the Bank's outstanding cash flow hedging derivatives as at 31 December 2019 and 2018 are set out as follows:

	2019			2018		
	Notional	Fair value		Notional	Fair va	alue
(CZKm)	amount	Positive	Negative	amount	Positive	Negative
Cash flow hedges						
Single currency interest rate swaps	75,713	1,231	1,048	88,133	1,846	1,268
Cross currency interest rate swaps	8,212	278	350	8,322	226	507
Total hedging derivatives	83,925	1,509	1,398	96,455	2,072	1,775

In 2019, a gain of CZK 14 m was recognised in the statement of income due to hedge ineffectiveness from single currency interest rate swaps cash flow hedges (2018: loss of CZK 31 m).

In 2019, the discontinuation of hedge accounting (due to sales of / impairment on underlying hedged bonds or retrospective hedge effectiveness test failure) resulted in a reclassification of the associated cumulative gains of CZK 9 m from equity to the statement of income (2018: losses of CZK 2 m). The gains / losses are included in Net gains from financial instruments at fair value through profit or loss.

The following table contains details of the hedged financial instruments as at 31 December 2019 and 2018 covered by the Bank's hedging strategies:

		2019			2018		
	Cash flow he	flow hedge reserve value of hedge item		Cash flow hedge reserve		Change in fair value of hedged item for	
(CZKm)	Continuing hedges	Discontinue d hedges	ineffectiveness assessment	Continuing hedges	Discontinue d hedges	ineffectiveness assessment	
Cash flow hedges	(363)	87	14	(114)	144	(31)	

Net gains and losses on cash flow hedges reclassified to the statement of income are as follows:

<u>(</u> CZKm)	2019	2018
Interest income (Note: 29)	408	643
Net (losses) / gains from financial instruments at fair value through profit or loss (Note: 29)	23	(33)
Taxation (Note: 12)	(82)	(117)
Net gains	349	493

Since the cash flows from the hedging interest rate swaps are variable and difficult to predict, the Bank uses the remaining contractual maturity analysis of the hedging derivatives notional amounts instead of the expected future cash flows from the hedged items. As the objective of the hedging structure is to achieve fixed interest income, the information of the hedging swaps notional amounts remaining maturity is more relevant. Cash flows from hedged items are expected to occur in the same periods as the remaining maturity of cash flows from hedging derivatives.

The following table shows the notional amounts of hedging derivatives by remaining contractual maturity at 31 December 2019 and 2018:

	20	19	2018		
	Single currency	Cross currency	Single currency	Cross currency	
	interest rate	interest rate	interest rate	interest rate	
(CZKm)	swaps	swaps	swaps	swaps	
Less than 3 months	3,666	1,840	4,136	-	
More than 3 months but not more than 6 months	4,664	1,137	3,090	-	
More than 6 months but not more than 1 year	12,543	-	7,272	114	
More than 1 year but not more than 2 years	19,255	4,239	50,656	2,974	
More than 2 years but not more than 5 years	15,336	996	22,779	5,234	
More than 5 years	20,249		200		
	75,713	8,212	88,133	8,322	

#### Fair value hedging derivatives

Cross currency interest rate swaps are used to hedge both FX risks and interest rate risks arising from the movement in the fair value of foreign currency fixed rate bonds classified as at fair value through other comprehensive income and as Financial assets at amortised cost attributable to the changes in the FX rate and the risk-free (interest rate swap) yield curve. A fixed rate payer (foreign currency)/floating rate receiver (home currency) interest rate swap is expected to be a highly effective hedge.

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Interest rate swaps are used by the Bank to hedge the interest rate risk arising from the movement in the fair value of bonds classified as Financial assets at fair value through other comprehensive income and as Financial assets at amortised cost, i.e. private issues without active secondary market, attributable to changes in the risk-free (interest rate swap) yield curve. A fixed payer/floating rate receiver interest rate swap denominated in the same currency as the hedged bond is expected to be highly effective hedge.

Interest rate swaps are used by the Bank to hedge the interest rate risk arising from the movement in the fair value of long-term fixed rate wholesale funding transactions (classified as Financial liabilities at cost) attributable to changes in the risk-free (interest rate swap) yield curve. A fixed rate receiver/floating rate payer interest rate swap denominated in the same currency as the hedged funding transaction is expected to be highly effective hedge.

Fair value hedges for portfolios of retail non-maturity deposits have been used to hedge interest rate risk arising from changes in fair value of non-maturity retail deposits to changes in the risk-free yield curve. The portfolio consisting of the part of retail current accounts was designated as a hedged item. The interest rate risk is effectively hedged by the single currency fixed rate receiver/floating rate payer swaps.

Fair value hedges for portfolios of fixed rate loans have been used to hedge interest rate risk arising from changes in the fair value of fixed rate loans to changes in the risk-free yield curve. The interest rate risk is effectively hedged by the single currency fixed rate payer/floating rate receiver swaps.

Fair value hedges for portfolios of fixed rate mortgage bonds classified as at fair value through other comprehensive income have been used to hedge interest rate risk arising from changes in the fair value of fixed rate bonds to changes in the risk-free yield curve. The interest rate risk is effectively hedged by the single currency fixed rate payer/floating rate receiver swaps.

The contract or notional amounts and positive and negative fair values of the Bank's outstanding fair value hedging derivatives as at 31 December 2019 and 2018 are set out as follows:

	2019			2018		
	Notional	Fair va	alue	Notional	Fair va	lue
(CZKm)	amount	Positive	Negative	amount	Positive	Negative
Fair value hedges						
Single currency interest rate swaps						
Fair value micro hedges	57,622	499	3,282	63,950	265	2,500
Fair value portfolio hedges	520,998	6,310	6,416	460,751	6,104	5,654
Cross currency interest rate swaps						
Fair value micro hedges	923	<u> </u>	76	923	-	86
Total hedging derivatives	579,543	6,809	9,774	525,624	6,369	8,240

		Financial Part		

The following table contains details of the hedged items as at 31 December 2019 covered by the Bank's hedging strategies:

	2019					
	Carrying amount of hedged item	of fair value	nulated amount adjustments on e hedged items	Change in fair value of hedged item for		
(CZKm)		Assets	Liabilities	ineffectiveness assessment		
Fair value micro hedges						
Financial assets at amortised cost	20,583	426	-	149		
Financial assets at fair value through other comprehensive income	10,740	56	-	(126)		
Financial liabilities at amortised cost	27,853		149	51		
Total	59,176	482	149	74		
Fair value portfolio hedges						
Financial assets at amortised cost	300,186	(3,477)	-	(396)		
Financial assets at fair value through other comprehensive income	7,842	(159)	-	8		
Financial liabilities at amortised cost	205,770	<u> </u>	(3,564)	502		
Total	513,798	(3,636)	(3,564)	114		
Total fair value hedged items	572,974	(3,154)	(3,415)	188		

The following table contains details of the hedged items as at 31 December 2018 covered by the Bank's hedging strategies:

		20	18	
	Carrying amount of hedged item	of fair value a	ulated amount djustments on hedged items	Change in fair value of hedged item for
(CZKm)		Assets	Liabilities	ineffectiveness assessment
Fair value micro hedges				
Financial assets at amortised cost	17,276	166	-	37
Financial assets at fair value through other comprehensive income Financial liabilities at amortised cost	15,307 32,733	86	- 191	(157) (237)
Total	65,316	252	191	(357)
Fair value portfolio hedges				
Financial assets at amortised cost Financial assets at fair value through other	256,492	(3,082)	-	401
comprehensive income	10,834	(166)	-	(71)
Financial liabilities at amortised cost	187,115		(3,062)	(742)
Total	454,441	(3,248)	(3,062)	(412)
Total fair value hedged items	519,757	(2,996)	(2,871)	(769)

In 2019, the discontinuation of hedge accounting due to sales of underlying hedged bonds resulted in realised gains of CZK 69 m (2018: losses of CZK 51 m) included in Net gains from financial instruments at fair value through profit or loss in the statement of income.

In 2019, the net gains in the amount of CZK 188 m (2018: losses of CZK 769 m) realised on the hedged item attributable to the hedged interest rate risk is included in Net gains from financial instruments at fair value through profit or loss.

Net losses realised on the hedging contracts, which are included in Net gains from financial instruments at fair value through profit or loss, amounted to CZK 291 m (2018: gains of CZK 749 m).

## **20. PROPERTY AND EQUIPMENT**

<u>(CZKm)</u>	Land and buildings	IT equipment	Office equipment	Other	Construction in progress	Total
Cost at 1 January 2018 Depreciation and impairment	7,403	1,112	567	1,554	387	11,023
at 1 January 2018	(3,574)	(518)	(454)	(1,232)	-	(5,778)
Net book value at 1 January 2018	3,829	594	113	322	387	5,245
Transfers	318	183	68	101	(670)	-
Additions	-	-	-	-	762	762
Disposals Transfer to non-current assets held-for-	(3)	(4)	(2)	(5)	-	(14)
sale	(38)	-	-	-	-	(38)
Depreciation	(240)	(257)	(24)	(90)	-	(611)
Impairment	(22)			-		(22)
Net book value						
at 31 December 2018 of which	3,844	516	155	328	479	5,322
Cost	7,566	1,275	612	1,487	479	11,419
Depreciation and impairment	(3,722)	(759)	(457)	(1,159)	-	(6,097)
	Land and	ІТ	Office	Other	Construction	Total

(CZKm)	buildings	equipment	equipment	-	in progress	
Cost at 1 January 2019 Depreciation and impairment	7,566	1,275	612	1,487	479	11,419
at 1 January 2019	(3,722)	(759)	(457)	(1,159)		(6,097)
Net book value at 1 January 2019	3,844	516	155	328	479	5,322
Transfers	258	343	22	108	(731)	-
Additions	-	-	-	-	848	848
Disposals	(46)	(1)	(6)	(11)	-	(64)
Transfers to non-current assets						
Depreciation	(244)	(303)	(25)	(101)	-	(673)
Impairment	(3)			-		(3)
Net book value						
at 31 December 2019 of which	3,809	555	146	324	596	5,430
Cost	7,588	1,555	572	1,409	596	11,720
	,	,		<i>'</i>	590	,
Depreciation and impairment	(3,779)	(1,000)	(426)	(1,085)	-	(6,290)

## **RIGHT OF USE ASSETS**

(CZKm)	Land and buildings	IT equipment	Other	Total
Adjustments related to application of IFRS 16 (Note: 2.5) Recognition of Right of use assets (cost) Recognition of Right of use assets (impairment)	2,617 (43)	-	11	2,628 (43)
Net book value at 1 January 2019	2,574	-	11	2,585
Additions Depreciation Impairment	1,009 (426) (7)	130 - (9)	15 (6) -	1,154 (432) (16)
Net book value at 31 December 2019 of which Cost	<b>3,150</b> 3,588	<b>121</b>	<b>20</b>	<b>3,291</b> 3,744 (453)
	3,588 (438)	130 (9)	26 (6)	,

Property and equipment are assessed as non-current assets.

# 21. GOODWILL AND OTHER INTANGIBLE ASSETS

(CZKm)	Goodwill	Acquired software	Internally developed software	Other intangible assets	Construction in progress	Total
Cost at 1 January 2018	2,752	4,254	1,494	480	353	9,333
Amortisation and impairment at 1 January 2018	(63)	(3,452)	(81)	(442 <u>)</u>	<u> </u>	(4,038)
Net book value at 1 January 2018	2,689	802	1,413	38	353	5,295
Transfers	-	123	580	3	(706)	-
Additions	-	-	-	-	697	697
Disposals	-	(4)	-	-	-	(4)
Amortisation	-	(279)	(267)	(13)	-	(559)
Impairment	-	<u> </u>		-		-
Net book value at 31 December 2018 of which	2,689	642	1,725	28	345	5,429
Cost	2,752	3,287	2,073	399	345	8,856
Amortisation and impairment	(63)	(2,645)	(348)	(371)	-	(3,427)

<u>(CZKm)</u>	Goodwill	Acquired software	Internally developed software	Other intangible assets	Construction in progress	Total
Cost at 1 January 2019	2,752	3,287	2,073	399	345	8,856
Amortisation and impairment at 1 January 2019	(63)	(2,645)	(348)	(371)		(3,427)
Net book value at 1 January 2019	2,689	642	1,725	28	345	5,429
Transfers	-	31	378	28	(437)	-
Additions	-	-	-	-	527	527
Amortisation	-	(254)	(347)	(14)	-	(615)
Impairment		<u> </u>				-
Net book value at 31 December 2019 of which	2,689	419	1,756	42	435	5,341
Cost	2,752	3,318	2,451	426	435	9,382
Amortisation and impairment	(63)	(2,899)	(695)	(384)	-	(4,041)

Included in Construction in progress is internally developed software in the net amount of CZK 435 m as at 31 December 2019 (31 December 2018: CZK 345 m).

Goodwill and other intangible assets are assessed as non-current assets.

Goodwill has been allocated to the Retail segment and SME clients, representing a cash-generating unit (CGU). The recoverable amount for the Retail segment and SME clients was determined based on the value-in-use methodology. The calculation uses cash flow projections from business plans for the forthcoming three years which are then extrapolated for a five further years using the expected average growth rate of 3%; after that a terminal value is applied.

Cash flows in the Retail segment and SME clients are based on the net profit generated by the CGU above the required capital and a terminal value of the business. For the calculation of the terminal value a sustainable discount rate of 10.4% in 2019 (2018: 10.6%) and no long term growth rates were used in 2019 and 2018.

The value in use is particularly sensitive to a number of key assumptions:

- The growth rate in forecasted cash flows beyond the terminal year of the budget. The Bank has a conservative approach when calculating the terminal value, which implies that no growth rate for Retail segment and SME clients has been used for extrapolation purposes beyond the budget period.
- The risk discount rate. For Retail segment and SME clients an average risk discount rate of 10.8% has been applied (2018: 10.8%). This reflects a risk-free rate in the Eurozone, long-term inflation in the Czech market and in the Eurozone, the credit default swap spread for the Czech Republic relative to the Eurozone, an average 'beta' factor for relative market risk, including the market risk premium.

The key assumptions described above may change as economic and market conditions change.

The outcome of the impairment assessment was that it is considered unlikely that goodwill in respect of the Retail segment and SME clients would be impaired given that the value-in-use is significantly higher than the carrying value of goodwill.

The management believes that reasonable potential changes in the key assumptions on which the recoverable amount is based would not cause it to fall below the carrying amount.

## 22. NON-CURRENT ASSETS HELD-FOR-SALE

<u>(</u> CZKm)	Land and buildings	Total
Net book value at 1 January 2018	-	-
Transfer from Property and equipment Disposals	38	38
Net book value at 31 December 2018 of which	38	38
Cost Impairment	38 -	38 -
<u>(</u> CZKm)	Land and buildings	Total
Net book value at 1 January 2019	38	38
Transfer from Property and equipment Disposals	- (38)	- (38)
Net book value at 31 December 2019 of which	-	-
Cost Impaiment	-	-

Movements disclosed in Transfer from Property and equipment represent buildings and other property which the Bank decided to sell. The buildings were measured at the lower of their carrying amount and fair value less costs to sell. The fair value of the buildings was calculated based on indicative market prices.

## 23. OTHER ASSETS

<u>(CZKm)</u>	2019	2018
Other financial assets		
Other debtors, net of provisions (Notes: 30, 32, 35, 38.2)	767	550
Accrued income (Notes: 30, 32, 35, 38.2)	145	163
	912	713
Other non-financial assets		
Prepaid charges	614	488
VAT and other tax receivables	5	4
	619	492
Total other assets	1,531	1,205

The following table shows staging and detail of cumulative impairment losses on other financial assets for 2019 and 2018:

	2019				2018	
(CZKm)	Stage 2	Stage 3	Total	Stage 2	Stage 3	Total
Other financial assets						
Gross carrying amount	903	37	940	707	33	740
Allowance for impairment losses	(4)	(24)	(28)	(3)	(24)	(27)
	899	13	912	704	9	713

Expected credit losses of Other financial assets are assessed using simplified approach.

Other assets are assessed as current assets.

## 24. FINANCIAL LIABILITIES AT FAIR VALUE THROUGH PROFIT OR LOSS

<u>(CZKm)</u>	2019	2018
Financial liabilities held for trading		
Short positions	-	11,916
Derivative contracts (Note: 19)		
Trading derivatives	29,067	15,445
Derivatives used as economic hedges	2,238	2,369
Term deposits	1,011	1,273
Repo transactions	16,623	1
Bonds and investment certificates issued	4,662	4,540
	53,601	35,544
Financial liabilities designated at fair value through profit or loss		
Bonds issued	22,459	11,988
Investment certificates	19,772	14,077
	42,231	26,065
Financial liabilities at fair value through profit or loss	95,832	61,609

The amount that the Bank would contractually be required to pay at the maturity of the financial liabilities designated at fair value through profit or loss is CZK 330 m lower than the carrying amount at 31 December 2019 (31 December 2018: higher by CZK 729 m).

The changes in the fair value of the Financial liabilities designated at fair value through profit or loss attributable to changes in own credit risk were not significant.

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The investment certificates and bonds issued reported as Financial liabilities designated at fair value through profit or loss are hybrid contracts which contain an embedded derivative. The Bank has assessed the contract, where the separation of the embedded derivative would require unreasonable cost and therefore the Bank has decided to apply the fair value option on measurement of these hybrid contracts as a whole.

## 25. FINANCIAL LIABILITIES AT AMORTISED COST

<u>(</u> CZKm)	2019	2018
Deposits received from credit institutions		
Current accounts and overnight deposits	11,300	10,213
Term deposits	14,366	16,883
Repo transactions	22,928	29,803
	48,594	56,899
Deposits received from other than credit institutions		
Current accounts and overnight deposits	558,703	541,494
Term deposits	49,633	28,673
Savings deposits	201,410	212,310
Repo transactions	-	316
Other deposits	7,234	7,353
	816,980	790,146
Debt securities in issue		
Bonds and investment certificates issued	4	1
Promissory notes	400,077	347,338
	400,081	347,339
Lease liabilities	3,302	-
Financial liabilities at amortised cost	1,268,957	1,194,384

## **26.OTHER LIABILITIES**

35, 38.3) 2,096 1,983
1,143 1,245
260 218
3,499 3,446
72 58
99 89
171 147
3,670 3,593
260 3,499 72 99 171

Other liabilities are assessed as current liabilities.

Financial Part

# 27. PROVISIONS

(CZKm)	Pending legal issues and other losses	Restructuring	Contractual engagements	Total
At 1 January 2018	368	12	18	398
Additions	54	96	66	216
Amounts utilised	-	(47)	(18)	(65)
Unused amounts reversed	(236)	-	(8)	(244)
Discount amortisation (Note: 5)	-	-	3	3
At 31 December 2018	186	61	61	308
Reversal of provision for rental contracts following the application of IFRS 16 (Note: 2.5)	-	-	(43)	(43)
At 1 January 2019	186	61	18	265
Additions	99	121	1	221
Amounts utilised	(9)	(60)	(8)	(77)
Unused amounts reversed	(95)	(1)	(11)	(107)
Discount amortisation (Note: 5)	-	-	<u>-</u>	
At 31 December 2019	181	121	-	302

#### Loan commitments and guarantees (Note: 33):

(CZKm)	Stage 1	Stage 2	Stage 3	Total
At 1 January 2018	77	53	345	475
Origination and acquisition	37	19	108	164
Change in credit risk not leading to stage transfers	(75)	(3)	(288)	(366)
Change in credit risk leading to stage transfer	(6)	(16)	4	(18)
Derecognition	(10)	-	(22)	(32)
Foreign currency translation	29	(14)	(16)	(1)
At 31 December 2018	52	39	131	222
Origination and acquisition	73	3	3	79
Change in credit risk not leading to stage transfers	(35)	(7)	62	20
Change in credit risk leading to stage transfer	(1)	6	1	6
Derecognition	(5)	(2)	-	(7)
Foreign currency translation	10	(4)	1	7
At 31 December 2019	94	35	198	327

#### Restructuring

During 2019, the Bank started a new restructuring programme, resulting in the creation of a provision of CZK 121 m. In the framework of this restructuring programme the total number of personnel will be reduced in the period of 2020 - 2022. The remaining part of the provision created for the restructuring programme started in 2018 was fully utilized in 2019.

#### Pending legal issues and other losses

Provisions for legal issues and other losses represent an obligation to cover potential risks resulting from litigation, where the Bank is the defendant.

The Bank is involved in a number of ongoing legal disputes, the resolution of which may have an adverse financial impact on the Bank. Based upon historical experience and expert reports, the Bank assesses the developments in these cases, and the likelihood and the amount of potential financial losses which are appropriately provided for.

Document

The Bank's policy is to create a provision, where the possibility of an outflow of resources embodying economic benefits to settle the obligation is more than 50%. In such cases the Bank creates a provision in the full amount to cover the possible cost in the event of loss.

In 2019, the Bank had a provision for pending legal issues and other losses in the total amount of CZK 181 m. It is expected that the majority of the costs will be incurred in the next 3 years.

On a quarterly basis, the Bank monitors the status of all cases and makes a decision as to whether to create, utilise or reverse any provision.

The Bank does not disclose the details underlying the disputes as the disclosure may have an impact on the outcome of the disputes and may seriously harm the Bank's interests.

#### Contractual engagements

In 2018, a number of leasehold property arrangements for which, on a net basis, the unavoidable contractual rental costs exceeded expected economic benefits existed in the Bank. Particularly, when the Bank decided to terminate the occupation of the building before the maturity of the leasehold arrangement. This provision represented the present value of the future net rental losses, or other costs, that would arise.

In 2019, the majority of leasing contracts was recognised in accordance with IFRS 16. Provision related to contractual engagements was reversed and an impairment of Right of use assets was recognised (Note: 2.5).

#### 28. SHARE CAPITAL AND OTHER RESERVES

As at 31 December 2019, the total authorised share capital was CZK 5,855 m (31 December 2018: CZK 5,855 m) and comprised of 292,750,002 ordinary shares with a nominal value of CZK 20 each (31 December 2018: 292,750,002 ordinary shares with a nominal value of CZK 20 each) and is fully paid up.

No Treasury shares were held by the Bank at 31 December 2019 and 2018.

On 31 December 2019, the Bank was directly controlled by KBC Bank whose ownership interest in ČSOB was 100% (31 December 2018: 100%). On the same date, KBC Bank was controlled by the KBC Group and, therefore, KBC Group was the company indirectly exercising ultimate control over the Bank.

#### Other reserves

The movement of Other reserves in 2019 and 2018 are as follows:

(CZKm)	Revaluation reserve from financial assets at fair value through OCI	Cash flow hedge reserve	Total
At 1 January 2018	970	497	1,467
Other comprehensive income (Note: 29)	(259)	(473)	(732)
At 31 December 2018	711	24	735
Other comprehensive income (Note: 29)	31	(248)	(217)
At 31 December 2019	742	(224)	518

## 29. COMPONENTS OF OTHER COMPREHENSIVE INCOME

<u>(CZKm)</u>	2019	2018
Other comprehensive income – to be reclassified to the statement of income Cash flow hedges		
Net unrealised gain on cash flow hedges	125	26
Net gains on cash flow hedges reclassified to the statement of income (Note: 19)	(431)	(610)
Tax effect relating to cash flow hedges (Note: 12)	58	111
	(248)	(473)
Financial debt instruments FVOCI		
Net unrealised losses on financial debt instruments FVOCI	(106)	(411)
Realised gains on financial debt instruments FVOCI		
reclassified to the statement of income on impairment	(1)	(3)
Tax effect relating to financial debt instruments FVOCI (Note: 12)	21	79
	(86)	(335)
Other comprehensive income for the year, net of tax,		<u> </u>
to be reclassified to statement of income in subsequent periods	(334)	(808)
Other comprehensive income – not to be reclassified to the statement of income Financial equity instruments FVOCI		
Net unrealised gains on financial equity instruments FVOCI Net realised losses on financial equity instruments FVOCI	145	62
reclassified to the retained earnings on disposal	-	25
Tax effect relating to financial equity instruments FVOCI	(28)	(11)
Other comprehensive income for the period, net of tax,		
not to be reclassified to statement of income in subsequent periods	117	76
Other comprehensive income for the year, net of tax	(217)	(732)

#### **30. FAIR VALUE OF FINANCIAL INSTRUMENTS**

#### Financial assets and liabilities at fair value

The Bank's accounting policy on fair value measurements is discussed in the Accounting policies (Note 2.4 (4)).

Financial assets and liabilities at fair value, i.e. financial assets FVOCI, held for trading, designated at fair value through profit or loss, are valued as follows:

Level 1

If available, published price quotations in active markets are used to determine the fair value of financial assets or financial liabilities. Revaluation is obtained using prices of an identical asset or liability, which means that no model is involved in the process of a revaluation. Financial instruments valued on this basis include spot foreign exchange contracts and listed shares and bonds.

Fair values of financial assets and financial liabilities that are traded in active markets are based on quoted market prices or dealer price quotations. For all other financial instruments the Bank determines fair values using valuation techniques.

Level 2

Valuation techniques based on observable inputs, either directly (i.e. as prices) or indirectly (i.e. derived from prices). This category includes instruments valued using: quoted market prices in active markets for similar instruments; quoted prices for identical or similar instruments in markets that are considered less than active; or other valuation techniques where all significant inputs are directly or indirectly observed from the market.

Financial instruments valued on this basis include forward interest rate, foreign exchange and commodity contracts, mortgage bonds, money market loans and deposits.

Companies of ne ČSOB Group Corporate lovernance

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• Level 3

Valuation techniques using significant unobservable inputs. This category includes all instruments where the valuation technique includes inputs not based on observable data and the unobservable inputs have a significant effect on the instrument's valuation. This category includes instruments that are valued based on quoted prices for similar instruments where significant unobservable adjustments or assumptions are required to reflect differences between the instruments.

Financial instruments for which the parameters are not observable include unlisted shares, a part of the portfolio of trading derivatives, a part of the portfolio of mortgage bonds and selected listed but not traded bonds.

Valuation techniques include net present value and discounted cash flow models, comparison to similar instruments for which market observable prices exist, Black-Scholes and polynomial option pricing models and other valuation models. Assumptions and inputs used in valuation techniques include risk-free and benchmark interest rates, credit spreads and other premia used in estimating discount rates, bond and equity prices, foreign currency exchange rates, equity and equity index prices and expected price volatilities and correlations. The objective of valuation techniques is to determine a fair value that reflects the price of the financial instrument at the reporting date, that would have been determined by market participants acting at arm's length.

The Bank uses widely recognised valuation models for determining the fair value of common and less complex financial instruments like interest rate and currency swaps that use only observable market data and require little management judgement and estimation. Observable prices and model inputs are usually available in the market for listed debt and equity securities, exchange traded derivatives and simple over-the-counter derivatives like interest rate swaps. The availability of observable market prices and model inputs reduces the need for management judgement and estimation and also reduces the uncertainty associated with determination of fair values. The availability of observable market prices and inputs varies depending on the products and markets and is prone to changes based on specific events and general conditions in the financial markets.

For more complex instruments, the Bank uses proprietary valuation models, which are usually developed from recognised valuation models. Some or all of the significant inputs into these models may not be observable in the market, and are derived from market prices or rates or are estimated based on assumptions. Examples of instruments involving significant unobservable inputs include certain over-the-counter structured derivatives, certain loans and securities for which there is no active market. Valuation models that employ significant unobservable inputs require a higher degree of management judgement and estimation in the determination of fair value. Management judgement and estimation are usually required for the selection of the appropriate valuation model to be used, the determination of expected future cash flows on the financial instrument being valued, the determination of the probability of counterparty default and prepayments and the selection of appropriate discount rates. The Valuation policy is subject to approval of the ČSOB Risk and Capital Oversight Committee and KBC Group Valuation Committee. The process for the approval of any new product consist also of an assessment of the valuation of the product and the eventual new valuation model for the product has to be approved before the product is endorsed or approval of the model is a blocking condition for the product implementation. The New and Active Product Process also requires a regular review of all products and the assessment of valuation guality is an important part of the review. Any valuation model, which uses not directly observable inputs, is subject to the Parameter review policy. The policy requires quarterly assessment of all parameters correctness. The Bank currently checks the valuation of all bonds guarterly.

The Bank also monitors the quality of asset valuations on a daily basis. If an asset quote quality does not meet the required criteria for Level 1 or level 2 the asset is transferred to Level 3 and vice versa. The monitoring process evaluates among others the frequency of quote updates.

Document

The following table shows an analysis of financial instruments recorded at fair value, between those for which the fair value is based on quoted market prices and those for which the fair value is based on valuation techniques as at 31 December 2019:

<u>(CZKm)</u>	Level 1	Level 2	Level 3	Total
Financial assets recorded at fair value				
Financial assets held for trading				
Derivative contracts	-	30,072	862	30,934
Non-trading financial assets mandatorily at fair value through profit or loss				
Loans and advances	-	948	-	948
Financial assets FVOCI				
Debt securities	3,960	-	24,904	28,864
Equity securities	-	-	745	745
Financial assets FVOCI pledged as collateral				
Debt securities	6,465	-	-	6,465
Fair value adjustments of the hedged items in portfolio				
hedge	-	(3,477)	-	(3,477)
Derivatives used for hedging	-	8,318	-	8,318
Financial liabilities recorded at fair value				
Financial liabilities held for trading				
Derivative contracts	-	31,183	122	31,305
Term deposits	-	1,011	-	1,011
Repo transactions	-	16,623	-	16,623
Bonds and Investment certificates issued	-	-	4,662	4,662
Financial liabilities designated at fair value through profit or loss				
Bonds and Investment certificates issued	-	-	42,231	42,231
Foisselus adjustments of the hadred items in a stirling				
Fair value adjustments of the hedged items in portfolio hedge	-	(3,564)	-	(3,564)
Derivatives used for hedging	-	11,172	-	11,172

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The following table shows an analysis of financial instruments recorded at fair value, between those for which the fair value is based on quoted market prices and those for which the fair value is based on valuation techniques as at 31 December 2018:

(CZKm)	Level 1	Level 2	Level 3	Total
Financial assets recorded at fair value				
Financial assets held for trading				
Debt instruments	2,437	198	2,717	5,352
Derivative contracts	-	17,047	252	17,299
Financial assets held for trading pledged as collateral				
Debt instruments	1,676	-	-	1,676
Non-trading financial assets mandatorily at fair value through profit or loss				
Loans and advances	-	643	-	643
Financial assets FVOCI				
Debt securities	12,830	-	24,475	37,305
Equity securities	-	-	533	533
Financial assets FVOCI pledged as collateral				
Debt securities	2,505	-	781	3,286
Fair value adjustments of the hedged items in portfolio				
hedge	-	(3,082)	-	(3,082)
Derivatives used for hedging	-	8,441	-	8,441
Financial liabilities recorded at fair value				
Financial liabilities held for trading				
Short positions	11,916	-	-	11,916
Derivative contracts	-	16,991	823	17,814
Term deposits	-	1,273	-	1,273
Repo transactions	-	1	-	1
Bonds and Investment certificates issued	-	-	4,540	4,540
Financial liabilities designated at fair value				
through profit or loss				
Bonds and Investment certificates issued	-	-	26,065	26,065
Fair value adjustments of the hedged items in portfolio				
hedge	-	(3,062)	-	(3,062)
Derivatives used for hedging	-	10,015	-	10,015

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Yield curve used in the mortgage bonds valuation model for discounting future cash flows is constructed from IRS rates and respective credit spreads. The credit spreads for all maturities were derived from market unobservable inputs. The credit spread curve for mortgage bonds was derived from newly issued mortgage bonds for 7Y bucket (as the most frequent maturity) and spreads for other maturities were calculated using slope from mortgage bond credit spread curve with rating grade A. The management considers this a significant market unobservable input, and as a consequence, all mortgage bonds are reported as part of Level 3.

The spread according to bond maturity was 0 bps (2-year) to 25 bps (20-year) in 2018 and 6 bps (2-year) to 37 bps (above 20-year) in 2019.

Valuation of bonds issued by Česká Exportní Banka (ČEB) was based on model using unobservable inputs. Yield curve used in the ČEB bonds valuation model for discounting future cash flows was constructed from IRS rates and respective credit spreads. The credit spreads were derived from the quotes of the most liquid bonds issued by ČEB and IRS rates. Direct quotes were used for remaining CEB bonds from the mid of year 2019. As quotes come from less liquid market the the management considers this a significant market unobservable input and, as a consequence, the bonds issued by ČEB are classified as Level 3.

The spreads were regularly updated, at the latest quarterly. At 31 December 2018, the spread according to bond maturity was 49 bps (1-year) to 100 bps (10-year) for ČEB bonds.

The Bank's share in Visa Inc. classified as a financial asset at fair value through other comprehensive income is subject to fair value measurement based on the quoted price of Visa Inc. adjusted for applied liquidity spreads and conversion ratio.

Investment certificate is a financial liability composed of term deposit and index linked option/swap. The Bank valuates the certificates using valuation of the underlying option/swap component in combination with the calculation of the deposit component value. Issued bonds are hybrid financial liabilities composed of the floating coupon rate bond and callable / puttable option. Valuation of the embedded derivative is based on model using both market observable and unobservable inputs. Unobservable inputs represents a significant portion of the valuation, and as a consequence, the investment certificates and bonds issued are classified as Level 3 financial instruments.

All transfers of financial instruments among the levels of the fair value hierarchy are deemed to have occurred at the end of the reporting period.

## Movements in Level 3 financial instruments measured at fair value

The following table shows the reconciliation of the opening and closing amount of financial assets which are recorded at fair value using valuation techniques based on non-market observable inputs:

_	Financial assets held for trading		Financial assets FVOCI (incl. assets pledged as collateral)		Total
(CZKm)	Financial derivatives	Debt securities	Debt securities	Equity securities	
At 1 January 2018	200	3,716	24,706	454	29,076
Total gains / (losses) recorded in profit or loss	(115)	46	(287)	-	(356)
Total gains recorded in other comprehensive income	-	-	46	80	126
Transfers into Level 3	343	126	-	-	469
Transfers out of Level 3	-	(5)	-	-	(5)
Purchases	-	1,239	791	-	2,030
Settlement	(176)	-	-	-	(176)
Sales	-	(2,405)	-	(1)	(2,406)
At 31 December 2018	252	2,717	25,256	533	28,758
Total gains / (losses) recorded in profit or loss related to assets held at the end of the reporting period	(115)	29	(287)	-	(373)
At 1 January 2019	252	2,717	25,256	533	28,758
Total gains / (losses) recorded in profit or loss	821	21	(282)	-	560
Total gains / (losses) recorded in other					
comprehensive income	-	-	(165)	199	34
Purchases	-	7	136	13	156
Settlement	(211)	(7)	(26)	-	(244)
Sales	-	(2,738)	(15)	-	(2,753)
At 31 December 2019	862	-	24,904	745	26,511
Total gains / (losses) recorded in profit or loss related to assets held at the end of the reporting period	821	-	(282)	-	539

Total gains / (losses) recorded in profit or loss are included within the captions Interest income calculated using the effective interest rate method, Net gains from financial instruments at fair value through profit or loss, Net realised gains on financial instruments at fair value through other comprehensive income and Impairment losses of the statement of income.

Document

The following table shows the reconciliation of the opening and closing amount of financial liabilities which are recorded at fair value using valuation techniques based on non-market observable inputs:

	Financial lia held for tra		Financial liabilities designated at fair value through profit or loss	le	
(CZKm)	Debt instruments	Financial derivatives	Debt instruments		
At 1 January 2018	-	80	6,953	7,033	
Total (gains) / losses recorded in profit or loss	(173)	705	(635)	(103)	
Transfers into Level 3	4,744	179	2,593	7,516	
Issued	-	-	19,008	19,008	
Settlement	(31)	(141)	(1,854)	(2,026)	
At 31 December 2018	4,540	823	26,065	31,428	
Total (gains) / losses recorded in profit or loss related to liabilities held at the end of the reporting period	(299)	705	(855)	(449)	
At 1 January 2019	4,540	823	26,065	31,428	
Total (gains) / losses recorded in profit or		(500)		·	
loss	314	(506)	1,059	867	
Issued	-	-	16,358	16,358	
Settlement	(192)	(195)	(1,251)	(1,638)	
At 31 December 2019	4,662	122	42,231	47,015	
Total (gains) / losses recorded in profit or loss related to liabilities held at the end of the reporting period	314	(506)	1,059	867	

Total (gains) / losses recorded in profit or loss are included within the captions Net gains from financial instruments at fair value through profit or loss of the statement of income.

# Impact on fair value of Level 3 financial instruments measured at fair value of changes to key assumptions

Management considers the value of the credit spread included in the discount factor applied on estimated future cash flows from the mortgage bonds in periods after the first year from the balance sheet date as a key assumption not derived from observable market inputs, which is influencing the fair value of Level 3 financial instruments.

As at 31 December 2019, an increase / (decrease) of the credit spread by 50 basis points would (decrease) / increase the fair value of the mortgage bonds and bonds issued by ČEB included in Level 3 by CZK 360 m and CZK 14 m, respectively (2018: CZK 418 m and CZK 25 m, respectively). Such a change in the credit spread is based on the variability of mortgage bond and ČEB bond quotes that were observed by the management on the market.

Management believes that reasonably possible changes in other non-observable market inputs in the valuation models used would not have a material impact on the estimated fair values.

#### Transfers between Level 1 and 2 of the fair value hierarchy for financial instruments

In 2018 and 2019, no transfers were made between a group of financial instruments with a market quoted price and those for which the fair value is calculated using valuation techniques based on market observable inputs.

## Financial assets and liabilities not carried at fair value

Set out below is a comparison of the carrying amounts and fair values of the Bank's financial instruments that are not carried at fair value in the financial statements:

	2019	)	2018	1
(CZKm)	Carrying value	Fair value	Carrying value	Fair value
Financial assets				
Cash, balances with central banks and other demands deposits Financial assets at amortised cost Financial assets at amortised cost pledged as collateral	42,586 1,229,638 43,007	42,586 1,209,412 44,604	36,126 1,132,355 45,281	36,126 1,116,191 47,015
Other assets (Note: 23)	912	912	713	713
Financial liabilities Financial liabilities at amortised cost	1,268,957	1,268,631	1,194,384	1,195,646
Other liabilities (Note: 26)	3,499	3,499	3,446	3,446

The following table shows an analysis of financial instruments for which fair values are disclosed, between those for which the fair value is based on quoted market prices and those for which the fair value is based on valuation techniques as at 31 December 2019:

	2019			
(CZKm)	Level 1	Level 2	Level 3	Total
Financial assets for which fair values are disclosed				
Cash, balances with central banks and other demand deposits	10,276	32,310	-	42,586
Financial assets at amortised cost	72,268	592,837	544,307	1,209,412
Financial assets at amortised cost pledged as collateral	44,604	-	-	44,604
Other assets (Note: 23)	-	912	-	912
Financial liabilities for which fair values are disclosed				
Financial liabilities at amortised cost	-	1,231,055	37,576	1,268,631
Other liabilities (Note: 26)	-	3,499	-	3,499

The following table shows an analysis of financial instruments for which fair values are disclosed, between those for which the fair value is based on quoted market prices and those for which the fair value is based on valuation techniques as at 31 December 2018:

	2018			
 (CZKm)	Level 1	Level 2	Level 3	Total
Financial assets for which fair values are disclosed				
Cash, balances with central banks and other demand deposits	8.833	27.293	_	36,126
Financial assets at amortised cost	84,755	521,041	510,395	1,116,191
Financial assets at amortised cost pledged as collateral	44,890	-	2,125	47,015
Other assets (Note: 23)	-	713	-	713
Financial liabilities for which fair values are disclosed				
Financial liabilities at amortised cost	-	1,146,727	48,919	1,195,646
Other liabilities (Note: 26)	-	3,446	-	3,446

**Financial Part** 

The following methods and assumptions were applied in estimating the fair values of the Bank's financial assets and liabilities:

#### Financial debt securities at amortised cost

Fair values for securities measured at amortised cost are based on quoted market prices, where available. Such quotes are obtained from relevant exchanges, if exchange activity for the particular security is considered sufficiently liquid, or from reference rates averaging market maker quotes. If quoted market prices are not available, fair values are estimated from quoted market prices of comparable instruments or using the valuation model based on discounted future cash flows.

# Loans and advances to credit institutions and balances with central banks measured at amortised cost

The carrying values of current account balances are equal to their fair values. The fair values of term placements with credit institutions and central banks are estimated by discounting their future cash flows using current interbank market rates, including the respective credit spread derived from the Bank's own experience of probability of default and loss given default. A majority of the loans reprice within relatively short time periods, therefore, it is assumed that their carrying values approximate their fair values.

#### Loans and advances to other than credit institutions measured at amortised cost

A substantial majority of the loans to customers reprice within relatively short time periods; therefore, it is assumed that their carrying values approximate their fair values. The fair values of fixed-rate loans to customers are estimated by discounting their future cash flows using current market rates including the respective credit spread derived from the Bank's own experience of probability of default and loss given default.

#### Deposits received from credit institutions and subordinated liabilities

The carrying values of current account balances are equal to their fair values. For other amounts due to credit institutions with equal to or less than one year remaining maturity, it is assumed that their carrying values approximate their fair values. The fair values of other amounts due to credit institutions are estimated by discounting their future cash flows using IRS rates modified by market unobservable credit spread.

#### Deposits received from other than credit institutions

The fair values of current accounts and term deposits, with equal to or less than one year remaining to maturity, approximate their carrying values. The fair values of other term deposits are estimated by discounting their future cash flows using IRS rates modified by market unobservable credit spreads.

#### Debt securities in issue

The fair values of bonds issued are estimated by discounting their future cash flows using Czech government bond rates adjusted by credit spread derived from market observable transactions with respective or comparable bonds. The carrying values of promissory notes and certificates of deposit approximate their fair values.

#### Other assets and other liabilities

A majority of other assets and liabilities have a remaining maturity equal to or less than one year or reprice within relatively short time periods; therefore, it is assumed that their carrying values approximate their fair values.

Československá obchodní banka, a. s. | ANNUAL REPORT

253

#### 2019

## **31. ADDITIONAL CASH FLOW INFORMATION**

# Analysis of the balances of cash and cash equivalents as shown in the statement of financial position

<u>(</u> CZKm)	2019	2018
Cash, balances with central banks and other demand deposits (Note: 14)	42,586	36,126
Loans and advances to credit institutions and central banks	594,611	524,605
Financial liabilities at amortised cost to credit institutions and central banks	(11,469)	(10,326)
Financial liabilities at amortised cost - promissory notes issued to credit institutions	(400,026)	(347,285)
Cash and cash equivalents	225,702	203,120
Change in operating assets		
<u>(CZKm)</u>	2019	2018
Net change in financial assets held for trading (incl. assets pledged as collateral)	(6,607)	(4,556)
Net change in non-trading financial assets mandatorily at fair value through profit or loss	(305)	(643)
Net change in financial assets at FVOCI (including assets pledged as collateral)	4,626	(209)
Net change in financial assets at amortised cost	(26,199)	(26,327)
Net change in derivatives used for hedging	(182)	(575)
Net change in other assets	(329)	(290)
	(28,996)	(32,600)
Change in operating liabilities		
(CZKm)	2019	2018
Net change in financial liabilities held for trading	18,057	(1,115)
Net change in financial liabilities designated at fair value through profit or loss	16,167	16,567
Net change in financial liabilities at amortised cost	17,321	37,807
Net change in derivatives used for hedging	1,157	(458)
Net change in other liabilities	191	6
	52,893	52,807
Non-cash items included in profit before tax		
-	2019	2019
(CZKm)	2019	2018
Depreciation and amortisation	1,720	1,170
Allowances and provisions for credit losses (Note: 11)	471	368
Creation of provisions	37	66
Impairment on property and equipment (Note: 11)	3	22
Impairment on other assets (Note: 11)	2	(70)
Impairment on investment securities (Note: 11)	1	(41)
Net change in fair value adjustments of the hedged items in portfolio hedge	(107)	340
	2,127	1,855

The table below sets out the movements of the lease liabilities in 2019. The debt items are those that are reported within net cash flows used in financing activities in the separated statement of cash flows:

	Financial liabilities at amortised cost (Note: 25)
(CZKm)	Lease liabilities
At 31 December 2018	-
Impact of adoption of IFRS 16	2,628
At 1 January 2019	2,628
Cash flows in respect of payments for the principal of lease liabilities Cash flows in respect of payments for the interest of lease liabilities Non-cash adjustments	(480) (62) 1,216
At 31 December 2019	3,302

2019

## **32. MATURITY ANALYSIS OF ASSETS AND LIABILITIES**

The following table sets out the financial assets and liabilities of the Bank by expected remaining maturity as at 31 December 2019:

(CZKm)	Less than 1 year	1 year to 5 years	More than 5 years	Without maturity	Total
ASSETS					
Cash, balances with central banks and other demand deposits (Note: 14) Financial assets held for trading	42,586	-	-	-	42,586
Financial derivatives	10,916	14,838	5,180	-	30,934
Non-trading financial assets mandatorily at fair value through profit or loss Financial assets at fair value through other	948	-	-	-	948
comprehensive income Financial assets at fair value through other comprehensive income pledged as	1,682	5,203	21,979	745	29,609
collateral	52	4,525	1,888	-	6,465
Financial assets at amortised cost Financial assets at amortised cost pledged	742,274	261,656	225,708	-	1,229,638
as collateral	10,740	14,822	17,445	-	43,007
Fair value adjustments of the hedged items in portfolio hedge	(1,673)	(1,892)	87	-	(3,477)
Derivatives used for hedging	2,989	4,603	726	-	8,318
Other assets (Note: 23)	912		<u> </u>	<u> </u>	912
Total carrying value	811,426	303,755	273,013	745	1,388,940
LIABILITIES					
Financial liabilities held for trading					
Financial derivatives	11,834	14,375	5,096	-	31,305
Other than financial derivatives	20,025	2,271	-	-	22,296
Financial liabilities designated at fair value	10 75 1	05 7 10	0 - 0 -		10.001
through profit or loss	13,754	25,742	2,735	-	42,231
Financial liabilities at amortised cost	543,167	301,791	423,999	-	1,268,957
of which lease liabilities	574	1,530	1,198	-	3,302
Fair value adjustments of the hedged items in portfolio hedge	(539)	(2,058)	(967)	-	(3,564)
Derivatives used for hedging	2,336	6,275	2,561	-	11,172
Other liabilities (Note: 26)	3,499	_	-		3,499
Total carrying value	594,076	348,396	433,424	-	1,375,896

For derivatives, disclosed amounts are calculated based on assumption, that fair value will be evenly settled each year up to maturity date.

Economy

The following table sets out the financial assets and liabilities of the Bank by expected remaining maturity as at 31 December 2018:

	Less than	1 year to	More than	Without	Total
<u>(CZKm)</u>	1 year	5 years	5 years	maturity	
ASSETS					
Cash, balances with central banks and other					
demand deposits (Note: 14)	36,126	-	-	-	36,126
Financial assets held for trading					1= 000
Financial derivatives	5,446	8,963	2,890	-	17,299
Other than financial derivatives	263	2,794	2,295	-	5,352
Financial assets held for trading pledged as collateral	17	1,244	415		1,676
Non-trading financial assets mandatorily at	17	1,244	415	-	1,070
fair value through profit or loss	643	-	-	-	643
Financial assets at fair value through other	0.10				0.0
comprehensive income	5,010	5,260	27,035	533	37,838
Financial assets at fair value through other					
comprehensive income pledged as					
collateral	36	1,362	1,888	-	3,286
Financial assets at amortised cost	667,914	266,567	197,874	-	1,132,355
Financial assets at amortised cost pledged	7 474	04.047	40 700		45 004
as collateral	7,174	21,347	16,760	-	45,281
Fair value adjustments of the hedged items	(1.605)	(4.040)	361		(2,002)
in portfolio hedge	(1,625)	(1,818)		-	(3,082)
Derivatives used for hedging	2,842	4,989	610	-	8,441
Other assets (Note: 23)	713				713
Total carrying value	724,559	310,708	250,128	533	1,285,928
LIABILITIES					
Financial liabilities held for trading					
Financial derivatives	6,117	9,269	2,429	-	17,815
Other than financial derivatives	13,076	4,653	-	-	17,729
Financial liabilities designated at fair value					
through profit or loss	11,969	11,538	2,558	-	26,065
Financial liabilities at amortised cost	494,164	329,651	370,569	-	1,194,384
Fair value adjustments of the hedged items in	(000)		(1.004)		(0.000)
portfolio hedge	(290)	(1,451)	(1,321)	-	(3,062)
Derivatives used for hedging	2,067	5,562	2,386	-	10,015
Other liabilities (Note: 26)	3,446				3,446
Total carrying value	530,549	359,222	376,621	-	1,266,392

## **33. CONTINGENT ASSETS, LIABILITIES AND COMMITMENTS**

#### **Contingent assets**

Based on a court ruling, the Bank recovered a written-off loan amounting to CZK 485 m in 2007. Due to the uncertainty regarding the continuing court proceedings, following the appeal by the counterparty against the decision, the Bank will not recognise this amount in the statement of income until the final court decision regarding the Bank's claim. In 2011, the original court ruling was cancelled and the legal case was passed to the court in the first instance for new judicial proceedings. Based on that decision, the Bank returned the expenses compensation of CZK 3 m from the total received amount from the original court case to the counterparty. Judicial proceeding was continuing at the Supreme court. In 2019, the Supreme Court completely changed its previous court ruling. According to that, the Bank's claim had never arisen. The Bank was obliged to return the payment received from the Czech Ministry of Finance. In August 2019, the Bank returned the residual payment of CZK 482 m.

#### Contingent liabilities and commitments

The contingent liabilities and commitments at 31 December 2019 and 2018 are as follows:

(CZKm)	2019	2018
Loan commitments - irrevocable (Note: 38.2)	106,000	100,107
Loan commitments - revocable	55,517	57,275
Financial guarantees (Note: 38.2)	47,553	44,056
Other commitments (Note: 38.2)	2,749	3,358
	211,819	204.796
	211,010	201,700
Provisions for loan commitments and guarantees (Notes: 27, 38.2)	327	222

Revocable loan commitments are such commitments in which the Bank may at any time limit the amount that may be drawn under the credit limit. Further the Bank may not provide any drawdown under the credit facility requested by the client or the Bank can suspend further drawdowns under the credit facility all together. The Bank can do so with or without specifying the reason, giving a prior notice or stipulating any time limit. Loan commitments which do not meet the above definition are assessed as irrevocable.

The contractual amounts described above represent the maximum credit risk that would arise if the contracts were fully drawn, the customers defaulted and the value of any existing collateral became worthless. Many of the commitments are collateralised and most are expected to expire without being drawn upon; therefore, the total commitment contractual amounts do not necessarily represent the risk of loss or future cash requirements (Note: 38.3).

#### Litigation

Other than the litigations, for which provisions have already been made (Note: 27), the Bank is named in and is defending a number of legal actions in various jurisdictions arising in the ordinary course of business. The Bank does not believe that the ultimate resolution of these legal actions will result in a material impact on the financial position of the Bank.

The Bank is subject to a number of claims in the context of the IPB acquisition amounting to tens of billions of Czech Crowns. The Bank believes that such claims are unfounded. In addition, the Bank believes that potential risk arising from such claims is covered by guarantee agreements issued by the institutions of the Czech state.

Further, the Bank has initiated a number of legal actions to protect its assets.

#### Taxation

Czech tax legislation, interpretation and guidance are still evolving. Consequently, under the current taxation environment, it is difficult to predict the interpretations that the respective tax authorities may apply in a number of areas. As a result, the Bank has used its current understanding of the tax legislation in the design of its planning and accounting policies. The effect of the uncertainty cannot be quantified.

#### Operating lease commitments (Bank is the lessee)

Future minimum lease payments under operating leases related to land and buildings as at 31 December 2018 are as follows:

<u>(</u> CZKm)	2018
Not later than 1 year	375
Later than 1 year and not later than 5 years	804
Later than 5 years	222
	1,401

Maturity analyses of lease liabilities as at 31 December 2019 is reported in Note 32.

Future minimum sublease payments amounted to CZK 6 m as at 31 December 2018.

Document

The operating leases related to land and buildings can be technically cancelled under the Czech law; however, the Bank is commercially bound to continue with these leases for the periods set out above.

#### Operating lease receivables (Bank is the lessor)

Future minimum lease payments (including sublease payments) under operating leases related to land and buildings are as follows:

<u>(</u> CZKm)	2019	2018
Not later than 1 year	66	36
Later than 1 year and not later than 5 years	30	95
	96	131

These operating leases can be technically cancelled under Czech law; however, the lessees are commercially bound to continue with these leases for the periods set out above.

#### Other contingent liabilities - construction of new headquarter building

The Bank committed to its subsidiary Radlice Rozvojová and to the developer to finance the development of a new headquarter building in the amount of CZK Nil as at 31 December 2019 (31 December 2018: 1,060 m).

## 34. REPURCHASE AGREEMENTS AND COLLATERAL

The following table shows an analysis of the loans the Bank has made to counterparties in reverse repurchase agreements according to the lines of the statement of financial position in which they are included:

<u>(CZKm)</u>	2019	2018
Financial assets		
Financial assets at amortised cost	592,867	521,077
	592,867	521,077

Under reverse repurchase agreements, the Bank obtains legal ownership of the respective collateral received and, thus, is permitted to use the collateral; however, the same collateral must be delivered back to the borrower of the funds on maturity.

The fair value of financial assets accepted as collateral in connection with reverse repo transactions and securities lending as at 31 December 2019 was CZK 648,578 m, of which CZK 46,878 m has been either sold or repledged (31 December 2018: CZK 547,425 m and CZK 29,791 m, respectively).

The following table shows an analysis of the loans the Bank has received from counterparties in repurchase agreements according to the lines of the statement of financial position in which they are included:

(CZKm)	2019	2018
Financial liabilities		
Financial liabilities held for trading	16,623	1
Financial liabilities at amortised cost	22,928	30,119
	39,551	30,120

The Bank contracts repo operations under the standard conditions currently applied on the market. Amounts of financial assets pledged as collateral in repo transactions and securities lending are described in Financial assets at fair value through profit or loss (Note: 15) and Financial assets at fair value through other comprehensive income (Note: 16) and Financial assets at amortised cost (Note: 17).

## **35. OFFSET FINANCIAL ASSETS AND FINANCIAL LIABILITIES**

The following table shows an analysis of the financial assets and liabilities of the Bank that have been set-off or that have not been set-off as at 31 December 2019 and 2018:

		2019	
	Gross amounts of	Gross amounts of	
	recognised financial	recognised financial	Net amounts of
(CZKm)	instrument	instrument set off	financial instrument
FINANCIAL ASSETS			
Derivatives not set-off that are subject			
to an enforceable master netting arrangement	36,103	-	36,103
Derivatives not set-off that are not subject to an			
enforceable master netting arrangement	3,148	-	3,148
Total trading and hedging derivatives	39,251	-	39,251
Repurchase agreements set-off	8,854	8,854	-
Repurchase agreements not set-off that are not subject			
to an enforceable master netting arrangement	592,867		592,867
Total repurchase agreements (Note: 34)	601,721	8,854	592,867
FINANCIAL LIABILITIES			
Derivatives not set-off that are subject			
to an enforceable master netting arrangement	36,618	-	36,618
Derivatives not set-off that are not subject			
to an enforceable master netting arrangement	5,859	<u> </u>	5,859
Total trading and hedging derivatives	42,477	-	42,477
Repurchase agreements set-off	8,854	8,854	-
Repurchase agreements not set-off that are subject	00.554		00.554
to an enforceable master netting arrangement	39,551		39,551
Total repurchase agreements (Note: 34)	48,405	8,854	39,551

		2018	
(CZKm)	Gross amounts of recognised financial instrument	Gross amounts of recognised financial instrument set off	Net amounts of financial instrument
FINANCIAL ASSETS			
Derivatives not set-off that are subject to an enforceable master netting arrangement	21,365	-	21,365
Derivatives not set-off that are not subject to an enforceable master netting arrangement	4,375	<u>-</u>	4,375
Total trading and hedging derivatives	25,740	-	25,740
Repurchase agreements set-off	2,151	2,151	-
Repurchase agreements not set-off that are not subject to an enforceable master netting arrangement	521,077	<u>-</u>	521,077
Total repurchase agreements (Note: 34)	523,228	2,151	521,077
FINANCIAL LIABILITIES			
Derivatives not set-off that are subject to an enforceable master netting arrangement	22,513	-	22,513
Derivatives not set-off that are not subject to an enforceable master netting arrangement	5,317		5,317
Total trading and hedging derivatives	27,830	-	27,830
Repurchase agreements set-off	2,151	2,151	-
Repurchase agreements not set-off that are subject to an enforceable master netting arrangement	30,120		30,120
Total repurchase agreements (Note: 34)	32,271	2,151	30,120

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The following table shows an analysis of the financial assets and liabilities of the Bank that have not been set-off and are subject to an enforceable master netting arrangement or similar agreement as at 31 December 2019:

	Net amounts of	An	nounts not set off		
	financial assets	Financial	Cash	Securities	Total
(CZKm)	and liabilities	instruments	collateral	collateral	net amount
FINANCIAL ASSETS					
Derivatives not set-off that are subject to an enforceable master netting arrangement	36,103	34,574	932	-	597
Debt securities pledged as collateral in repo transaction not set-off that are subject to an enforceable master netting arrangements	39,551	39,551			
master netting analigements	00,001	00,001			
Total carrying value	75,654	74,125	932	-	597
FINANCIAL LIABILITIES					
Derivatives not set-off that are subject to an enforceable master netting arrangement	36,618	34,574	1,519	-	525
Repurchase agreements not set-off that are subject to an enforceable master netting arrangement	39,551			39,551	
Total carrying value	76,169	34,574	1,519	39,551	525

The following table shows an analysis of the financial assets and liabilities of the Bank that have not been set-off and are subject to an enforceable master netting arrangement or similar agreement as at 31 December 2018:

	Net amounts of	Amo	unts not set off		
(CZKm)	financial assets and liabilities	Financial instruments	Cash collateral	Securities collateral	Total net amount
FINANCIAL ASSETS					
Derivatives not set-off that are subject to an enforceable master netting arrangement	21,365	20,614	633	-	118
Debt securities pledged as collateral in repo transaction not set-off that are subject to an enforceable master netting arrangements	30,120	30,120_	<u> </u>	<u>-</u>	<u>-</u>
Total carrying value	51,485	50,734	633	-	118
FINANCIAL LIABILITIES					
Derivatives not set-off that are subject to an enforceable master netting arrangement	22,513	20,614	1,709	-	190
Repurchase agreements not set-off that are subject to an enforceable master netting arrangement	30,120	<u> </u>		30,120	
Total carrying value	52,633	20,614	1,709	30,120	190

The amounts in both tables are subject to master netting agreement in accordance with International Swaps and Derivatives Association (ISDA), however with no intention to settle them on a net basis.

A number of transactions are executed with related parties in the normal course of business.

The outstanding balances of assets from related party transactions as at 31 December 2019 are as follows:

(CZKm)	Cash, balances with central banks and other demand deposits	Financial assets held for trading at	Non-trading financial assets mandatorily at fair value through profit or loss	Financial assets at fair value through other comprehensive income	Financial assets at amortised cost	Derivatives used for hedging	Other assets
Directors / Top management							T
KBC Bank NV	445	20,435	948	•	1,332	7,046	•
Entities under common control							
ČSOB SK	26		•	•	180		•
Other	76	17	•	•	•		•
Subsidiaries							
BANIT		•	•	•	119		2
ČMSS	,	220	•	•	40	35	•
ČSOB Factoring	ı		•	•	2,665		•
ČSOB Leasing		63	•	•	22,983		
Hypoteční banka	6	420	•	22,374	243,761	283	
Patria Finance			•	•	1,663		•
Radlice Rozvojová		·			1,414		I
Associates							
ČSOB Pojišťovna		181					ω

The outstanding balances of liabilities from related party transactions as at 31 December 2019 are as follows:

(CZKm)	Financial liabilities held for trading	Financial liabilities at amortised cost	Derivatives used for hedging	Other liabilities
Directors / Top management		67		62
KBC Bank NV	35,672	417,649	9,771	-
Entities under common control				
ČSOB AM		37		'
ČSOB SK	4	75		'
K&H Bank Zrt		275		'
Other		103		14
Subsidiaries				
BANIT		42		28
ČMSS	23	29	71	•
ČSOB Advisory		97		'
ČSOB Leasing	205	92		'
Hypoteční banka	1,736	6,623	322	'
Patria Corporate Finance		20		'
Patria Finance		271		'
Radlice Rozvojová		791		'
Ušetřeno		6		'
Associates				
ČSOB Pojišťovna		918		•

262

The outstanding balances of assets from related party transactions as at 31 December 2018 are as follows:

(CZKm)	Cash, balances with central banks and other demand deposits	Financial assets held for trading	Non-trading financial assets mandatorily at fair value through profit or	Financial assets at fair value through other comprehensive income	Financial assets at amortised cost	Derivatives used for hedging	Other assets
Directors / Top management		'		,	,		,
KBC Bank NV	47	6,064	643		2,213	6,789	
Entities under common control							
ČSOB SK	15	•	•				
Other	17	17	•		•		-
Subsidiaries							
BANIT				•	103		
ČSOB Factoring			•		2,773		
ČSOB Leasing		62			23,922		
Hypoteční banka	-	1,486	•	22,592	227,749	268	
Patria Finance			•	•	252		
Associates							
ČSOB AM						•	
ČSOB Pojišťovna		165					8
Joint ventures							
ČMSS		411			40	72	ı

The outstanding balances of liabilities from related party transactions as at 31 December 2018 are as follows:

(CZKm)	Financial liabilities liabilit held for trading	Financial Financial liabilities liabilities at amortised held for cost trading	Derivatives used for hedging	Other liabilities
Directors / Top management	·	82	•	52
KBC Bank NV	4,920	370,329	8,828	
Entities under common control				
ČSOB SK		15		
Other	10	88		23
Subsidiaries				
BANIT				53
ČSOB Advisory		91		
ČSOB Leasing	222	73		
Hypoteční banka	1,880	6,622	156	
Patria Corporate Finance		13		
Patria Finance		184		
Radlice Rozvojová		13		
Associates				
ČSOB AM		626		
ČSOB Pojišťovna	23	1,313		
Joint ventures				
ČMSS	ı	4,043	17	

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The outstanding balances of financial assets and liabilities held for trading comprise positive and negative fair values of derivative financial instruments (mainly single currency and cross-currency interest rate swaps). Majority of these transactions are collateralised by cash deposit or by securities. Financial assets at amortised cost from related parties represent balances on current accounts or, in a specific cases, term loans with fixed maturity granted to subsidiaries of the Bank (ČSOB Leasing). Financial assets included in the portfolio held for trading, financial assets at fair value through other comprehensive income, financial assets at amortised cost contracted between ČSOB and Hypoteční banka represent mortgage debenture bonds with the contractual maturities from 3 years up to 30 years issued by Hypoteční banka and purchased by the Bank on a primary capital market. Financial liabilities to KBC Bank NV represent balances on money-market products, specifically promissory notes with maturities up to one year issued by the Bank, repo transactions and short-term deposits.

The Bank provides banking services to its subsidiaries, associates and joint ventures such as provided loans, overdrafts, interest bearing deposits and current accounts as well as other services. In addition, the Bank acquired interest bearing debt instruments issued by its subsidiaries.

The outstanding balances, described above, arose in the ordinary course of business and are subject to the substantially same terms, including interest rates and security, as for comparable transactions with third party counterparties.

The balances of interest income and expense from related party transactions for the year ended 31 December are as follows:

	2019	9	2018	
(CZKm)	Interest income	Interest expense	Interest income	Interest expense
Directors / Top management	_	-	-	-
KBC Bank NV	4,013	5,044	2,503	2,270
Entities under common control				
ČSOB AM	-	17	-	-
ČSOB SK	-	33	-	24
Other	4	4	3	1
Subsidiaries				
BANIT	2	-	2	-
ČMSS	1	41	-	-
ČSOB Factoring	36	-	30	-
ČSOB Advisory	-	16	1	7
ČSOB Leasing	298	1	290	-
Hypoteční banka	4,155	376	3,296	378
Patria Finance	24	1	5	1
Radlice Rozvojová	1	-	-	-
Associates				
ČSOB Pojišťovna	-	111	-	57
ČSOB AM	-	-	-	7
Joint ventures				
ČMSS	-	-	32	228

	201	9	201	8
(CZKm)	Fee and commission income	Fee and commission expense	Fee and commission income	Fee and commission expense
KBC Bank NV	74	2	58	2
Entities under common control				
ČSOB AM	307	-	-	-
ČSOB SK	13	-	15	-
KBC Asset Management	455	-	-	-
KBC Securities NV	-	-	4	-
Other	5	2	16	2
Subsidiaries				
BANIT	1	266	-	228
CMSS	7	1	-	-
ČSOB Factoring	1	-	2	-
ČSOB Leasing	38	-	31	-
ČSOB Penzijní společnost	18	-	18	-
Hypoteční banka	215	185	265	179
Patria Finance	22	10	22	3
Associates				
ČSOB AM	-	-	598	-
ČSOB Pojišťovna	487	-	396	-
Joint ventures				
ČMSS	-	-	7	1

The balances of fee and commission income and expenses from related party transactions for the year ended 31 December are as follows:

Dividend income received from subsidiaries, associates and joint ventures in 2019 amounted to CZK 8,326 m (2018: CZK 4,114 m). Rental expenses paid to subsidiaries, associates and joint ventures in 2019 amounted to CZK 8 m (2018: CZK 8 m).

Effective from 1 July 2009, the Bank concluded a service level agreement on the provision of administration services, such as human resources and accounting services, with KBC Group. In 2019, the Bank received income of CZK 141 m (2018: CZK 108 m) from the provision of administration services and paid expense of CZK 449 m (2018: CZK 333 m) for IT services, including rental expenses on information technologies.

In 2019, the Bank received income of CZK 623 m (2018: CZK 705 m) from ČSOB SK and ČSOB Pojišťovna arising from providing services and support in the following areas such as: ICT services, electronic banking, cards, payment processing, financial management and risk management.

The outstanding contractual balances of the contingent assets and liabilities to the related parties at 31 December are as follows:

	201	9	2018	8
(CZKm)	Guarantees received	Guarantees given	Guarantees received	Guarantees given
KBC Bank NV	3,611	69	3,931	64
Entities under common control ČSOB SK	1,573	15	1,708	16
K&H Bank Zrt	165	18	-	18
Subsidiaries ČSOB Leasing	-	5,796	-	5,796

The outstanding balances of guarantees received from KBC Bank NV and the entities under common control principally comprise sub-participation arrangements and other compensation commitments.

In 2016, the Bank committed to its subsidiary Radlice Rozvojová and to the developer to finance the development of a new headquarter building in the amount of CZK Nil as at 31 December 2019 (31 December 2018: CZK 1,060 m).

About Us

Companies of the ČSOB Group

Corporate Governance

Financial Part

ated Parties Report

## **37. EVENTS AFTER THE REPORTING PERIOD**

The outbreak and global spread of the coronavirus will exert downward pressure on Bank's results in 2020 (but not have any impact on our financial position at year-end 2019). Given that new government, regulatory and/or sector-related measures are being taken every day, it is impossible at this stage to make a reliable estimate of what the consequences will be for the global economy and, more specifically, for ČSOB. We are, of course, closely monitoring the situation. As always, the Bank is adopting a cautious and conservative approach, even though our strong capital and liquidity positions are such that we are able to withstand even highly adverse scenarios. The Bank considers this outbreak to be a non-adjusting post balance sheet event.

At its extraordinary monetary policy meeting held in March the 16th, the Bank Board of the Czech National Bank revised its earlier decision to increase the countercyclical capital buffer rate for exposures located in the Czech Republic to 2% with effect from 1 July 2020. This decision means that banks will continue to maintain the currently applicable rate of this buffer at 1.75%. At its consequent meeting held in March the 26th, the Bank Board of the Czech National Bank revised its decision from March the 16th to decrease the countercyclical capital buffer rate for exposures located in the Czech Republic. This decision means that banks will maintain new applicable rate of this buffer at 1.0% from 1st April 2020. CNB is ready to release the buffer immediately and fully were the banking sector's unexpected losses to rise, in order to support banks' ability to provide credit to non-financial corporations and households without interruption.

Due to high uncertainty regarding further economic developments, the CNB expects in the current situation that banks will, with immediate effect and until both acute and longer-term consequences of the new coronavirus epidemic fade away, refrain from any dividend payouts or any other steps that might jeopardise individual banks' resilience.

At the beginning of April 2020 a legal Act for deferral of loan repayments for up to 6 months went through legislative process. Since April, all clients whose ability to pay is significantly limited by the situation caused by the pandemic, can apply for deferral. Deferral of payments of up to 6 months will be completely free of charge and clients will not have to pay any fees during the postponement. In addition in the deferral period the interest cannot exceed 2W Repo + 8% for physical persons. After the postponement period, clients will return to the same amount of monthly payment they were used to. Interest accrued over the period of deferral of payments will be charged within the extended payment deadline.

## **38. RISK MANAGEMENT**

## 38.1 Introduction

Risk is an inherent part of ČSOB's activities, and risk and capital management is critical to the results of operations and financial condition of ČSOB.

The principal risks that ČSOB faces are credit risk, liquidity risk, market risk, operational and other non-financial risks. ČSOB manages risk and capital through a system of ongoing identification, measurement and monitoring, subject to risk and capital limits and other controls. ČSOB primarily allocates capital to each subsidiary and business unit with the aim of achieving an acceptable balance between risk and return. The Bank's risk and capital management system is based on a risk strategy determined by the ČSOB Board of Directors and is consistent with the KBC Group's risk and business strategy, with a primary focus on the early identification and management of risks and trends. ČSOB maintains and develops its risk and capital management system to meet its ongoing internal risk and capital management needs and to comply with all legal and other regulatory (capital) requirements, including Basel III, and the regulations of the CNB, European Central Bank (ECB), European Banking Authority (EBA) and other relevant bodies.

## **Risk and Capital Management Organization**

### Main Principles of Risk and Capital Management Organization

The Bank's risk and capital management organization is based on the principle of segregating risk origination and acceptance from risk monitoring and control. The risk and capital management and control functions are designed to be exercised independently of the front office functions. Nevertheless, the front office is engaged in risk and capital management and control functions and is responsible in the first instance for risk control in all risk and capital management areas. The aim of risk and capital management at ČSOB is to closely cooperate with the business in achieving an acceptable balance between return and risk, as opposed to focusing solely on minimizing risks.

The risk and capital management governance model that was implemented within the ČSOB in 2011 is based on the following general principles:

- the business, including both sales and credit departments, should be responsible in the first instance for risk and capital management, and must systematically take into account risk and capital management considerations into all its decisions;
- risk and capital management, and risk reporting, should be performed consistently within the entire KBC Group, including ČSOB, and management incentives should be linked to risk and capital adjusted measures, and aligned consistently within the entire KBC Group;
- the risk and capital management governance structure should be an independent and vertically integrated structure aimed at ensuring that risk and capital management considerations are properly reflected in the business decisions within ČSOB;
- risk and capital management should closely cooperate with the business with the aim
  of achieving an acceptable balance between return and risk, as opposed to focusing only
  on minimising risks;
- the Board of Directors should determine the risk appetite of ČSOB within which the business has the right to take risks and beyond which the Chief risk officer (CRO) can intervene; and
- the risk reporting processes should be uniform and insightful to allow for the adoption of risk and capital management decisions at both strategic and implementation levels.

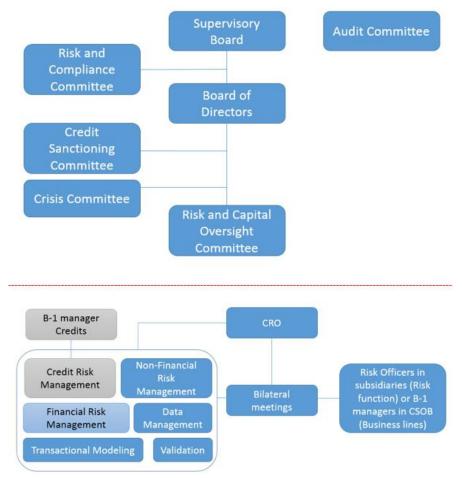
The principles described above establish a governance structure, within which:

- the Board of Directors is responsible for determining the risk appetite of ČSOB, and capital allocation within ČSOB, by establishing measurable risk and capital parameters, which must be followed in all business activities;
- the Risk and Capital Oversight Committee (RCOC) is responsible for proposing the risk appetite and capital allocation to the Board of Directors, translating the approved risk appetite and capital allocation into numerical risk limits within its delegated authority, and regular monitoring of risk and capital against these limits;
- (iii) the CRO, together with the Risk Function, as described below, is responsible for designing the frameworks in which risk management should take place, for translating the risk limits into policies and for ensuring that monitoring systems are in place; and
- (iv) the business is responsible for taking risks within the risk and capital allocation.

#### **Risk and Capital Management Governance**

Risk and capital governance in the Bank is fully embedded in the governance of the KBC Group. In 2019, Credit risk Management was newly incorporated into Credits department. Moreover, Financial Risk Management department was newly created within CRO zone by connection of Market and Liquidity risk department and by part of former Credit risk department.

The chart below depicts an overview of the principal bodies of the risk and capital governance model in the Bank.



The Bank operates a three-line of defense (LoD) risk management model whereby front office functions, risk management oversight and assurance roles are played by functions independent of one another. The model is characterised primarily by:

- the Board of Directors, assisted by the Audit Committee, Supervisory Board and its Committees,
- the Risk and Capital Oversight Committee,
- an independent Chief Risk Officer, supported by the independent Risk Function, and
- risk-aware business people, who act as the first line of defence ensuring that a risk control environment is established as part of day-to-day operations.

## Supervisory Board

In its main role, the Supervisory Board oversees whether the governance of the Bank is efficient, comprehensive and adequate, and regularly evaluates the findings obtained from this activity. Its oversight role consists in providing constructive challenge when developing the strategy of the Bank; monitoring of the performance of the management function and the realisation of agreed goals and objectives, business and risk strategies; and ensuring the integrity of the financial information, effective risk management and internal controls (including proper segregation of duties within the Bank).

The Supervisory Board regularly receives integrated risk and capital management reports and information prepared by the Risk Function, as described below.

The Supervisory Board:

- (i) Oversees whether the system of risk governance is efficient, comprehensive and adequate;
- (ii) Regularly discuss matters concerning the risks to which the Bank is or might be exposed;
- (iii) Continuously oversees and assures itself of the fulfilment of the risk management strategy and of the operational control's reliability;
- (iv) Critically and constructively participates in the evaluation of the management of risks;
- (v) Comments on a proposal (of the KBC Group CRO) to entrust as well as dismiss a natural person with the ensuring of the performance of the risk management function, stipulates policies governing remuneration of that person and assesses the activities of the person.

## Risk and Compliance Committee

The Supervisory Board established the Risk and Compliance Committee which is mainly responsible for advising the Supervisory Board on the Bank's overall current and future risk profile, appetite and strategy, and for overseeing the implementation of that strategy.

The Committee regularly discusses risk management and compliance related matters and communicates with the Bank's risk control function and Chief Risk Officer. In addition, the Risk and Compliance Committee assists the Supervisory Board in the establishment of sound remuneration policies and practices, examines whether incentives provided by the remuneration system take into consideration risk, capital, liquidity likelihood and timing of earnings.

The Committee reviews the activities, structure, independence, professionalism and expertise of Risk management.

The Committee regularly receives integrated risk and capital management reports and information prepared by the Risk Function, as described below.

## Audit Committee

The Audit Committee, inter alia, monitors the effectiveness of the Bank's internal control, internal audit, risk management systems, establishment of accounting policies by the institution and procedures in preparing the financial statements of the Bank.

About Us

Companies of he ČSOB Group Corporate Governance Financial Part

Docume

With regards to external audit, the Committee oversees the Bank's external auditors, monitors the process of mandatory audits of the financial statements and consolidated financial statements, assesses the independence of statutory auditors and the auditing firm(s), recommends for approval by the management body the appointment, compensation and appointment of the external auditors; review and approves the audit scope and frequency; review audit reports.

In addition to that the Committee checks that the management body in its management function takes necessary corrective actions in a timely manner to address control weaknesses, non-compliance with laws, regulations and policies, and other problems identified by the auditors.

## Board of Directors (BoD)

The Board of Directors generally ensures that comprehensive and adequate internal control and risk governance system is established, well functioning and efficient, in its entirety and in parts. With regards to the risk management function, the Board of Directors:

- (i) Ensures earmarking of adequate and sufficient capacities for management of significant risks, capital and liquidity management, internal models and validations/reviews of such models;
- (ii) Approves and regularly evaluates the implementation of:
  - Risk Appetite of ČSOB;
  - Result of Risk Scan;
  - Limit Book;
  - Internal Capital Adequacy Assessment Process;
  - Local Capital Plan;
  - Recovery Plan as a part of KBC Group Recovery Plan;
  - Information Security Strategy;
  - Risk governance documents:
    - Risk Management Strategy;
    - Risk Management Framework;
    - RCOC Charter;
    - CRO Role & Mandate;
    - Risk Governance Charter.
- (iii) Evaluates the overall functioning and efficiency of the internal control and governance system (Internal Control Assessment to ČSOB Supervisory Board), and ensures appropriate steps to rectify the potential identified shortcomings.

## Risk and Capital Oversight Committee (RCOC)

The RCOC assists the Board of Directors with risk and capital monitoring within ČSOB's. To perform this function, the BoD delegated to RCOC following key competencies / responsibilities:

- (i) to propose to the Board of Directors the Bank's Risk Appetite;
- to propose to the Board of Directors a framework of limits (e.g. market risk, ALM risk, credit risk, operational risk, capital, risk/return limits, concentration limits) consistent with the Bank's Risk Appetite, within which Risk and Capital will be managed;
- (iii) to monitor risk exposure against approved Risk Appetite and risk indicators;
- (iv) to approve (in line with the delegation rules and exceptions set in Limit Book and Risk Appetite Standards) temporary Risk indicators breaches and remedial actions;
- (v) to recommend to BoD remedial actions to bring risk exposure within Risk Appetite;
- (vi) to approve Secondary Risk Indicators (in line with the delegation rules and exceptions set in Limit Book)
- (vii) to approve valuation methodology and policy;

- (viii) to periodically review indicators & targets and, as necessary, to recommend to the BoD changes in approved Primary Risk Indicators and to decide on changes in approved Secondary Risk Indicators (in line with the delegation rules and exceptions set in Limit Book);
- (ix) to monitor the integrated risk profile (including results of stress-tests) to ensure its consistency with the Risk Appetite and to identify and report on 'hidden risks';
- (x) o monitor market context, solvency, liquidity, earnings at risk, risk/return profile, balance sheet profile, maturity transformation and structural interest rate exposure;
- (xi) monitor capital adequacy and usage of Regulatory and Economic Capital.

The RCOC reviews regular risk reports prepared by the Risk Function, which are then submitted to the Board of Directors, the Risk and Compliance Committee and the Supervisory Board. These reports form the basis for the risk monitoring process.

#### Chief Risk Officer (CRO)

The Chief Risk Officer (CRO), who is a member of the Board of Directors, is in general responsible for the identification, assessment and reporting of risks arising within operations across all business and all risk types, and has a direct management responsibility for the following risk management functions / departments:

- (i) Financial Risk Management;
- (ii) Non-financial Risk Management;
- (iii) Validations;
- (iv) Data Management;
- (v) Transactional Modelling;
- (vi) Credit Risk Management (from the view of organizational structure Credit risk management is part of Credits department. The Credit Risk team has a control function and is considered as 2nd LoD. To ensure independence and control function of the Credit Risk team, a dotted functional line to CRO ČSOB is established (in line with the ČSOB Group-wide Risk management model)).

The key strategic and governance responsibilities of the CRO are:

- (i) Membership in ČSOB Board of Directors (BoD).
- (ii) Standing invitation to the Risk and Compliance Committee (RCC) and a separate reporting line to its Chairman.
- (iii) Membership in ČSOB Group Risk and Capital Oversight Committee (RCOC), CRO is the Chair.
- (iv) Membership in ČSOB Crisis Committee (CRC).
- (v) Membership in KBC Group Risk Management Committee (Risk ManCo).
- (vi) Membership in Bilateral meetings, CRO is the Chair.
- (vii) Recommend Risk Governance structure and roles.
- (viii) Decide the structure of the risk function.
- (ix) Contribute to the Risk Appetite and approves Business line's Risk Appetites for ČSOB Bank, and takes note of subsidiaries' Risk Appetite Statements.
- (x) Contribute to the business strategy / strategic planning (including performance targets) and give consent to final strategy to ensure staying within Risk Appetite.
- (xi) Recommend the Capital Adequacy Policy.
- (xii) Contribute to limits and delegation of authority setting within and below BoD delegation and give consent to final decision to ensure staying within Risk Appetite.
- (xiii) Contribute to capital and funding allocation and give consent to final allocation to ensure staying within Risk Appetite.

The CRO, in its role has following key execution activities:

- (i) Recommend and decide on changes to the Risk Function owned frameworks and policies;
- (ii) Decide on of transactional models for risk management;
- (iii) Contribute to guidelines for portfolio and transactional model development;
- (iv) Approve (in line with the delegation rules set in Risk Appetite Standards and exceptions specified in Limit Book) temporary Risk Indicators (as specified in Risk Appetite Standards) breaches and remedial actions;
- (v) Recommend and/or decide ex-post actions to address compliance issues with risk frameworks;
- (vi) Ensure the process of assessment and evaluation of the regulatory / internally determined capital adequacy and conduct stress testing;
- (vii) Contribute to day to day business decisions;
- (viii) Decide local implementation and monitoring of group-wide risk standards;
- (ix) Agree to risk taking decisions outside of the Risk Appetite with the right to call "time out".

The CRO may suspend any decisions of any department or committee, or any entity, affecting the risk or capital position of ČSOB by escalating it to the RCOC or the Board of Directors.

The oversight activities of the CRO are:

- (i) Ensure that risk management processes are effective and efficient, promote a culture of risk aware business conduct and prudent risk management;
- Ensure compliance with Group (KBC) and regulatory requirements in the field of risk management. CRO is accountable for the correct implementation of KBC group wide standards and policies;
- (iii) Recommend the need for action to address risk & capital issues raised in internal reports;
- (iv) Contribute to corrective actions to address local underperformance versus targets and give consent to final actions to ensure staying within Risk Appetite;
- (v) Assess the extent and structure of risk undertaken and the impact thereof on the performance and stability of the ČSOB Group;
- (vi) Coordinate implementation of business continuity management process in the ČSOB Group;
- (vii) Provide risk and capital reporting to internal (senior management, Board of Directors, Risk and Capital Oversight Committee, Risk and Compliance Committee) and external clients (KBC, CNB);
- (viii) Present information concerning the developments in the field of risk management to ČSOB and KBC management and to regulator;
- (ix) Advise on risk related matters to Management Board of entities that have a separate legal structure;
- Is accountable for risk management in the ČSOB Group, including the implementation of the risk standards. To ensure proper risk management and to enhance risk culture, Risk Officers in material entities are appointed (see Risk Officer Mandate below);
- (xi) Is accountable for clear delineation of accountabilities and responsibilities between 3 lines of defence.

Companies of he ČSOB Group

#### **Risk Function**

The risk function is organized in the following risk specific departments: Financial Risk Management, Credit Risk Management and Non-financial Risk Management, which is complemented by one support unit: data management; and one team responsible for validation of transactional models and one team responsible for transactional modelling. From the view of organizational structure Credit risk management is part of Credits department. The Credit Risk team has a control function and is considered as 2nd LoD. To ensure independence and control function of the Credit Risk team, a dotted functional line to CRO ČSOB is established (in line with the ČSOB Group-wide Risk management model). Common activities and shared processes are coordinated by Integrated risk management team (part of Financial Risk Management).

The risk departments at group level support the CRO of ČSOB Group and are the sparring partner of the business lines via the Bilateral Meetings (Former Business Risk Meetings). This support mainly consists of formulating proposals with regard to the definition of the Risk Appetite and providing reporting and advice in the field of risk and capital management.

The risk departments have the following roles and responsibilities:

- (i) Define the risk management approach and methodology related to their specific risk type, in particular through ownership of the risk type specific framework and policies;
- (ii) Define the risk measures that relate to the specific risk types;
- (iii) Support ČSOB Group RCOC;
- (iv) Support the CROs for all matters that relate to the specific risk types;
- (v) Contribute to integrated processes (e.g. ICAAP/ORSA, stress testing);
- (vi) Define and deliver the core reports for the specific risk types and deliver inputs for Integrated Risk Report;
- (vii) Define and monitor a set of Risk Indicators (Primary & Secondary), Targets and Early Warning Signals that cover the specific risk types;
- (viii) Follow up on the status of risk and capital management for the specific risks throughout the ČSOB Group.

#### Data Management

Data Management is responsible for supporting all the other departments forming the Risk Function in data management and reporting. In particular:

- (i) maintaining all ICT applications needed for the performance of risk and capital management;
- (ii) designing the technical ICT architecture in cooperation with the ICT; and
- (iii) performing activities aimed at ensuring the correct flow of data needed for proper risk and capital monitoring.

Data Management is responsible for risk data governance and also forms the link between the requirements of the Risk Function and ICT.

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## Central Credit risk and loss Measurement Validation

Central Credit risk and loss Measurement Validation focuses on reducing of model risk and seeks a group-wide consistency by providing a well-founded, intelligible and timely independent second opinion and methodological guidance on models for risk measurement and provisioning to their owners, decision bodies and modellers.

## Transactional modelling

Transactional modelling being part of KBC Group Modelling Competence Centre is responsible for design and review of local credit risk (PD, EAD, LGD), incl. application scorecards, and local provisioning models. The unit further participates in implementation of local and group-wide models into credit decision process of all business segments and for the purpose of regulatory capital calculation.

## Other Departments and Committees Participating in Risk and Capital Management

In addition to the Board of Directors, the Audit Committee, the Supervisory Board, the RCOC, the CRO and the Risk Function, the following other departments and committees are involved in day-to-day risk and capital management at the ČSOB level:

## Credits departments

Departments within Credits are responsible for implementing and maintaining the individual credit processes within the frameworks designed by the Risk Function and the limits determined by the risk appetite and capital allocation approved by the Board of Directors.

The departments within Credits report either to respective BoD member and / or to the CRO. The key responsibilities of the Credits departments are to:

- (i) approve individual credit applications;
- (ii) approve contractual documentation concerning individual credits;
- (iii) monitor credit behaviour of individual credits during their lifetime; and
- (iv) manage the work-out process in respect of individual credits.

## Asset and Liability Management Department (ALM Department)

The ALM Department is responsible for managing the assets and liabilities of ČSOB's investment portfolio within the frameworks designed by the Risk Function and the risk appetite and capital allocation approved by the Board of Directors. The ALM Department is also primarily responsible for managing the funding and liquidity position of ČSOB. The ALM Department reports to the CFO.

## Internal Audit Department

The Internal Audit Department regularly audits / assesses risk and capital management processes throughout ČSOB examining both the adequacy of its risk and capital management procedures and the Bank's compliance with the same. The Internal Audit Department discusses the results of its assessments with management, and reports its findings and recommendations to the Board of Directors and the Audit Committee. The Internal Audit Department reports to the CEO.

## New and Active Product Processes (NAPPs)

Members of NAPPs process are responsible for the approval of new products and their distribution and marketing, as well as for the regular review of existing products. Cross functional membership in NAPPs including control functions (the Risk Function, Finance Department, Tax Department, Legal Department and Compliance Department) seeks to ensure that no product may be offered to ČSOB's customers unless all significant risks have been analysed and mitigated and residual risks have been accepted. ČSOB pays special attention to protecting ČSOB against claims arising from the mis-selling of products. As a general rule, all products as well as all distribution channels must be covered by a NAPP.

## Credit Sanctioning Committee (CSC)

The CSC is a committee with group-wide responsibility and authority to take decisions on individual credit applications falling within the delegated decision powers of the CSC. As such, it acts as the highest decision-making committee for the ČSOB Group with respect to credit risk. The members of the CSC are a Member of ČSOB BoD responsible for Credits, who is the CSC's chairman, and the Head of ČSOB Credits Head for Credits for Corporates and Banks; Head for Corporate Advice and Underwriting; Head of Corporate Banking; Head of Specialized and Institutional Banking and Executive Director SME and appointed Risk Manager. The CSC reports to the Board of Directors.

## **Bilateral Meetings**

Bilateral Meetings (formerly known as Business Risk Meetings) are established for each Business Line in ČSOB Holding (including subsidiaries and ČSOB Insurance) where business specific risk issues are regularly discussed. The CRO has sole decision rights within the delegated decision authorities, which can always be escalated to the BoD on request of the BoD member responsible for that area.

As a general approach, meanwhile RCOC approves (majority of) limits, CRO approves (via Bilateral Meetings) risk measurement methods and methodology.

# Internal Capital Adequacy Assessment Process (ICAAP), Internal Liquidity Adequacy Assessment Process (ILAAP)

The Capital Requirements Directive (CRD) and the Capital Requirements Regulation (CRR) require banks to have in place processes to assess and maintain adequate levels of internal capital and liquidity buffers.

The ICAAP is seen as an integral part of the overall management and control system of the Bank, by which ČSOB also adopts and uses reliable, effective and comprehensive strategies and procedures to:

- continually set and assess the need for internal capital; and
- plan and maintain internal capital resources, of the amount, structure and allocation to sufficiently cover the risks that ČSOB is or may be exposed to (internally set and maintained capital adequacy).

As part of the KBC Group, ČSOB has adopted a unified KBC Group ICAAP approach, approved by the top managements of both KBC and ČSOB, taking into account requirements of the home regulator (the Czech National Bank) as well as the host regulator (the European Central Bank).

Regularly, at least once a year, the Board of Directors evaluates the ICAAP, focusing on an overall assessment of whether the strategies and procedures used are reliable, effective, comprehensive and still proportionate to the nature, scale and complexity of the Bank's activities. The Board of Directors also discusses and approves any ICAAP changes and modifications. Moreover, results of Internal Capital Model which is currently used for internal calculation of the ČSOB capital adequacy are quarterly reported to the Board of Directors.

When setting and assessing - on an ongoing basis - its internal capital needs, and planning and maintaining its internal capital resources, ČSOB uses an accounting-value approach, while taking into account quantitative and qualitative inputs and methods, including its own expert analyses, forecasts and scenarios proportionate to the nature, scale and complexity of its activities and the risks associated with them.

ICAAP is forward-looking, i.e. it also takes into account the risks to which the Bank will or may be exposed. Therefore, ČSOB also assesses and takes into account, under the ICAAP the following:

- the processes of planning, preparing and approving new activities, products or systems;
- other ongoing or anticipated material changes in its risk profile or in the external environment;
- effects of possible divergences from the anticipated developments, including the effects of possible extraordinary circumstances; and
- stress test results.

including the methods of reflecting these when planning and securing internal capital resources. The ICAAP strategic planning horizon is three years.

ICAAP and ILAAP address the following material risks to which the Bank is or may be exposed:

- Credit and counterparty risk, (including concentration risk)
- Interest rate in banking book
- Market risk banking book (excl. interest rate)
- Market risk trading book
- Operational risk
- Business risk
- Funding and liquidity risk

Other risks, are covered, under ICAAP processes, by qualitative measures in risk management, organisation of processes, control mechanisms, etc.

The amount of capital needed is calculated for the ČSOB Group as a separate entity within the KBC Group at the probability level of 99.9% for a one year period, taking into account relevant diversification effects. The internally defined capital resources must fully cover the total capital need and, if compliance with this condition was at risk, ČSOB, in cooperation with the KBC Group, would take relevant remedial measures (increasing capital resources, reducing risk, etc.).

According to the relevant EBA Guidelines the Internal Liquidity Assessment Process (ILAAP) is a process to identify, measure, manage and monitor liquidity, implemented by the bank pursuant to the CRD. It discloses all the qualitative and quantitative information about the systems, processes and methodologies to measure and manage liquidity and funding risk, which is necessary to underpin the risk appetite and business strategy both in normal and stressed scenarios.

## Risk measurement and reporting systems

The Bank's risks are measured using a method which reflects both the expected loss likely to arise in normal circumstances and unexpected losses, which are an estimate of the ultimate actual loss based on statistical models. The models make use of probabilities derived from historical experience, adjusted to reflect the economic environment. The Bank also runs worse case scenarios that would arise when extreme events that are unlikely to occur do, in fact, occur.

Monitoring and controlling of risks is primarily performed based on limits established by the Bank. These limits reflect the business strategy and market environment of the Bank as well as the level of risk that the Bank is willing to accept, with additional emphasis on selected industries. In addition, the Bank monitors and measures the overall risk bearing capacity in relation to the aggregate risk exposure across all risk types and activities.

Information compiled from all businesses is examined and processed in order to analyse, control and identify risks when they arise. This information is presented and explained to the Board of Directors, the RCOC, and the CRO. The reports include aggregate credit exposure, credit metric forecasts, hold limit exceptions, Value at Risk (VaR), interest rate sensitivities, interest rate gaps, liquidity ratios and risk profile changes. Once a quarter, the Supervisory Board receives a comprehensive risk report designed to provide all information necessary to assess and conclude on the risks of the Bank.

A daily report is provided to the top management and all other relevant members of the Bank on the use of market limits and analysis of VaR in the trading book. A weekly report is provided to top management and all other relevant members on interest rate sensitivities in the non-trading book.

## **Risk mitigation**

As part of its overall risk management, the Bank uses derivatives and other instruments to manage exposures resulting from changes in interest rates, foreign currencies, equity risks, credit risks, and exposures arising from forecast transactions.

The risk profile is assessed before entering into hedge transactions, which are authorised by the appropriate level of seniority within the Bank. The effectiveness of hedges is assessed by the Middle Office. The effectiveness of all hedge relationships is monitored by the unit quarterly. In situations of ineffectiveness, a new hedge relationship to mitigate risk on a continuous basis is established.

2019

#### **Excessive risk concentration**

Concentrations arise when a number of counterparties are engaged in similar business activities, or activities in the same geographic region, or have similar economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions. Concentrations indicate the relative sensitivity of the Bank's performance to developments affecting a particular industry or geographical location.

In order to avoid excessive concentrations of risk, the Bank's policies and procedures include specific guidelines to focus on maintaining a diversified portfolio. Identified concentrations of credit risks are controlled and managed accordingly. To prevent and manage excessive risk concentration at both a relationship and industry level, the Bank, for selected cases, uses credit risk transfer instruments (e.g. risk sharing participation, risk transfer guarantees, etc.).

## 38.2 Credit risk

Credit risk is the risk of a potential loss expected to arise as a consequence of the non-payment or non-performance by an obligor (a borrower, guarantor, counterparty to a commercial transaction or issuer of a debt instrument), due to that party's insolvency or lack of willingness to pay, or to events or measures taken by the political or monetary authorities of a particular country. The latter is also referred to as country risk.

The Bank manages and controls credit risk by setting limits on the amount of risk it is willing to accept for individual counterparties and for geographical and industry concentrations. The Bank monitors exposures in relation to these limits. The Bank has established a credit quality review process to provide early identification of possible changes in the creditworthiness of counterparties. This includes also regular collateral revisions.

Since September 2012, the Bank is allowed by both Belgian and Czech banking regulators to use the IRB Advanced approach for the capital calculations of its non-retail (Corporate, non-retail SME, Banks, Non-Banking financial institutions) as well as retail exposures. As a result, credit risk is measured, monitored and managed based on the principles of this approach.

For the non-retail exposure (Corporate, non-retail SME, Banks, Non-Banking financial institutions), counterparty risk (i.e. default risk) is managed based on statistical default prediction models that establish a rating (PD / Probability of Default), LGD (Loss Given Default) and EAD (Exposure at Default).

For the retail exposures, statistical models have been developed for PD, LGD and EAD. Contrary to the non-retail exposure, where risk factors are determined on an individual basis, risk factors are determined in Retail based on risk-homogenous sets of exposure (so-called pools).

The model results are used for the capital calculation and for credit decision purposes too.

The default is defined as a situation where at least one of the following conditions is met:

- (i) it may be assumed that the customer will not fulfil its obligations in a proper and timely manner without ČSOB seeking to collect its outstanding receivable through credit protection,
- (ii) at least one payment of the principal or interest and fees of any obligation of the customer towards ČSOB is more than 90 days past the due date.

At ČSOB, default status is determined to occur any time a forbearance measure-concession is granted: forbearance measures consist of concessions towards a borrower facing or about to face financial difficulties, which leave the borrower unable to comply with the original terms and conditions of a credit. For more, see the section "Forbearance measures".

#### Non-retail exposure

#### Rating system: PD (Probability of Default)

The Bank manages its non-retail credit exposure by establishing counterparty limits that are based on individually assigned internal ratings. These ratings are based on IRB Advanced compliant statistical rating models that take into account financial and non-financial data. The individual PD rating is scaled according to the KBC master scale, which has 12 grades going from PD 1 - the best rating to PD 12, which is the worst.

PD 1 to PD 9 represent the performing exposures.

2019

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PD 10 contains: (i) customers where the relevant Bank credit decision authority has judged the exposure to be "unlikely to pay" and none of the obligations are more than 90 days overdue, and (ii) restructured loans. After at least twelve months of performance, the restructured loan may be reclassified to the performing status; and (iii) previously restructured loans already classified as performing less than two years ago which become more than 30 days overdue.

PD 11 represents customers, who have been overdue for 90 days or more, but not subject to bankruptcy proceeds yet.

PD 12 represents customers, which are subject to bankruptcy proceeding or Bank credit decision authority has judged the exposure to be "partly or fully lost" without recourse to credit protection.

PD ratings are used not only for the measurement, monitoring and management of credit risk, but also to determine, among other things, the level at which a credit approval must be obtained, the required collateral and pricing.

The following table sets forth a breakdown of the Bank's risk categories, including the internal and external ratings, for non-retail exposure:

			Č	SOB risk categ	ories for Non-retail ex	kposure	
PD Scale	PD Rating	PD %	S&P's Rating	Stage	Performance	Impairment	Default
Normal	1-7	0.0-6.4	AAA - B	Stage 1/ Stage 2	Performing customers	Model based	Non-defaulted
Monitored	8-9	6.4-100	(B-) - C	Stage 1/ Stage 2	Performing customers	Model based	Non-defaulted
Uncertain	10	100	D	Stage 3	Non-performing customers	Model based/ Individually assessed	Defaulted
Doubtful	11	100	D	Stage 3	Non-performing customers	Model based/ Individually assessed	Defaulted
Irrecoverable	12	100	D	Stage 3	Non-performing customers	Model based/ Individually assessed	Defaulted

#### Individual Credit Processes

The individual approval, monitoring and work-out processes are subject to risk and capital management frameworks approved by the Group Risk Management (GRM) and/or the CRO but developed, maintained and implemented by the Credits departments in the Bank. These Credits departments are also responsible for the implementation of these frameworks in the day-to-day operations of the credit processes and for assuring that individual risk acceptance remains within the limits set by the risk appetite statement.

#### Application Process

The loan or credit application process for non-retail credit exposures involves three steps. Firstly, the employee maintaining the overall relationship with the customer prepares a credit application containing the credit request, the reason for the application and an analysis of the risks (including a financial analysis). Secondly, a credit risk advisor operating independently from the business line, who reports to the Credits department, provides a written non-binding advice. Thirdly, a decision is taken by the Credit Sanctioning Committee (CSC), the highest local decision taking body, or one of its sub-committees consisting of business line employees and employees in the Credits department above the certain threshold. The Committee adopts its decisions by consensus based on a draft decision formulated by the Chairman or Vice - Chairman.

Delegations are granted *ad personam*. The delegations are risk based and take into account the total exposure with respect to a customer or customer group.

All credit decisions must be taken according to the "four eyes principle", i.e. at least two persons with appropriate delegation authority need to be involved.

Companies of the ČSOB Group

#### Individual Monitoring Process

An individual credit monitoring process is applicable to non-retail exposures (corporate, large non-retail SME). For small non-retail SME an automated behavioural monitoring process is being used. Credit exposures with a rating between PD 1 – 8 (non-retail SME) / PD 1 – 9 (corporate) are reviewed by the business function with the support of monitoring applications. Credit exposures with a rating between PD 9 – 12 (non-retail SME) / PD 10 – 12 (corporate) are reviewed by the Bad Debt department, which is a sub-department of the Credits Departments.

Regardless of the PD rating, a full credit application must be submitted to the applicable decision authority for a review at least once a year in accordance with the same application process as for the new exposures. Additionally, certain triggers lead to a more frequent review of credit applications. These triggers include breaches of contractual conditions (such as the breach of financial or non-financial covenants or the non-payment of fees, interest or principal), but also events that do not constitute a breach of contract such as a sudden unexpected change in management that could lead to a deterioration of the customer's financial situation.

In addition to the annual review process, commercial real estate finance, acquisition finance and project finance are subject to a quarterly review by the CSC, pursuant to which all major exposure is subject to a short review of its main credit risk characteristics. Based on the outcome of the general quarterly review, the CSC can take immediate action or request an early full review of the file.

#### Collective Monitoring Process

In addition to the required annual review process, a collective monitoring process is applied to nonretail SME customers. The monitoring of compliance by the customer with covenants specified in the relevant financing documentation is based on information provided by the customer in covenant compliance reports and financial statements. A breach of the internal thresholds and covenants specified in the financing documentation triggers the individual review process as described above.

#### Bad Debts Treatment

For both corporate and non-retail SME customers, the management of bad debts is the sole responsibility of the Bad Debt department. The credit customer relationship is transferred to the Bad Debt department when an exposure reaches a PD rating of 9 in the case of non-retail SME and PD rating of 10, in the case of corporate customers.

#### Retail exposure (Entrepreneurs, retail SMEs and Individuals)

#### **Risk Categories**

The following table sets forth a breakdown of the Bank's risk categories for retail exposure. Number of days past due is the principal criterion for the assessment of the quality of retail exposures:

ČSOB risk categories for Retail exposure							
PD Scale	Days overdue	Stage	Performance	Impairment	Default		
Norma	I 0 - 30	Stage 1/ Stage 2	Performing	Model based	Non-defaulted		
Monitored	31 - 90	Stage 1/ Stage 2	Performing	Model based	Non-defaulted		
Uncertair	n 91 - 180	Stage 3	Non-performing	Model based	Defaulted		
Doubtfu	l 181 - 360	Stage 3	Non-performing	Model based	Defaulted		
Irrecoverable	e 360 and more	Stage 3	Non-performing	Model based	Defaulted		

In addition, all restructured exposures fall initially within the non-performing category irrespective of whether or not they are overdue. After at least twelve months of performance the restructured exposures may be reclassified to the performing status.

Previously restructured exposures already classified as performing less than two years ago, can fall again into non-performing category when becoming more than 30 days overdue.

Companies of the ČSOB Group

#### Application Process

The application process in the retail segment is based on the usage of application scorecards for new customers and behavioural scorecards for existing customers. For consumer finance products (personal unsecured loans, retail overdrafts and credit cards) decisions are fully automated based on scorecards in the vast majority of cases. Mortgage decisions are supported by scorecards but decision-taking is essentially manual.

The application process makes extensive use of several external credit bureau databases that include both positive and negative information.

#### Monitoring Process

The monitoring process in the retail segment is performed regularly by the relevant Credit Departments. It is based on aggregated data. It does not involve individual reviews and looks at the development of defaults and probability of default within different sub-portfolios and the development of Credit Cost Ratios within the different sub-portfolios.

#### **Collection Process**

The collection process in retail consists of two major phases: early collection and late collection. Early collection is generally based on a rapid succession of reminders (via a call centre or automated written notices) starting when any payment is few days overdue and may involve the restructuring of the loan. Late collection is focused on legal proceedings and the recovery of collateral. All collection units within the Bank are monitored by the Risk Function.

#### **Derivative financial instruments**

Positive fair values arising from financial derivative instruments entered into by the Bank, such as foreign exchange derivatives and interest rate swaps, give rise to potential future claims resulting from counterparty default and are therefore treated for credit risk purposes in the same way as credit exposures.

#### **Credit-related commitments risk**

The Bank provides guarantees and letters of credit on behalf of its customers, as a result of which the Bank may be required to make payments on such customers' behalf. Such payments are subsequently required to be reimbursed to ČSOB by the customer based on the terms of the underlying credit documentation. These guarantees expose the Bank to similar risks as loans and such risks are managed using the same credit risks control processes and policies.

The following two main commitment risks are treated as off-balance sheet within the Bank:

- (i) Undrawn but Committed Exposure. This exposure arises when the Bank has a legal commitment to provide a borrower with a facility or credit when asked and such facility or credit has not yet been drawn. This type of exposure comprises to a large extent of short-term exposure, where the Bank's commitment has a duration equal to or shorter than one year.
- (ii) Off-Balance Sheet Products. This exposure consists of bank guarantees and/or letters of credit. Off-balance sheet products are granted predominantly in the corporate segment and often consist of bid, performance or advance payment bonds for domestic construction companies.

Commitment risks expose the Bank to similar risks as loans and such risks are monitored and managed using the same credit risk control processes and policies.

The Bank manages credit risk in three major portfolios: Credit portfolio, Investment portfolio and Trading portfolio. Besides these there is a credit exposure connected with settlement activities (correspondent banking, settlement of receivables generated within system of electronic toll, which ČSOB administers for the Czech Government – e-Toll), where the risk is limited as counterparties are either highly rated banks, government institutions or entities with guarantees by highly rated banks.

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The table below shows the maximum exposure to credit risk for the components of the statement of financial position as at 31 December 2019 and 2018. The maximum exposure is shown as gross without taking account of any collateral and other credit enhancements.

			2019		
(CZKm)	Credits	Investment	Trading	Other assets	Total
ASSETS					
Cash, balances with central banks and other demand deposits (Note: 14)	1,673	30,637	-	-	32,310
Financial assets held for trading (Note: 15)	-	2,710	28,224	-	30,934
Non-trading financial assets mandatorily at fair value through profit or loss	-	948	-	-	948
Financial assets FVOCI (Note: 16)	2,428	26,436	-	-	28,864
Financial assets FVOCI pledged as collateral	-	6,465	-	-	6,465
Financial assets at AC	287,692	938,436	-	3,510	1,229,638
Financial assets at AC pledged as collateral	-	43,007	-	-	43,007
Fair value adjustments of the hedged items in portfolio hedge	-	(3,477)	-	-	(3,477)
Derivatives used for hedging	-	8,318	-	-	8,318
Other assets (Note: 23)		<u> </u>		912	912
Total	291,793	1,053,480	28,224	4,422	1,377,919
Contingent liabilities (Note: 33)	43,991	5,796	-	329	50,116
Commitments – irrevocable (Note: 33)	104,592	1,267		<u> </u>	105,859
Total	148,583	7,063	-	329	155,975
Total credit risk exposure	440,376	1,060,543	28,224	4,751	1,533,894

(CZKm)	Credits	Investment	Trading	Other assets	Total
ASSETS					
Cash, balances with central banks and other demand deposits (Note: 14)	729	26,564	_	-	27,293
Financial assets held for trading (Note: 15)		2.062	20,589	-	22.651
Financial assets held for trading pledged as collateral Non-trading financial assets mandatorily at fair value	-	_,	1,676		1,676
through profit or loss	-	643	-	-	643
Financial assets FVOCI (Note: 16)	1,705	35,600	-	-	37,305
Financial assets FVOCI pledged as collateral	781	2,505	-	-	3,286
Financial assets at AC	267,013	861,705	-	3,637	1,132,355
Financial assets at AC pledged as collateral	1,006	44,275	-	-	45,281
Fair value adjustments of the hedged items in					
portfolio hedge	-	(3,082)	-	-	(3,082)
Derivatives used for hedging	-	8,441	-	-	8,441
Other assets (Note: 23)	-		-	713	713
Total	271,234	978,713	22,265	4,350	1,276,562
Contingent liabilities (Note: 33)	41,165	5,796	-	323	47,284
Commitments – irrevocable (Note: 33)	98,862	1,153	-		100,015
Total	140,027	6,949	-	323	147,299
	411,261	985,662	22,265	4,673	1,423,861

Where financial instruments are recorded at fair value the amounts shown above represent the current credit risk exposure but not the maximum risk exposure that could arise in the future as a result of changes in values.

of the Board About Us the ČSOB Group Governance Financial Part Related Parties Addition.

Set out below is an analysis of the maximum exposure to credit risk of the Bank before and after taking into account the collateral held:

		2019			2018	
	Gross maximum	Financial effect of	Net maximum	Gross	Financial effect of	Net maximum
(CZKm)	exposure	collateral	exposure	exposure	collateral	exposure
ASSETS						<u> </u>
Cash, balances with central banks						
and other demand deposits (Note: 14)	32,310	-	32,310	27,293	-	27,293
Financial assets held for trading (incl.						
assets pledged as collateral)	30,934	961	29,973	24,327	975	23,352
Financial derivatives Financial assets other than derivatives	30,934	961	29,973	17,299	975	16,324
	-	-	-	7,028	-	7,028
Non-trading financial assets mandatorily at fair value through profit or loss	948	-	948	643	-	643
Financial assets FVOCI (incl. assets	0.0		0.0	0.0		0.10
pledged as collateral)	35,329	-	35,329	40,591	-	40,591
Financial assets at amortised cost (incl.						
assets pledged as collateral)	1,272,645	716,269	556,376	1,177,636	633,398	544,238
of which non-performing assets	4,456	1,510	2,946	4,448	1,392	3,056
Fair value adjustments of the hedged items						
in portfolio hedge	(3,477)	-	(3,477)	(3,082)	-	(3,082)
Derivatives used for hedging	8,318	282	8,036	8,441	304	8,137
Other assets (Note: 23)	912	-	912	713	-	713
Total	1,377,919	717,512	660,407	1,276,562	634,677	641,885
Contingent liabilities and commitments –						
irrevocable (Note: 33)	155,975	39,501	116,474	147,299	42,810	104,489
of which non-performing exposures	948	574	374	1,687	755	932
Total credit risk exposure	1,533,894	757,013	776,881	1,423,861	677,487	746,374

Financial effect of collateral represents a fair value of collateral received by the Bank against a credit exposure limited to the outstanding amount of the exposure.

The credit portfolio is structured according to the type of the business the Bank enters into:

Retail Other	88,133 31,369 1,419	4,030 1 72	36,115 10,934 14	128,278 42,304 1,505	(3,483) (1,191) (23)	(103) (36) (17) (4)	124,759 41,096 1,478
Retail	88,133	,	36,115	128,278	(3,483)	(36)	124,759
	,	,	,	,	( )	( )	
SME	,	- , -	,	=,=	(=,,	(105)	240,020
Corporate	157,167	37,192	51,891	246,250	(2,157)	(165)	243,928
2018 (CZKm)	Outstanding gross amount	Contingent liabilities gross	Credit commitments gross	Granted exposure	Allowances	Provisions	Net exposure
Total credits	298,333	44,177	104,733	447,243	(6,540)	(327)	440,376
Other	1,903	70	5	1,978	(14)	(7)	1,957
Retail	33,846	-	11,534	45,380	(1,193)	(17)	44,170
SME	90,659	4,247	38,074	132,980	(3,236)	(60)	129,684
Corporate	171,925	39,860	55,120	266,905	(2,097)	(243)	264,565
2019 (CZKm)	gross amount	liabilities gross	commitments gross	exposure			exposure
0040	Outstanding	Contingent	Credit	Granted	Allowances	Provisions	Ne

The following tables show a reconciliation of the allowances for impairment losses on credit portfolio for 2018 and 2019 by classes of financial instruments:

(CZKm)	Corporate	SME	Retail	Other	Total
At 1 January 2018	1,831	3,709	1,229	31	6,800
Stage 1					
At 1 January 2018	92	170	135	8	405
Origination and acquisition	71	69	80	-	220
Change in credit risk not leading to stage	( / <b>-</b> )	<i></i>	()	-	()
transfers	(17)	(14)	(27)	(7)	(65)
Change in credit risk leading to stage transfer	(6)	(12)	(6)	-	(24)
Modification without derecognition	-	-	-	-	-
	-	(17)	(33)	-	(50)
Foreign currency translation	140	196	149		
At 31 December 2018	140	196	149	1	486
Origination and acquisition	148	87	78	-	313
Change in credit risk not leading to stage transfers	(47)	20	(31)		(58)
Change in credit risk leading to stage transfer	(47)	(13)	(31)	-	(38)
Modification without derecognition	(7)	(13)	(4)		(24)
Derecognition	_	(1)	(34)	_	(1)
Foreign currency translation	-	(20)	2	-	2
At 31 December 2019	234	266	160	1	661
Stage 2					
At 1 January 2018	69	383	339	-	791
Origination and acquisition	43	32	57	-	132
Change in credit risk not leading to stage	_				_
transfers	7	(2)	2	-	7
Change in credit risk leading to stage transfer	(3)	41	(9)	-	29
Modification without derecognition	-	(14)	(2)	-	(16)
Derecognition Foreign currency translation	(40)	(34)	(38) (49)	-	(72) (89)
At 31 December 2018	<u>(40)</u> 76	406	<u>(49)</u> 300		<u>(89)</u> 782
At 51 December 2016	78	406	300	-	102
Origination and acquisition	73	37	56	-	166
Change in credit risk not leading to stage	(00)	00		0	
transfers	(36)	23	14	3	4
Change in credit risk leading to stage transfer	17	102	2	-	121
Modification without derecognition	-	(15) (44)	(1)	-	(16)
Derecognition Foreign currency translation	- (4)	(44) 9	(29) (39)		(73) (34)
At 31 December 2019	126	<u>9</u> 518	<u> </u>		<u>(34)</u> 950
	120	310	505	3	950

Companies c the ČSOB Grou Corporate Governance Financial Part

Stage 3					
At 1 January 2018	1,653	3,024	752	23	5,452
Origination and acquisition	214	54	28	74	370
Change in credit risk not leading to stage	(000)	(70)			(005)
transfers	(309)	(78)	22	-	(365)
Change in credit risk leading to stage transfer	428	347	228	-	1,003
Modification without derecognition	-	76	-	-	76
Derecognition	-	(152)	(31)	-	(183)
Write-offs	(52)	(424)	(258)	(75)	(809)
Foreign currency translation	(6)	(10)	(2)	22	(18)
At 31 December 2018	1,928	2,837	739	22	5,526
Origination and acquisition	42	95	36	-	173
Change in credit risk not leading to stage					
transfers	(143)	(89)	34	5	(193)
Change in credit risk leading to stage transfer	153	228	197	-	578
Modification without derecognition	-	136	3	-	139
Derecognition	-	(123)	(31)	-	(154)
Write-offs	(250)	(667)	(252)	(5)	(1,174)
Foreign currency translation	<u> </u>	<u> </u>		(12)	(12)
At 31 December 2019	1,730	2,417	726	10	4,883
POCI					
At 1 January 2018	17	132	3	-	152
Change in credit risk not leading to stage					
transfers	_	(33)	1	-	(32)
Change in credit risk leading to stage transfer	-	(2)	-	-	(2)
Derecognition	-	(20)	-	-	(20)
(Write-offs) / recoveries	(4)	(33)	(1)	-	(38)
At 24 December 2049	40				
At 31 December 2018	13	44	3	-	60
Change in credit risk not leading to stage					
transfers	(6)	1	4	-	(1)
Change in credit risk leading to stage transfer	-	-	(2)	-	(2)
Derecognition	-	(8)	-	-	(8)
(Write-offs) / recoveries	-	(2)	(1)		(3)
At 31 December 2019	7	35	4	-	46

In 2019 and 2018, the most significant changes in gross carrying amount of credit exposures that have an impact on ECL allowance include: origination and acquisition of new assets, changes in credit risk leading to transfers between stages (Note: 17), derecognition of loans and write-offs.

2019

of the Board of Directors About Us Companies of the ČSOB Group Governance Financial Part Related Parties Additional Information

An industry sector analysis of the Bank's Credit portfolio, before taking into account any collateral held or other credit enhancements, is as follows:

	20	2019		2018		
	Granted exposure (CZKm)	Percentage of total exposure	Granted exposure (CZKm)	Percentage of total exposure		
Sector	(021(11))	exposure	(CZRIII)	exposule		
Services	62,147	13.9	60,350	14.4		
Distribution	60,559	13.5	58,216	13.9		
Commercial Real Estate	58,770	13.2	54,791	13.1		
Private persons	42,404	9.5	39,689	9.4		
Building and Construction	41,087	9.2	35,446	8.5		
Automotive	30,487	6.8	29,544	7.1		
Oil, Gas and other Fuels	18,449	4.1	13,878	3.3		
Authorities	17,236	3.9	14,069	3.4		
Machinery and Heavy Equipment	15,861	3.5	14,726	3.5		
Metals	13,178	2.9	12,198	2.9		
Finance and Insurance	12,282	2.8	13,863	3.3		
Electricity	10,645	2.4	12,900	3.1		
Electrotechnics	7,566	1.7	7,352	1.8		
Chemicals	6,986	1.6	7,468	1.8		
Telecommunications	5,498	1.2	5,247	1.3		
Food producers	5,134	1.1	4,810	1.1		
Other sectors	38,954	8.7	33,790	8.1		
Total	447,243	100.0	418,337	100.0		

The investment portfolio is structured according to the type of the instrument:

2019 (CZKm)	Outstanding gross amount	Contingent liabilities gross	Credit commitments gross	Cumulative impairment loss	Granted exposure
Debt securities	390,751	-	-	(58)	390,693
Loans and receivables within investment portfolio	621,126	5,796	1,267	(4)	628,185
Derivatives used for hedging	8,318	-	-	-	8,318
Derivatives held for trading Cash, balances with central banks and other	2,710	-	-	-	2,710
demand deposits	30,637	-	-	-	30,637
Total investment	1,053,542	5,796	1,267	(62)	1,060,543
2018 (CZKm)	Outstanding gross amount	Contingent liabilities gross	Credit commitments gross	Cumulative impairment loss	Granted exposure
Debt securities	392,477	-	-	(61)	392,416
Loans and receivables within investment portfolio	549,230	5,796	1,153	-	556,179
Derivatives used for hedging	8,441	-	-	-	8,441
Derivatives held for trading Cash, balances with central banks and other	2,062	-	-	-	2,062
demand deposits	26,564	-	-	-	26,564

978,774

5,796

1,153

(61)

985,662

demand deposits
Total investment

The following tables show a reconciliation of the allowances for impairment losses on investment portfolio for 2018 and 2019 by classes of financial instruments:

	Debt sec		
(CZKm)	Financial assets FVOCI	Financial assets at amortised cost	Total
Stage 1			
At 1 January 2018	8	75	83
Change in credit risk not leading to stage transfers	(3)	(21)	(24)
At 31 December 2018	5	54	59
Change in credit risk not leading to stage transfers	<u> </u>	1	1
At 31 December 2019	5	55	60
Stage 2			
At 1 January 2018	-	24	24
Change in credit risk not leading to stage transfers		(22)	(22)
At 31 December 2018	-	2	2
Change in credit risk not leading to stage transfers	<u> </u>	<u> </u>	-
At 31 December 2019	-	2	2

The investment portfolio is monitored from a counterparty sector point of view:

	2019		2018	i
	Granted	Percentage	Granted	Percentage
	exposure	of total	exposure	of total
Sector	(CZKm)	exposure	(CZKm)	exposure
Central banks	623,475	58.8	547,606	55.6
General government	121,947	11.5	139,358	14.1
Credit institutions	278,960	26.3	264,666	26.9
Corporate	36,161	3.4	34,032	3.4
Total investment	1,060,543	100.0	985,662	100.0

The trading portfolio is structured according to the type of the instrument:

2019 (CZKm)	Outstanding gross amount	Contingent liabilities gross	Credit commitments gross	Granted exposure
Derivatives held for trading	28,224	-	-	28,224
Total trading portfolio	28,224	-	-	28,224
2018 (CZKm)	Outstanding gross amount	Contingent liabilities gross	Credit commitments gross	Granted exposure
Debt securities	7,028	-	-	7,028
Derivatives held for trading	15,237	-	-	15,237
Total trading portfolio	22,265	-	-	22,265

The trading portfolio is monitored from counterparty sector point of view:

	2	2019		2018	
Sector	Granted exposure (CZKm)	Percentage of total exposure	Granted exposure (CZKm)	Percentage of total exposure	
General government	-	-	4,901	22.0	
Credit institutions	25,706	91.1	13,887	62.4	
Corporate	2,518	8.9	3,477	15.6	
Total trading portfolio	28,224	100.0	22,265	100.0	

		Financial Part		

#### Risk concentrations of the maximum exposure to credit risk

The concentration of risk is managed by geographical region, industry and by client/counterparty. The Bank's financial assets, before taking into account any collateral held or other credit enhancements can be analysed by the following geographical regions:

	20	19	201	8
	Total risk	of which	Total risk	of which
		General		General
(CZKm)		government		government
Czech Republic	1,437,099	116,376	1,345,159	135,720
Slovak Republic	13,306	6,996	12,656	6,958
Greece	37	-	2	-
Italy	1,431	-	1,494	-
Spain	1,093	-	729	-
Belgium	28,950	-	15,603	557
Hungary	491	-	969	-
Other Europe	40,872	7,630	38,107	8,646
Other	10,615		9,142	
Total	1,533,894	131,002	1,423,861	151,881

Client concentration is monitored on the level of individual portfolios. In the credit portfolio the exposure towards groups of economically connected subjects are monitored:

	2019		2018	
	Granted	% of total	Granted	% of total
	exposure	credit	exposure	credit
Client	(CZK m)	portfolio	(CZK m)	portfolio
1 largest client	10,826	2.4	9,806	2.3
10 largest clients	66,390	14.8	60,256	14.4
25 largest clients	107,406	24.0	97,195	23.2

The largest exposures to single clients in the investment portfolio as at 31 December 2019 and 31 December 2018 were:

	2019		20	18
	Granted % of total		Granted	% of total
	exposure	investment	exposure	investment
Client	(CZK m)	portfolio	(CZK m)	portfolio
CNB	623,475	58.8	547,607	55.6
Hypoteční banka	266,427	25.1	250,609	25.4
Czech Ministry of Finance (S&P's rating AA)	107,322	10.1	123,198	12.5

# The largest exposures to single clients in the trading portfolio as at 31 December 2019 and 31 December 2018 were:

	2019		20	18
	Granted % of total		Granted	% of total
	exposure	trading	exposure	trading
Client	(CZK m)	portfolio	(CZK m)	portfolio
KBC Bank	20,435	72.4	6,064	27.2
Czech Ministry of Finance (S&P's rating AA)	-	-	4,901	22.0

		Financial Part		

Exposures to counter parties by risk rating class in the investment and trading portfolio as at 31 December 2019 and 31 December 2018 were:

	201	9	2018	
	Granted		Granted	
	exposure	% of total	exposure	% of total
Rating (S&P)	(CZK m)	portfolio	(CZK m)	portfolio
Investment portfolio				
AAA up to and including A-	759,534	71.6	702,480	71.3
BBB+ up to and including BB-	598	0.1	259	-
Unrated	300,411	28.3	282,923	28.7
Total	1,060,543	100.0	985,662	100.0
Trading portfolio				
AAA up to and including A-	21,421	75,9	13,298	59.7
BBB+ up to and including BB	3,388	12.0	3,972	17.9
Unrated	3,415	12.1	4,995	22.4
Total	28,224	100.0	22,265	100.0

Included in the item unrated, there are loans granted to the ČSOB's subsidiaries Hypoteční banka, ČSOB Leasing and ČSOB Factoring, as well as securities issued by these companies held by the Bank as part of the investment portfolio.

#### Collateral and other credit enhancements

The amount and type of collateral required depends on an assessment of the credit risk of the counterparty. Guidelines are implemented regarding the acceptability of types of collateral and valuation parameters.

The main types of collateral obtained are as follows:

- · For securities lending and reverse repurchase transactions, cash or securities;
- For commercial lending, pledges over real estate properties, trade receivables and inventory;
- For retail lending, pledges over residential properties are used for mortgage financing.

The Bank complies with CNB recommendation regarding retail loans secured by residential properties. The Bank continuously monitors the market value of all collateral, monitors the market value of collateral obtained during its review of the adequacy of the allowance for impairment losses and requests additional collateral in accordance with the underlying agreement when necessary. The amount of collateral reported for an individual receivable does not exceed the carrying amount of the receivable.

Within concluding derivatives transaction to hedge counterparty's risk the Bank uses Master netting agreements and collateralisation annex (i.e. CSA or its equivalents).

#### Impairment assessment

The Bank complies with the IFRS 9 accounting standard and as a result uses the expected credit loss model methodology to calculate its impairments.

The portfolio can be divided into three stages while the main considerations for stage allocation include whether there has been a significant increase in credit risk since initial recognition, any payments of principal or interest are overdue by more than 90 days or there are any known difficulties in the cash flows of counterparties, worsening of their credibility reflected by credit rating downgrades or infringement of the original terms of the contract.

Document

A symmetric 5-tier waterfall staging approach was developed to assess whether there has been a significant increase in credit risk since initial recognition triggering transfer to stage 2. The five tiers are following:

- Increase of internal rating (mapped to Basel probability of default) by 2 notches or more since initial recognition, for Retail exposures 400% increase of probability of default being equivalent of 2 notches;
- 2. The exposure is forborne;
- 3. The exposure is more than 30 days past due;
- 4. The internal PD rating is 9 or its equivalent for Retail exposures;
- 5. Collective assessment manual expert judgement based on forward looking information not captured by PD models such as social, political, regional, economic conditions.

A default event triggers transfer directly to stage 3.

The Bank takes the advantage of low credit risk exemption for its debt securities in the Treasury and ALM portfolios, i.e. all such exposures internally rated PD1 - PD3 stay in stage 1.

The accounting standard introduced also staging rules for purchased or originated credit impaired (so called POCI) assets which upon cure event move from stage 3 to stage 2, but may never transfer to stage 1. This concerns also modified financial assets in case the modification resulted into derecognition of the original asset and recognition of a new forborne asset.

The expected credit loss (impairment) is calculated on 12-month basis for stage 1 and on lifetime basis for stage 2 and stage 3.

Various IFRS 9 models were developed within the Bank for certain combinations of products and types of counterparty to arrive at the impairment as a sum of discounted products of IFRS 9 Probability of default (PD), Exposure at default (EAD), and Loss given default (LGD) adjusted for survival factor across the 12 months or lifetime to maturity for stage 1 or stage 2 and stage 3, respectively. The final impairment is a weighted sum of calculated impairments resulting from three different macroeconomic scenarios.

A sensitivity analysis on the impact of these multiple economic scenarios on IFRS 9 ECL, performed by calculating the difference between the outcome of the probability-weighted scenario (which is recognised) and the base scenario – gives a scenario-weighted ECL at year-end 2019 that is 0.3% (2018: 0.4%) higher than the base scenario. If we take just the portfolios for which statistical macroeconomic variables are included in the model, the sensitivity rises to 2.5% (2018: 2.6%). Different macroeconomic factors are taken into consideration and the Bank applies three scenarios to evaluate a range of possible outcomes. The macroeconomic variables include GDP growth, the unemployment rate, policy interest rates, the exchange rate, government bond yields, house prices and inflation.

Management has the possibility to reflect its expertise in the final result of the impairment numbers in the exceptional case that the model-based calculation does not result in relevant and reliable impairment amounts based on available forward looking information.

Financial guarantees, letters of credit and undrawn limits are assessed and provisions are made for them in a similar manner as allowances for loans and other receivables.

		Financial Part		

### Quality of credit portfolio

The Bank sorts exposures into five categories for the purpose of credit risk management. The table below shows the credit quality by class of asset for loan-related statement of financial position lines (in gross amounts), based on the Bank's credit rating system as at 31 December 2019 and 2018:

Credit portfolio			2019			
	Non-defaulted assets Defaulted assets					Total
(CZKm)	Normal	Monitored	Uncertain	Doubtful	Irrecoverable	
Corporate	190,761	15,749	4,140	-	1,135	211,785
SME	79,736	11,279	1,435	401	2,055	94,906
Retail	30,539	2,260	132	138	777	33,846
Other	1,878	8	6		81	1,973
Total	302,914	29,296	5,713	539	4,048	342,510

Credit portfolio			2018			
	Non-defaulted	Non-defaulted assets Defaulted assets				
(CZKm)	Normal	Monitored	Uncertain	Doubtful	Irrecoverable	
Corporate	176,409	12,218	4,156	73	1,503	194,359
SME	77,768	9,986	1,641	252	2,516	92,163
Retail	27,891	2,440	123	140	776	31,370
Other	1,384	9	4	1	93	1,491
Total	283,452	24,653	5,924	466	4,888	319,383

Loan portfolio breakdown by risk class, calculated as a percentage of the outstanding portfolio, based on internal rating scale:

%	2019	2018
Non-defaulted assets		
PD 1 (default probability 0.00% - 0.10%)	5.50	5.25
PD 2 (0.10% - 0.20%)	10.97	10.10
PD 3 (0.20% - 0.40%)	15.31	18.31
PD 4 (0.40% - 0.80%)	21.01	16.82
PD 5 (0.80% - 1.60%)	21.44	23.62
PD 6 (1.60% - 3.20%)	14.05	14.02
PD 7 (3.20% - 6.40%)	5.54	4.70
PD 8 (6.40% - 12.80%)	1.40	1.85
PD 9 (> 12.80%)	1.76	1.57
Unrated	0.00	0.22
Defaulted assets		
PD 10	1.61	1.80
PD 11	0.21	0.20
PD 12	1.18	1.53
Total	100.00	100.00

2018

Investment portfolio	2019				
	Nor	n-defaulted assets	Defaulted assets	Total	
<u>(</u> CZKm)	Normal	Monitored	Irrecoverable		
Debt securities	390,419	332	-	390,751	
Loans and receivables within investment portfolio	628,189	-	-	628,189	
Derivatives used for hedging	8,318	-	-	8,318	
Derivative contracts held for trading	2,710	-	-	2,710	
Cash, balances with central banks and other demand deposits	30,637			30,637	
Total	1,060,273 332 -		1,060,605		

Investment	portfolio
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_	Non-de	efaulted assets	Defaulted assets	Total	
	Normal	Monitored	Irrecoverable		
Debt securities	392,086	330	-	392,416	
Loans and receivables within investment portfolio	556,179	-	-	556,179	
Derivatives used for hedging	8,441	-	-	8,441	
Derivative contracts held for trading Cash, balances with central banks and other	2,062	-	-	2,062	
demand deposits	26,564	-	<u> </u>	26,564	
Total	985,332	330	-	985,662	

Trading portfolio		2019	
	Non-defaulted	Defaulted	Total
	assets	assets	
<u>(CZKm)</u>	Normal	Irrecoverable	
Derivative contracts held for trading	28,224		28,224
Total	28,224	-	28,224

Trading portfolio	2018			
	Non-defaulted	Defaulted	Total	
	assets	assets		
<u>(CZKm)</u>	Normal	Irrecoverable		
Debt securities	7,028	-	7,028	
Derivative contracts held for trading	15,237	-	15,237	
Total	22,265	-	22,265	

		Financial Part		

	0.					
		20	19		20	18
(CZKm)	Neither past due nor defaulted	Past due (< 30 days) but not defaulted	Past due (> 30 days) but not defaulted	Neither past due nor defaulted	Past due (< 30 days) but not defaulted	Past due (> 30 days) but not defaulted
Corporate	167,445	8	7	152,536	32	7
SME	86,177	570	63	83,419	305	74
Retail	32,052	627	120	29,618	594	118
Other	1,884			1,393		
Total	287,558	1,205	190	266,966	931	199

The table below shows a credit quality analysis of gross exposures of performing financial assets in the Credit portfolio:

Performing assets reported within neither past due nor defaulted consist of Normal risk category assets based on the Bank's credit rating system.

There were no past due but not impaired assets in the Investment and Trading portfolios.

Gross amounts of non-performing financial assets included in the credit portfolio and the related impairment are as follows:

	2	019	2018	
(CZKm)	Gross amount	Impairment	Gross amount	Impairment
Credit portfolio Corporate SME Retail	5,275 3,891 1,047	(1,917) (2,457) (731)	5,732 4,409 1,039	(2,058) (2,878) (740)
Other Total	<u> </u>	(20) 5,125	<u>98</u> 11,278	(26) (5,702)

There are no individually impaired financial assets included in the investment portfolio.

#### **Forbearance measures**

Forbearance measures consist of concessions towards a borrower facing or about to face financial difficulties, which leave the borrower unable to comply with the original terms and conditions of a credit. Contracts for which forbearance measures have been taken and for which the exit criteria are not fulfilled are referred to as "Forborne credits". Such an approach enables the Bank to control and limit potential future losses stemming from troubled credits.

Following the conservative approach of the local regulator, default status occurs any time a forbearance measure-concession is granted. The minimum period for assignment of the "Forborne tag" is 36 months: this period consists of 12 months of the default status, and 24 months of what is referred to as the "probation period". In addition, any time more than 30 days past due are observed at an individual receivable during the "probation period", the receivable is re-classified as defaulted and the 36-month period is re-set.

Outstanding gross amounts and gross amounts of forborne exposures included in the credit portfolio and the related impairment and collateral and financial guarantees as at 31 December 2019 and 2018 are as follows:

			2019		
			Forborne exposu	res	
	Outstanding	Total exposure	Percentage of	Total	Collateral and
(CZKm)	gross amount		outstanding gross amount (%)	impairment	financial guarantees
Corporate	171,927	1,307	0.76	326	642
SME	90,659	1,004	1.11	582	192
Retail	33,846	84	0.25	37	-
Other	1,903	2	0.12		-
Total	298,335	2,397	0.80	945	834

			2018		
			Forborne exposu	ires	
<u>(</u> CZKm)	Outstanding gross amount	Total exposure	Percentage of outstanding gross amount (%)	Total impairment	Collateral and financial guarantees
Corporate	157,167	1,547	1.0	516	574
SME	88,133	1,013	1.2	565	177
Retail	31,369	108	0.3	52	-
Other	1,419	1	0.1	<u> </u>	1
Total	278,088	2,669	1.0	1,133	752

Detail analysis of forborne exposures included in the credit portfolio and the related impairment as at 31 December 2019 and 2018 are as follows:

	2019					
	Non-defaulted exposure	Of which past due	Defaulted exposure	Impairment of defaulted	Impairment of non- defaulted exposure	
(CZKm)				exposure		
Corporate	892	-	415	310	16	
SME	46	2	958	580	2	
Retail	19	2	65	36	1	
Other			2			
Total	957	4	1,440	926	19	

	2018					
(CZKm)	Non-defaulted exposure	Of which past due	Defaulted exposure	Impairment of defaulted exposure	Impairment of non- defaulted exposure	
Corporate	952	-	595	478	37	
SME	60	2	954	562	3	
Retail	25	2	82	51	1	
Other	<u> </u>	<u> </u>	1			
Total	1,037	4	1,632	1,091	41	

		Financial Part		

The following table shows a reconciliation of Gross amounts of forborne exposure for 2019 and 2018 by classes of financial instruments:

<u>(CZKm)</u>	Corporate	SME	Retail	Other	Total
At 1 January 2018	2,528	997	130	1	3,656
Loan which have become forborne	-	337	31	-	368
Loans which are no longer considered to be forborne Increase of exposure Decrease of exposure	2 (983)	(70) 23 <u>(274)</u>	(16) 5 (41)	- -	(86) 30 <u>(1,298)</u>
At 31 December 2018	1,547	1,013	109	1	2,670
Loan which have become forborne	138	375	32	1	546
Loans which are no longer considered to be forborne Increase of exposure Decrease of exposure	- 3 (382)	(69) 12 (327)	(12) 1 (45)	-	(81) 16 (754)
At 31 December 2019	1,307	1,004	84	2	2,396

The following table shows a reconciliation of Impairments of forborne exposures for 2019 and 2018 by classes of financial instruments:

(CZKm)	Corporate	SME	Retail	Other	Total
At 1 January 2018	679	591	61	-	1,331
Loan which have become forborne Loans which are no longer considered to be	-	126	13	-	139
forborne	-	(22)	-	-	(22)
Increase of exposure	37	33	8	-	78
Decrease of exposure	(200)	(163)	(30)		(393)
At 31 December 2018	516	565	52	-	1,133
Loan which have become forborne	2	174	13	-	189
Loans which are no longer considered to be forborne	-	(12)	-	-	(12)
Increase of exposure	-	33	3	-	36
Decrease of exposure	(192)	(178)	(31)		(401)
At 31 December 2019	326	582	37	-	945

### 38.3 Liquidity risk and funding management

Liquidity risk is the risk that the Bank will not be able to efficiently meet both expected and unexpected current and future cash flows and collateral needs without normal business operations being disrupted. To limit this risk, the Bank pays significant attention to both operational and strategic liquidity management.

### **Operational Liquidity Management**

The aim of operational liquidity management is to ensure the smooth processing of the Bank's current payment obligations in CZK as well as in other currencies while minimizing associated cost. Operational liquidity is based on cash flow projections with an outlook of up to ten working days for CZK and one day for other currencies.

Companies of the ČSOB Group

#### **Funding Management**

The actual development of liquidity might vary from ALM's liquidity prediction. The Bank can address an adverse liquidity development in several ways. Most typically, the Bank would adjust its investment policy, i.e. decrease the percentage of liabilities reinvested in a cash form and use the liquidity from maturing bonds for other purposes. In the event of a more sudden decrease of liquidity, the Bank can borrow via repo operations on the market or use regulatory repo facilities (in the CNB or ECB). The capacity and readiness to withstand adverse liquidity development is regularly reviewed by the means of stress tests.

Starting from October 2015 the Bank reports on Liquidity Coverage Ratio (LCR), which compares available liquidity buffers to expected net cash outflows within the 30 day horizon under gravely stressed conditions.

The LCR during the year 2019 and 2018 was as follows:

(%)	2019	2018
31 March	128.7	138.0
30 June	127.9	133.6
30 September	128.5	136.3
31 December	125.6	135.0

The LCR ratio is regularly monitored and reported to the top management of the Bank.

#### Strategic Liquidity Management

The aim of strategic liquidity management is to provide sufficient funding for the Bank's business activities in the medium- and long-term horizon. For the strategic liquidity management, the Bank uses 'E-NSFR', KBC Group adjusted the net-stable-funding-ratio (NSFR) which is defined as a ratio of available stable funding (numerator) to required stable funding (denominator). It has been developed by KBC Group to better reflect ČSOB's business and penalize funding concentrations in order for the ratio to provide a better picture about funding profile's stability. The strategy of the Bank is to maintain the value of the E-NSFR well above one. That means the Bank aims to maintain matched funding, i.e. to ensure that long-term assets are funded by stable liabilities (contractually or statistically), while short-term liabilities are used for the funding of assets that are short-term and/or liquid.

While NSFR is monitored on a monthly basis and regularly reported to the top management of the Group, E-NSFR is monitored at Group level and its segments and subsidiaries levels (for instance Retail, Corporate, CMSS, HB, etc.). Both E-NSFR and NSFR are not monitored at Bank level.

In addition to internally defined limits, the Bank must also comply with a regulatory limit on the basis of mandatory minimum reserve deposited with CNB. The limit presently equals to 2% of customer deposits.

## Analysis of financial liabilities by remaining contractual maturity

The tables below summarise the contractual maturity profile of the Bank's financial liabilities based on the contractual undiscounted repayment obligations (outflows shown as negative; inflows as positive).

The following table sets out the financial liabilities of the Bank by remaining contractual maturity as at 31 December 2019:

(CZKm)	On demand	Less than 1 year	1 year to 5 years	More than 5 years	Total
Financial liabilities					
Financial liabilities held for trading other than financial derivatives Financial liabilities designated at fair value	-	(20,275)	(2,342)	-	(22,617)
through profit or loss Financial liabilities at amortised cost of which lease liabilities	- (764,629) -	(13,925) (468,808) <i>(574)</i>	(27,192) (20,380) <i>(1,623)</i>	(3,065) (25,681) <i>(1,368)</i>	(44,182) (1,279,498) <i>(3,565)</i>
Fair value adjustments of the hedged items in portfolio hedge Other liabilities (Note: 26)	3,564 -	(3,543)	:	:	3,564 (3,543)
Contractual cash flows excluding derivatives	(761,065)	(506,551)	(49,914)	(28,746)	(1,346,276)
Net settled derivatives	-	(9,026)	(19,314)	(7,447)	(35,787)
Trading derivatives Hedging derivatives	- -	(6,512) (2,514)	(12,220) (7,094)	(5,929) (1,518)	(24,661) (11,126)
Gross settled derivatives	-	(7,301)	(4,631)	(302)	(12,234)
Trading derivatives	-	(7,280)	(4,329)	(310)	(11,919)
Inflows Outflows	-	662,285 (669,565)	139,972 (144,301)	6,463 (6,773)	808,720 (820,639)
Hedging derivatives	-	(21)	(302)	8	(315)
Inflows Outflows	-	2,538 (2,559)	11,406 (11,708)	1,039 (1,031)	14,983 (15,298)
Contractual cash flows from derivatives	-	(16,327)	(23,945)	(7,749)	(48,021)
Contractual cash flows from financial liabilities	(761,065)	(522,878)	(73,859)	(36,495)	(1,394,297)
Loan commitments – irrevocable (note 33) Loan commitments – revocable (note 33)	(106,000) (55,517)	-	-	-	(106,000) (55,517)
Financial guarantees (note 33) Other commitments (note 33)	(47,553) (2,749)	-	-	-	(47,553) (2,749)
Contractual cash flows from contingent liabilities	(211,819)	-	-	-	(211,819)

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The following table sets out the financial liabilities of the Bank by remaining contractual maturity as at 31 December 2018:

(CZKm)	On demand	Less than 1 year	1 year to 5 years	More than 5 years	Total
Financial liabilities					
Financial liabilities held for trading other than financial derivatives Financial liabilities designated at fair value	-	(13,225)	(4,842)	-	(18,067)
through profit or loss Financial liabilities at amortised cost	- (756,896)	(12,105) (394,622)	(12,358) (31,570)	(2,844) (19,564)	(27,307) (1,202,652)
Fair value adjustments of the hedged items in portfolio hedge Other liabilities (Note: 26)	3,062 -	- (3,485)	-	-	3,062 (3,485)
Contractual cash flows excluding derivatives	(753,834)	(423,437)	(48,770)	(22,408)	(1,248,449)
Net settled derivatives	-	(5,770)	(14,782)	(5,516)	(26,068)
Trading derivatives Hedging derivatives	-	(3,741) (2,029)	(9,056) (5,726)	(2,792) (2,724)	(15,589) (10,479)
Gross settled derivatives	-	(3,860)	(1,827)	(457)	(6,144)
Trading derivatives	-	(3,845)	(1,315)	(450)	(5,610)
Inflows Outflows	-	526,481 (530,326)	67,331 (68,646)	5,694 (6,144)	599,506 (605,116)
Hedging derivatives	-	(15)	(512)	(7)	(534)
Inflows Outflows	- -	261 (276)	13,917 (14,429)	1,052 (1,059)	15,230 (15,764)
Contractual cash flows from derivatives	-	(9,630)	(16,609)	(5,973)	(32,212)
Contractual cash flows from financial liabilities	(753,834)	(433,067)	(65,379)	(28,381)	(1,280,661)
Loan commitments – irrevocable (note 33) Loan commitments – revocable (note 33)	(100,108) (57,274)	-	-	-	(100,108) (57,274)
Financial guarantees (note 33) Other commitments (note 33)	(44,056) (3,358)	-	-	-	(44,056) (3,358)
Contractual cash flows from contingent liabilities	(204,796)		-		(204,796)

The maturity of contingent liabilities and commitments is on demand. This represents the undiscounted cash flows of the Bank's contingent liabilities and commitments on the basis of their earliest possible contractual maturity. Each undrawn loan commitment is included in the time band containing the earliest date it can be drawn down. For issued financial guarantee contracts, the maximum amount of the guarantee is allocated to the earliest period in which the guarantee could be called.

The liquidity risk of the Bank is not managed based on the remaining contractual maturities of the financial instruments, as such the Bank's expected cash flows on these instruments vary significantly from this analysis (Note: 32). For example, undrawn loan commitments are not expected to be drawn down immediately.

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### 38.4 Market risk

Market risk is the risk that the fair value or future cash flows of financial instruments will fluctuate due to changes in market variables such as interest rates, foreign exchange rates, and equity prices. The Bank classifies exposures to market risk into either trading or non-trading portfolios. The market risk for the trading portfolio is managed and monitored based on a historic VaR methodology that reflects the interdependency between risk variables. The secondary measure for risk management is Basis Point Value (BPV) sensitivity. As from October 2018, within the programme of trading portfolios centralization on the KBC group level, open positions were gradually transferred to the department KBC Central European Financial Markets. As from September 2019, only residual technical position remains in the Bank trading portfolio after the last phase implementation. New positions in trading portfolio are immediately closed by back-to-back transactions to the department KBC Central European Financial Markets. The Bank trading portfolio is not exposed to market risk from that time. Non-trading positions are managed and monitored using BPV sensitivity analysis.

#### Market risk – Trading

The Board of Directors has set limits on the level of risk that may be accepted. The limits of acceptable risk were significantly decreased over 2019 in connection with sequential transfer of open positions. The Bank applies a VaR methodology to assess the market risk positions held and to estimate the potential economic loss based upon assumptions for various changes in market conditions. VaR is a method used to measure financial risk by estimating a potential negative change in the market value of a portfolio at a given confidence level and over a specified time horizon. The Bank uses a full linear VaR model for interest rate and foreign exchange rate risk. These calculations are based on historic scenarios derived from a two-year history. The Bank has no net position in FX options, nor any position in equity. A nominal technical limit for reminder products, in particular interest rate options, and structured bonds. Positions in these products are not allowed to be material as back-to-back approach is required.

Standard VaR calculations are supplemented by a sophisticated system of stress tests. They consist of examples of extreme, but plausible events on the financial markets to test their impact on the market value of positions currently held by the Bank. The Bank analyses scenarios, dependent and independent of the Bank's position. Also, real historical scenarios are evaluated on a regular basis.

To enhance the system of risk management, the Bank also uses other methods of risk monitoring, such as interest rate sensitivity BPV, and stop-loss limits.

#### Objectives and limitations of the VaR methodology

The Bank uses the historical VaR methodology to measure and monitor interest rate and foreign exchange rate risks in the trading book observing the relevant Basel II standards. The accuracy of estimated results is verified through back-testing.

#### VaR assumptions

When measuring risks, the Bank applies VaR assumptions to estimate potential losses at a 99% confidence level that is not expected to be exceeded if the current market risk positions were to be held unchanged for 10 days. The use of a 99% confidence level means that, within a ten-day horizon, losses exceeding the VaR figure should occur, on average, not more than once every 100 days. The Bank uses historical daily changes in market variables to assess possible changes in the market value of the trading portfolio based on historical data from the past 500 days.

Since VaR is an integral part of the Bank's market risk management, VaR limits have been established for all trading operations and the management is daily informed about the exposures against the limits.

The VaR model is back tested on a daily basis. Daily VaR (1 day holding period) is compared with theoretic profit or loss from holding previous day position. Daily VaR is also compared with the actual profit or loss made by the trading book.

The Bank has held regulatory approval to use an internal VaR model for the calculation of capital requirements for interest rate and foreign exchange risks.

ČSOB has calculated a Stress VaR to fulfil CRR / CRD IV requirements for market risk capital requirements calculation. A one year historic stress period is used for determining of stress scenarios. All other assumptions are identical to the standard VaR measurement.

Czech Economy

The tables below show potential gains or (losses) analysed using VaR 10D 99% model in 2019 and 2018:

<u>(</u> CZKm)	Interest rate	Foreign exchange	Effect of correlation	Global VaR total
31 December 2019	1	-	-	1
Average during the period	11	1	(1)	11
Highest	73	1	(1)	73
Lowest	-	-	-	-
<u>(</u> CZKm)	Interest rate	Foreign exchange	Effect of correlation	Global VaR total
31 December 2018	29	2	(3)	28
Average during the period	91	1	(1)	91
Highest	138	1	(1)	138
Lowest	15	1	(1)	15

#### Market risk - Investment portfolio

#### Interest rate risk

Interest rate risk arises from the possibility that changes in interest rates will affect future cash flows or the fair values of financial instruments. The Board of Directors has established limits on the BPV sensitivity. The Board of Directors has set secondary limits on interest rate gaps for stipulated periods. Positions are monitored on a weekly basis and hedging strategies are used to ensure positions are maintained within the established limits.

The following tables demonstrate the sensitivity to a reasonably possible change in interest rates, with all other variables held constant, of the Bank's statement of income and equity.

The sensitivity of the statement of income is calculated by revaluing financial assets designated at fair value through profit or loss for the effects of the assumed changes in interest rates. The sensitivity of the statement of income is analysed by the maturity of the asset. The total sensitivity of the statement of income is based on the assumption that there are parallel shifts in the yield curve, while the analysis by maturity band displays the sensitivity also to non-parallel changes.

The sensitivity of equity is calculated by revaluing Financial assets at fair value through other comprehensive income, including the effect of any associated hedges, and swaps designated as cash-flow hedges, for the effects of the assumed changes in interest rates. The sensitivity of equity is analysed by the maturity of the asset or swap. The total sensitivity of equity is based on the assumption that there are parallel shifts in the yield curve, while the analysis by maturity band displays the sensitivity also to non-parallel changes.

The Bank's investment portfolio consists of predominantly linear interest rate sensitive products.

2019

The table below shows the sensitivity of the statement of income and other comprehensive income (before tax) due to revaluation of assets and liabilities that are measured at fair value on recurring basis as at 31 December 2019:

		Sensitivity of the statement of income						
(CZKm)	Change in basis points	Less than 6 months	6 months to 1 year	1 year to 5 years	More than 5 years	Total		
CZK	+ 10	2.4	(2.7)	(46.7)	(87.5)	(134.5)		
EUR	+ 10	1.7	5.0	(1.8)	(2.6)	2.3		
USD	+ 10	-	-	-	-	-		
CZK	- 10	(2.4)	2.7	46.7	87.5	134.5		
EUR	- 10	(1.7)	(5.0)	1.8	2.6	(2.3)		
USD	- 10	-	-	-	-	-		

		Sensitivity of other comprehensive income					
(CZKm)	Change in basis points	Less than 6 months	6 months to 1 year	1 year to 5 years	More than 5 years	Total	
CZK	+ 10	1.4	-	31.2	(164.7)	(132.1)	
EUR	+ 10	(0.3)	0.5	(4.6)	(22.1)	(26.5)	
USD	+ 10	-	-	-	-	-	
CZK	- 10	(1.4)	-	(31.2)	164.7	132.1	
EUR	- 10	0.3	(0.5)	4.6	22.1	26.5	
USD	- 10	-	-	-	-	-	

The table below shows the sensitivity of the statement of income and other comprehensive income (before tax) due to revaluation of assets and liabilities that are measured at fair value on recurring basis as at 31 December 2018:

		Sensitivity of the statement of income						
(CZKm)	Change in basis points	Less than 6 months	6 months to 1 year	1 year to 5 years	More than 5 years	Total		
CZK	+ 10	17.9	16.5	(94.2)	(78.3)	(138.0)		
EUR	+ 10	0.6	0.2	11.5	(7.0)	5.3		
USD	+ 10	0.2	-	-	-	0.2		
CZK	- 10	(17.9)	(16.5)	94.2	78.3	138.0		
EUR	- 10	(0.6)	(0.2)	(11.5)	7.0	(5.3)		
USD	- 10	(0.2)	-	-	-	(0.2)		

		Sensitivity of other comprehensive income						
(CZKm)	Change in basis points	Less than 6 months	6 months to 1 year	1 year to 5 years	More than 5 years	Total		
CZK	+ 10	(8.6)	12.0	31.5	(196.4)	(161.5)		
EUR	+ 10	0.1	0.1	(0.6)	(21.4)	(21.8)		
USD	+ 10	-	-	-	-	-		
CZK	- 10	8.6	(12.0)	(31.5)	196.4	161.5		
EUR	- 10	(0.1)	(0.1)	0.6	21.4	21.8		
USD	- 10	-	-	-	-	-		

About U

Companies of the ČSOB Group Corporate Governance Financial Part

Document

#### Currency risk

Currency risk is the risk that the value of a financial instrument would fluctuate due to changes in foreign exchange rates. The Bank adopted a strategy under which the banking book has no open positions in foreign currencies. Positions are monitored on a daily basis and hedging strategies are used to close such positions. Minimum technical residual open positions in foreign currencies are allowed; the Bank sets limits for these positions. The technical currency position is added to the currency position of the trading book position and reported in aggregate.

The table below shows the foreign currency risk sensitivity of the statement of income (before tax) as at 31 December 2019 and 2018:

		2019			2018	
(CZKm)	Net position in foreign currency	Increase of foreign exchange rate by 1 CZK/EUR	Decrease of foreign exchange rate by 1 CZK/EUR	Net position in foreign currency	Increase of foreign exchange rate by 1 CZK/EUR	Decrease of foreign exchange rate by 1 CZK/EUR
EUR	23	1	(1)	18	1	(1)

Sensitivity of the statement of income to currencies other than EUR is not significant.

#### Equity price risk

Equity price risk is the risk that the fair values of equities will decrease as a result of changes in the levels of equity indices and in the value of individual stocks. Investment equity price risk exposure arises from the Bank's investment portfolio.

The effect on equity (as a result of a change in the fair value of equity instruments included in Financial assets at fair value through other comprehensive income) due to a reasonably possible change in equity indices (before tax), with all other variables held constant, is as follows:

	Change in	Effect on equity	
(CZKm)	equity price (%)	2019	2018
Visa Inc. quotation	- 10	(60)	(41)
	+ 10	60	41

#### Prepayment risk

Prepayment risk is the risk that the Bank will incur a financial loss because its customers and counterparties repay or request repayment earlier or later than expected, such as fixed rate mortgages when interest rates fall.

Prepayment risk of the Bank's products is negligible, however, it is regularly monitored and assessed. Convenient tools for prepayment risk limitation are applied in the area of mortgage loans particularly.

## 38.5 Operational risk

The Bank defines operational risk in line with Basel III as the risk of loss resulting from inadequate or failed internal procedures, people and systems, or from external events. Operational risks include legal, fraud and tax risks. The impact of incidents on the Bank's reputation is taken into consideration when assessing the Bank's vulnerability in respect of operational risk incidents.

### Principles of Operational Risk Management

Operational risk management starts with the identification of operational risks having materialized within the ČSOB, as well as an assessment of the Bank's vulnerability in respect of potential risks that have not materialised yet. Operational risk management focuses primarily on the key risks and the most risky areas for potential losses. The assessment involves ranking the risks and risk events in terms of their severity and anticipated frequency. The assessment is followed by the decision of an accountable manager, i.e. acceptance of risk or its mitigation by implementing appropriate control measures and/or risk transferring to the 3<sup>rd</sup> parties and/or risk insurance. Risk events that cannot be prevented may be also mitigated by business continuity arrangements.

### **Operational Risk Management Governance**

The basic objective is to make operational risk management a natural part of the decision making in business units. Operational risk management governance is promoted by the CRO and the Risk Function.

### Non-financial Risk Management Department (NFRD)

The NFRD is responsible for reporting in the non-financial risk management area, including operational risk management. This includes coordination, implementation of methodology, assurance of independent control, advisory to business units and training. NFRD covers also business continuity and information security areas. Other risks related to operational risk are coordinated by special units, including the Compliance Unit, Legal Unit and Tax Unit.

### Local Operational Risk Managers (the "LORMs")

LORMs are first line support for business managers in respect of non-financial risks (also responsible for first-line business continuity and information security agendas). Beside frequent contacts, regular meetings of LORMs are organised by the NFRD every quarter for training and exchange of information.

### Crisis Management

Apart from the regular operational risk management infrastructure, the Bank has also established a crisis management infrastructure. Major incidents within the Bank are resolved by the Crisis Management Committee with the involvement of the Board of Director members. Additionally, the Bank has in place a procedure for resolving local incidents. This procedure is used for more explicit and structured situations, i.e. not complex crises.

### **Building Blocks of Operational Risk Management**

### Loss Data Collection

Loss events are registered into a loss database, which contains a full description of cases involving a higher level of loss. The quality of loss data is monitored on a daily basis, and data is reconciled regularly.

### Deep Dive

The *Deep Dive* (formerly detailed risk scan) aims to identify and quantify operational risks in products, activities, processes and systems. The risks are subsequently either accepted or mitigated via action plans. It consists of workshops organised and facilitated by the LORM, where business representatives and control function representatives discuss operational risks faced in order to reach a consensus on the adequate risk response (risk acceptance or mitigation).

### Process of Change Management

Besides above mentioned NAPP addressing product changes, Process of Change Management dealing with non-product changes is also used. Each material change must be analysed and identified risks are further managed according to valid rules.

## Risk Scan

Every year, before the risk appetite statement is defined, the Bank executes a risk scan identifying and assessing its top risks. All material risk types are explicitly considered, but it is not necessary that a top risk is ultimately withheld for every risk type. The Risk Scan is executed and reported based on the KBC Group Risk Scan Guidance.

Companies of e ČSOB Group Corporate Governance Financial Part

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Document

The prime responsibility for the identification and assessment of the top risks lies with the business. Input for the risk scan can be derived from several sources, including the main risks identified in the Internal Control Statement, audit recommendations, existing claims, economic forecasts and so on. The Risk Function facilitates the process. This may include gathering business input and documenting the conclusions of the risk scan. The business may call upon the Risk Function for assistance with the identification and assessment of the top risks as well. In any case, the Risk Function challenges the assessment details.

The results of the risk scan, as well as the risk response thereto (acceptance, non-acceptance, mitigating actions), can lead to changes to the existing business plans. Furthermore, they are used as input for the definition of risk appetite in the strategic planning process.

### Group Key Controls, Zero Tolerances and Local Risk and Control Assessment (GKC ZT)

The Group Key Controls and Zero Tolerances are top down basic control objectives used to mitigate key & killer non-financial risks (including risks to reputation) that are inherent to the processes of the business entities. Each GKC contain the key & killer operational risks related to the involved business process.

Besides Group Key Controls and Zero Tolerances, local approach called Local Risk and Control Assessment aims to identify new key risks and controls and/or revise GKC risks and controls to have one local view of risk exposure per process.

#### Risk assessment and its approval

All operational risks must be assessed according to Uniform Risk Scale consisting of 4 levels, where financial limits and also non-financial criteria are taken into account. Risk is then approved by respective managerial level based on its impact.

#### Action plans

Action plans are activities set up by 1<sup>st</sup> LoD that mitigate risk. Action plans are reported by LORMs to NFRD on a Q basis. By using risk based approach, NFRD checks selected action plans when they are proposed for closing by 1<sup>st</sup> LoD.

# 39. CAPITAL

### **Capital Adequacy**

Capital adequacy measures the financial strength and stability of an institution. It compares the amount of the capital held by a financial institution to the risk of possible decline in value of assets on its statement of financial position.

Capital adequacy (or solvency) risk is the risk that the capital base of the bank might fall below an acceptable level. In practice, this entails checking solvency against the minimum regulatory and inhouse solvency ratios and its active steering.

### Capital targets and structure

Regarding the capital targets and structure, the Bank fully follows the KBC Group Capital Adequacy Policy stating that fully owned subsidiaries within the Group shall hold the regulatory minimum capital (all capital in excess of the regulatory minimum must be held at the KBC Group level).

For the purpose of the ICAAP process, available capital of the Pillar II in the Bank coincides with the Common equity Tier 1 capital under Pillar I.

### Managing solvency

ČSOB reports its solvency calculated on the basis of IFRS balances taking into account all relevant regulatory requirements. Solvency targets based on external regulatory capital requirements were met throughout 2019 and 2018 with adequate buffers above the regulatory minimum standards, underpinning the very strong capital position of the Bank.

Companies of ne ČSOB Group

The primary objectives of the Bank's capital management are to ensure that the Bank complies with externally imposed capital requirements and that the Bank maintains strong credit ratings and healthy capital ratios in order to support its business and to maximise shareholder value.

In accordance with Basel III, Pillar 2 requirements, the Bank has an Internal Capital Adequacy Assessment Process (ICAAP) in place. The ICAAP examines both the current and future capital situation. To assess the latter situation, a four-year forecast is drawn up for required and available capital, both regulatory and economic, according to a basic scenario that takes account of anticipated internal and external growth, and according to various likely alternative scenarios. The Bank uses also other instruments as required by Pillar 2 mainly in the area of capital planning, stress testing and risk strategies.

The Basel III prudential rules and corresponding European Directive and Regulation (CRD IV / CRR) introduced new, more stringent capital requirements for financial institutions. According to these requirements, the legal minimum tier-1 ratio increased to 6.0% of risk weighted assets (with a minimum common equity ratio of 4.5%). On top of this, a capital conservation buffer, and an extra charge for systemic risks of banks were applied. In addition, a countercyclical buffer (to be determined by the national regulatory authority) was introduced in 2017 and has been gradually increasing since. The Bank incorporated these changes into the regular management of the risk and capital positions.

The Bank manages its capital structure and makes adjustments to it according to changes in economic conditions and the risk characteristics of its activities. In order to maintain the optimum capital structure, the bank may adjust the amount of dividend paid to shareholders, return capital to shareholders or issue capital instruments.

For the purpose of the capital management in 2019 and 2018, the Bank was granted the CNB permission to include a part of the interim profit of the Bank to the Common Equity Tier 1 before taking a formal decision confirming the final net profit of the Bank for the year. As a consequence of the approval, the ČSOB Tier 1 capital increased by CZK 9,684 m as at 31 December 2019 and CZK 1,563 m as at 31 December 2018.

The following table shows the capital, capital requirements and CAD ratio calculated under Basel III on 31 December 2019 and on 31 December 2018 for ČSOB:

<u>(CZKm)</u>	2019	2018
Tier 1 capital Tier 2 capital	76,137 -	63,504 -
Total capital	76,496	63,504
Regulatory capital requirements	28,695	26,909
Risk weighted assets	358,689	336,360
Capital adequacy ratio	21.33%	18.88%

305

# **RELATED PARTIES REPORT**

Report of the Board of Directors of Československá obchodní banka, a. s., on Relations between Related Entities

# 1. Controlled Entity

Československá obchodní banka, a. s., with its registered office at Prague 5, Radlická 333/150, Postcode 150 57, identification number 000 01 350, incorporated in the Commercial Registry maintained by the Municipal Court in Prague, Section B XXXVI, Entry 46 (hereinafter "ČSOB").

# 2. Controlling Entity

KBC Bank NV, with its registered office at Havenlaan 2, B-1080 Brussels, Kingdom of Belgium, is the sole shareholder in ČSOB.

All shares issued by KBC Bank NV are held (directly or indirectly) by the KBC Group NV (legal entity).

# 3. Structure of the relationships between the Controlling Entity and the Controlled Entity, as well as between the Controlled Entity and Entities Controlled by the same Controlling Entity

KBC Bank NV is a bank governed by the Belgian National Bank. It is a part of the bankinginsurance financial group KBC Group. KBC Group is primarily active in the markets in the Kingdom of Belgium, the Czech Republic, Slovak Republic, Republic of Bulgaria, Hungary and Ireland. To a limited extent, it also pursues its business in other countries.

Shares issued by KBC Group NV (legal entity) are traded on the Euronext Stock Exchange in Brussels, Kingdom of Belgium; none of its shareholders owns a stake in the company exceeding 20%.

Annex 1 to this report gives an overview of the ČSOB and KBC group companies, which is also available at www.kbc.com.

306

# In the period that was monitored, the ČSOB had relations mainly with the following related entities:

Trade name	Registered office	
Bankovní informační technologie, s.r.o.	Radlická 333/150, 150 57 Prague 5	Czech Republic
CBC Banque SA	Grand-Place 5, 1000 Brussels	Kingdom of Belgium
Českomoravská stavební spořitelna, a.s.	Vinohradská 3218/169, 100 17 Prague 10	Czech Republic
Československá obchodná banka, a.s.	Žižkova 11, 811 02 Bratislava	Slovak Republic
ČSOB Advisory, a.s.	Radlická 333/150, 150 57 Prague 5	Czech Republic
ČSOB Asset Management, a.s., investiční společnost	Radlická 333/150, 150 57 Prague 5	Czech Republic
ČSOB Factoring, a.s.	Výmolova 353/3, 150 00 Prague 5	Czech Republic
ČSOB Leasing, a.s.	Výmolova 353/3, 150 00 Prague 5	Czech Republic
ČSOB Leasing, a.s.	Žižkova 11, 815 10 Bratislava	Slovak Republic
ČSOB Penzijní společnost, a. s., člen skupiny ČSOB	Radlická 333/150, 150 57 Prague 5	Czech Republic
ČSOB Poisťovňa, a.s.	Žižkova 11, 811 02 Bratislava	Slovak Republic
ČSOB Pojišťovací makléř, s.r.o.	Výmolova 353/3, 150 00 Prague 5	Czech Republic
ČSOB Pojišťovna, a. s., člen holdingu ČSOB	Masarykovo náměstí 1458, 530 02 Pardubice - Zelené předměstí	Czech Republic
ČSOB stavebná sporiteľňa, a.s.	Žižkova 11, 811 02 Bratislava	Slovak Republic
Eurincasso, s.r.o.	Výmolova 353/3, 150 00 Prague 5	Czech Republic
Hypoteční banka, a.s.	Radlická 333/150, 150 57 Prague 5	Czech Republic
KBC Asset Management NV	Havenlaan 2, 1080 Brussels (Saint-Jean Molenbeek)	Kingdom of Belgium
KBC Bank NV	Havenlaan 2, 1080 Brussels (Saint-Jean Molenbeek)	Kingdom of Belgium
KBC Group NV (legal entity)	Havenlaan 2, 1080 Brussels (Saint-Jean Molenbeek)	Kingdom of Belgium
KBC Group, Shared Service Center CZ	Radlická 333/150, 150 57 Prague 5	Czech Republic
KBC Investments Ltd	111 Old Broad Street, EC2N 1FP London	United Kingdom
KBC Securities NV	Havenlaan 2, 1080 Brussels (Saint-Jean Molenbeek)	Kingdom of Belgium
К&Н BANK Zrt.	Lechner Ödön fasor 9, 1095 Budapest	Hungary
К&Н Biztosító Zrt.	Lechner Ödön fasor 9, 1095 Budapest	Hungary
K&H Payment Services Kft	Lechner Ödön fasor 9, 1095 Budapest	Hungary
MallPay s.r.o.	U garáží 1611/1, Holešovice, 170 00 Prague 7	Czech Republic
Patria Finance, a.s.	Výmolova 353/3, 150 00 Prague 5	Czech Republic
Patria Corporate Finance, a.s.	Výmolova 353/3, 150 00 Prague 5	Czech Republic
Patria investiční společnost, a.s.	Výmolova 353/3, 150 00 Prague 5	Czech Republic
Radlice Rozvojová, a.s.	Výmolova 353/3, 150 00 Prague 5	Czech Republic
Top-Pojištění.cz s.r.o.	Lomnického 1742/2a, 140 00 Prague 4	Czech Republic
Ušetřeno.cz s.r.o.	Lomnického 1742/2a, 140 00 Prague 4	Czech Republic

# 4. Role of the Controlled Entity, Measures and Means of Control

The KBC Group NV indirectly, or KBC Bank NV as a direct controlling entity controls ČSOB as a sole shareholder acting in the capacity of the General Meeting under Section 12(1) of Act No. 90/2012 Coll., on Commercial Companies and Cooperatives (Corporations Act) (hereinafter referred to as the **"CA"**).

The controlling entity also exercises its influence through its representatives on the governing bodies of ČSOB, i.e. the Supervisory Board and/or the Board of Directors. First and foremost, this involves cooperation and coordination of activities related to consolidated risk management, auditing and compliance with the prudential rules that apply to banks and other financial institutions, and the legal requirements.

ČSOB is a bank within the meaning of Act No. 21/1992 Coll., on banks, operating on the Czech financial services market. It specializes in banking services for individuals and business entities. ČSOB is subject to supervision by the Czech National Bank.

ČSOB is a controlling entity of most companies within the ČSOB Group (the Czech part of the multinational KBC Group, a further info can be found at https://www.csob.cz/portal/csob/ about-the-csob-group) (hereinafter referred to as the **"ČSOB Group"**) and it usually provides these highly specialized companies (factoring, leasing, etc.) with a range of support services (e.g. HR and Personnel, IT, Internal Audit).

ČSOB operates a large network of branches, is also a point of distribution for the products offered by ČSOB Group companies. Within the ČSOB Group, ČSOB also ensures that prudential rules are followed on a consolidated basis.

# 5. Review of Activities in the Accounting Period, Induced by the Interest of the Controlling Entity or its Controlled Entities

Unless otherwise stated, no activities were carried out in the accounting period initiated by or in the interest of the controlling entity or its controlled entities that would affect more than 10% of the equity of ČSOB, including transactions in the ordinary course of business.

During the accounting period, ČSOB repeatedly accepted liabilities towards KBC Bank NV, including short-term money market trading deposits and promissory notes, the value of which exceeded 10% of the company's equity. These activities aim at improving the efficiency of the use of the financial assets within the group. The aforementioned commitments arise from current transactions and are subject to comparable terms and conditions (including interest rates and securing) to transactions with third parties and as such they have not been detrimental to the ČSOB.

ČSOB, in cooperation with ČSOB Leasing, a.s., implements an exchange program with a limit of CZK 18 billion. In 2019, the highest volume of ČSOB exposure under this exchange program was CZK 14.7 billion. It is a standard banking product that is also provided to unrelated persons under comparable terms and conditions, and the ČSOB has not incurred any damage or loss as a result of the performance of the contract.

No transaction was initiated by or in the interest of the controlling entity except for the payment of the dividend specified in Chapter 6.

# 6. Review of Mutual Agreements between the Controlled Entity and the Controlling Entity or among the Controlled Entities

During the accounting period, ČSOB had various relations with the controlling entity, as well as other companies controlled by the controlling entity (for the purpose of this Related Parties Report also referred to as **"counterparties"**) based on common business activities.

#### The contractual relations took place in the following areas:

# **BANKING SERVICES**

# Accounts, Deposit Products, Domestic and International Payments Services, Domestic and International Cash Management

During the accounting period, ČSOB concluded contracts or had concluded contracts in previous accounting periods to provide services for maintaining various types of accounts – current and term accounts, interbank deposits, (including amendments on the early termination (default) of some deposits, along with settling interest and compensation payments), accounts for the deposit of funds intended to acquire or increase a partnership in a company, and to provide the following products and domestic and international payments services, such as Cash Management NightLine, Virtual Cash Pooling and Real One-Way Cash Pooling. During the accounting period, ČSOB concluded contracts or had concluded contracts in previous accounting periods in the field of financial market trading. The contracts were concluded under standard business terms and conditions.

#### **Payment cards**

During the accounting period, ČSOB concluded contracts or had concluded contracts in previous accounting periods to issue, accept and process payment card transactions. The contracts were concluded under standard business terms and conditions.

#### **Electronic Banking**

During the accounting period, ČSOB concluded contracts or had concluded contracts in previous accounting periods under which it provided the following electronic banking products: ČSOB Phone banking, ČSOB Smartbanking, ČSOB Internet banking, ČSOB Internetbanking 24, ČSOB Businessbanking 24, ČSOB CEB, and ČSOB MultiCash 24. The contracts were concluded under standard business terms and conditions.

### **Cheques and Bills of Exchange**

During the accounting period, ČSOB concluded contracts or had concluded contracts in previous accounting periods for procuring bills of exchange and their custody, and contracts for securing the bill-of-exchange programme. The contracts were concluded under standard business terms and conditions.

#### **Credit Products and Guarantees**

During the accounting period, ČSOB concluded contracts or had concluded contracts in previous accounting periods under which it provided the following credit products: overdrafts, commercial loans, revolving loans, specific-purpose credit facilities, subordinated loans, interbank loans (including amendments on the early termination (default) of some loan agreements, along with interest settlements and payment of compensation) and current account overdrafts, and accepted and issued guarantees, confirmed or open letters of credit, and/or bought back claims from letters of credit, and provided guarantees. The counterparties paid contractual fees, remuneration and interest for these services. The contracts were concluded under standard business terms and conditions.

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#### **Investment Services**

During the accounting period, ČSOB concluded contracts or had concluded contracts in previous accounting periods for purchasing and selling investment instruments, ISDA contracts, escrow agreements, contracts for settling investment instrument transactions, contracts for administering securities, depository contracts, agreements on the contact bank, and agreements on the authorization of fax instructions for settling and administering securities. The remuneration provided by the counterparties consisted of commissions and contractual fees. The contracts were concluded under standard business terms and conditions.

#### Mortgage Bonds and Bonds

During the accounting period, ČSOB concluded or had concluded mandate contracts or mandate contracts for the provision of the issuance of mortgage bonds issued on the domestic market under the bond programme and mandate contracts for the provision of the issuance of bonds, contracts for subscription and the purchase of mortgage bonds/bonds and contracts for the management of the issuance and provision of payments. The counterparties provided contractual rewards for these services. The contracts were concluded under standard business terms and conditions.

#### Receivables

During the accounting period, ČSOB concluded contracts or had concluded contracts in previous accounting periods for the management or assignment of claims/receivables. The ČSOB provided contractual rewards to the counterparties for these services. The contracts were concluded under standard business terms and conditions.

#### **Collateral Services Agreement**

On the basis of this agreement, KBC Bank NV provides changes in collateral by ČSOB OTC derivatives transactions. The contract was concluded under standard business terms and conditions.

# **OTHER RELATIONS**

#### **Insurance Policies**

During the accounting period, ČSOB concluded insurance policies or had concluded insurance policies in previous accounting periods. The consideration consisted of insurance and indemnity. The contracts were concluded under standard business terms and conditions.

#### Lease and Rent Contracts

During the accounting period, ČSOB concluded contracts or had concluded contracts in previous accounting periods for renting/leasing non-residential areas, parking places and movable assets. The consideration consisted of contractual prices or the lease of certain items, parts thereof or groups of items. The contracts were concluded under standard business terms and conditions.

#### **Cooperation Agreements – Employee Benefits**

During the accounting period, ČSOB concluded cooperation agreements – employee benefits – or had concluded contracts in previous accounting periods. The consideration consisted of providing employee benefits. The contracts were concluded under standard business terms and conditions.

#### **Cooperation Agreements – Selling Products and Services**

During the accounting period, ČSOB concluded cooperation agreements and framework, mandate and commission agent's contracts or had concluded these contracts and agreements in previous accounting periods, particularly concerning cooperation on product sales, product sales agency, sales support and the use of technology for this purpose, consultancy, and

opportunity-seeking. The consideration consisted of cooperation, contractual commissions, contractual rewards or the sale of products. The contracts were concluded under standard business terms and conditions.

# **Cooperation Agreements – Joint Observance of Tax Obligations (VAT)**

On 9 December 2016, ČSOB concluded an agreement with some of the entities controlled by the same controlling entity on cooperation in the joint observance of tax obligations (VAT) on behalf of the group. The agreement remained valid and effective during the accounting period. The consideration consisted of observance of tax obligations. The agreement was entered into under standard business terms and conditions.

In 2019, the agreement included ČSOB, Českomoravská stavební spořitelna, a.s., ČSOB Advisory, a.s., ČSOB Asset Management, a.s., investiční společnost, ČSOB Penzijní společnost, a.s., člen skupiny ČSOB, ČSOB Pojišťovna, a. s., člen holdingu ČSOB, Hypoteční banka, a.s., Patria Finance, a.s., and Patria investiční společnost, a.s.

# Agreements in the field of ICT Services

During the accounting period, ČSOB concluded agreements or had concluded agreements in previous accounting periods on providing ICT services. The consideration consisted of contractual rewards. The contracts were concluded under standard business terms and conditions.

# Agreements on Providing Services – Call Centre

During the accounting period, ČSOB concluded agreements or had concluded agreements in previous accounting periods to provide call centre services. The consideration consisted of contractual rewards. The contracts were concluded under standard business terms and conditions.

## Agreements on Providing Services – Back Office and Other Related Services

During the accounting period, ČSOB concluded agreements or had concluded agreements in previous accounting periods to provide back-office services and supporting processes, i.e. risk management cooperation, developing models, management consultancy, central procurement, accounting and tax services and processing foreign payments. The consideration consisted of contractual rewards and consultations. The contracts were concluded under standard business terms and conditions.

# Agreements on Providing Services – Facilities Management

During the accounting period, ČSOB concluded agreements or had concluded agreements in previous accounting periods to provide management services for facilities, i.e. accounting and asset administration, food vouchers and catering, accommodation, postal services, document archiving, telephone exchange, fleet management and parking administration and transferring or purchasing movable assets. The consideration consisted of contractual rewards. The contracts were concluded under standard business terms and conditions.

# Agreements on Providing Services – Processing Financial Reporting

During the accounting period, ČSOB concluded agreements or had concluded agreements in previous accounting periods to provide the processing of financial reports for external users services, especially for the Czech National Bank. The consideration consisted of contractual rewards. The contracts were concluded under standard business terms and conditions.

# Agreements on Providing Services – advertising, marketing, internal and external communication

During the accounting period, ČSOB concluded agreements in the fields of advertising, marketing and internal and external communication with clients, e.g. purchasing of media, communication

strategies, event marketing, sponsorship and clients' trade name (brand) management. The consideration consisted of contractual rewards. The contracts were concluded under standard business terms and conditions.

## Agreements on Providing Services – other support services

In the accounting period, ČSOB concluded agreements or had concluded agreements in previous accounting periods for cooperation and the provision of services in the fields of internal auditing, compliance, risk management, legal support, project management, administrative support in finances, including accounting, human resources management, including labour relations and the use of the workforce and administrative support. In the accounting period, ČSOB entered into agreements for cooperation and the processing and exchange of information in the field of macroeconomic analyses, scenarios and forecasts. ČSOB entered into agreements, etc. ČSOB also entered into agreements on the provision of processing automation services, such as robotization and communication automation, and agreements on the provision of data analysis services, and modelling. The consideration consisted of services and contractual rewards. The contracts were concluded under standard business terms and conditions.

# Agreements on the provision of voluntary monetary contributions

In the accounting period, ČSOB entered into agreements on voluntary monetary contributions in excess of registered capital. The contributions were posted as strengthening of capital resources. The contracts were concluded under standard business terms and conditions.

Such agreements have been executed by and between ČSOB and the following companies: Radlice Rozvojová, a.s., Hypoteční banka a.s., Ušetřeno.cz, s.r.o., Českomoravská stavební spořitelna, a.s. and K&H Payment Services Kft.

## Holding agreement

ČSOB as the controlling entity, entered with other companies falling into ČSOB Holding (their current overview is available at: https://www.csob.cz/portal/csob/about-the-csob-group/csob-holding) into a holding agreement that lays out the holding interest and defines some rights and obligations of controlled entities in the holding. The partial areas of unified management are defined by special Holding policies, which are the fundamental tools to implement the Holding interest and are issued by the ČSOB Board of Directors and accepted by the controlled entities.

# MISCELLANEOUS

On 3 January 2019, Premiéra TV, a.s., ceased to exist by a removal from the Commercial Registry.

On 6 February 2019, K&H Payment Services Kft was established in Hungary (and as of the day of 1 March 2019, registered with a Hungarian commercial registry) as a company established and fully owned by ČSOB.

On 13 February 2019, a 40,08% share in ČSOB Asset Management, a.s., investiční společnost, owned by the ČSOB was transferred to KBC Asset Management NV.

On 15 April 2019, ČSOB and Bausparkasse Schwäbisch Hall A. G. entered into an agreement on the transfer of its share in ČMSS (45% of all shares issued by ČMSS), based on which ČSOB became the sole shareholder of ČMSS. In May, the acquisition was approved by the public administration body responsible for competition, and it became effective as of 31 May 2019.

On 25 November 2019, ČSOB acquired a 50% share in MallPay s.r.o.

# SHARE IN PROFITS AND OTHER FACTS

KBC Bank NV as a sole shareholder acting in the capacity of the General Meeting decided on 30 April 2019 about the profit distribution for 2018 as follows: a part of the net profit equal to CZK 12.956 billion will be paid out to the sole shareholder, and a part equal to CZK 4.363 billion will be posted as retained earnings from previous years. The volume of this activity was in the total 19% of the equity of ČSOB.

In the accounting period, ČSOB received profit share from Českomoravská stavební spořitelna, a.s., ČSOB Factoring, a.s., Hypoteční banka, a.s., ČSOB Advisory, a.s., ČSOB Penzijní společnost, a.s., člen skupiny ČSOB, ČSOB Pojišťovna, a.s., člen holdingu ČSOB, and Patria Finance, a.s.

In addition, ČSOB made a decision within the competence of the sole shareholder/partner of the companies where it is the sole shareholder/partner. The decision primarily concerns the approval of the financial statements, decisions about the settlement of profits, payment of shares in profit, election and removal of members of the bodies, including approval of their remuneration, changes in the Articles of Association, appointment of the auditor, an increase/ decrease in capital stock and changes in the form of shares.

# 7. Assessing the occurrence of the loss incurred by the Controlled Entity

The contractual and other relations between ČSOB and the controlling entity, or other related entities, have not caused any damage to ČSOB.

# 8. Evaluation of the relationships between the Controlling Entity and the Controlled Entity, as well as between the Controlled Entity and the Entities Controlled by the same Controlling Entity

Joint synergy within the ČSOB financial Group or KBC Group brings positive effects in the areas of cost-effectiveness and human resources and it helps set up the processes so that they are in line with ČSOB corporate strategy. The cooperation also helps limit certain transactional risks, such as the risks associated with the provision of sensitive information and data to third parties.

The ČSOB primarily provides banking services to companies within the ČSOB Group, which mainly include loans, overdrafts, interest-bearing deposits, current accounts and other services.

Receivables and payables with KBC Bank NV and the enterprises under joint control mainly consist of the fair value of derivative financial instruments, debt instruments, repo transactions and deposit notes.

The mutual cooperation of companies within the KBC Group and ČSOB Group and/or other companies that are controlled by ČSOB helps strengthen its common position on the market and enables the extension of the range of financial services provided to clients in the areas of building savings and mortgages, asset management, collective investment, contributory pension schemes, leasing, factoring, distribution of life and non-life insurance and services relating to securities trading in financial markets.

# 9. Accounting period

This report describes the relations for the accounting period from 1 January 2019 to 31 December 2019.

# 10. Conclusion

The Board of Directors of ČSOB hereby declares that this report has been prepared within the statutory time limit and in accordance with Section 82 of CA. While compiling the report, the ČSOB Board of Directors proceeded with due professional diligence and its scope reflects the purpose of the legislation governing the report under CA in relation to the ownership structure of ČSOB.

Prague, 31 March 2020

on behalf of the Board of Directors of Československá obchodní banka, a. s.

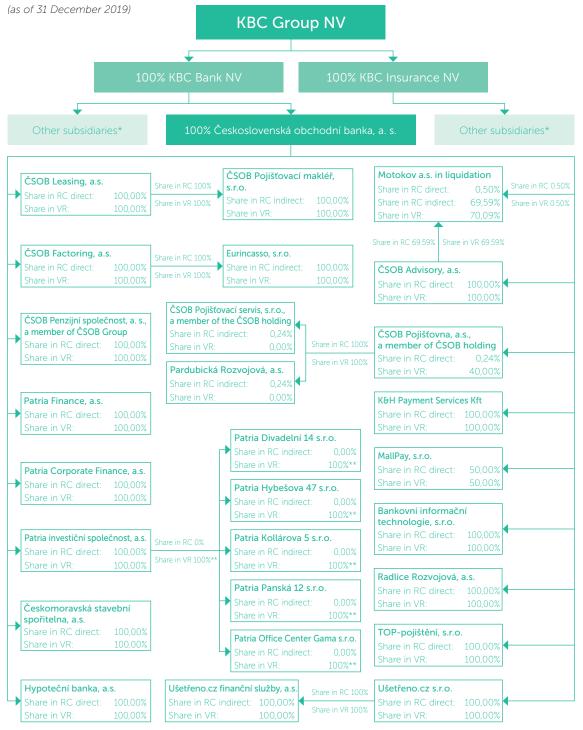
John Arthur Hollows Chairman of the Board of Directors

**Jiří Vévoda** Member of the Board of Directors

# **Appendix to the Related Parties Report**

# List of entities controlling Československá obchodní banka, a.s. and entities controlled

by the same controlling entity



Explanatory notes

Percentage shares shown for individual companies are expressed from the ČSOB point of view as a parent company. All shares of KBC Bank and KBC Insurance are held (directly or indirectly) by the KBC Group. ČSOB is 100% owned and fully controlled by KBC Bank.

\* For complete overview of "Other subsidiaries" of the KBC Group please refer to KBC's corporate website www.kbc.com, where other details regarding the KBC Group are available.

\*\* to the account of shareholders in the funds of qualified investors

RC: registered capital (deposit)

VR: voting rights

2019

Additional Information

# ADDITIONAL INFORMATION

# ČSOB Securities

# **Shares**

# Shares and Share Capital of CSOB

	as at 31 December 2019
ISIN	CZ0008000288
Class	Ordinary shares
Туре	Bearer shares
Edition	Book-entered
Number of shares	292,750,002
Nominal value	CZK 20
Total issue volume	CZK 5,855,000,040
Amount of share capital	CZK 5,855,000,040
Paid up in full	100%

KBC Bank NV, with its registered address at: Havenlaan 2, B-1080 Brussels (Sint-Jans Molenbeek), Belgium, is the sole shareholder of ČSOB.

### Shares issued by the CSOB (hereinafter referred to as the "CSOB Shares") are not publicly tradable on any official regulated market in either an EU member state, or an EEC member state.

ČSOB has not issued any convertible bonds or priority bonds as defined by Section 286 of the Act No. 90/2012 Coll., on Commercial Companies and Cooperatives (Corporations act). In 2019, ČSOB neither held any own shares, nor issued stock certificates.

# Rights Attached to CSOB Shares

Rights and obligations of a shareholder are stipulated by legal regulations, in particular by the Act on Commercial Companies and Cooperatives and the Articles of Association of ČSOB.

## Shareholder rights attached to ČSOB shares include in particular:

- The right to obtain a share in the company's profit (dividend) approved by the General a) Meeting for distribution according to the company's economic results.
- The right to ask the Board of Directors to convene a Meeting in accordance with legal b) regulations.
- c) The right to attend the General Meeting of Shareholders. At a General Meeting, shareholders have the right to
  - 1. vote;
  - 2. request and receive explanation to matters related to the company and controlled persons, should such explanation be necessary to assess a topic discussed by the General Meeting; and
  - 3. put forward proposals and counter-proposals.
- d) The right to obtain a share in the liquidation balance when the company is dissolved trough liquidation.

Voting rights attached to ČSOB shares are unlimited. One share confers one vote.

# **ČSOB** Securities

# **Bonds and Investment Certificates**

(outstanding)

In the Czech Republic, ČSOB is an issuer of bonds issued under the ČSOB's bond issuance program. ČSOB is issuing bonds under bond issuance program (program is lasting for 30 years) with a maximum amount of CZK 100 bn of outstanding bonds.

By 31 December 2019, ČSOB recorded the following bond issues in the Czech Republic:

Issue Name	ISIN	Issue Date	Volume of Bonds Issued (Nominal Value)	
Dluhopisy ČSOB likvidní var 2023 12M	CZ0003704645	7. 6. 2018	CZKm	3,000.00
Dluhopisy ČSOB likvidní var 2023 6M	CZ0003704652	8. 6. 2018	CZKm	3,000.00
Dluhopisy ČSOB likvidní var 2022 6M	CZ0003704660	31. 7. 2018	CZKm	999.00
Dluhopisy ČSOB likvidní var 2024 6M	CZ0003704678	3. 10. 2018	CZKm	876.40
Dluhopisy ČSOB var 2021 3M	CZ0003704702	12. 12. 2018	CZKm	7,220.00
Dluhopisy ČSOB FL 6M 2024	CZ0003704728	13. 2. 2019	CZKm	2,000.00
Dluhopisy ČSOB var 6M PRIBOR 2022	CZ0003704710	5. 3. 2019	CZKm	129.00
Dluhopisy ČSOB LIKVIDNÍ DLUHOPIS 6M 2023	CZ0003704744	21. 3. 2019	CZKm	1,000.00
Dluhopisy ČSOB LIKVIDNÍ DLUHOPIS 6M 2025	CZ0003704751	10. 4. 2019	CZKm	2,000.00
Dluhopisy ČSOB LIKVIDNI DLUHOPIS 04/2022	CZ0003704736	25. 4. 2019	CZKm	502.00
Dluhopisy ČSOB FL 6M 07/2023	CZ0003704785	11. 7. 2019	CZKm	2,000.00
Dluhopisy ČSOB FL 6M 11/2026	CZ0003705097	4. 11. 2019	CZKm	2,000.00

None of ČSOB bonds is listed (publicly tradable on any official regulated market in either an EU member state, or an EEC member state).

Since 2012, ČSOB is an issuer of investment certificates issued under the certificate issuance program (public or non public) in the Czech Republic.

**By 31 December 2019**, ČSOB recorded the following investment certificate issues in the Czech Republic:

Issue Name	ISIN	Issue Date Volume of Investr Certificates Issu (Nominal Valu		slssued
ČSOB Investiční certifikát XXIX. (Eurostoxx50)	CZ0000300587	15. 4. 2015	USDm	5.89
ČSOB Investiční certifikát XXX. (Utility)	CZ0000300579	15. 4. 2015	CZKm	169.35
ČSOB Investiční certifikát XXXV. (2nd worst - Index)	CZ0000300645	20. 5. 2015	CZKm	90.05
ČSOB Investiční certifikát Unit link I.	CZ0000300652	12. 6. 2015	CZKm	157.00
ČSOB Investiční certifikát Unit link II.	CZ0000300686	10. 7. 2015	CZKm	417.00
ČSOB IC XXXVIII. (4th worst - Healthcare)	CZ0000300694	15. 7. 2015	CZKm	134.12
ČSOB IC XXXIX. (Defensive SX5E)	CZ0000300702	22. 7. 2015	CZKm	142.41
ČSOB Investiční certifikát Unit link III.	CZ0000300710	10. 8. 2015	CZKm	230.82
ČSOB Investiční certifikát Unit link IV.	CZ0000300728	10. 9. 2015	CZKm	261.82
ČSOB Investiční certifikát Unit link V.	CZ0000300769	10. 11. 2015	CZKm	493.00
ČSOB Investiční certifikát Unit link VI.	CZ0000300793	21. 12. 2015	CZKm	572.70
Participation SX5E 2021	CZ0000300843	9. 2. 2016	CZKm	62.60

Issue Name

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Issue Date Volume of Investment

Certificates Issued (Nominal Value) Document

			(Nominal	value)
ČSOB Investiční certifikát Unit link VII.	CZ0000300884	22. 2. 2016	CZKm	763.20
Participation SX7P 2021	CZ0000300892	16. 3. 2016	CZKm	39.89
ČSOB Investiční certifikát Unit link VIII.	CZ0000300900	11. 4. 2016	CZKm	194.83
ČSOB Investiční certifikát Unit link IX.	CZ0000300959	24. 5. 2016	CZKm	191.50
ČSOB Investiční certifikát Unit link X.	CZ0000300983	15. 7. 2016	CZKm	124.30
ČSOB Investiční certifikát Unit link XI.	CZ0000301031	12. 9. 2016	CZKm	116.25
Evropská inflace a Euro Stoxx 50 2021	CZ0000301049	21. 9. 2016	CZKm	82.15
ČSOB Investiční certifikát Unit link XII.	CZ0000301064	24. 10. 2016	CZKm	324.95
Solactive Participation 2021	CZ0000301072	3. 11. 2016	CZKm	220.34
ČSOB Investiční certifikát Unit link XIV.	CZ0000301148	12. 12. 2016	CZKm	502.41
ČSOB Investiční certifikát Unit link XIII.	CZ0000301130	29. 12. 2016	CZKm	582.26
ČSOB Investiční certifikát Unit link XV.	CZ0000301189	30. 12. 2016	CZKm	129.80
ČSOB Investiční certifikát Unit link XVI.	CZ0000301197	10. 2. 2017	CZKm	191.23
ČSOB Investiční certifikát Unit link XVII.	CZ0000301239	10. 3. 2017	CZKm	125.18
Defensive Eurostoxx 4,6 2024 III.	CZ0000301254	15. 3. 2017	CZKm	308.85
ČSOB TOP 70 EVROPSKÝCH SPOLEČNOSTÍ 1	CZ0000301247	5. 4. 2017	CZKm	316.61
ČSOB Investiční certifikát Unit link XVIII.	CZ0000301304	12. 4. 2017	CZKm	103.47
NXS Momentum Fund Stars ER Participation 2022	CZ0000301296	19. 4. 2017	CZKm	917.64
ČSOB Investiční certifikát Unit link XIX.	CZ0000301338	10. 5. 2017	CZKm	137.20
ČSOB Investiční certifikát Unit link XX.	CZ0000301361	14. 6. 2017	CZKm	124.03
ČSOB Investiční certifikát Unit link XXII.	CZ0000301387	13. 7. 2017	CZKm	249.80
ČSOB Investiční certifikát Unit link XXI.	CZ0000301379	14. 7. 2017	CZKm	97.00
BNP Income Fund Stars ER 2022	CZ0000301395	19. 7. 2017	CZKm	695.00
ČSOB Investiční certifikát Unit link XXIII.	CZ0000301429	14. 8. 2017	CZKm	86.57
Europe Dividend basket 7 2022	CZ0000301437	6. 9. 2017	CZKm	405.00
ČSOB Investiční certifikát Unit link XXIV.	CZ0000301445	14. 9. 2017	CZKm	193.20
ČSOB Investiční certifikát Unit link XXVI.	CZ0000301478	11. 10. 2017	CZKm	233.94
ČSOB Investiční certifikát Unit link XXV.	CZ0000301460	23. 10. 2017	CZKm	16.74
ČSOB Investiční certifikát Unit link XXVIII.	CZ0000301494	10. 11. 2017	CZKm	41.83
ČSOB Investiční certifikát Unit link XXIX.	CZ0000301510	14. 11. 2017	CZKm	184.63
NXS Momentum Fund Stars ER Participation 2022 II.	CZ0000301502	22. 11. 2017	CZKm	170.00
ČSOB Investiční certifikát Unit link XXVII.	CZ0000301536	22. 12. 2017	CZKm	550.92
Europe 5 2024	CZ0000301544	27. 12. 2017	CZKm	342.71
Defensive Eurostoxx 4,6 2024	CZ0000301551	28. 12. 2017	CZKm	438.74
ČSOB Investiční certifikát Unit link XXX.	CZ0000301528	29. 12. 2017	CZKm	226.57
ČSOB Investiční certifikát Unit link XXXI.	CZ0000301577	12. 2. 2018	CZKm	103.76
Best of Participation 2023	CZ0000301627	7. 3. 2018	CZKm	141.60
Defensive SX5E USD 5,4 2025	CZ0000301650	7. 3. 2018	USDm	3.11
Autocall SX5E EUR 4,6 2023	CZ0000301668	7. 3. 2018	EURm	2.01
ČSOB Investiční certifikát Unit link XXXII.	CZ0000301635	12. 3. 2018	CZKm	96.70
Banky 5 2023	CZ0000301643	21. 3. 2018	CZKm	416.92
Evropský výběr 1	CZ0000301718	23. 4. 2018	CZKm	201.90

Companies of the ČSOB Grou Corporate Governance

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Issue Name	ISIN	Issue Date	Issue Date Volume of Investment Certificates Issued (Nominal Value)	
Autocall Defensive SX5E 4,6 2025	CZ0000301692	2. 5. 2018	CZKm	181.00
Global Multi Asset Strategy 2023	CZ0000301676	4. 5. 2018	CZKm	336.00
Autocall Euronext France Germany Leaders 5,4 2025	CZ0000301684	10. 5. 2018	CZKm	373.00
Autocall Klasik iSTOXX 70 EWD5 6,2 2023	CZ0000301700	16. 5. 2018	CZKm	327.00
Top 50 Evropských společností 1	CZ0000301726	4. 7. 2018	CZKm	167.50
BNP Multi-Asset Diversified	CZ0000301759	1. 8. 2018	CZKm	200.00
Defensive SX5E 3 rok 4,6 2025	CZ0000301783	3. 8. 2018	CZKm	103.70
Evropské banky 2023	CZ0000301809	18. 9. 2018	CZKm	75.00
Ropné společnosti 2023	CZ0000301791	24. 10. 2018	CZKm	127.00
ČSOB Investiční certifikát Unit link XXXIII.	CZ0000301841	24. 10. 2018	CZKm	397.70
Capped PRIBOR Floater 05/2022	CZ0000301858	7. 11. 2018	CZKm	865.00
ČSOB Investiční certifikát Unit link XXXV.	CZ0000301882	20. 12. 2018	CZKm	351.86
ČSOB Investiční certifikát Unit link XXXIV.	CZ0000301874	27. 12. 2018	CZKm	149.43
Capped Pribor Floater 2022 2	CZ0000301890	27. 12. 2018	CZKm	1,650.00
Capped PRIBOR Floater 09/2022	CZ0000301924	6. 3. 2019	CZKm	782.00
100 % Sustainable Development Goals World 2024	CZ0000301940	7. 3. 2019	CZKm	52.37
ČSOB Investiční certifikát Unit link XXXVI.	CZ0000301932	12. 3. 2019	CZKm	233.64
100% European Value Select Jump 30 % 2024	CZ0000301981	3. 4. 2019	CZKm	127.51
ČSOB Investiční certifikát Unit link XXXVII.	CZ0000301973	12. 4. 2019	CZKm	187.50
Technologie budoucnosti	CZ0000301999	26. 4. 2019	CZKm	168.00
Capped PRIBOR Floater 10/2022	CZ0000302005	26. 4. 2019	CZKm	430.00
Evropský výběr 6,3% 2026	CZ0000302013	26. 4. 2019	CZKm	223.60
ČSOB Investiční certifikát Unit link XXXIX.	CZ0000302021	10. 5. 2019	CZKm	184.90
ČSOB Investiční certifikát Unit link XXXVIII.	CZ0000302054	10. 6. 2019	CZKm	119.50
ČSOB Investiční certifikát Unit link XL.	CZ0000302096	10. 7. 2019	CZKm	28.20
100 % Global Diversity Jump 25 % 2024	CZ0000302138	24. 7. 2019	CZKm	205.00
Capped PRIBOR Floater 01/2023	CZ0000302120	24. 7. 2019	CZKm	515.00
Síla české koruny	CZ0000302112	5. 8. 2019	CZKm	327.00
Capped PRIBOR Floater 03/2023	CZ0000302179	4. 9. 2019	CZKm	100.00
ČSOB Investiční certifikát Unit link XLI.	CZ0000302146	10. 9. 2019	CZKm	267.50
Severní Amerika a Evropa Defenzivní 6 % 2026	CZ0000302161	18. 9. 2019	CZKm	432.00
Defensive Eurostoxx 4,6 10/2026	CZ0000302187	3. 10. 2019	CZKm	74.00
Capped PRIBOR Floater 04/2023	CZ0000302245	3. 10. 2019	CZKm	172.00
AMERIČTÍ A EVROPŠTÍ LÍDŘI 7,5 % 2024	CZ0000302195	3. 10. 2019	CZKm	138.00
Capped PRIBOR Floater 2,3 04-2023	CZ0000302302	22. 10. 2019	CZKm	350.00
ČSOB Investiční certifikát Unit link XLII.	CZ0000302211	23. 10. 2019	CZKm	140.30
Autocall iSTOXX Transatlantic 100 EWD 6,3 2024	CZ0000302260	5. 11. 2019	CZKm	191.00
Defensive Eurostoxx 4,6 12/2026	CZ0000302252	5. 11. 2019	CZKm	65.00
Capped PRIBOR Floater 05/2023	CZ0000302328	13. 11. 2019	CZKm	96.00
Polovodiče 5,5 2024	CZ0000302286	20. 11. 2019	CZKm	141.00
ČSOB Investiční certifikát Unit link XLIII.	CZ0000302294	10. 12. 2019	CZKm	90.20
ČSOB Investiční certifikát eSport Autocall Plus 2027	CZ0000302336	30. 12. 2019	CZKm	228.00

Additional Information

In the first three months 2020\*, ČSOB issued the following investment certificates issues in the Czech Republic:

Issue Name	ISIN	Issue Date Volume o Certifica (Nomir		
ČSOB Investiční certifikát Unit link XLIV.	CZ0000302369	12. 2. 2020	CZKm	112.40
Capped PRIBOR Floater 08/2023	CZ0000302401	12. 2. 2020	CZKm	200.00
Defensive Eurostoxx 4,6 03/2027	CZ0000302419	19. 2. 2020	CZKm	167.00
Bonusový Autocall Emerging Markets 2027	CZ0000302435	28. 2. 2020	CZKm	168.00
ČSOB Investiční certifikát Unit link XLV.	CZ0000302443	25. 3. 2020	CZKm	163.00
Capped PRIBOR Floater 09/2023	CZ0000302484	25. 3. 2020	CZKm	96.00

\* Issued until 31. March 2020.

All ČSOB's investment certificates are unlisted (not publicly tradable on any official regulated market in either an EU member state, or an EEC member state).

The prospectus of investment certificates, amendments thereto and pricing supplements are available at ČSOB's website www.csob.cz.

The purpose of the issuance of bonds and of investment certificates by ČSOB is mainly to enlarge the offer of investment products for the Bank's clients.

# Activity of ČSOB

### ČSOB is active as a universal bank in the Czech Republic.

As a legal entity subject to the Czech law, ČSOB follows the applicable legislation in force in the territory of the Czech Republic. Its activities are regulated primarily under the Banking Act, the Capital Market Undertakings Act and by the Corporations Act. A single banking licence is of fundamental importance for ČSOB's business activities. ČSOB is also authorized to provide services of a tied insurance intermediary and is participant of the Central Depository.

# Main Areas of Activities

ČSOB's Scope of Business is defined in the Articles of Association of ČSOB (in the part III. Scope of Business).

ČSOB, being a universal bank, carries out banking transactions and renders financial services according to the generally binding legal regulations of the Czech Republic regulating the domestic and foreign activities of banks. In particular, **it accepts deposits from the public and provides loans**.

# In addition to these basic services, ČSOB is authorized to carry out the following activities according to the applicable Czech legal regulations:

- · Investment in securities on the Bank's own account,
- Financial leasing,
- Payments and clearance,
- Issuance and administration of payment instruments,
- Provision of guarantees,
- Issuance of letters of credit,
- Provision of collection services,

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- Provision of all investment services according to a special law,
- Issuance of mortgage bonds,
- Financial brokerage,
- Provision of depository services,
- Exchange office services (purchase of foreign exchange),
- Provision of banking information,
- Trading in foreign exchange values and gold on the Bank's own account or on a client's account,
- Rental of safe-deposit boxes,
- Activities directly related to the activities mentioned above, and
- Activities carried out for other parties if they relate to the running of the company and operation of other banks, financial institutions and enterprises providing ancillary banking services, controlled by the company.

# ČSOB Holding

On the day of March 1, 2019, the ČSOB has published in accordance with Sec 79/3 of the Act No. 90/2012 Coll., the Corporations Act ("CA"), on its web site the existence of ČSOB Holding, where ČSOB is a controlling person within the meaning of Sec 79/1 of the CA. More detailed information about ČSOB Holding can be found here https://www.csob.cz/portal/csob/about-the-csob-group/csob-holding.

# **Significant Contracts**

**Out of the ordinary course of ČSOB's business, the Bank has entered into no contracts** which could result in any group member being under an obligation or entitlement that is material to ČSOB's ability to meet its obligation to security holders in respect of the securities being issued.

With effect from 1<sup>st</sup> January 2018, ČSOB and Česká pošta, s.p. (the "Czech Post") concluded the Agreement on the Provision of Services and related Implementation Agreement. Under these Agreements, the Czech Post provides financial services and related activities for ČSOB. The Agreements were concluded for ten years.

# Trademarks, Licenses, Patents

Being aware of the ever-growing importance of intellectual property as a vital and integral part of the modern society, ČSOB pays extraordinary attention to the intellectual property rights and their protection.

ČSOB is the applicant/owner of more than a hundred **trademarks** registered with the trademark authorities established to protect industrial or other intellectual property rights and uses the trademarks for product and service identification when performing its business activities.

ČSOB is a holder of many **licenses**, mainly software products licenses, to support ČSOB's business activities.

ČSOB is not a **patent** applicant/owner.

# Governmental, Legal or Arbitration Proceedings

which may have, or have had in the recent past, significant effects on ČSOB's and / or the ČSOB group's financial position or profitability

# Information on Court Disputes

For information on court disputes please refer to the Separate Financial Statements for the year 2019 (Notes 27 and 33) and to the Consolidated Financial Statements for the year 2019 (Notes 29 and 35).

The most significant ČSOB's court disputes as at 31 December 2019, are shown in the following table including the dispute amount (with accessories).

# Litigation against ČSOB (the Defendant)

Counterparty of the Dispute	Liability (CZKm)
ICEC-HOLDING, a.s., Boleslavova 710/19, Ostrava	24,291

According to ČSOB, this legal dispute does not constitute any risk, given its absolute unreasonableness. If, however it is improbable situation, ČSOB would be obliged to provide any payment on the basis of the legally binding decision in this dispute, ČSOB would consider to claim the reimbursement of such payment from CNB, under the Agreement and Indemnity concluded in connection with the sale of the IPB Enterprise.

# **Expenses on Research and Development**

In 2019, ČSOB had outlays of CZK 1,233 m for research and development (2018: CZK 1,458 m). Most of these outlays were related to investments into large information technologies projects focused on development of digital services for clients and non-clients, robotization and automation of processes and also on development of existing applications and systems.

# **Other Information**

# Remuneration Charged by Auditors for 2019

Information in accordance with Section 118 (4) (k) of the Act No. 256/2004 Coll., Capital Market Undertakings Act

(CZKths; excl. VAT*)	Audit services	Other assurance services	Other services	Total
ČSOB	18,166	1,488	362	20,016
Other consolidated companies	10,672	-	-	10,672
Total	28,838	1,488	362	30,688

# Services in addition to the Statutory Audit Provided by Statutory Auditor and its Affiliated Company during 2019

Company	Recipient of the service	Service description	Price without VAT* (CZKths.)
PricewaterhouseCoopers Audit, s.r.o	ČSOB, a.s.	Review of accounting information for special purposes	1,449
PricewaterhouseCoopers Česká republika, s.r.o	. ČSOB, a.s.	Training and conferences	362
PricewaterhouseCoopers Audit, s.r.o	ČSOB, a.s.	Auditor's confirmations for insolvency proceedings	39
Total			1,850

\* Published information includes relevant part of VAT, which is not deductible.

# **Contribution to the Securities Traders Guarantee Fund**

Information in accordance with Section 16 (1) of the Act No. 256/2004 Coll., Capital Market Undertakings Act

As a securities trader, ČSOB contributes to the Guarantee Fund, which ensures the guarantee system from which compensation is paid to the clients of a securities trader that is not able to fulfil its obligations to its clients.

The contribution	23,732	29,058
Basis for calculation of the contribution	1,186,615	1,452,877
Contribution to the Securities Traders Guarantee Fund for 2019 (CZKths)	ČSOB	Consolidated ČSOB Unit

## Information Published within this Annual Report

Information	Reference <sup>1)</sup>		
Important Events and Significant Changes in 2019	Report of the Board of Directors		
	Corporate Governance Policy		
	Note 3 <sup>2)</sup>		
New Products and Services Introduced in 2019	Report of the Board of Directors		
Description of Markets where ČSOB Competes	Company Profile		
	Report of the Board of Directors		
Profit Distribution	Note 13		
Activities Undertaken in the Area of Environmental Protection <sup>3)</sup>	Corporate Social Responsibility		
Information on Entities Included into the ČSOB Consolidated	Companies of the ČSOB group		
Financial Statements as at 31 December 2019	Note 3 <sup>2)</sup>		
Expected Economic and Financial Situation of ČSOB in 2020	Report of the Board of Directors		

1) The content refers to another section of this Annual Report or to a note in Notes to the Separate Financial Statements for the year 2019 (unless stated otherwise).

2) The content refers to a note in Notes to the Consolidated Financial Statements for the year 2019.

3) Together with this Annual Report, ČSOB also publishes the ČSOB Social Responsibility Report 2019.

## Annex to Additional Information

Information according to Annex 14 of the Decree No. 163/2014 Coll., on the Performance of the Activities of Banks, Credit Unions and Investment Firms

## **Events after the Reporting Period**

Chapter	Part
Corporate Governance	Managing and Supervisory Bodies
Additional Information	Bonds and Investment Certificates
Notes to the Consolidated Financial Statements for the year 2019	Events after the Reporting Period (Note 39)
Notes to the Separate Financial Statements for the year 2019	Events after the Reporting Period (Note 37)

## Information on the Publication of the ČSOB Annual Report 2019

#### ČSOB will publish its Annual Report 2019 on its Internet website at www.csob.cz.

The **Czech National Bank** will add the ČSOB Annual Report 2019 to the collection of deeds of the **Register of Companies** pursuant to Section 21a of the Accounting Act.

## Information in accordance with Section 99 of Decree No. 163/2014 Coll., on the Performance of the Activities of Banks, Credit Unions and Investment Firms

Annual reports and other obligatory information are available (by the date of release of this Annual Report) on ČSOB's Internet website in the section ČSOB – **Obligatory Published Information** (Povinně uveřejňované informace):

https://www.csob.cz/portal/csob/obligatory-published-information#annual-reports.

Additional Information

## Annex to Additional Information

### About the Report

This Report integrates the mandatory information as traditionally published in the Annual Report with additional non-financial information as required by Directive 2014/95/EU of the European Parliament and of the Council as regards disclosure of non-financial reporting, implemented in the territory of the Czech Republic by means of the Act on Accounting.

The Report describes ČSOB's approach to socially responsible sustainable business undertaken in the form of not only economy-oriented activities but also a number of related non-business activities which take into consideration the needs and interests of society in the Czech Republic where ČSOB is doing business. To be able to identify and respond to them accordingly, we regularly communicate with our key partners through questionnaires, public surveys or specific events targeting relevant addressees. These are clients, employees, investors, suppliers, representatives of state institutions and NGOs and, last but not least, our competitors, the regulator and government authorities.

The Report applies to all members of ČSOB Group and reports events during the period of January 1 – December 31, 2019. This means it links to the time reported by the preceding Annual Report and ČSOB Group Social Responsibility Report 2018.

We have chosen the globally recognised Global Reporting Initiative, specifically the GRI Standards, Core Option, as the most appropriate inspiration for our Report compilation. The non-financial information in the Report has not been verified by an external auditor.

Aspect	Justification	Solution
Integrity	Ethical behaviour and integrity form fundamental components of sound business practice. Honesty and integrity are incorporated in the ethical standards we respect.	Integrity Policy, Code of Conduct.
Compliance	Compliance is part of CSOB Group's corporate culture and emphasises particularly the support for ethical standards and compliance with legal regulations in business.	Status Compliance ČSOB, Code of Conduct, Act on the Protection of Competition, Anti-Money Laundering Act, Tax Fraud Prevention, Anti-Corruption Program, Gift Policy, Whistle Blowing Policy.
Privacy and Data Protection	Credibility is a basic prerequisite for a bank undertaking business in the financial sector.	MiFID regulations for investor protection, consumer right protection in the field of consumer loans and mortgages, unfair business practices, client complaint handling.
Economic performance	Striving to ensure sustainable profit growth.	Developing a unique collaboration between the banking and insurance business to allow us to better understand our clients and devise suitable, complex solutions.
Risk management	Respecting the limits for the determining the risk, capital and liquidity in our business activities.	Risk management rules, principles and measures, activities of the Risk and Compliance Committee.
Product and service quality	Aiming to become the first company to come to mind when people think about financial products and services or consider purchasing investment instruments.	Placing the client's interest first, honesty in our business and correctness in our relationships; discretion and responsibility in business handlings.

#### Key Themes from the Stakeholders' Perspective (Material Aspects)

## Strategic Objectives and Fundamental Corporate Values (Management Approach)

#### Social

Stimulating Czech economy, preparing solutions to potential future problems and developing innovative tools to manage the current social challenges, we aim to contribute to the whole Czech society and are involved in socially sensitive topics. We intend to become the first company that springs to mind when people think about financial products and services, or search for an interesting job. We wish to be first choice for investors considering a purchase of investment instruments.

#### Economic

Striving to ensure sustainable profit growth, intending to defend and further facilitate our corporate existence in the long term. Respecting the limits for the determination of risk, capital and liquidity in our business activities. Developing a unique collaboration between banking and insurance businesses to allow us to better understand our clients and devise suitable complex solutions. We wish to be the quality standard in the field of bank-insurance in the Czech market.

#### **Environmental**

ČSOB has its own environmental and energy policies incorporating the company's commitments to environmental protection, pollution prevention, permanent improvement of the environmental management system and other specific commitments in full compliance with the requirements of ČSN EN ISO 14001:2016 (EMS) and ISO 50001 (EnMS).

#### Ways of Achieving This

Strictly complying with legal standards and regulations on one hand, and acting politely and respectfully to express equal partnership on the other hand. We approach mutual collaboration with our partners with an open mind, we listen to them and learn about their needs in order to be able to meet them. We place the client's interest first; we are honest in business and correct in relationships, discreet and responsible in negotiations. We believe that respect to those values reflected in our behavior will not only help us build trust in our company but will also serve as a reference for both existing and new partners.

### Global Reporting Initiative (GRI) Content index\*

General Standard Disclosures

General

General disclosures		
2019	Description	cross-reference
Organizatior	nal Profile	
102-1	Name of the organization	Annual Report 2019, p. 1.
102-2	Activities, brands, products, and services	Annual Report 2019, p. 21-24, 26-27, 36-43, 308-311, 319.
102-3	Location of headquarters	Annual Report 2019, p. 1.
102-4	Location of operations	Annual Report 2019, p. 5, 11, 26, 319.
102-5	Ownership and legal form	Annual Report 2019, p. 1, 26, 36.
102-6	Markets served	Annual Report 2019, p. 5, 11, 26, 319.
102-7	Scale of the organization	Annual Report 2019, p. 2, 20, 27.
102-8	Information on employees and other workers	Annual Report 2019, p. 2, 14-15, 27, 30, 33-35, 92, 104-105, 221 ČSOB Group Report to Society 2019.
102-9	Supply chain	Suppliers Policy, ČSOB Group Report to Society 2019.
102-10	Significant changes to the organization and its supply chain	Annual Report 2019, p. 7-8, 47-48.
102-11	Precautionary Principle or approach	Politika integrity ČSOB, Statut Compliance ČSOB, Etický kodex společnosti, Kodex správy a řízení ČSOB, Annual Report 2019, p. 11-12, 48, 58-63, 146-147, 159; ČSOB Group Report to Society 2019.
102-12	External initiatives	Annual Report 2019, p. 10, 30-33, 321-322; ČSOB Group Report to Society 2019.
102-13	Members of associations	not stated
Strategy		
102-14	Statement from CEO	Annual Report 2019, p. 3.
Ethics and In	ntegrity	
102-16	Values, principles, standards and norms of behavior	Ethical Code, Integrity Policy ČSOB, ČSOB Compliance Statut, Annual Report 2019, p. 11-12, 30-32, 46, 58, 63; ČSOB Group Report to Society 2019.
Governance		
102-18	Governance structure	Annual Report 2019, p. 64.
Stakeholder	Engagement	
102-40	List of stakeholder groups	Annual Report 2019, p. 26-27, 32, 36, 143, 306; ČSOB Group Report to Society 2019.
102-42	Identifying and selecting stakeholders	ČSOB Group Report to Society 2019.
102-43	Approach to stakeholder engagement	ČSOB Group Report to Society 2019.
102-44	Key topics and concerns raised	ČSOB Group Report to Society 2019.

#### General

disclosures 2019	Description	cross-reference
Report Profile		
102-45	Entities included in the consolidated financial statements	Annual Report 2019, p. 95.
102-46	Defining report content and topic boundaries	Annual Report 2019, p. 4.
102-47	List of material topics	Annual Report 2019, p. 326; ČSOB Group Report to Society 2019.
102-49	Changes in reporting	Annual Report 2019, p. 323.
102-50	Reporting period	Annual Report 2019, p. 324.
102-51	Date of most recent report	Annual Report 2019, p. 324, 344.
102-52	Reporting cycle	Annual Report 2019, p. 324, 342.
102-53	Contact point for questions regarding the report	Annual Report 2019, p. 343.
	regarding the report	

#### **Specific GRI Standards**

103-1	Explanation to the material topic and its boundary	Integrity Policy ČSOB, ČSOB Compliance Statut, Ethical Code; ČSOB Group Report to Society 2019.
103-2	The management approach	Integrity Policy ČSOB, ČSOB Compliance Statut, Ethical Code, Annual Report 2019, p. 3, 11-12, 30-32, 34, 46, 58, 319; ČSOB Group Report to Society 2019.
103-3	Evaluation of the management approach	Integrity Policy ČSOB, ČSOB Compliance Statut, Ethical Code; ČSOB Group Report to Society 2019.

#### Economic (GRI 200)

	· · · · · · · · · · · · · · · · · · ·	
201-1	Direct economic value generated and distributed	Annual Report 2019, p. 2, 7, 13-16, 21, 66-68, 321-322; ČSOB Group Report to Society 2019.
201-2	Financial implications and opportunities due to climate change	Annual Report 2019, p. 5, 9-11, 18; ČSOB Group Report to Society 2019.
203-1	Infrastructure investments and services supported	Annual Report 2019, p. 36, 70, 113, 308-311, 319-320, 321; ČSOB Group Report to Society 2019.
203-2	Significant indirect economic impacts	Annual Report 2019, p. 3, 10-11.
205-1	Operations assessed for risks related to corruption	Annual Report 2019, p. 31, 58.
205-2	Communication and training about anti-corruption policies and procedures	ČSOB Anticorruption Policy, ČSOB Whistle-blowing Policy, Ethical Code, ČSOB Anticorruption program, ČSOB Policy for Donations and Similar Performances, Policies for Notification, Investigation and Documentation of Unethical, Fraudulent and Criminal Law in ČSOB, Strategy for the Prevention and Detection of Fraud and Ethics of ČSOB Group; ČSOB Group Report to Society 2019.

#### Environmental (GRI 300)

302-1	Energy consumption within the organization	Annual Report 2019, p. 31; ČSOB Group Report to Society 2019; ČSOB Environmental Policy.	
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General disclosures 2019	Description	cross-reference
302-4	Reduction of energy consumption	Annual Report 2019, p. 31; ČSOB Group Report to Society 2019; ČSOB Environmental Policy.
305-1	Direct (Scope 1) GHG emissions	Annual Report 2019, p. 31; ČSOB Group Report to Society 2019; ČSOB Environmental Policy.
305-2	Energy indirect (Scope 2) GHG emissions	Annual Report 2019, p. 31; ČSOB Group Report to Society 2019; ČSOB Environmental Policy.
305-3	Other indirect (Scope 3) GHC emissions	Annual Report 2019, p. 31; ČSOB Group Report to Society 2019; ČSOB Environmental Policy.
305-5	Reduction of GHG emissions	Annual Report 2019, p. 31; ČSOB Group Report to Society 2019; ČSOB Environmental Policy.
Social (400)		
401-1	New employee hires and employee turnover	Annual Report 2019, p. 15, 27, 104-105; ČSOB Group Report to Society 2019.
404-1	Average hours of training per year per employee	ČSOB Group Report to Society 2019.
404-3	Percentage of employees receiving regular performance and careed development reviews	100%, Collective Agreement
405-1	Diversity of governance bodies and employees	Annual Report 2019, p. 34-35, 46-48, 59; ČSOB Group Report to Society 2019.
Own indicat	ors	
	Initiatives to improve access to fianncial services for disadvantaged people	Annual Report 2019, p. 3, 8-10, 12, 32; ČSOB Group Report to Society 2019.
	Anti-corruption policies and procedures	ČSOB Anticorruption Policy, ČSOB Whistle-blowing Policy, Ethical Code, ČSOB Anticorruption program, ČSOB Policy for Donations and Similar Performances, Policies for Notification, Investigation and Documentation of Unethical, Fraudulent and Criminal Law in ČSOB, Strategy for the Prevention and Detection of Fraud

\* This sustainability Report has been prepared in accordance with the GRI Standards, "Core" option, non-financial data have not been externally audited.

Policies with specific

environmental and social components applied to business lines.

Process(es) for improving

environmental and social

policies and procedures as applied to business lines

staff competency

to implement the

and Ethics of ČSOB Group;

Report to Society 2019.

ČSOB Group Report to Society 2019.

ČSOB Group Report to Society 2019.

ČSOB Environmental Policy, ČSOB Energetic Policy;

ČSOB Environmental Policy, ČSOB Energetic Policy,

ČSOB Anticorruption Policy, ČSOB Whistle-blowing Policy,

Ethical Code, ČSOB Anticorruption program; ČSOB Group

## Annex to Additional Information

### Information according to Annex 14 of Decree No. 163/2014 Coll.,

on the Performance of the Activities of Banks, Credit Unions and Investment Firms

## Information about Capital and Capital Requirements pursuant to Article 437 (1) (a) of Regulation (EU) 575/2013

		the Bank	Regulated Cons. Unit
(CZKths)		31. 12. 2019	31. 12. 2019
Items from Statement	Total Shareholders' Equity	93,267,862	98,677,902
of Financial Position	Share capital	5,855,000	5,855,000
	Share premium	20,092,666	20,928,552
	Accumulated Other comprehensive income	518,924	337,829
	Reserve funds	18,686,648	18,686,648
	Retained earnings for the previous periods	26,098,421	33,180,133
	Own shares	0	0
	Net profit for the period	22,016,203	19,689,741
	Non-controlling interest	0	0
Adjustments to CET1	Total Adjustments to CET1	(17,130,588)	(23,560,667)
	Gains / (losses) on hedging instruments (Cash Flow Hedging)	223,619	223,618
	Additional value adjustment	(170,539)	(75,768)
	Goodwill	(2,178,017)	(6,455,054)
	Other intangible assets, net of tax	(2,652,622)	(4,374,482)
	Insufficient coverage of expected credit losses (lack of provisions)	(20,645)	(535,561)
	Unusable profit	(12,332,383)	(12,332,383)
	Non-controlling interest	0	0
	Deferred tax assets	0	(11,038)
	Other transitional adjustments to CET 1	0	0
Tier 2 Capital	Total Tier 2 Capital	358,369	0
	IRB Excess of provisions over expected losses eligible	358,369	0
	Total Capital	76,495,643	75,117,235
	Tier 1 (T1) Capital	76,137,274	75,117,235
	Common Equity Tier 1 (CET1) Capital	76,137,274	75,117,235
	Tier 2 (T2) Capital	358,369	0

#### Information about Capital and Capital Requirements pursuant to Article 438 (c) to (f) of Regulation (EU) 575/2013

			the Bank	Regulated Cons. Unit
(CZKths)			31. 12. 2019	31. 12. 2019
In the case of institutions that calculate the exposure values according to	Exposures to central governments or central banks		0	0
part three title II chapter 2, 8% of the	Exposures to regional governments or local authorities		0	С
exposure value for each category of exposure indicated in Article 112	Exposures to public sector entities		0	С
of Regulation (EU) 575/2013	Exposures to multilateral development banks		0	С
	Exposures to international organisations		0	C
	Exposures to institutions		0	16,136
	Exposures to corporates		0	649,588
	Retail exposures	(C)	0	17,967
	Exposures secured by mortgages on immovable property	438	0	19,657
	Exposures in default	Article .	0	6,724
	Exposures associated with particularly high risk	Art	0	C
	Exposures in the form of covered bonds		0	C
	Items representing securitisation positions		0	C
	Exposures to institutions and corporates with a short-term credit assessment		0	C
	Exposures in the form of units or shares in collective investment undertakings		0	C
	Equity exposures		5,394,575	85,339
	Other items		0	323,296
Capital requirements calculated	For position risk		3	1,42
according to Article 92 (3) (b) and (c) of Regulation (EU) 575/2013	For large exposures exceeding the limits set in Articles 395 to 401, if the institution is permitted to exceed these limits	438 (e)	0	(
	For currency risk		0	69
	For settlement risk	Article	0	(
	For commodity risk		0	(
Capital requirements calculated	Capital requirement pursuant to title III chapter 2	8 (f)	0	(
according to part three title III chapters 2, 3 and 4 of Regulation (EU) 575/2013	Capital requirement pursuant to title III chapter 3	Article 438	4,922,807	5,547,720
and made available separately	Capital requirement pursuant to title III chapter 4	Artic	0	(
In the case of institutions that calculate	Exposures to central governments or central banks		662,116	726,128
the exposure values according to part three title II chapter 3, 8% of the exposure	Exposures to institutions		3,865,919	1,139,233
value for each category of exposure	Exposures to corporates		10,101,204	9,801,833
indicated in Article 147. In the case of the retail exposure category,	Retail exposures		1,718,540	10,279,092
this requirement is used for each category,	Equity exposures		0	C
of exposure that corresponds to differing correlation according to Article 154 (1) to	Items representing securitisation positions	(p)	0	C
(4) of Regulation (EU) 575/2013.	Other assets not having the character of a credit liability	438 (	1,746,743	2,419,508
In the case of the equity exposures	Equity exposures traded on regulated markets	Article 4	0	(
category this requirement is used for	Equity exposures not traded on regulated markets in sufficiently diversified portfolios and other exposures	Arti	0	C
	Exposures that in the area of capital requirements are subject to transitional supervision rules		0	C
	Exposures that in the area of capital requirements are subject to provisions relating to retention of legal effects		0	C
	Each of the approaches indicated in Article 155		0	C
Risk exposure for credit valuation adjust	ment *		234,016	234,016
	ign exchange and commodities risks under internal models	*	49,162	49,162

\* These items have been added in order to maintain the scope of mandatory reporting CNB.

Companies of the ČSOB Grou Corporate Governance

Financial

Related Pa Report

### **Capital Ratios**

	the Bank	Regulated Cons. Unit
	31. 12. 2019	31. 12. 2019
Capital ratio for Equity capital Tier 1	21.23%	19.19%
Capital ratio for Tier 1 capital	21.23%	19.19%
Capital ratio for Total capital	21.33%	19.19%

#### **Ratios Indicators**

		the Bank
		31. 12. 2019
Return on average assets (ROAA)		1.38%
Return on average Tier 1 capital (ROAE)		32.88%
Assets per employee*	CZKths	204,489
Administrative costs per employee*	CZKths	1,975
Profit after tax per employee*	CZKths	3,062

\* According to CNB's methodology (Registered number of employees).

## DOCUMENTS

## Sworn Statement

#### Persons Responsible for the ČSOB Annual Report 2019

hereby declare that, to their best knowledge, the ČSOB Annual Report 2019 gives a true and fair account of ČSOB and its consolidation unit's financial situation, business activities and business results achieved in the previous financial year as well as the outlook for the future trends in the financial situation, business activities and business results and on non-financial information.

In Prague, 17 April 2020

Československá obchodní banka, a. s.

**John Arthur Hollows** Chairman of the Board of Directors

Jiří Vévoda Member of the Board of Directors

## **Independent Auditor's Report**

# pwc

## Independent auditor's report

to the shareholder of Československá obchodní banka, a.s.

#### Report on the audit of the consolidated and separate financial statements

#### Our opinion

In our opinion:

- the accompanying consolidated financial statements give a true and fair view of the consolidated financial position of Československá obchodní banka, a.s., with its registered office at Radlická 333/150, Praha 5 ("the Bank") and its subsidiaries (together "the Group") as at 31 December 2019, of their consolidated financial performance and their consolidated cash flows for the year ended 31 December 2019 in accordance with International Financial Reporting Standards as adopted by the European Union ("EU");
- the accompanying separate financial statements give a true and fair view of the financial position
  of the Bank standing alone as at 31 December 2019, of its financial performance and its cash
  flows for the year ended 31 December 2019 in accordance with International Financial Reporting
  Standards as adopted by the EU.

#### What we have audited

The Group's consolidated financial statements comprise:

- the consolidated statement of income for the year ended 31 December 2019;
- the consolidated statement of other comprehensive income for the year ended 31 December 2019;
- the consolidated statement of financial position as at 31 December 2019;
- the consolidated statement of changes in equity for the year ended 31 December 2019;
- the consolidated statement of cash flows for the year ended 31 December 2019; and
- the notes to the consolidated financial statements for the year ended 31 December 2019, which
  include significant accounting policies and other explanatory information.

The Bank's separate financial statements comprise:

- the separate statement of income for the year ended 31 December 2019;
- the separate statement of other comprehensive income for the year ended 31 December 2019;
- the separate statement of financial position as at 31 December 2019;
- the separate statement of changes in equity for the year ended 31 December 2019;
- the separate statement of cash flows for the year ended 31 December 2019; and
- the notes to the separate financial statements for the year ended 31 December 2019, which include significant accounting policies and other explanatory information.

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PricewaterhouseCoopers Audit, s.r.o., registered seat Hvězdova 1734/2c, 140 00 Prague 4, Czech Republic, Identification Number: 40765521, registered with the Commercial Register kept by the Municipal Court in Prague, Section C, Insert 3637, and in the Register of Audit Companies with the Chamber of Auditors of the Czech Republic under Licence No. 021.

## pwc

Shareholder of Československá obchodní banka, a.s. Independent auditor's report

#### Basis for opinion

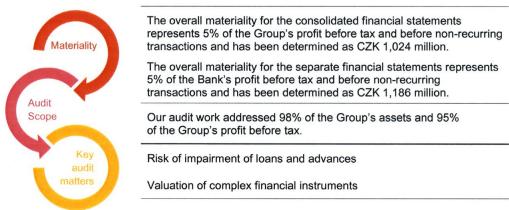
We conducted our audit in accordance with the Act on Auditors, Regulation (EU) No. 537/2014 of the European Parliament and of the Council ("the EU Regulation") and Standards on Auditing of the Chamber of Auditors of the Czech Republic (together "Audit regulations"). These standards consist of International Standards on Auditing (ISAs) as supplemented and modified by related application guidance. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence

We are independent of the Group and the Bank in accordance with the Act on Auditors, EU Regulation and International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants accepted by the Chamber of Auditors of the Czech Republic (together "Ethic regulations"), and we fulfilled our other ethical responsibilities in accordance with the Ethic regulations.

#### Our audit approach





As part of designing our audit, we determined the materiality and assessed the risks of material misstatement in the consolidated and separate financial statements (together the "financial statements"). In particular we considered where management made subjective judgements; for example, in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain.

We also addressed the risk of management override of internal controls, including among other matters, consideration of whether there was evidence of bias that represented a risk of material misstatement due to fraud.

#### Materiality

The scope of our audit was influenced by our application of materiality. An audit is designed to obtain reasonable assurance as to whether the financial statements are free from material misstatement. Misstatements may arise due to fraud or error. They are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

## pwc

Shareholder of Československá obchodní banka, a.s. Independent auditor's report

Based on our professional judgement, we determined certain quantitative thresholds for materiality, including the overall materiality for each set of financial statements as a whole as set out in the table below. These, together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures and to evaluate the effect of misstatements, both individually and in aggregate, on each set of financial statements.

Overall Group materiality	CZK 1,024 million (CZK 947 million for the previous period)
Overall materiality for the Bank standing alone	CZK 1,186 million (CZK 998 million for the previous period)
How we determined it	Materiality for the Group and the Bank was determined as 5% of the Group's and the Bank's profit before tax and before non-recurring transactions.
Rationale for the materiality benchmark applied	We have chosen the profit before tax as a benchmark for estimating materiality, as the Group and the Bank are profit-oriented entities. We understand that profit before tax is one of the key performance indicators for the Group's and the Bank's stakeholders. Profit before tax has been developing consistently over last years, with the exception of certain significant and non-recurring transactions, which we excluded from the benchmark figure used for the estimation of materiality due to their one-off nature. These transactions were the sale of ČSOB Asset Management, impacting both the consolidated and separate profit before tax, and the acquisition of the remaining 45% share in Českomoravská stavební spořítelna, impacting only the consolidated profit before tax. We have choser 5%, which is within the range of acceptable quantitative materiality thresholds for Public Interest Entities.

#### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of each set of financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter	How our audit addressed the key audit matter
Risk of impairment of loans and advances	
The risk of non-payment or late payment of loans is an inherent part of banking activities. The estimation of provisions for impairment of loans is a highly complex area with a significant impact on the financial statements.	Our audit approach was focused specifically on the credit risk and impairment of loans in order to obtain comfort over the measurement of loans and receivables to clients including the quantification of adequate impairment provisions.
The IFRS 9 Financial instruments accounting standard requires the Group and the Bank to use the expected credit losses model, which incorporates forward looking information.	We primarily assessed the policies that the Group and the Bank applied and the process of design, back-testing and validation of expected credit loss impairment models.

Shareholder of Československá obchodní banka, a.s. Independent auditor's report

#### Key audit matter How our audit addressed the key audit matter The process used by management to We used our financial risk modelling experts determine the expected credit losses is to assess the design and back-testing results disclosed in Notes 2 and 40 to the consolidated of the impairment models. financial statements and Notes 2 and 38 to Because of the size of the Group and the Bank the separate financial statements. and the complexity of their processes, IT systems The expected credit losses do not include the and internal control systems play a major part expected impact of the COVID-19 pandemic, in the identification of credit quality deterioration as this is treated as a non-adjusting and estimation of the expected credit losses. subsequent event in the financial statements as We involved our information technology at 31 December 2019. specialists in order to verify, on a sample basis, accuracy of data inputs, data processing and automated calculations inside the core systems and data transfers between these systems. Our testing incorporated the loan granting process, so that we could verify that the system uses appropriate and complete data and that the processes are in line with the current regulatory requirements, generally accepted principles and internal guidelines. The allocation of loans into stages is critical for the process of the estimation of expected credit losses. We therefore assessed the policies adopted by the Group and the Bank in regard to staging and verified that they are correctly applied in practice. On a sample of loans, we performed a recalculation of expected credit losses. We also assessed the credit risk disclosures required by the financial reporting standards. Valuation of complex financial instruments Measuring the fair value of securities and We focused our audit procedures in respect of derivatives involves use of a number of fair values of these financial instruments on the observable and unobservable inputs, which are adequacy of the valuation methodology, subjective in nature. completeness and accuracy of amounts

In addition, in accordance with IFRS 13, the Group and the Bank need to disclose mandatory information about the fair values of financial instruments in the financial statements. Major area of our focus were financial instruments classified in the level 3 of the fair value hierarchy. These financial instruments include non-liquid financial instruments, exotic financial derivatives and structured derivative products.

See Note 32 to the consolidated financial statements and Note 30 to the separate financial statements for fair value disclosures representing these financial instruments in the Group's and the Bank's information systems and on the valuation inputs.

Our procedures consisted in particular of:

Assessment of valuation methodology and valuation models.

Detailed reconciliation of a sample of market observable inputs to the independent market data.

Detailed reconciliation of valuation adjustment inputs to independent market sources.

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Key audit matter	How our audit addressed the key audit matter
valuation techniques and significant unobservable inputs used by management to determine fair values of these financial instruments.	Assessment of reasonableness of significant unobservable valuation inputs.
	Testing of a set of automated, IT dependent and manual controls aimed on completeness and accuracy of data held within the Group's and the Banks's information systems.
	Circularisation of a sample of counterparties to confirm the existence of financial instruments.
	Independent recalculation of fair value on a sample of financial instruments.

#### How we tailored our audit scope

We tailored the scope of our audit in order to perform sufficient work to enable us to provide an opinion on each set of financial statements as a whole, taking into account the structure of the Group and the Bank, the accounting processes and controls, the share of individual subsidiaries on the Group financial position and performance and specifics of the industry in which the Group and the Bank operate.

Decisions regarding multi-location scoping require a significant degree of professional judgment based on the unique facts and circumstances of each entity. Most importantly, we considered each entity's contribution to total assets and profit before tax of the Group.

Our coverage for the 2019 year-end audit of the consolidated financial statements of the Group is 98% of total consolidated assets (after eliminations), which is covered by full scope audit procedures, and additional 1% covered by specified procedures on ČSOB Leasing, a.s. At the same time this also represents more than 95% of the consolidated profit before tax covered by full scope audit procedures and over 2% covered by specified procedures on ČSOB Leasing, a.s.

#### Other information

As defined by Section 2(b) of the Act on Auditors, the other information comprises the Annual Report but it does not include both of the financial statements and our auditor's report thereon. The other information consists of both financial and non-financial information. The Board of Directors of the Bank is responsible for the other information.

Our opinion on the financial statements does not cover the other information. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge about the Group and the Bank obtained in the audit or otherwise appears to be materially misstated. In addition, we assessed whether the other information has been prepared, in all material respects, in accordance with applicable law and regulation, in particular, whether the other information complies with law and regulation in terms of formal requirements and procedure for preparing the other information in the context of materiality, i.e. whether any non-compliance with these requirements could influence judgments made on the basis of the other information.

Based on the procedures performed, to the extent we are able to assess it, in our opinion:

- the other information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements; and
- the other information is prepared in accordance with the applicable legal requirements.

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In addition, our responsibility is to report, based on the knowledge and understanding of the Group and the Bank obtained in the audit, on whether the other information contains any material misstatement of fact. Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement of fact.

## Responsibilities of the Board of Directors, Supervisory Board and Audit Committee of the Bank for the financial statements

The Board of Directors of the Bank is responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards as adopted by the EU and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the Group and the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Group or the Bank or to cease operations, or has no realistic alternative but to do so.

The Supervisory Board of the Bank is responsible for overseeing the financial reporting process.

The Audit Committee of the Bank is responsible for monitoring of the financial statements preparation process.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Audit regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above-stated requirements, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due
  to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
  evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
  detecting a material misstatement resulting from fraud is higher than for one resulting from error,
  as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
  of internal controls.
- obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group and the Bank's internal controls.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.



Shareholder of Československá obchodní banka, a.s. Independent auditor's report

- conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group and the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group or the Bank to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including . the notes, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- obtain sufficient appropriate audit evidence regarding the financial information of the entities . or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the Board of Directors, Supervisory Board and Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement showing that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Supervisory Board and Audit Committee, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Report on other legal and regulatory requirements

In compliance with Article 10(2) of the EU Regulation, we provide the following information, which is required in addition to the requirements of International Standards on Auditing:

#### Consistency of the audit opinion with the additional report to the Audit Committee

We confirm that the audit opinion expressed herein is consistent with the additional report to the Audit Committee of the Bank, which we issued on 16 April 2020 in accordance with Article 11 of the EU Regulation.

#### Appointment of auditor and period of engagement

We were appointed as the auditors of the Group and the Bank for years 2019 to 2021 by the General Meeting of shareholder of the Bank on 9 July 2019. Our uninterrupted engagement as auditors of the Group and the Bank has lasted for 4 years.



Shareholder of Československá obchodní banka, a.s. Independent auditor's report

#### Provided non-audit services

The non-audit services are disclosed in Section "Additional information" of the Annual Report.

PwC Network did not provide to the Group and to the Bank any prohibited services referred to in the Article 5 of the EU Regulation.

17 April 2020

Pricewa Mahoun Coopers Hudil, s. 4.0.

Marek Richter Statutory Auditor, Licence No. 1800

#### Note

Our report has been prepared in the Czech language and in English. In all matters of interpretation of information, views or opinions, the Czech version of our report takes precedence over the English version.

## **ABBREVIATIONS**

Abbreviation	Business Company	
ČSOB	Československá obchodní banka, a. s.	
the Bank		
PSB	Poštovní spořitelna (Postal Savings Bank; part of ČSOB)	
ČSOB group; the Group	group of companies of the ČSOB group (not a legal entity)	
Abbreviation	Business Company	
BANIT	Bankovní informační technologie, s.r.o.	
Bausparkasse Schwäbisch Hall	Bausparkasse Schwäbisch Hall AG	
CBCB	CBCB - Czech Banking Credit Bureau, a.s.	
Centrum Radlická	Centrum Radlická a.s.	
CNB	Czech National Bank	
CZSO	Czech Statistical Office	
ČMSS	Českomoravská stavební spořitelna, a.s.	
ČSOB Advisory	ČSOB Advisory, a.s.	
ČSOB AM / ČSOB Asset Management	ČSOB Asset Management, a.s., investment company	
ČSOB Factoring	ČSOB Factoring, a.s.	
ČSOB Leasing	ČSOB Leasing, a.s.	
ČSOB Leasing pojišťovací makléř	ČSOB Leasing pojišťovací makléř, s.r.o.	
ČSOB PF Stabilita	ČSOB Penzijní fond Stabilita, a. s., a member of the ČSOB group	
ČSOB PS / ČSOB Penzijní společnost	ČSOB Penzijní společnost, a. s., a member of the ČSOB group	
ČSOB Pojišťovna	ČSOB Pojišťovna, a. s., a member of the ČSOB holding	
ČSOB Pojišťovací servis	ČSOB Pojišťovací servis, s.r.o., a member of the ČSOB holding	
ČSOB SK	Československá obchodná banka, a. s. (Slovak Republic)	
Hypoteční banka	Hypoteční banka, a.s.	
IPB	Investiční a Poštovní banka, a.s.	
KBC Bank	KBC Bank NV	
KBC Group	KBC Group NV (legal entity)	
KBC group	group of companies of the KBC Group NV	
KBC Group Czech Branch	KBC Group NV Czech Branch, organizational unit	
KBC Insurance / KBC Verzekeringen	KBC Insurance NV (i.e. KBC Verzekeringen NV)	
KBC Lease Holding	KBC Lease Holding NV	
KBC Participations Renta C	KBC Participations Renta C SA	
KBC Securities	KBC Securities NV	
K&H Payment Services	K&H Payment Services Kft	
MallPay	MallPay, s.r.o.	
MF CR	Ministry of Finance of the Czech Republic	
Motokov	MOTOKOV a.s. in liquidation	
Patria Corporate Finance	Patria Corporate Finance, a.s.	
Patria Finance	Patria Finance, a.s.	
Patria investiční společnost / Patria IS	Patria investiční společnost, a.s.	
Radlice Rozvojová	Radlice Rozvojová, a.s.	
Top-Pojištění	Top-Pojištění.cz s.r.o.	
Transformed fund /	Transformovaný fond Stabilita ČSOB Penzijní společnosti, a. s.,	
Transformed pension fund	a member of the ČSOB group	
Ušetřeno		
	Ušetřeno.cz, s.r.o.	

## **FINANCIAL CALENDAR**

## Financial Calendar for 2020

ČSOB Group Unaudited Financial Results Releases (according to EU IFRS)

Financial Results		Date of Release
as at 31 December 2019	4Q / FY 2019	13 February 2020
as at 31 March 2020	1Q 2020	14 May 2020
as at 30 June 2020	2Q / 1H 2020	6 August 2020
as at 30 September 2020	3Q / 9M 2020	12 November 2020
as at 31 December 2020	4Q / FY 2020	11 February 2021

Note:

This schedule is indicative only; terms might be subject to change during the year.

## **CONTACT DETAILS**

## **Investor Relations**

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The 2019 ČSOB Annual Report was released in electronic version at www.csob.cz on 27 April 2020.

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